

URBANA-CHAMPAIGN CAMPUS

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - ACES Info Tech & Cmc Svcs							
Arends, John P	NETWORK ANLYS		BA	1.00	1.00	\$43,900.00	\$47,600.00
Atterberry, Richard L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,950.00	\$54,800.00
	SECTION COORD		BA	0.00	0.00	\$2,500.08	\$2,500.08
	Employee Total for All Jobs...			1.00	1.00	\$56,450.08	\$57,300.08
Avelis, Mary M	NETWORK ANLYS		BA	1.00	1.00	\$53,000.00	\$53,850.00
Basole, Milind M	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	WEB DEVLOP SPEC		BA	1.00	1.00	\$62,000.00	\$62,980.00
	Employee Total for All Jobs...			1.00	1.00	\$64,500.00	\$65,480.00
Beaumont, Gary L	MEDIA COMNC SPEC		BA	0.55	0.55	\$43,000.00	\$43,800.00
Bentsen, Molly	MEDIA/COMNC SPEC		BA	1.00	1.00	\$57,600.12	\$58,400.12
Borukhovich, Yury	WEB DEVLP SPEC		BA	1.00	1.00	\$57,500.00	\$58,400.00
Connolly, Anissa R	ASST TO THE DIR		BA	1.00	1.00	\$66,500.00	\$67,700.00
Cross, David L	WEB DEVLOP SPEC		BA	1.00	1.00	\$57,700.00	\$58,560.00
Gerstenecker, David G	SECTION COORD		BA	0.00	0.00	\$2,499.96	\$2,499.96
	SR NETWORK ANLYS		BA	1.00	1.00	\$73,350.00	\$74,750.00
	Employee Total for All Jobs...			1.00	1.00	\$75,849.96	\$77,249.96
Gleason, Todd E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$69,000.00	\$70,100.00
Goettel, Robin G	EXT COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,625.00	\$67,790.00
Hamilton, James L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$83,700.00	\$84,960.00
Hazzard, James Whitworth	NETWORK ANLYS		BA	1.00	1.00	\$57,500.00	\$58,380.00
Henry, Joshua Keith	NETWORK ANLYS		BA	1.00	1.00	\$52,200.16	\$57,400.16
Hixson, Paul C	ASST DEAN & DIR, ITCS		BA	1.00	1.00	\$121,000.00	\$123,725.00
Kibler, Charles R	NETWORK ANALYST		BA	0.75	0.75	\$40,600.08	\$41,209.08
	Employee Total for All Jobs...			1.00	1.00	\$54,135.12	\$54,949.12
Knoblauch, James B	EXT SPEC, VIDEO		BA	1.00	1.00	\$45,850.08	\$47,450.08
Lamb Basham, Cindy Lee	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,700.00	\$43,350.00
Larson, Debra Levey	MEDIA/COMNC SPEC		BA	1.00	1.00	\$52,800.00	\$53,600.00
McAllister, Jeana L	MGR OF SYST SERV		BA	1.00	1.00	\$64,000.00	\$64,950.00
McCabe, Randall Lee	EXT COMNC SPEC		BA	1.00	1.00	\$60,200.00	\$61,000.00
	SECTION COORD		BA	0.00	0.00	\$2,500.08	\$2,500.08
	Employee Total for All Jobs...			1.00	1.00	\$66,700.08	\$67,500.08
Meador, Marisa R	WEB DEVLOP SPEC		BA	1.00	1.00	\$58,540.00	\$59,440.00
Meyer, Donald L	SR NETWORK ANLYS		BA	1.00	1.00	\$71,800.00	\$73,000.00
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,683.10	\$60,150.18
Overmier, Mary H	ASST PUBL EDITOR		BA	1.00	1.00	\$44,250.08	\$44,880.08
Parker, Steven R	EXT COMNC SPEC		BA	1.00	1.00	\$47,400.16	\$48,670.16
Picklesimer, Phyllis C	MEDIA/COMNC SPEC		BA	1.00	1.00	\$46,800.00	\$47,550.00
Riecks, David Alan	EXT COMNC SPEC-PHOTO		BA	1.00	1.00	\$42,750.00	\$43,300.00
Sampson, Robert D	EXT COMNC SPEC		BA	1.00	1.00	\$56,650.08	\$57,400.08
Stein, Marianne Figge	MEDIA COMNC SPEC		BA	1.00	1.00	\$49,400.00	\$50,100.00
Sunderland, Krista L	EXT COMNC SPEC		BA	1.00	1.00	\$46,900.34	\$47,500.34
Todd, Jeremy H	WEB DEVLOP SPEC		BA	1.00	1.00	\$52,000.08	\$52,720.08
Tubbs, John P	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$57,700.00	\$58,700.00
Umland, Brock	NETWORK ANLYS		BA	1.00	1.00	\$54,500.00	\$55,300.00
Vaughan, Traci Eileen	WEB DEVLOP SPEC		BA	1.00	1.00	\$59,400.00	\$60,300.00
Walker, Dori G	MEDIA/COMNC SPEC		BB	0.49	0.49	\$24,000.00	\$24,360.00
Wherley, Nicholas Ryan	MEDIA/COMNC SPEC		BA	1.00	1.00	\$48,700.00	\$53,520.00
	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$51,200.00	\$56,020.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.75	0.75	\$30,027.34	\$30,477.34
Wilson, David K	MEDIA/COMNC SPEC		BA	1.00	1.00	\$67,600.00	\$68,650.00
470 - Agr & Consumer Economics							
Allen-Smith, Joyce E	ASSOC PROF	A	AA	1.00	1.00	\$88,742.00	\$89,629.00
Althouse, Mark Adam	PRGM COORD		BA	1.00	1.00	\$61,505.00	\$62,428.00
Ando, Amy W	ASSOC PROF	A	AA	1.00	1.00	\$86,308.00	\$87,603.00
Arends-Kuenning, Mary Paula	ASSOC PROF	A	AA	1.00	1.00	\$85,066.16	\$86,342.16
Ayers, Stephen R	EXT UNIT ED,FRM BUS.MGT-MKT II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$47,400.00	\$50,000.00
Bartman, Debra K	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,930.04	\$57,470.04
Baylis, Katherine R	ASST PROF		AA	1.00	1.00	\$87,125.00	\$87,125.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
470 - Agr & Consumer Economics								
Beller, Andrea H	PROF OF FAMILY ECON	A	AA	1.00	1.00	\$96,203.00	\$97,646.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,203.00	\$97,646.00
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,036.00	\$137,210.00
Braden, John B	PROF	A	AA	1.00	1.00	\$130,485.08	\$132,442.08	
Brazee, Richard J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,431.04	\$69,131.04
Brooks, Kevin W	EXT EDUC,FARM BUS MGT,MKT II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,300.00	\$59,300.00
Brozovic, Nicholas	ASST PROF	P	AA	1.00	1.00	\$75,727.12	\$78,363.12	
Bullock, David S	PROF	A	AA	1.00	1.00	\$95,000.08	\$96,425.08	
Chan, Karen M	EXT EDUC, CNSMR FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,740.08	\$75,000.08
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,700.08	\$65,605.08
Ellinger, Paul N	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00	
Endres, A Bryan	ASST PROF	P	AA	1.00	1.00	\$83,596.00	\$85,150.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,596.00	\$85,150.00
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,400.04	\$86,085.04
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,800.00	\$98,260.00
Garcia, Philip	HIERONYMOUS DISTINGUISH CHAIR		BC	0.00	0.00	\$9,999.96	\$9,999.96	
	PROF	A	AA	1.00	1.00	\$123,404.00	\$125,255.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,403.96	\$135,254.96
Goldsmith, Peter D	ASSOC PROF	A	AA	1.00	1.00	\$85,095.08	\$86,371.08	
				Employee Total for All Jobs...	1.00	1.00	\$85,095.08	\$86,371.08
Good, Darrel L	PROF	A	AA	1.00	1.00	\$122,004.00	\$123,834.00	
Grossman, Margaret R	BOCK CHAIR IN AGR LAW		AA	0.00	0.00	\$25,000.00	\$25,000.00	
	PROF	A	AA	1.00	1.00	\$108,742.08	\$110,373.08	
				Employee Total for All Jobs...	1.00	1.00	\$133,742.08	\$135,373.08
Gundersen, Craig	ASSOC PROF		AA	1.00	1.00	\$110,000.00	\$110,000.00	
Hambleton, Ruth Fleck	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,700.04	\$73,970.04
Harding, Daniel B	EDITORIAL SPECIALIST, TECH		BA	1.00	1.00	\$50,116.00	\$50,868.00	
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,100.08	\$75,400.08
Hauser, Robert J	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00	
	PROF	A	AA	1.00	1.00	\$152,800.08	\$155,930.08	
				Employee Total for All Jobs...	1.00	1.00	\$156,800.08	\$159,930.08
Henn, Tracy Ellen Hudson	OPER SPEC		BA	1.00	1.00	\$58,066.00	\$58,937.00	
Hildebrand, Patricia	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,950.08	\$69,175.08
Hoff, Gary J	EXT SPEC, TAXATION		BA	1.00	1.00	\$78,403.08	\$79,579.08	
Hombaker, Robert H	ASSOC PROF	A	AA	1.00	1.00	\$72,662.08	\$72,844.08	
Hunt, Jennifer L	EXT EDUC,CNSMR & FAM ECON II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,100.00	\$66,200.00
Irwin, Scott H	LJ NORTON CHAIR IN AG MKTG		BC	0.00	0.00	\$20,000.00	\$20,000.00	
	PROF	A	AA	1.00	1.00	\$124,423.04	\$137,865.04	
				Employee Total for All Jobs...	1.00	1.00	\$144,423.04	\$157,865.04
Isserman, Andrew Mark	PROF	A	AA	0.75	0.75	\$126,224.99	\$128,117.99	
				Employee Total for All Jobs...	1.00	1.00	\$168,300.05	\$170,826.05
Jackson, Linda Crawl	EXT EDUC,EFNEP & PREP III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,800.32	\$63,380.32
Kesan, Jay P	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,387.58	\$163,569.58
Kessler, Robert D	ASST TO THE HEAD		BA	1.00	1.00	\$88,081.00	\$95,000.00	
Khanna, Madhu	PROF	A	AA	1.00	1.00	\$102,487.00	\$104,024.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,487.00	\$104,024.00
Kobel, Therese B	PRGM DIR		BA	1.00	1.00	\$79,403.16	\$80,594.16	
Lattz, Dale H	EXT SPEC		BA	1.00	1.00	\$74,409.08	\$77,025.08	
Lyons, Angela C	ASSOC PROF	A	AA	1.00	1.00	\$92,698.00	\$95,088.00	
Mazzocco, Michael A	ASSOC PROF	A	AA	1.00	1.00	\$77,891.00	\$80,059.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,891.00	\$80,059.00
McNamara, Paul E	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,866.16	\$132,366.16
Neelakantan, Urvi	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$77,095.00
Nelson, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$86,990.08	\$88,295.08
Norvell, Jonathan M	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,181.25	\$90,964.88
Onal, Hayri	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,425.00
Paulson, Nicholas D	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$77,095.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,150.04	\$71,370.04
Prasse, Evelyn A	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,790.04	\$74,045.04
Reuter, Katherine Jarrell	EXT EDUC.CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,550.08	\$62,140.08
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	\$40,485.04	\$41,092.04
Schnitkey, Gary Donald	PROF	A	AA	1.00	1.00	\$98,580.00	\$100,059.00
Sherrick, Bruce J	DIR, CFRBF		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$116,181.04	\$117,924.04
Employee Total for All Jobs...				1.00	1.00	\$128,181.04	\$129,924.04
Smith, Lois E	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,600.04	\$66,090.04
Splittstoesser, Pamela S	RES PRGMR		BA	1.00	1.00	\$54,372.00	\$55,188.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,760.96	\$79,865.22
Taylor, Susan E	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,370.00	\$55,180.00
Thompson, Robert L	L/L GARDNER CHAIR		AA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$143,004.00	\$145,149.00
Employee Total for All Jobs...				1.00	1.00	\$168,004.00	\$170,149.00
Westgren, Randall E	PROF	A	AA	1.00	1.00	\$111,366.04	\$113,037.04
Employee Total for All Jobs...				1.00	1.00	\$111,366.04	\$113,037.04
Wilson, Larry W	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,830.08	\$68,350.08
Winter-Nelson, Alex E	PROF	A	AA	1.00	1.00	\$85,541.00	\$97,324.00
483 - Agr Consumer & Env Sci Admn							
Allsup, Kelly R	RES GRNHOUSE SPEC IN AGR I		BA	1.00	1.00	\$34,500.00	\$35,118.00
Bohn, Andrea B	ASST DEAN, ACAD PRGRM		BA	1.00	1.00	\$72,730.00	\$73,821.00
Bosecker, Natalie B	VST COMNC & EXTNR L REL COORD		BA	1.00	1.00	\$55,000.00	\$56,375.00
Busselman, Lee M	MKTG DIR		BA	1.00	1.00	\$85,000.00	\$87,500.00
Courson, Jeffrey A	DIR OF DEVL P		BA	0.50	0.50	\$35,700.00	\$36,079.00
Dickerson, Barry	SR DIR OF DEVL P		BA	1.00	1.00	\$90,800.00	\$93,000.00
Easter, Robert A	DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN		BA	1.00	1.00	\$218,625.04	\$224,095.04
Employee Total for All Jobs...				1.00	1.00	\$248,625.04	\$254,095.04
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.75	0.75	\$50,000.15	\$51,000.15
Employee Total for All Jobs...				1.00	1.00	\$65,785.15	\$67,022.15
Herrera, Holly Nicole	COORD, ADM & REC		BA	1.00	1.00	\$40,170.00	\$40,773.00
Hopkey Barnard, Angela Ranae	DIR OF DEVL P		BA	1.00	1.00	\$78,200.00	\$79,373.00
Kimme, Krista Jeanne Pearl	ASST DIR OF DEVL P		BA	1.00	1.00	\$40,000.00	\$40,400.00
Kokini, Jozef L	ASSOC DEAN, RES		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, RES		BC	1.00	1.00	\$160,000.00	\$163,750.00
Employee Total for All Jobs...				1.00	1.00	\$166,000.00	\$169,750.00
Kramer, Laurie F	ASSOC DEAN, ACAD PRGM		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, ACAD PRGM		BC	1.00	1.00	\$150,000.00	\$153,500.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.00	\$159,500.00
Kull, Linda S	RES SPEC IN AGR		BA	1.00	1.00	\$53,094.00	\$54,158.00
Labrecque, Stacey M	ASST DIR OF DEVL P,ANNUAL FUNDS		BA	1.00	1.00	\$45,510.00	\$46,510.00
Lash, Heather E	RES GRNHOUSE SPEC IN AGR I		BA	1.00	1.00	\$34,500.00	\$35,218.00
Latessa, Joseph Guy	AST TO THE DIR OF THE IAES		BA	1.00	1.00	\$50,930.00	\$65,000.00
Lawson, Jacqueline Brown	HR SPEC		BA	1.00	1.00	\$42,500.00	\$46,500.00
Lockmiller, John S	DIR OF BDGT & RES PLNG		BA	1.00	1.00	\$107,000.00	\$112,500.00
Martensen, Kathryn Ann	ASST DEAN		BA	1.00	1.00	\$63,650.00	\$69,923.00
McLaughlin, Karen Denise	ASSOC DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$82,000.00	\$85,500.00
Meenen, Kimberly K	DIR OF DEVL		BA	1.00	1.00	\$68,775.00	\$70,275.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KL - Agr Consumer & Env Sciences									
483 - Agr Consumer & Env Sci Admn									
Moller, Raif	DIR OF OPER		BA	1.00	1.00	\$87,859.08	\$89,500.08		
Morley, Elizabeth H	PRGM COORD		BA	1.00	1.00	\$38,000.00	\$39,140.00		
Morton, Kim A	DIR OF DEVELOPMENT		BA	0.50	0.50	\$44,305.02	\$44,970.02		
Neef, Jennifer M	CAREER SERV COORD		BA	1.00	1.00	\$42,000.04	\$42,630.04		
Ormsby, Leann M	DIR OF COMNC		BA	1.00	1.00	\$58,683.10	\$60,150.18		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$58,683.10</i>	<i>\$60,150.18</i>
Owen, Bridget Catherine	ASSOC DIR, NSRL		BA	1.00	1.00	\$90,000.00	\$91,350.00		
Patel, Shailesh Shantilal	SPEC. INFO TECH MGMT		BA	0.50	0.50	\$24,000.00	\$24,420.00		
Puzey, Megan L	RES SPEC IN AGR		BA	1.00	1.00	\$40,845.00	\$41,662.00		
Robinett, Jeremy Lee	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$57,041.00	\$58,182.00		
Rogers, E Louise	ASSOC DEAN,DEVL P&ALUMNI AFF		BA	0.50	0.50	\$72,270.00	\$75,883.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$144,540.00</i>	<i>\$151,766.00</i>
Sancken, Paulette J	DIR OF COMNC		BA	1.00	1.00	\$68,675.00	\$69,705.00		
Schmulbach, Alison B	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	\$134,400.00	\$143,800.00		
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$100,500.00	\$105,000.00		
Simmons, F William	ASST DEAN, ACAD PRGMS		BA	0.00	0.00	\$6,000.00	\$6,000.00		
			BC	1.00	1.00	\$103,670.00	\$105,100.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$109,670.00</i>	<i>\$111,100.00</i>
Taylor, Karen S	RSRC & POLICY ANLYS		BA	0.37	0.37	\$21,941.04	\$22,755.04		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$59,300.04</i>	<i>\$61,500.04</i>
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	\$78,900.08	\$80,873.08		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$78,900.08</i>	<i>\$80,873.08</i>
Veal, Tina Marie	DIR OF ALUMNI REL		BA	1.00	1.00	\$62,525.00	\$63,525.00		
Vogen, Richard Alan	COORD, RSRC AND DATA PLANNING		BA	1.00	1.00	\$128,350.04	\$131,230.04		
Wagenecht, Kraig A	COORD FOR EXT REL		BA	1.00	1.00	\$106,900.00	\$111,200.00		
Wahl, David H	ASST DEAN		BA	0.15	0.15	\$14,551.65	\$14,551.65		
Whiteley, Herbert E	ASSOC DEAN, VET PRGM IN ACES		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$198,850.08</i>	<i>\$202,871.08</i>
741 - Agricultural & Biological Engr									
Aherin, Robert A	PROF		A AA	1.00	1.00	\$99,385.00	\$100,580.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$99,385.00</i>	<i>\$100,580.00</i>
Bhalerao, Kaustubh	ASST PROF		P AA	1.00	1.00	\$70,420.00	\$71,500.00		
Boone, Anne M	STDNT ACAD PRGM COORD		BA	1.00	1.00	\$45,000.00	\$45,725.00		
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$64,700.08</i>	<i>\$65,605.08</i>
Cooke, Richard A C	ASSOC PROF		A AA	1.00	1.00	\$81,535.08	\$82,759.08		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$81,535.08</i>	<i>\$82,759.08</i>
Czapar, George Frank	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$80,000.00</i>	<i>\$81,300.00</i>
Danao, Mary-Grace	ASST PROF		P AA	1.00	1.00	\$71,000.00	\$72,065.00		
Eckhoff, Steven	PROF		A AA	1.00	1.00	\$90,050.00	\$91,130.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$90,050.00</i>	<i>\$91,130.00</i>
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$53,600.04</i>	<i>\$54,500.04</i>
Feng, Hao	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$67,450.00</i>	<i>\$70,000.00</i>
Fonner, Randolph E	EXT SPEC		BA	1.00	1.00	\$50,995.04	\$51,980.04		
Ford, Steven E	RES ENGR		BA	1.00	1.00	\$53,615.00	\$54,640.00		
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$96,800.00</i>	<i>\$98,260.00</i>
Friend, Duane E	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$64,800.08</i>	<i>\$65,800.08</i>
Funk, Ted L	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
			BA	1.00	1.00	\$101,560.00	\$103,480.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$101,560.00</i>	<i>\$103,480.00</i>
Gates, Richard S	PROF		A AA	1.00	1.00	\$132,000.00	\$132,000.00		
Green, Angela R	ASST PROF		P AA	1.00	1.00	\$70,000.00	\$71,050.00		
Grift, Tony E	ASSOC PROF		A AA	1.00	1.00	\$74,150.16	\$79,760.16		
Hansen, Alan Christopher	ASSOC PROF		A AA	1.00	1.00	\$97,000.08	\$100,000.08		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$97,000.08</i>	<i>\$100,000.08</i>
Harper, Joe Grant	PROF OF AGR EDUC		A AA	1.00	1.00	\$86,035.00	\$87,325.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$86,035.00</i>	<i>\$87,325.00</i>
Hirschi, Michael C	PROF		A AA	1.00	0.00	\$98,820.00	\$0.00		
				Employee Total for All Jobs...		<i>1.00</i>	<i>1.00</i>	<i>\$98,820.00</i>	<i>\$112,000.00</i>

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
741 - Agricultural & Biological Engr							
Hudson, Robert J M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,070.00	\$60,670.00
Kalita, Prasanta Kumar	PROF	A	AA	1.00	1.00	\$90,500.08	\$100,060.08
		Employee Total for All Jobs...		1.00	1.00	\$90,500.08	\$100,060.08
Kuhlenschmidt, Mark S	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,250.00	\$120,583.00
Litchfield, J Bruce	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,100.08	\$119,442.08
Liu, Wei	VST RES SPEC IN AGR I		BA	1.00	1.00	\$27,500.00	\$28,187.50
McIsaac, Gregory F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$66,900.00
Morris, Scott A	ASSOC PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,450.01	\$61,450.01
Petrea, Robert Edward	PRIN RES SPEC IN AGR		BC	1.00	1.00	\$53,975.00	\$54,985.00
Plumer, Michael D	EXT EDUC.NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,150.04	\$71,370.04
Pruiett, Larry E	SR RES SPEC IN AGR		BA	1.00	1.00	\$50,734.16	\$51,495.16
Rausch, Kent D	ASSOC PROF	A	AA	1.00	1.00	\$85,460.16	\$86,485.16
		Employee Total for All Jobs...		1.00	1.00	\$85,460.16	\$86,485.16
Rodriguez, Luis F	ASST PROF	P	AA	1.00	1.00	\$73,545.00	\$75,155.00
		Employee Total for All Jobs...		1.00	1.00	\$73,545.00	\$75,155.00
Schideman, Lance Charles	ASST PROF		AA	1.00	1.00	\$75,000.00	\$76,140.00
Schmidt, Shelly J	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,895.15	\$101,000.15
Singh, Vijay	ASSOC PROF	A	AA	1.00	1.00	\$90,555.08	\$92,859.08
		Employee Total for All Jobs...		1.00	1.00	\$90,555.08	\$92,859.08
Solomon, Stanley G	EXT EDUC.ENGR TECH II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,500.08	\$55,200.08
Sullivan, Ronda L	ASST TO THE HEAD		BA	1.00	1.00	\$78,500.00	\$79,975.00
Tian, Lei	ASSOC PROF	A	AA	1.00	1.00	\$81,094.52	\$81,905.52
		Employee Total for All Jobs...		1.00	1.00	\$81,094.52	\$81,905.52
Ting, Kuan Chong	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$138,800.00	\$142,000.00
		Employee Total for All Jobs...		1.00	1.00	\$142,800.00	\$146,000.00
Wang, Ping	RES SPEC IN AGR		BA	1.00	1.00	\$32,405.00	\$32,890.00
Wang, Xinlei	ASSOC PROF	A	AA	1.00	1.00	\$74,820.08	\$81,300.08
Zhang, Qin	ASSOC PROF	A	AA	1.00	1.00	\$88,840.08	\$90,475.08
		Employee Total for All Jobs...		1.00	1.00	\$88,840.08	\$90,475.08
Zhang, Yuanhui	PROF	Q	AA	1.00	1.00	\$101,000.16	\$105,500.16
		Employee Total for All Jobs...		1.00	1.00	\$101,000.16	\$105,500.16
Zilles, Julie	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.67	0.67	\$39,510.00	\$41,510.00
538 - Animal Sciences							
Bahr, Janice Mary	PROF	A	AA	1.00	1.00	\$131,700.00	\$133,100.00
		Employee Total for All Jobs...		1.00	1.00	\$131,700.00	\$133,100.00
Baltz, James H	CMPUT ASST INST SPEC		BA	1.00	1.00	\$61,200.04	\$63,050.04
Barron, Joe E	ASST TO THE HEAD		BA	1.00	1.00	\$90,000.00	\$92,000.00
Bauer, Laura L	RES SPEC IN AGR		BA	1.00	1.00	\$50,560.12	\$51,820.12
Beever, Jonathan Edward	ASSOC PROF	A	AA	1.00	1.00	\$76,500.04	\$77,320.04
		Employee Total for All Jobs...		1.00	1.00	\$76,500.04	\$77,320.04
Berger, Larry L	PROF	A	AA	1.00	1.00	\$111,000.08	\$113,720.08
Beverly, Joseph Lee	ASSOC PROF	A	AA	1.00	1.00	\$78,350.08	\$78,750.08
		Employee Total for All Jobs...		1.00	1.00	\$78,350.08	\$78,750.08
Bressner, Glenn Eugene	RES SPEC IN AGR		BA	1.00	1.00	\$50,000.00	\$51,250.00
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,585.08	\$92,505.08
Campion, Dennis R	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$203,000.00	\$207,700.00
Cann, Isaac K O	ASSOC PROF	A	AA	1.00	1.00	\$78,700.04	\$80,800.04
		Employee Total for All Jobs...		1.00	1.00	\$78,700.04	\$80,800.04
Carr, Tom R	PROF	A	AL	1.00	1.00	\$107,900.00	\$113,300.00
Cobb, Alan R	SR RES SPEC IN AGR		BA	1.00	1.00	\$55,480.16	\$56,230.16
Dahlquist, James M	RES ANIMAL SCI		BA	1.00	1.00	\$48,200.08	\$48,850.08
Dantzer, Robert	PROF	A	AA	0.50	0.50	\$68,860.00	\$70,100.00
		Employee Total for All Jobs...		1.00	1.00	\$137,720.00	\$140,199.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
538 - Animal Sciences								
Drackley, James K	PROF	A	AA	1.00	1.00	\$116,000.00	\$119,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,000.00	\$119,500.00
Easter, Robert A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$248,625.04	\$254,095.04
Ellis, Michael	PROF	A	AA	1.00	1.00	\$116,050.08	\$117,800.08	
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,400.04	\$86,085.04
Fahey, George C	PROF	A	AA	1.00	1.00	\$146,550.08	\$149,800.08	
				Employee Total for All Jobs...	1.00	1.00	\$146,550.08	\$149,800.08
Faulkner, Dan B	PROF	A	AA	1.00	1.00	\$100,000.16	\$100,850.16	
Fischer, David B	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,200.00	\$87,700.00
Fischer-Brown, Amy Elizabeth	EXT SPEC IN CABHE		BC	0.40	0.40	\$23,580.00	\$24,592.00	
	TEACH ASSOC		AA	0.60	0.60	\$35,370.00	\$36,888.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,950.00	\$61,480.00
Fisher, Bill A	RES ANIMAL SCI		BA	1.00	1.00	\$59,800.00	\$60,050.00	
Freund, Gregory G	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$236,512.12	\$238,779.84
Garlick, Peter James	PROF	A	AA	1.00	1.00	\$133,850.00	\$134,250.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,850.00	\$134,250.00
Gaskins, H Rex	PROF	A	AA	1.00	1.00	\$108,650.04	\$111,000.04	
				Employee Total for All Jobs...	1.00	1.00	\$108,650.04	\$111,000.04
Hagstrom, Debra	EXT SPEC, EQUINE		BA	1.00	1.00	\$59,300.04	\$60,680.04	
Hurley, Walter L	PROF	A	AA	1.00	1.00	\$94,600.04	\$97,000.04	
Hutjens, Michael F	PROF	A	AL	1.00	1.00	\$156,000.08	\$163,800.08	
Ireland, Frank A	RES ANIMAL SCI		BA	1.00	1.00	\$61,620.08	\$63,200.08	
Jarrell, Vickie L	COORD AG ANIMAL CARE & USE		BA	0.75	0.75	\$58,149.80	\$59,999.80	
				Employee Total for All Jobs...	1.00	1.00	\$77,533.01	\$79,999.40
Jennings, Daniel J	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,350.04	\$66,495.04
Johnson, Janeen Lyn	ASSOC PROF	A	AA	1.00	1.00	\$72,200.08	\$74,083.08	
Johnson, Rodney W	PROF	A	AA	1.00	1.00	\$108,000.04	\$111,100.04	
				Employee Total for All Jobs...	1.00	1.00	\$108,000.04	\$111,100.04
Katterhenry, Michael S	RES SPEC IN AG		BA	1.00	1.00	\$49,150.00	\$50,200.00	
Kelley, Keith W	PROF	A	AA	1.00	1.00	\$142,900.00	\$145,700.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,900.00	\$145,700.00
Kesler, Darrel J	PROF	A	AA	1.00	1.00	\$84,800.00	\$84,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,800.00	\$84,800.00
Killefer, John	ASSOC PROF	A	AA	1.00	1.00	\$90,950.04	\$92,500.04	
				Employee Total for All Jobs...	1.00	1.00	\$90,950.04	\$92,500.04
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	\$85,850.16	\$88,138.16	
Knox, Robert Victor	ASSOC PROF	A	AA	1.00	1.00	\$78,300.00	\$79,875.00	
Koelkebeck, Kenneth W	PROF	A	AA	1.00	1.00	\$74,200.00	\$74,400.00	
Krisher, Rebecca L	ASSOC PROF	A	AA	1.00	1.00	\$95,000.00	\$96,320.00	
Lawson, Marcus Allen	RES SPEC IN AGR		BA	1.00	1.00	\$46,120.00	\$46,950.00	
Lewin, Harris A	GUTGSELL ENDOWED CHAIR		AL	0.00	0.00	\$10,000.08	\$10,000.08	
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$289,350.16	\$297,131.16
Loor, Juan J	ASST PROF	P	AA	1.00	1.00	\$66,100.00	\$67,600.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,100.00	\$67,600.00
Mackie, Roderick Ian	PROF	A	AA	1.00	1.00	\$104,500.16	\$105,900.16	
				Employee Total for All Jobs...	1.00	1.00	\$104,500.16	\$105,900.16
Marron, Brandy Michele	RESEARCH SPEC IN AGR		BA	1.00	1.00	\$30,580.04	\$31,200.04	
McKeith, Floyd K	PROF	A	AA	1.00	1.00	\$106,900.16	\$108,250.16	
Merchen, Neal R	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08	
	HEAD		BA	1.00	1.00	\$160,300.20	\$165,100.20	
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$164,300.28	\$169,100.28
Miller, David J	ASSOC PROF	A	AA	1.00	1.00	\$93,600.08	\$94,440.08	
Morgenroth, Eberhard F	ASSOC PROF	A	AA	0.25	0.25	\$23,040.00	\$23,730.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,190.00	\$94,980.00
Mosley, Allison M	RES & POLICY ANALYST		BA	1.00	1.00	\$42,590.00	\$43,770.00	
Murphy, Michael R	PROF OF NUTRITION	A	AL	1.00	1.00	\$77,340.12	\$78,160.12	
				Employee Total for All Jobs...	1.00	1.00	\$77,340.12	\$78,160.12
Nash, Thomas G	RES ANIMAL SCI		BA	1.00	1.00	\$54,550.00	\$55,570.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
538 - Animal Sciences								
Novakofski, Jan E	PROF		A AA	1.00	1.00	\$80,000.16	\$80,420.16	
				Employee Total for All Jobs...	1.00	1.00	\$104,000.16	\$104,420.16
Nowak, Romana Angelika	PROF		Q AA	1.00	1.00	\$86,700.04	\$96,300.04	
Olmstead, Colleen A	RES ANIMAL SCI		BA	0.75	0.75	\$27,980.00	\$28,820.00	
Oswald, Dean R	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,500.08	\$63,200.08
Parrett, Douglas F	PROF		A AL	1.00	1.00	\$104,100.04	\$105,700.04	
Parsons, Carl M	PROF		A AA	1.00	1.00	\$105,050.04	\$105,050.04	
Pettigrew, James Eugene	PROF		A AA	1.00	1.00	\$114,350.16	\$116,565.16	
Post, Nathan Matthew	RES SPEC IN AGR		BA	1.00	1.00	\$53,850.00	\$54,900.00	
Roca, Alfred L	ASST PROF		P AA	1.00	1.00	\$76,000.00	\$77,050.00	
Rodriguez-Zas, Sandra Luisa	ASSOC PROF		A AA	1.00	1.00	\$84,700.08	\$86,600.08	
				Employee Total for All Jobs...	1.00	1.00	\$84,700.08	\$86,600.08
Schook, Lawrence B	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
	PROF		A AA	1.00	1.00	\$176,200.00	\$179,950.00	
				Employee Total for All Jobs...	1.00	1.00	\$176,200.00	\$179,950.00
Seibert, David W	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,400.04	\$87,740.04
Shahan, James Eugene	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$45,150.00	\$46,380.00	
Shanks, Roger D	PROF OF GENETICS		A AL	1.00	1.00	\$78,800.16	\$79,000.16	
Steckler, Teresa L	EXT SPEC,ANIMAL SYS/BEEF I		BG	1.00	1.00	\$60,000.00	\$60,000.00	
Stein, Hans-Henrik	ASSOC PROF		A AA	1.00	1.00	\$81,600.00	\$88,050.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,600.00	\$88,050.00
Stiles, Charles R	RES ANIMAL SCI		BC	1.00	1.00	\$54,580.08	\$56,150.08	
Swanson, Kelly S	ASST PROF		P AA	1.00	1.00	\$69,440.00	\$71,590.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,440.00	\$71,590.00
Tanaka, Tetsuya	ASST PROF		P AA	1.00	1.00	\$65,130.00	\$66,030.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,130.00	\$66,030.00
Utterback, Pamela L	RES SPEC IN AGR		BA	1.00	1.00	\$32,220.08	\$33,820.08	
Wheeler, Matthew B	PROF		A AA	1.00	1.00	\$108,900.16	\$110,140.16	
				Employee Total for All Jobs...	1.00	1.00	\$108,900.16	\$110,140.16
White, Bryan A	PROF		A AA	1.00	1.00	\$117,900.04	\$119,800.04	
				Employee Total for All Jobs...	1.00	1.00	\$117,900.04	\$119,800.04
Wilcock, Louann Blackwood	COMP ASST INSTR DESIGN SPEC		BA	1.00	1.00	\$41,600.00	\$42,850.00	
384 - Cooperative Extension								
Ajifolokun, Oyewole Solomon	EXT UNIT EDUC, SM ANML HLTH I		BA	1.00	1.00	\$54,940.00	\$55,901.00	
Allen, Earl Raymond	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$51,800.00	\$52,700.00	
Andersohn, Sharon	TRAINING COORD		BA	1.00	1.00	\$86,100.00	\$87,590.00	
Anthony, Wilbon	EXT EDUC,PREVENTION ED III		BA	1.00	1.00	\$59,010.08	\$59,310.08	
				Employee Total for All Jobs...	1.00	1.00	\$59,010.08	\$59,310.08
Austin, Nigel Wayne	ASSOC REGIONAL DIR		BA	1.00	1.00	\$102,000.00	\$103,530.00	
Ayers, Stephen R	EXT UNIT EDUC,FRM BUS MGMTM II		BA	1.00	1.00	\$47,400.00	\$50,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$47,400.00	\$50,000.00
Baer, Cynthia	COUNTY EXT DIR I		BA	1.00	1.00	\$49,000.00	\$49,500.00	
Baird, Dale L	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$61,045.04	\$61,900.04	
				Employee Total for All Jobs...	1.00	1.00	\$61,045.04	\$61,900.04
Baker, Diane M	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	\$53,665.00	\$54,605.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,665.00	\$54,605.00
Baksh, Sharon Deborah Roxanne	ASST DIR,CURRICULUM & EVAL		BA	1.00	1.00	\$64,150.00	\$65,773.00	
Baldwin, Cheryl Kay	EXT SPEC,YTH DEV COMM APRCH II		BG	1.00	1.00	\$55,500.00	\$56,335.00	
Bandy, Susan J	EXT UNIT EDUC,YTH DEV,CLV II		BA	1.00	1.00	\$49,600.04	\$50,220.04	
				Employee Total for All Jobs...	1.00	1.00	\$49,600.04	\$50,220.04
Banks, Drusilla	EXT SPEC,FOOD SCI/NUTRI PROG I		BG	1.00	1.00	\$75,280.00	\$76,480.00	
Barsley-Marra, Betty	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$66,220.04	\$67,200.04	
Bartman, Debra K	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$56,930.04	\$57,470.04	
				Employee Total for All Jobs...	1.00	1.00	\$56,930.04	\$57,470.04
Bates, Barbara	EXT UNIT EDUC.HORT II		BA	1.00	1.00	\$61,380.04	\$62,455.04	
Becker, James Wesley	EXT EDUC,CED II		BA	1.00	1.00	\$52,150.04	\$52,450.04	
				Employee Total for All Jobs...	1.00	1.00	\$52,150.04	\$52,450.04
Bellm, Robert C	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$59,600.08	\$60,640.08	
				Employee Total for All Jobs...	1.00	1.00	\$59,600.08	\$60,640.08
Billingsley, Eddie	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$69,450.00	\$71,010.00	
Bissonnette, Suzanne Marie	EXT EDUC,IPM III		BA	1.00	1.00	\$63,900.00	\$64,860.00	
Blunier, Catherine Ann	EXT UNIT EDUC,YOUTH DEV II		BA	0.80	0.80	\$36,320.06	\$37,020.06	
				Employee Total for All Jobs...	0.80	0.80	\$36,320.06	\$37,020.06

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Boas, Ginger	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$53,000.00	\$54,380.00
Boehme, Susan E	PRGM SPEC, COASTAL SEDIMENTS		BA	1.00	1.00	\$84,662.00	\$88,045.00
Bouillion, Lisa M	EXT SPEC,4-H YOUTH DEV		BG	1.00	1.00	\$88,200.00	\$90,365.00
Bowman, Norman D	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$61,600.04	\$62,500.04
	Employee Total for All Jobs...			1.00	1.00	\$61,600.04	\$62,500.04
Bratsch, Anthony	EXT EDUC, HORT II		BA	1.00	1.00	\$65,500.00	\$66,350.00
Brengle, Marilyn S	ASST TO DIR, EXT FIELD OPER		BA	1.00	1.00	\$98,000.00	\$100,600.00
Bricker, Donald Earl	EXT UNIT EDUC,CED II		BA	1.00	1.00	\$50,200.04	\$52,650.04
	Employee Total for All Jobs...			1.00	1.00	\$50,200.04	\$52,650.04
Brooks, Kevin W	EXT EDUC,FARM BUS MGT,MKT II		BA	1.00	1.00	\$58,300.00	\$59,300.00
	Employee Total for All Jobs...			1.00	1.00	\$58,300.00	\$59,300.00
Broos, Vicky R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$60,800.04	\$61,715.04
Brown, Lora Kathleen	EXT SPEC, CMTY & ECON DEV III		BG	1.00	1.00	\$74,000.00	\$75,200.00
Brown, Yvonne	COUNTY EXT ASSOC DIRECTOR II		BA	1.00	1.00	\$73,640.00	\$75,000.00
Brumley, Joel Thomas	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$47,600.00	\$49,065.00
Buffett, Wilene	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$119,160.00	\$120,055.00
Burcham, Cheri A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$55,000.00	\$55,745.00
Burnett, Janet R	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$67,850.04	\$69,040.04
Butler, Donna R	EXT ASST,4-H CMPUT PRGM		BA	1.00	1.00	\$60,270.04	\$61,120.04
Camp, Shirley Elaine	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$69,200.08	\$70,100.08
	Employee Total for All Jobs...			1.00	1.00	\$69,200.08	\$70,100.08
Campbell, Mariannette Drone	EXT EDUC,COMNC & MKTG III		BA	1.00	1.00	\$66,600.00	\$67,760.00
Campion, Dennis R	ASSOC DEAN, EXT & OUTREACH		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, EXT & OUTREACH		BA	1.00	0.75	\$197,000.00	\$151,275.00
	Employee Total for All Jobs...			1.00	1.00	\$203,000.00	\$207,700.00
Cavanaugh-Grant, Deborah Ann	EXT SPEC		BG	1.00	1.00	\$66,200.00	\$67,100.00
Cecil, Kyle R	EXT UNIT EDUC,AG & NAT RCS III		BA	1.00	1.00	\$52,705.08	\$56,595.08
Chan, Karen M	EXT EDUC, CNSMR FAM ECON III		BA	1.00	1.00	\$73,740.08	\$75,000.08
	Employee Total for All Jobs...			1.00	1.00	\$73,740.08	\$75,000.08
Christman, Kimberly A	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$46,310.04	\$47,050.04
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$64,700.08	\$65,605.08
	Employee Total for All Jobs...			1.00	1.00	\$64,700.08	\$65,605.08
Clark, Gregory M	EXT UNIT EDUC,CROPS,NAT RES II		BA	1.00	1.00	\$42,615.00	\$43,360.00
Clark, Richard Warner	ASST DEAN, PRO DEVL P		BA	1.00	1.00	\$156,000.00	\$158,200.00
Cole, Amanda K	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$36,000.00	\$40,000.00
	Employee Total for All Jobs...			1.00	1.00	\$36,000.00	\$40,000.00
Combs, Beverly A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$62,000.04	\$62,800.04
Conrath, John	ASSOC EXEC DIR, BIS		BA	1.00	1.00	\$169,228.00	\$171,765.00
Correthers, T Gerald	REGIONAL DIRECTOR		BA	1.00	1.00	\$95,900.08	\$97,200.08
Cover, Margaret A	EXT UNIT EDUC,FNP I		BA	1.00	1.00	\$44,100.00	\$44,600.00
Crews, Jessie L	EXT UNIT EDUC,YTH & FAM III		BA	0.80	0.80	\$45,200.00	\$45,810.00
	Employee Total for All Jobs...			0.80	0.80	\$45,200.00	\$45,810.00
Crinion, Penelope K	DIR, PRGM PLNG & ASSMT		BA	1.00	1.00	\$120,500.00	\$123,000.00
Cullison, James E	SR EXT ADV,FBFM		BA	1.00	1.00	\$67,000.08	\$72,000.08
Curry, Marc P	EXT EDUC,CED III		BA	1.00	1.00	\$72,500.04	\$73,120.04
Czapar, George Frank	EXT EDUC,IPM III		BA	1.00	1.00	\$80,000.00	\$81,300.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$81,300.00
Dale, Rosalind	DISTRICT COORD,COOK II		BA	1.00	1.00	\$67,909.00	\$70,000.00
Darter, Donna Falconnier	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$72,250.08	\$73,500.08
Davis, Sandra I	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$73,910.04	\$75,205.04
Dawson, Daniel D	EXT EDUC,PREVENTION ED III		BA	1.00	1.00	\$65,200.08	\$66,000.08
	Employee Total for All Jobs...			1.00	1.00	\$65,200.08	\$66,000.08
Deloach, Myrtle A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$58,000.08	\$58,300.08
Derrick, Brenda E	EXT UNIT EDUC,NUTR & WELL II		BA	1.00	1.00	\$49,700.08	\$50,200.08
Devine, Timothy Jude	INFO TECHNO BUS DEVL P SPEC,BIS		BA	1.00	1.00	\$105,068.00	\$106,645.00
Doty, Peggy S	EXT UNIT EDUC,NAT RSC II		BA	1.00	1.00	\$42,390.04	\$42,815.04
Duewer, Linda D	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$59,700.00	\$60,460.00
Dufelmeier, Aaron N	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$51,400.04	\$52,800.04
Edgar, Carrie M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,100.00	\$64,300.00
Ellis, Lisa A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$50,600.00	\$53,360.00
Emken, Ann Mattis	EXT UNIT EDUC,CED III		BA	1.00	1.00	\$69,700.00	\$70,640.00
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	1.00	1.00	\$85,400.04	\$86,085.04
	Employee Total for All Jobs...			1.00	1.00	\$85,400.04	\$86,085.04
Epplin, Dennis R	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$76,800.08	\$78,140.08
	Employee Total for All Jobs...			1.00	1.00	\$76,800.08	\$78,140.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KL - Agr Consumer & Env Sciences									
384 - Cooperative Extension									
Escobar, Gonzalo A	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$55,540.08	\$56,070.08		
				Employee Total for All Jobs...		1.00	1.00	\$55,540.08	\$56,070.08
Fackler, Jennifer	COORD OF FISC PLNG & REPORTING		BA	0.60	0.60	\$28,800.00	\$28,800.00		
	PRGM SPEC		BA	0.40	0.40	\$16,000.00	\$16,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$44,800.00	\$44,800.00
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	1.00	1.00	\$53,600.04	\$54,500.04		
				Employee Total for All Jobs...		1.00	1.00	\$53,600.04	\$54,500.04
Faughn, Patricia L	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$54,100.00	\$55,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$54,100.00	\$55,000.00
Feinberg, Terry Diane	EXT EDUC,CED II		BA	1.00	1.00	\$58,000.04	\$60,160.04		
				Employee Total for All Jobs...		1.00	1.00	\$58,000.04	\$60,160.04
Feltes, David C	EXT EDUC,IPM III		BA	1.00	1.00	\$68,850.04	\$69,950.04		
				Employee Total for All Jobs...		1.00	1.00	\$68,850.04	\$69,950.04
Fergus, Margaret B	TRNG SPEC, BIS		BA	0.50	0.50	\$29,870.00	\$30,520.00		
Ferree, Rhonda J	ASSOC REGIONAL DIR		BA	1.00	1.00	\$73,400.00	\$74,600.00		
Finck, Jananne	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$85,200.00	\$86,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$85,200.00	\$86,500.00
Fischer, David B	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$86,200.00	\$87,700.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,200.00	\$87,700.00
Fishburn, Jennifer L	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$46,300.00	\$46,900.00		
Foster, Christina	EXT SPEC, SOC & EMOTION LRNG I		BG	1.00	1.00	\$60,000.00	\$60,990.00		
				Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$60,990.00
Franklin, Antonio S	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$62,830.08	\$63,930.08		
Franklin, Jeffrey A	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$43,850.04	\$45,160.04		
				Employee Total for All Jobs...		1.00	1.00	\$43,850.04	\$45,160.04
Fraze, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$96,800.00	\$98,260.00		
				Employee Total for All Jobs...		1.00	1.00	\$96,800.00	\$98,260.00
Frederick, Don O	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$57,000.08	\$57,770.08		
Friend, Duane E	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$64,800.08	\$65,800.08		
				Employee Total for All Jobs...		1.00	1.00	\$64,800.08	\$65,800.08
Fulkerson, Lisa Ann	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$54,800.00	\$55,700.00		
Fulton, John D	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,200.00	\$61,200.00		
Fulton, Sheryl A	EXT UNIT EDUC, YOUTH DEV III		BA	1.00	1.00	\$58,325.00	\$59,115.00		
				Employee Total for All Jobs...		1.00	1.00	\$58,325.00	\$59,115.00
Gallo, Melina Marie	TRNG SPEC, BIS		BA	1.00	1.00	\$67,980.00	\$69,200.00		
Garner, Jennifer Sue	EXT UNIT EDUC, CED II		BA	1.00	1.00	\$60,000.00	\$60,450.00		
Geitner, Cheryl L	EXT UNIT EDUC,YTH & FAM III		BA	1.00	1.00	\$53,660.08	\$54,520.08		
				Employee Total for All Jobs...		1.00	1.00	\$53,660.08	\$54,520.08
Gerken, Michaeleen	EXT UNIT EDUC,NAT RSC I		BA	1.00	1.00	\$37,400.00	\$40,000.00		
Gibbons, Rosemary	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$55,200.04	\$55,800.04		
Gieseke, Rodney B	EXT ADV-FBFM		BA	1.00	1.00	\$56,200.00	\$57,400.00		
Gilbert, Judith	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$45,000.00	\$45,340.00		
Gilbert, Steven W	TRNG SPEC, BIS		BA	1.00	1.00	\$77,250.00	\$81,000.00		
Goettel, Robin G	ASSOC DIR FOR EDUC, SEA GRANT		BG	1.00	1.00	\$66,625.00	\$67,790.00		
				Employee Total for All Jobs...		1.00	1.00	\$66,625.00	\$67,790.00
Griswold, Amy D	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$56,800.00	\$58,200.00		
				Employee Total for All Jobs...		1.00	1.00	\$56,800.00	\$58,200.00
Grumbach, Giesela R	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$68,060.08	\$68,710.08		
				Employee Total for All Jobs...		1.00	1.00	\$68,060.08	\$68,710.08
Grupp, Susan M	EXT EDUC, ENV SCI III		BA	1.00	1.00	\$76,630.00	\$78,300.00		
Guerrero, Daniel J	TRAINING COORD, BIS		BA	1.00	1.00	\$62,100.00	\$63,030.00		
Guinnip, Susan M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$66,000.08	\$66,890.08		
Gwynn, Jill M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$65,705.00	\$66,855.00		
Hall, Molly M	DIR, IEC		BA	1.00	1.00	\$74,500.08	\$77,000.08		
Hallsey, Terri	COMNC SPEC,EXT SEA GRANT		BA	1.00	1.00	\$34,671.00	\$37,965.00		
Hambleton, Ruth Fleck	EXT EDUC,FARM BUS MGT,MKT III		BA	1.00	1.00	\$72,700.04	\$73,970.04		
				Employee Total for All Jobs...		1.00	1.00	\$72,700.04	\$73,970.04
Hampton, Peggy J	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$45,200.00	\$46,480.00		
Hankemeier, Sara K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$55,176.00	\$55,176.00		
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	1.00	1.00	\$74,100.08	\$75,400.08		
				Employee Total for All Jobs...		1.00	1.00	\$74,100.08	\$75,400.08
Harlan, Douglas G	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$65,500.00	\$66,500.00		
Hart, Mark Smylie	NETWORK ADMIN		BA	1.00	1.00	\$60,000.00	\$60,900.00		
Hayden, Susan E	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$55,200.04	\$56,030.04		
Haynes, Elizabeth K	IL MASTER NATURALIST COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
384 - Cooperative Extension								
Health, Darla Price	COUNTY EXT DIR		BA	1.00	1.00	\$70,000.00	\$71,100.00	
Henn, Stacy L	COUNTY EXT DIR,II		BA	1.00	1.00	\$56,000.00	\$56,755.00	
Hennessy, Mary Rose	EXEC DIR, BIS		BA	1.00	1.00	\$176,800.00	\$180,775.00	
Hentschel, Richard	EXT SPEC, GREEN INDUSTRY I		BG	1.00	1.00	\$72,730.00	\$73,800.00	
Herring, Phyllis A	EXT EDUC, EFNEP II		BA	1.00	1.00	\$55,000.00	\$56,415.00	
Higgins, Russel A	EXT EDUC, IPM II		BA	1.00	1.00	\$62,690.00	\$64,225.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,690.00	\$64,225.00
Hildebrand, Patricia	EXT EDUC, CNSMR & FAM ECON III		BA	1.00	1.00	\$67,950.08	\$69,175.08	
				Employee Total for All Jobs...	1.00	1.00	\$67,950.08	\$69,175.08
Hilgert, Christopher L	EXT UNIT EDUC, HORT II		BA	1.00	1.00	\$43,200.00	\$43,890.00	
Hobbs-Curley, Tessa D	EXT UNIT EDUC, YOUTH DEV II		BA	1.00	1.00	\$46,200.08	\$46,800.08	
Hobson, Ryan D	REGIONAL DIRECTOR		BA	1.00	1.00	\$109,000.16	\$111,150.16	
Hodges, Sheryl K	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$67,800.04	\$68,715.04	
Hofer, Molly	EXT EDUC, FAM LIFE III		BA	1.00	1.00	\$66,620.00	\$67,720.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,620.00	\$67,720.00
Hogan, Kevin J	TRAINING COORD, BIS		BA	1.00	1.00	\$138,160.00	\$140,230.00	
Hollingshaus, Matthew	TRAINING SPEC, BIS		BA	1.00	1.00	\$135,720.00	\$137,755.00	
Hollinshead, Rachelle A	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,000.00	\$60,300.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00	\$60,300.00
Homann, Dana L	EXT EDUC, YOUTH DEV II		BA	1.00	1.00	\$54,300.00	\$55,000.00	
Horn, John C	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$58,345.00	\$58,635.00	
Horton, John P	ASST TO DIR, BDGT & FIN ANLYS		BA	1.00	1.00	\$110,000.00	\$112,200.00	
Houle, Kari	EXT UNIT EDUC, HORT I		BA	1.00	1.00	\$34,800.00	\$36,320.00	
Hunt, Jennifer L	EXT EDUC, CNSMR & FAM ECON II		BA	1.00	1.00	\$65,100.00	\$66,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,100.00	\$66,200.00
Jackson, Linda Crawl	EXT EDUC, EFNEP & PREP III		BA	1.00	1.00	\$61,800.32	\$63,380.32	
				Employee Total for All Jobs...	1.00	1.00	\$61,800.32	\$63,380.32
Jacobs, Pamela S	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$71,100.08	\$72,700.08	
Jennings, Daniel J	EXT EDUC, ANIMAL SYS III		BA	1.00	1.00	\$65,350.04	\$66,495.04	
				Employee Total for All Jobs...	1.00	1.00	\$65,350.04	\$66,495.04
Jennings, Johnna B	EXT UNIT EDUC, YOUTH DEV III		BA	1.00	1.00	\$51,175.00	\$51,995.00	
				Employee Total for All Jobs...	1.00	1.00	\$51,175.00	\$51,995.00
Johnson, Jeffery L	EXT ADV-FBFM		BA	1.00	1.00	\$66,900.08	\$69,300.08	
Johnson, Jody A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$47,670.00	\$49,740.00	
Johnson, William L	TRNG SPEC, BIS		BA	0.65	0.65	\$46,131.00	\$49,280.00	
Jones, Douglas B	EXT SPEC, INTEGRAT PEST MGMT I		BG	1.00	1.00	\$60,000.00	\$60,300.00	
Jones, Jennifer M	RSRC & POLICY ANALYST		BA	1.00	1.00	\$54,100.00	\$54,900.00	
Kaiser, Millicent M	EXT EDUC, FAM LIFE III		BA	1.00	1.00	\$63,950.00	\$65,060.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,950.00	\$65,060.00
Kammin, Laura A	EXT SPEC, WDLF & NTRL RSRSC I		BG	1.00	1.00	\$45,000.00	\$45,850.00	
Kazembe, Lasana	EXT UNIT EDUC, SCI & TECHNOL I		BA	1.00	1.00	\$66,220.00	\$67,743.00	
Keim, Rickey G	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$59,800.08	\$60,600.08	
Kelly, Marguerite	NETWORK ADMIN		BA	1.00	1.00	\$57,560.00	\$58,925.00	
Kemp, Durriyyah R	EXT EDUC, YOUTH DEV I		BA	1.00	1.00	\$52,520.00	\$53,305.00	
Kibler, Charles R	EXT SPEC, SOFTWARE DOC		BA	0.25	0.25	\$13,535.04	\$13,740.04	
				Employee Total for All Jobs...	1.00	1.00	\$54,135.12	\$54,949.12
King, Nancy Kaye	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$64,700.08	\$65,575.08	
Kinsella, Debra J	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$59,230.04	\$60,090.04	
Kistner, Denise Furness	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,700.00	\$61,700.00	
Knipe, Darlene S	EXT SPEC, MKTG & BUS DEV III		BG	1.00	1.00	\$68,300.04	\$72,665.04	
Knipe, Richard K	EXT SPEC, ANML SYS/BEEF&AG III		BG	1.00	1.00	\$76,450.08	\$78,980.08	
Knowles, Erin E	EXT SPEC, PUB HLTH INITIATIVE		BA	1.00	1.00	\$64,063.00	\$64,750.00	
Kostelnick, Matthew J	EXT UNIT EDUC, HORT I		BA	1.00	1.00	\$49,940.00	\$50,814.00	
Kruse, Kyla E	EXT EDUC, COMNC & MKTG III		BA	1.00	1.00	\$42,200.04	\$44,400.04	
Kuhns, Sharon L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,600.00	\$61,420.00	
Kulczewski, Alan J	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$64,750.08	\$65,720.08	
Kuo, Vietfen Virginia	EXT UNIT EDUC, YOUTH DEV II		BA	1.00	1.00	\$54,300.00	\$55,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,300.00	\$55,200.00
Lafont, Marjorie C	EXT EDUC, EFNEP III		BA	1.00	1.00	\$70,300.00	\$71,900.00	
Laplante, Beth A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$55,710.04	\$62,505.04	
Larimore, Kenneth G	EXT UNIT EDUC, CED I		BA	1.00	1.00	\$61,500.00	\$62,330.00	
Larson, Margaret K	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$56,580.00	\$59,180.00	
Larson, Roger A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$54,350.00	\$54,950.00	
Leman, Amy M	EXT UNIT EDUC, YOUTH DEV II		BA	1.00	1.00	\$47,500.08	\$50,110.08	
				Employee Total for All Jobs...	1.00	1.00	\$47,500.08	\$50,110.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KL - Agr Consumer & Env Sciences									
384 - Cooperative Extension									
Letterly, Gary A	EXT UNIT EDUC,NAT RSC MGMT III		BA	1.00	1.00	\$52,200.00	\$53,100.00		
				Employee Total for All Jobs...		1.00	1.00	\$52,200.00	\$53,100.00
Lewis, Jeffrey D	ASSOC EXT ADV-FBFM		BA	1.00	1.00	\$56,700.08	\$60,000.08		
Liedtke, Charles W	TRNG SPEC. BIS		BA	1.00	1.00	\$106,222.00	\$107,815.00		
Lindenmier, William J	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	\$63,955.04	\$64,465.04		
				Employee Total for All Jobs...		1.00	1.00	\$63,955.04	\$64,465.04
Littig, April Renee	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$40,500.04	\$41,710.04		
				Employee Total for All Jobs...		1.00	1.00	\$40,500.04	\$41,710.04
Lockridge, Joan M	TRAINING COORD, BIS		BA	1.00	1.00	\$34,000.00	\$36,000.00		
Looff, James H	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$65,500.04	\$68,085.04		
Luchetti, Alfred	EXT EDUC,SM BUS MGMT I		BA	1.00	1.00	\$62,700.00	\$63,700.00		
Maidak, Mark W	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$60,990.04	\$62,060.04		
Mailand, Earle W	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$73,605.00	\$74,895.00		
Malikowski, Sandra	TRAINING COORD		BA	1.00	1.00	\$98,325.04	\$100,000.04		
Malinsky, Steven Paul	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$63,120.00	\$64,065.00		
Mariman, Paul A	EXT UNIT EDUC,FARM BUS MGT II		BA	1.00	1.00	\$62,100.00	\$62,940.00		
Mason, Sandra Lynn	EXT UNIT EDUC,HORT III		BA	1.00	1.00	\$58,050.04	\$58,950.04		
McCaffrey, Jennifer	EXT EDUC,EFNEP II		BA	1.00	1.00	\$49,000.20	\$49,860.20		
McCaulley, Allen R	COUNTY EXT DIR II		BA	1.00	1.00	\$57,000.00	\$57,855.00		
McCoy, Janice K	EXT UNIT EDUC,FAM LIFE II		BA	1.00	1.00	\$48,160.00	\$48,930.00		
McGhee, Sandra L	EXT UNIT EDUC, YOUTH DEV I		BA	1.00	1.00	\$47,500.00	\$48,460.00		
McGlaughlin, Patricia C	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$72,060.00	\$73,240.00		
McKillip, Carolinn	EXT UNIT EDUC,CMTY&ECON DEV II		BA	1.00	1.00	\$47,550.00	\$48,145.00		
McKinney, William R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$112,842.08	\$119,613.08
McMillan, James Lee Allan	NETWORK ADMIN		BA	1.00	1.00	\$67,500.04	\$68,600.04		
McMurtry, David Earl	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$50,700.08	\$51,460.08		
				Employee Total for All Jobs...		1.00	1.00	\$50,700.08	\$51,460.08
McVety, Bruce R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$59,920.04	\$61,120.04		
Mensah, Lynnette	EXT EDUC,NUTR& WELL II		BA	1.00	1.00	\$57,590.00	\$58,450.00		
Merrifield, Lisa C	PRGM SPEC		BA	0.44	0.44	\$24,943.15	\$25,408.67		
				0.56	0.56	\$31,748.55	\$32,341.03		
				Employee Total for All Jobs...		1.00	1.00	\$56,691.70	\$57,749.70
Merry, Sheri L	EXT UNIT EDUC,FNP/YTH DEV II		BA	1.00	1.00	\$43,300.00	\$43,900.00		
Meyer, Donald E	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$79,600.08	\$80,900.08		
Meyer, Karen L	EXT UNIT EDUC,SCI&TECHNOL I		BA	1.00	1.00	\$90,450.00	\$92,530.00		
Mickenbecker, Nancy L	MGR OF TECH SVCS		BA	1.00	1.00	\$66,100.04	\$67,090.04		
Milas, Presentacion	TRNG SPEC, BIS		BA	0.50	0.50	\$25,750.00	\$26,335.00		
Miles, Irene	COMNC COORD		BA	0.75	0.75	\$37,034.00	\$37,775.00		
Miller, Brian Keith	DIRECTOR, SEA GRANT		BA	1.00	1.00	\$128,000.00	\$130,175.00		
Million, William J	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$74,200.08	\$75,420.08		
Montgomery, Matthew P	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$54,500.00	\$55,400.00		
Moore, Karen S	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$50,700.08	\$53,425.08		
Morrison, James A	EXT EDUC,CROP SYS II		BA	1.00	1.00	\$69,150.08	\$70,185.08		
				Employee Total for All Jobs...		1.00	1.00	\$69,150.08	\$70,185.08
Morrison, Kimberly Anne	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$43,000.04	\$46,000.04		
				Employee Total for All Jobs...		1.00	1.00	\$43,000.04	\$46,000.04
Moser, Deborah K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$47,800.08	\$48,565.08		
Mowen, Jennifer D	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$47,400.00	\$48,200.00		
Mumbower, Julie	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$54,050.00	\$54,860.00		
Murphy, Jaylene G	EXT EDUC,YOUTH DEV I		BA	0.75	0.75	\$33,512.00	\$34,102.00		
Nelson, Jennifer Schultz	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$52,000.00	\$52,700.00		
Norris, Michelle Marie	EXT EDUC,CED I		BA	1.00	1.00	\$50,000.00	\$51,050.00		
				Employee Total for All Jobs...		1.00	1.00	\$50,000.00	\$51,050.00
Nuger, Donna	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$49,190.00	\$50,550.00		
				Employee Total for All Jobs...		1.00	1.00	\$49,190.00	\$50,550.00
O'Brien, David J	EXT ADV-FBFM		BA	1.00	1.00	\$64,000.00	\$67,000.00		
Odem, Doris J	EXT EDUC.URBAN LDRSHP II		BA	1.00	1.00	\$98,150.04	\$100,400.04		
Ogutu, Maurice O	EXT EDUC,HORT II		BA	1.00	1.00	\$60,450.00	\$61,450.00		
Oliver, James D	ASST DEAN. URB & METRO AFFRS		BA	0.75	0.75	\$143,000.00	\$145,150.00		
				Employee Total for All Jobs...		1.00	1.00	\$190,650.00	\$193,515.00
Orr, Robin A	DIR OF PROGRAMMING EFNEP/FNP		BA	1.00	1.00	\$72,910.00	\$78,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$72,910.00	\$78,000.00
Ortiz-Ribbing, Loretta Marie	EXT SPEC,CROP SYS I		BG	1.00	1.00	\$56,300.00	\$57,000.00		
Oswald, Dean R	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$62,500.08	\$63,200.08		
				Employee Total for All Jobs...		1.00	1.00	\$62,500.08	\$63,200.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
384 - Cooperative Extension								
Parducci, Ancilla L	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$49,490.00	\$50,185.00	
				Employee Total for All Jobs...	1.00	1.00	\$49,490.00	\$50,185.00
Paszkiwicz, Lawrence	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$69,150.04	\$70,190.04	
Payne, Laura	ASSOC PROF	A	AA	0.75	0.75	\$48,740.00	\$50,202.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,231.04	\$66,965.04
Petefish, Sharon R	ASST PROF (EXT SPEC) FOUR-H YO	A	AL	1.00	1.00	\$65,800.08	\$65,960.08	
Pflasterer, Deborah Jo	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$63,740.00	\$64,840.00	
Phillips, Ellen M	EXT EDUC,CROP SYS II		BA	1.00	1.00	\$55,680.08	\$56,480.08	
Pike, John R	EXT EDUC,CED II		BA	1.00	1.00	\$55,500.04	\$56,480.04	
				Employee Total for All Jobs...	1.00	1.00	\$55,500.04	\$56,480.04
Pittman, Kia-Rai M	EXT UNIT EDUC,ERLY COLL OUT II		BA	1.00	1.00	\$60,910.00	\$61,976.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,910.00	\$61,976.00
Place, Kenneth W	TRAINING SPEC,BIS		BA	1.00	1.00	\$92,700.00	\$94,090.00	
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$70,150.04	\$71,370.04	
				Employee Total for All Jobs...	1.00	1.00	\$70,150.04	\$71,370.04
Pollard, Nancy E	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$54,780.00	\$56,040.00	
Pool, Kelly Ann	EXT UNIT EDUC 4H YTH DEV,FNPII		BA	0.60	0.60	\$28,300.00	\$28,700.00	
				Employee Total for All Jobs...	0.60	0.60	\$28,300.00	\$28,700.00
Pop, Michael R	TRNG SPEC, BIS		BA	1.00	1.00	\$98,325.00	\$100,000.00	
Prasse, Evelyn A	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$71,790.04	\$74,045.04	
				Employee Total for All Jobs...	1.00	1.00	\$71,790.04	\$74,045.04
Pyatt, Joyce Smith	EXT UNIT EDUC,FAM LIFE &CE III		BA	1.00	1.00	\$61,200.00	\$62,120.00	
Rahn, Kimberly K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$46,400.08	\$46,980.08	
				Employee Total for All Jobs...	1.00	1.00	\$46,400.08	\$46,980.08
Reidenouer, Cheryl L	EXT EDUC,EFNEP III		BA	1.00	1.00	\$53,045.20	\$56,939.20	
Reiser, Kathryn A	ASSOC REGIONAL DIR		BA	0.50	0.50	\$49,500.00	\$50,149.50	
	EXT COMNC SPEC		BA	0.50	0.50	\$32,646.00	\$33,295.50	
				Employee Total for All Jobs...	1.00	1.00	\$82,146.00	\$83,445.00
Reuter, Katherine Jarrell	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$61,550.08	\$62,140.08	
				Employee Total for All Jobs...	1.00	1.00	\$61,550.08	\$62,140.08
Reynolds, Tammi A	EXT UNIT EDUC,COMM HEALTH I		BA	1.00	1.00	\$53,040.00	\$54,260.00	
Richardson, Jennifer A	PRGM COORD, IEC		BA	1.00	1.00	\$40,000.04	\$41,200.04	
Richey, Joy Ann	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$83,950.08	\$85,840.08	
Ries, Dedra D	EXT UNIT EDUC, CMTY HLTH I		BA	1.00	1.00	\$60,050.00	\$61,431.00	
Robinson, Paula D	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$63,000.00	\$64,100.00	
Robson, David J	EXT EDUC,HORT III		BA	1.00	1.00	\$61,400.08	\$62,900.08	
Roby, Deanna K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$52,930.08	\$53,860.08	
				Employee Total for All Jobs...	1.00	1.00	\$52,930.08	\$53,860.08
Roedl, Brenda J	EXT UNIT EDUC,NAT RSC MGMT II		BA	1.00	1.00	\$49,600.00	\$50,270.00	
Roegge, Michael D	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	\$63,300.00	\$64,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,300.00	\$64,400.00
Rugg, Jeffrey L	EXT UNIT EDUC, HORT & IPM I		BA	1.00	1.00	\$60,000.00	\$60,400.00	
Russell, Jennifer L	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$49,500.08	\$50,800.08	
Ryals, Diane Gail	EXT UNIT EDUC,FAM LIFE III		BA	1.00	1.00	\$57,400.00	\$58,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,400.00	\$58,400.00
Schablowsky, William D	NETWORK ADMIN		BA	1.00	1.00	\$43,450.00	\$44,210.00	
Schaefer-Padilla, Cynthia M	EXT UNIT EDUC,COMM ORG DEV I		BA	1.00	1.00	\$89,420.00	\$91,477.00	
Scherer, Jane Ann	EXT SPEC,URB PROG WEB COORD		BA	1.00	1.00	\$106,380.00	\$108,585.00	
Scheurer, Ladean	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$48,950.00	\$49,690.00	
Schingoethe, Thomas L	ASSOC REGIONAL DIR		BA	1.00	1.00	\$78,500.08	\$79,680.08	
Schlitt, Carol A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$70,850.08	\$72,590.08	
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$44,900.08	\$46,800.08	
				Employee Total for All Jobs...	1.00	1.00	\$44,900.08	\$46,800.08
Schuytema, Paul C	EXT SPEC,EDUC TECHNOLOGY I		BG	1.00	1.00	\$68,956.88	\$70,249.88	
Schwamberger, Joseph Bernard	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,220.00	\$62,425.00	
Schwarzendruber, Rachel J	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$62,200.04	\$63,200.04	
				Employee Total for All Jobs...	1.00	1.00	\$62,200.04	\$63,200.04
Seguin, Camille M	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$68,550.08	\$69,450.08	
				Employee Total for All Jobs...	1.00	1.00	\$68,550.08	\$69,450.08
Seibert, David W	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$86,400.04	\$87,740.04	
				Employee Total for All Jobs...	1.00	1.00	\$86,400.04	\$87,740.04
Seibold, Sheri Lee	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$86,900.00	\$88,800.00	
Shearin, Erin D	TRAINING PRFNL,BIS		BA	1.00	1.00	\$42,845.00	\$48,000.00	
Sheets, Robert Givens	DIR, RES & DEVL P, BIS		BA	1.00	1.00	\$145,692.00	\$151,520.00	
Shetler, Sandra K	EXT SPEC, EDUC TECH III		BA	1.00	1.00	\$65,800.00	\$66,800.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KL - Agr Consumer & Env Sciences									
384 - Cooperative Extension									
Shier, Marion D	EXT UNIT EDUC,CROP SYS III		BA	1.00	1.00	\$60,300.04	\$61,115.04		
				Employee Total for All Jobs...		1.00	1.00	\$60,300.04	\$61,115.04
Shiley, David C	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$59,500.04	\$60,300.04		
Simmons, Deborah D	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$59,050.04	\$59,350.04		
				Employee Total for All Jobs...		1.00	1.00	\$59,050.04	\$59,350.04
Sinclair, Curtis T	EXT EDUC,4-H CAMP DIR III		BA	1.00	1.00	\$54,100.00	\$55,700.00		
Smith, Linda L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$63,600.04	\$64,600.04		
Smith, Lois E	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$62,600.04	\$66,090.04		
				Employee Total for All Jobs...		1.00	1.00	\$62,600.04	\$66,090.04
Smith, Martha A	EXT EDUC,HORT III		BA	1.00	1.00	\$53,600.04	\$54,500.04		
Solomon, Stanley G	EXT EDUC,ENGR TECH II		BA	1.00	1.00	\$54,500.08	\$55,200.08		
				Employee Total for All Jobs...		1.00	1.00	\$54,500.08	\$55,200.08
Sorrells, Stephanie Dee	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$36,300.00	\$36,700.00		
Speir, Martha A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$53,020.08	\$53,320.08		
Stack, Gregory Roman	EXT EDUC,HORT III		BA	1.00	1.00	\$70,010.08	\$71,560.08		
				Employee Total for All Jobs...		1.00	1.00	\$70,010.08	\$71,560.08
States, Melinda Jo	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$63,450.04	\$64,400.04		
				Employee Total for All Jobs...		1.00	1.00	\$63,450.04	\$64,400.04
Stiles, Sandra L	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	\$53,850.00	\$54,710.00		
				Employee Total for All Jobs...		1.00	1.00	\$53,850.00	\$54,710.00
Stocker, Debra L	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$66,400.00	\$67,500.00		
Strzelecki, Scott M	TRAINING PRFNL, BIS		BA	1.00	1.00	\$52,250.00	\$56,430.00		
Taylor, Judith M	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$58,700.00	\$60,200.00		
				Employee Total for All Jobs...		1.00	1.00	\$58,700.00	\$60,200.00
Taylor, Karen S	RSRC & POLICY ANLYS		BA	0.63	0.63	\$37,359.00	\$38,745.00		
				Employee Total for All Jobs...		1.00	1.00	\$59,300.04	\$61,500.04
Taylor, Susan E	EXT EDUC,CED III		BA	1.00	1.00	\$54,370.00	\$55,180.00		
				Employee Total for All Jobs...		1.00	1.00	\$54,370.00	\$55,180.00
Theuri, Emma	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$71,020.00	\$72,265.00		
Theuri, James M	EXT UNIT EDUC,AG & NAT RSC I		BA	1.00	1.00	\$67,060.00	\$68,600.00		
Tidrick, Christopher C	EXT SPEC,WEB DEV		BA	1.00	1.00	\$61,780.00	\$63,230.00		
Todd, Joan C	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$69,350.00	\$70,355.00		
Todd, Sarah A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$58,740.08	\$59,325.08		
Toman, Joseph	ASSOC REGIONAL DIR		BA	1.00	1.00	\$76,990.00	\$78,760.00		
Vitale-Salajanu, Annette	EXT UNIT EDUC, IMMIGRATION I		BA	1.00	1.00	\$61,600.00	\$62,678.00		
Vokac, Ruth A	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$49,100.00	\$49,780.00		
				Employee Total for All Jobs...		1.00	1.00	\$49,100.00	\$49,780.00
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$68,050.04	\$69,240.04		
				Employee Total for All Jobs...		1.00	1.00	\$68,050.04	\$69,240.04
Wahle, Elizabeth Ann	EXT SPEC,HORT I		BG	1.00	1.00	\$69,000.00	\$70,200.00		
Waier, Malinda Darlene	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$60,050.08	\$60,950.08		
Waldrop, John R	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$70,100.04	\$71,225.04		
Ward, Thomas J	EXT SPEC, COMPUTER TRAINING SE		BA	1.00	1.00	\$61,500.08	\$62,450.08		
Warner, Richard Eugene	DIR, WATER RSRC CTR		BA	0.00	0.00	\$15,000.00	\$15,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$160,800.00	\$163,700.00
Weese, Madonna A	EXT SPEC, 4-H YOUTH DEV		BA	1.00	1.00	\$79,800.00	\$81,630.00		
Weis, Lynn M	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$53,720.00	\$54,660.00		
Werge, Eric M	EXT UNIT EDUC,ERLY COL OUTR II		BA	1.00	1.00	\$59,200.00	\$60,236.00		
				Employee Total for All Jobs...		1.00	1.00	\$59,200.00	\$60,236.00
West, Jeffery C	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$53,695.00	\$56,275.00		
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.75	0.75	\$30,027.34	\$30,477.34		
				Employee Total for All Jobs...		0.75	0.75	\$30,027.34	\$30,477.34
Wicks, Bruce E	ASSOC PROF		A	AA	0.75	0.75	\$49,930.08	\$50,679.08	
				Employee Total for All Jobs...		1.00	1.00	\$65,274.08	\$66,215.08
Wilcoxon, Carol E	EXT UNIT EDUC,YTH & FAM III		BA	1.00	1.00	\$50,875.00	\$51,510.00		
				Employee Total for All Jobs...		1.00	1.00	\$50,875.00	\$51,510.00
Wilkerson, Sharon L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$56,740.08	\$57,600.08		
Williams, Margot	EXT UNIT EDUC,CIVIC ENGAGEMT I		BA	1.00	1.00	\$73,440.00	\$74,725.00		
Wilson, Jacqueline E	EXT EDUC,EFNEP II		BA	1.00	1.00	\$67,240.00	\$68,920.00		
Wilson, Larry W	EXT EDUC,CED III		BA	1.00	1.00	\$66,830.08	\$68,350.08		
				Employee Total for All Jobs...		1.00	1.00	\$66,830.08	\$68,350.08
Winter, Maritha J	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$61,600.08	\$63,180.08		
				Employee Total for All Jobs...		1.00	1.00	\$61,600.08	\$63,180.08
Woessner, William R	NETWORK ADMIN		BA	1.00	1.00	\$76,700.00	\$78,155.00		
Wolford, Ronald Clifford	EXT EDUC,URBAN GARDEN III		BA	1.00	1.00	\$59,930.04	\$61,480.04		
				Employee Total for All Jobs...		1.00	1.00	\$59,930.04	\$61,480.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Woods, Michael	COUNTY EXT DIR II		BA	1.00	1.00	\$60,000.00	\$60,100.00
Worner, J Keith	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$60,000.00	\$61,000.00
Yiesla, Sharon A	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$56,000.08	\$56,560.08
Zuber, Katrina K	EXT EDUCATOR,FAM LIFE I		BA	1.00	1.00	\$41,300.00	\$42,420.00
Employee Total for All Jobs...				1.00	1.00	\$41,300.00	\$42,420.00
Zwilling, Alvin David	EXT SPEC.PROJ DEV SUSTAINABIL		BG	1.00	1.00	\$72,800.00	\$78,000.00
802 - Crop Sciences							
Adee, Eric A	PRINC RES SPEC IN AGR		BA	1.00	1.00	\$68,170.04	\$70,292.04
Ahasic, Thomas	RES PROGRAMMER		BA	1.00	1.00	\$49,080.00	\$49,831.00
Babadoost, Mohammad	ASSOC PROF, VEGETABLE & FRUIT	A	AA	1.00	1.00	\$72,740.00	\$73,831.00
Baird, Dale L	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,045.04	\$61,900.04
Bekal, Sadia	PRIN RES SPEC IN AGRI		BA	1.00	1.00	\$40,070.00	\$43,371.00
Bellm, Robert C	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,600.08	\$60,640.08
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	\$87,370.08	\$88,244.08
Bohn, Martin O	ASSOC PROF	A	AA	1.00	1.00	\$65,310.04	\$70,790.04
Employee Total for All Jobs...				1.00	1.00	\$65,310.04	\$70,790.04
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	\$79,690.00	\$80,885.00
Employee Total for All Jobs...				1.00	1.00	\$165,202.00	\$167,590.00
Bollero, German A	PROF, BIOMETRY	A	AA	1.00	1.00	\$73,800.16	\$83,776.16
Bowman, Norman D	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,600.04	\$62,500.04
Bradley, Carl Alan	ASST PROF	P	AA	1.00	1.00	\$68,250.00	\$69,910.00
Brucker, Eric A	SR RES SPEC IN AGRI		BA	1.00	1.00	\$37,700.00	\$40,768.00
Bullock, Donald G	PROF OF CROP PRODUCTION	A	AA	1.00	1.00	\$91,920.00	\$94,029.00
Caetano-Anolles, Gustavo	PROF	A	AA	1.00	1.00	\$130,980.00	\$130,980.00
Employee Total for All Jobs...				1.00	1.00	\$130,980.00	\$130,980.00
Cary, Troy R	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$54,570.00	\$55,661.00
Czapar, George Frank	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$81,300.00
Diers, Brian W	PROF OF SOYBEAN BREEDING	A	AA	1.00	1.00	\$91,990.08	\$94,100.08
Dunker, Robert E	AGRONOMIST		BA	1.00	1.00	\$79,250.00	\$82,264.00
Eastburn, Darin M	ASSOC PROF	A	AA	1.00	1.00	\$72,250.04	\$72,973.04
Ebelhar, Stephen A	AGRONOMIST		BA	1.00	1.00	\$74,120.08	\$75,602.08
Epplin, Dennis R	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,800.08	\$78,140.08
Esgar, Ralph W	AGRONOMIST		BA	1.00	1.00	\$55,270.00	\$56,265.00
Estes, Ronald E	SR RES SPEC IN AGR		BA	1.00	1.00	\$39,060.04	\$40,673.04
Fandei, Peter J	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,600.04	\$54,500.04
Feltes, David C	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,850.04	\$69,950.04
Fernandez, Fabian	ASST PROF	P	AA	1.00	1.00	\$59,080.00	\$59,970.00
Gray, Michael E	PROF	A	AA	1.00	1.00	\$94,860.00	\$96,757.00
Employee Total for All Jobs...				1.00	1.00	\$94,860.00	\$96,757.00
Greer, Kristin Danielle	RES SPEC IN AGR		BA	1.00	1.00	\$34,930.00	\$36,492.00
Greifenkamp, Michael T	WEB PROJ & DATABASE SPEC		BA	1.00	1.00	\$55,370.00	\$57,311.00
Hager, Aaron G	ASST PROF	P	AA	1.00	1.00	\$60,130.08	\$61,030.08
Heeren, Joshua R	VST RES SPEC IN AGRI		BA	1.00	1.00	\$35,500.00	\$36,387.50
Henry, Brian Richard	RES SPEC IN AGR		BA	1.00	1.00	\$36,480.04	\$37,038.04
Higgins, Russel A	EXT EDUC,IPM II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,690.00	\$64,225.00
Hoefl, Robert G	HEAD		BA	0.00	0.00	\$21,000.00	\$21,000.00
	PROF OF SOIL FERTILITY EXT	A	AL	1.00	1.00	\$137,400.00	\$140,170.00
Employee Total for All Jobs...				1.00	1.00	\$158,400.00	\$161,170.00
Hudson, Matthew	ASST PROF, BIOINFORMATICS	P	AA	1.00	1.00	\$67,390.00	\$68,199.00
Johnson, Martin L	RES SPEC IN AGR		BA	1.00	1.00	\$39,330.00	\$40,499.00
Joos, Darin K	SR RES SPEC		BA	1.00	1.00	\$41,150.00	\$41,767.00
Kleiss, Michael B	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$49,970.00	\$51,369.00
Kolb, Frederic L	PROF OF SMALL GRAIN BREEDING	A	AA	1.00	1.00	\$93,540.11	\$95,411.11
Lambert, Kris Nicholas	ASSOC PROF, NEMATOLOGY	A	AA	1.00	1.00	\$68,320.08	\$69,208.08
Letterly, Gary A	EXT UNIT EDUC,NAT RSC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,200.00	\$53,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
802 - Crop Sciences								
Lindemier, William J	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,955.04	\$64,465.04
Long, Stephen P	PROF	A	AA	0.10	0.10	\$15,495.20	\$15,766.20	
	ROBERT EMERSON PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$184,952.00	\$195,377.73
Lozovaya, Vera V	RES PROF		AA	0.77	0.77	\$58,000.00	\$58,870.00	
Maxwell, Douglas James	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$54,040.08	\$55,034.08	
Mikel, Mark A	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,542.95	\$114,231.09
Mitsdarfer, Charles R	RES ENGR		BA	1.00	1.00	\$45,000.00	\$45,112.00	
Moose, Stephen Patrick	ASSOC PROF OF MAIZE FUNCTIONAL	A	AA	1.00	1.00	\$71,840.04	\$73,920.04	
				Employee Total for All Jobs...	1.00	1.00	\$71,840.04	\$73,920.04
Morrison, James A	EXT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,150.08	\$70,185.08
Mulvaney, Richard L	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,790.08	\$95,250.08
Mumm, Rita Hogan	DIR, PLANT BREEDING CENTER		BA	0.00	0.00	\$0.00	\$0.00	
Nafziger, Emerson D	PROF OF AGRON EXT	A	AA	1.00	1.00	\$101,330.00	\$103,951.00	
Netherton, Sheryl Y	ASST TO THE HEAD		BA	1.00	1.00	\$85,000.00	\$86,700.00	
Niblack, Terry L	PROF OF SOYBEAN CYST NEMATODE	A	AA	1.00	1.00	\$100,120.00	\$101,622.00	
Olson, Kenneth R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,776.12	\$82,576.12
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,530.00	\$69,330.00
Pataky, Jerald K	PROF	A	AA	1.00	1.00	\$98,420.04	\$99,995.04	
Pataky, Nancy Ritts	EXT SPEC		BA	1.00	1.00	\$58,160.08	\$59,253.08	
Paul, Lyle Edward	AGRONOMIST		BA	1.00	1.00	\$68,150.16	\$69,172.16	
Phillips, Stephen Richard	RES SPEC IN AGR		BA	1.00	1.00	\$33,610.00	\$34,124.00	
Plewa, Michael Jacob	PROF	A	AA	1.00	1.00	\$119,940.00	\$122,099.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,940.00	\$122,099.00
Ratcliffe, Susan T	EXTENSION SPECIALIST, IPM		BA	1.00	1.00	\$67,480.00	\$71,530.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,480.00	\$71,530.00
Rayburn, A Lane	PROF OF CYTOGENETICS	A	AA	1.00	1.00	\$69,020.08	\$78,055.08	
Refsell, Dawn E	EXT SPEC WEED SCIENCE IPM		BA	1.00	1.00	\$41,680.04	\$42,318.04	
Riechers, Dean Edward	ASSOC PROF, WEED PHYSIO	A	AA	1.00	1.00	\$71,300.08	\$73,370.08	
Roegge, Michael D	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,300.00	\$64,400.00
Schuster, James E	EXT SPEC		BA	1.00	1.00	\$80,000.00	\$81,040.00	
Seebauer, Juliann Rose	SR RES SPEC IN AGR		BA	1.00	1.00	\$39,180.04	\$40,385.04	
Shier, Marion D	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,300.04	\$61,115.04
Simmons, F William	PROF OF SOIL & WATER MGMT		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,670.00	\$111,100.00
Singh, Ram Jag	AGRONOMIST		BA	1.00	1.00	\$71,210.00	\$72,677.00	
Smith, Norman J	SR RES SPEC IN AGR		BA	1.00	1.00	\$40,180.00	\$41,827.00	
Smyth, Charles A	MGR OF SYST SERV		BA	1.00	1.00	\$69,340.16	\$71,657.16	
Stack, Gregory Roman	EXT EDUC,HORT III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,010.08	\$71,560.08
Steffey, Kevin L	PROF	A	AL	1.00	1.00	\$115,170.04	\$117,013.04	
				Employee Total for All Jobs...	1.00	1.00	\$115,170.04	\$117,013.04
Stoller, Patricia Ann	TCH ASSOC		AL	1.00	1.00	\$47,630.08	\$49,987.08	
Thomas, Dennis James	AGRONOMIST		BA	1.00	1.00	\$54,550.00	\$56,406.00	
Tranel, Patrick J	ASSOC PROF OF MOLECULAR WEED S	A	AA	1.00	1.00	\$73,500.00	\$75,323.00	
Vodkin, Lila O	CHARLES ADLAI EWING ENDW CHAIR		AL	0.00	0.00	\$24,771.00	\$24,771.00	
	PROF OF CROP MOLECULAR BIOL	A	AA	1.00	1.00	\$108,010.04	\$109,738.04	
				Employee Total for All Jobs...	1.00	1.00	\$132,781.04	\$134,509.04
Wagner, Elizabeth D	PRIN RES SPEC IN LIFE SCI (GEN		BA	1.00	1.00	\$59,730.04	\$65,583.04	
Warren, Jeffery J	SR RES SPECIALIST IN AGR		BA	1.00	1.00	\$42,220.00	\$42,938.00	
Weinzierl, Richard A	PROF	A	AL	1.00	1.00	\$103,270.00	\$104,819.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,270.00	\$104,819.00
Zabala, Gracia	SR RES SPEC IN AGR		BA	1.00	1.00	\$48,380.00	\$49,212.00	
Zhao, Youfu	ASST PROF	P	AA	1.00	1.00	\$63,160.00	\$64,510.00	
698 - Food Science & Human Nutrition								
Artz, William E	ASSOC PROF	A	AA	1.00	1.00	\$77,209.00	\$77,980.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
698 - Food Science & Human Nutrition								
Baianu, Ion	PROF		A AL	1.00	1.00	\$61,190.04	\$61,190.04	
				Employee Total for All Jobs...	1.00	1.00	\$61,190.04	\$61,190.04
Beam, Bradley Adam	ENOLOGY SPEC		BA	1.00	1.00	\$51,300.00	\$52,150.00	
Blaschek, Hans-Peter M	PROF		A AA	1.00	1.00	\$120,950.00	\$123,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,950.00	\$123,500.00
Brewer, Mary Susan	PROF IN FOODS		A AA	1.00	1.00	\$89,585.08	\$92,505.08	
				Employee Total for All Jobs...	1.00	1.00	\$89,585.08	\$92,505.08
Cadwallader, Keith R	PROF OF FOOD CHEM		A AA	1.00	1.00	\$97,375.08	\$99,630.08	
Camp, Shirley Elaine	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,200.08	\$70,100.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT		A AA	1.00	1.00	\$82,150.08	\$83,465.08	
				Employee Total for All Jobs...	1.00	1.00	\$82,150.08	\$83,465.08
Chassy, Bruce M	PROF		A AA	1.00	1.00	\$156,407.12	\$156,407.12	
Chen, Hong	ASST PROF		P AA	1.00	1.00	\$61,500.00	\$63,430.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,500.00	\$63,430.00
Craft, Jill North	TCH ASSOC		AA	1.00	1.00	\$42,650.00	\$43,775.00	
Cummings, Terri P	DIR OF STUDENT SVCS		BA	1.00	1.00	\$55,625.00	\$56,625.00	
Demejia, Elvira	ASSOC PROF		A AA	1.00	1.00	\$76,000.00	\$77,295.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,000.00	\$77,295.00
Dong, Faye L	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08	
	HEAD		BA	1.00	1.00	\$162,350.16	\$166,100.16	
	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,350.24	\$170,100.24
Donovan, Sharon M	NOEL CHAIR		AL	0.00	0.00	\$17,000.04	\$17,000.04	
	PROF OF NUTRITION		A AA	0.50	0.50	\$50,900.16	\$51,915.16	
				Employee Total for All Jobs...	1.00	1.00	\$118,800.24	\$120,830.24
Engeseth, Nicki Jene	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
	ASSOC PROF OF FOOD CHEM		A AA	1.00	1.00	\$81,000.08	\$82,300.08	
				Employee Total for All Jobs...	1.00	1.00	\$81,000.08	\$82,300.08
Erdman, John W	NUTRITION RES CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08	
	PROF		A AA	1.00	1.00	\$130,790.08	\$132,835.08	
				Employee Total for All Jobs...	1.00	1.00	\$155,790.16	\$157,835.16
Feng, Hao	ASSOC PROF		A AA	1.00	1.00	\$67,450.00	\$70,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,450.00	\$70,000.00
Finck, Jananne	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,200.00	\$86,500.00
Garrow, Linda S	TEACHING ASSOC		AA	1.00	1.00	\$42,320.00	\$42,955.00	
Garrow, Timothy A	PROF OF NUTRITION		A AA	1.00	1.00	\$97,465.22	\$99,025.22	
				Employee Total for All Jobs...	1.00	1.00	\$97,465.22	\$99,025.22
Helferich, William G	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
	PROF		A AA	1.00	1.00	\$110,000.00	\$111,760.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,000.00	\$111,760.00
Jain, Vijaya	PROJ COORD, NSRL		BC	1.00	1.00	\$67,325.00	\$68,000.00	
Jeffery, Elizabeth H	PROF		A AA	0.89	0.89	\$87,015.03	\$88,320.03	
				Employee Total for All Jobs...	0.89	0.89	\$87,015.03	\$88,320.03
Jerrell, John P	SR RES SPEC IN AGR		BA	1.00	1.00	\$52,200.08	\$52,985.08	
Karduck, Justine Mary	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$41,737.45	\$42,327.45
Knott, Gregory J	ASST TO THE HEAD		BA	1.00	1.00	\$82,890.00	\$85,300.00	
Kokini, Jozef L	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,000.00	\$169,750.00
Ledent, Yvette Berthe	EVENTS TCH SPEC		BA	1.00	1.00	\$28,000.00	\$28,420.00	
Lee, Soo-Yeun	ASSOC PROF		A AA	1.00	1.00	\$63,445.16	\$70,000.16	
Lee, Youngsoo	LAB TEACH SPEC		BC	0.44	0.44	\$20,408.80	\$20,734.40	
	SR RES SPEC IN AGR		BC	0.56	0.56	\$25,676.20	\$26,090.60	
				Employee Total for All Jobs...	1.00	1.00	\$46,085.00	\$46,825.00
Martin, Scott E	PROF		A AA	1.00	1.00	\$89,420.08	\$90,760.08	
Miller, Michael J	ASST PROF		P AA	1.00	1.00	\$60,195.00	\$62,105.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,195.00	\$62,105.00
Mitchell, Charlene	PLNG DEV ANLYS		BA	1.00	1.00	\$51,840.00	\$52,840.00	
Morris, Scott A	ASSOC PROF		A AA	1.00	1.00	\$61,450.01	\$61,450.01	
				Employee Total for All Jobs...	1.00	1.00	\$61,450.01	\$61,450.01
Nakamura, Manabu T	ASSOC PROF		A AA	1.00	1.00	\$68,465.00	\$70,560.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,465.00	\$70,560.00
Orr, Robin A	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,910.00	\$78,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
698 - Food Science & Human Nutrition								
Padua, Graciela Wild	RES ASSOC PROF		AA	1.00	1.00	\$62,950.00	\$64,200.00	
Pan, Yuan-Xiang	ASST PROF	P	AA	1.00	1.00	\$64,065.00	\$64,895.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,065.00	\$64,895.00
Plawewski, Karen L	TCH ASSOC		AA	1.00	1.00	\$47,900.08	\$48,670.08	
Plawer, Wanda Susan	COORD RES PRGM PROJ		BA	1.00	1.00	\$36,780.00	\$37,335.00	
Reber, Robert J	ASSOC PROF OF NUTRITION EXT	A	AL	0.25	0.25	\$23,238.75	\$23,354.75	
	ASSOC PROF OF NUTRITION EXT		AL	0.75	0.75	\$69,716.25	\$70,065.25	
				Employee Total for All Jobs...	1.00	1.00	\$92,955.00	\$93,420.00
Reutter, Elizabeth F	TCH ASSOC		AA	1.00	1.00	\$60,125.08	\$61,125.08	
Roach, Rebecca R	TEACH ASSOC		AA	1.00	1.00	\$47,075.00	\$48,075.00	
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A	AA	1.00	1.00	\$98,895.15	\$101,000.15	
				Employee Total for All Jobs...	1.00	1.00	\$98,895.15	\$101,000.15
Singer, Lena M	VST MANAGING EDITOR		BA	0.90	0.90	\$32,307.60	\$33,115.29	
Tappenden, Kelly Anne	PROF	A	AA	0.50	0.20	\$44,445.00	\$20,600.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,284.00	\$151,311.00
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$32,120.04	\$32,605.04	
				Employee Total for All Jobs...	1.00	1.00	\$64,259.08	\$65,547.08
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,832.08	\$120,572.08
Winter, Martha J	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,600.08	\$63,180.08
Yang, Shih-Hui	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$36,000.00	\$36,900.00	
793 - Human & Community Development								
Adams, Cheryl E	TRNG COORD		BA	1.00	1.00	\$37,585.00	\$38,525.00	
Anthony, Wilbon	EXT EDUC,PREVENTION ED III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,010.08	\$59,310.08
Baker, Diane M	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,665.00	\$54,605.00
Baldwin, Ashley H L	CHILD CARE RES SPEC		BA	1.00	1.00	\$27,880.00	\$28,577.00	
Bandy, Susan J	EXT UNIT EDUC,YTH DEV,CLV II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$49,600.04	\$50,220.04
Banks, James M	CHILD CARE RSRSC SPEC		BA	1.00	1.00	\$28,000.00	\$28,700.00	
Bann, Jamie L	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	\$27,325.00	\$27,872.00	
Becker, James Wesley	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$52,150.04	\$52,450.04
Bell, Lynn E	ASSOC DIR, CHILD DEVL P LAB		BA	1.00	1.00	\$46,865.00	\$48,037.00	
Blunier, Catherine Ann	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.80	0.80	\$36,320.06	\$37,020.06
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVL P	A	AA	1.00	1.00	\$70,755.08	\$71,816.08	
				Employee Total for All Jobs...	1.00	1.00	\$70,755.08	\$71,816.08
Bricker, Donald Earl	EXT UNIT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$50,200.04	\$52,650.04
Brooks, Jan D	TCH ASSOC		AA	0.50	0.50	\$16,610.54	\$16,999.54	
	TCH ASSOC		AA	0.50	0.50	\$16,610.54	\$16,999.54	
				Employee Total for All Jobs...	1.00	1.00	\$33,221.08	\$33,999.08
Brownfield, Alice M	CHILD CARE RSRSC SPEC		BA	0.50	0.50	\$15,130.00	\$15,508.00	
Buckius, Emily Ann	HEAD TEACHER		BA	1.00	1.00	\$27,675.00	\$28,505.00	
Burton, Lou Anne	TRNG COORD		BA	1.00	1.00	\$36,605.04	\$37,520.04	
Chong, Ian G	MGR OF SYST SERV		BA	1.00	1.00	\$56,000.00	\$56,840.00	
Clark, Whitney	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	\$28,140.00	\$28,703.00	
Cole, Amanda K	EXT UNIT EDUC, CED		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$36,000.00	\$40,000.00
Cooperband, Leslie	EXT SPEC		BB	0.49	0.49	\$43,795.92	\$44,320.92	
Crews, Jessie L	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.80	0.80	\$45,200.00	\$45,810.00
Davis, Angela F	CHILD CARE RSRSC SPEC		BA	1.00	1.00	\$32,355.00	\$33,002.00	
Dawson, Daniel D	EXT EDUC,PREVENTION ED III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,200.08	\$66,000.08
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVL P	A	AA	1.00	1.00	\$70,000.00	\$71,700.00	
Eichelberger, Darcy Rae	ASST TO THE HEAD		BA	1.00	1.00	\$70,000.00	\$71,100.00	
Ekkert, Cassandra Lin	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,420.00	
Ellis, Brenda K	ASST DIR, CCRS		BA	1.00	1.00	\$45,118.00	\$46,246.00	
Escobar, Gonzalo A	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$55,540.08	\$56,070.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
793 - Human & Community Development								
Farber, Jacqueline W	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$31,569.96	\$32,358.96	
Faughn, Patricia L	EXT EDUC,FAM LIFE II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,100.00	\$55,000.00
Feinberg, Terry Diane	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,000.04	\$60,160.04
Fiese, Barbara	INT DIR, FAMILY RESILIENCY CTR		BA	0.00	0.00	\$15,000.00	\$15,000.00	
	PAMPERED CHEF ENDOW CHAIR		AL	0.00	0.00	\$20,000.00	\$20,000.00	
				Employee Total for All Jobs...	0.00	0.00	\$35,000.00	\$35,000.00
Flanigan, Amy Marie	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,420.00	
Flournoy, Corey	TEACH ASSOC		AA	1.00	1.00	\$65,000.00	\$66,475.00	
Foster, Christina	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00	\$60,990.00
Franklin, Jeffrey A	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$43,850.04	\$45,160.04
Fulton, Sheryl A	EXT UNIT EDUC, YOUTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,325.00	\$59,115.00
Fuqua, Amanda K	HR SPECIALIST		BA	1.00	1.00	\$42,000.00	\$42,000.00	
Garinger, Jennifer Glenn	CHILD CARE RSRC SPEC		BA	0.75	0.75	\$24,670.00	\$25,163.00	
Garnier, Philip C	COORD OF RES PROGRAMS		BA	1.00	1.00	\$49,483.00	\$49,978.00	
Geitner, Cheryl L	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,660.08	\$54,520.08
Gentry, Richelle	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,959.96	\$29,683.96	
Gonzalez, Cristina Guadalupe	HEAD TEACHER		BA	1.00	1.00	\$27,810.00	\$28,505.00	
Griswold, Amy D	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,800.00	\$58,200.00
Grumbach, Giesela R	EXT EDUC,FAM LIFE II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,060.08	\$68,710.08
Hardesty, Jennifer Leeann	ASST PROF	P	AA	1.00	1.00	\$61,950.08	\$64,150.08	
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,100.08	\$75,400.08
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,035.00	\$87,325.00
Hayes, Keisa Nicole	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,455.00	\$28,882.00	
Herriott, Laura Trese	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$31,766.00	\$32,401.00	
Hofer, Molly	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,620.00	\$67,720.00
Hollinshead, Rachelle A	EXT EDUC COMM LDR & VOL III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00	\$60,300.00
Hughes, Robert	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08	
	HEAD		BA	1.00	1.00	\$151,300.16	\$155,180.16	
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$155,300.24	\$159,180.24
Ireland, Janet E	HEAD TEACHER		BA	1.00	1.00	\$29,602.04	\$29,602.04	
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$49,283.00	\$49,898.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,300.00	\$100,665.00
Jennings, Johnna B	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$51,175.00	\$51,995.00
Jerrell, Milagros	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$30,970.00	\$31,589.00	
Jones, Carla E	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$33,459.96	\$34,128.96	
Kaiser, Millicent M	EXT UNIT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,950.00	\$65,060.00
Keener, Julia Ann	COORD OF CHILD DEV LAB PROG		BA	1.00	1.00	\$33,825.00	\$34,332.00	
Kowalczyk, Bonnie L	HEAD TEACHER		BA	1.00	1.00	\$31,000.00	\$31,465.00	
Kramer, Laurie F	PROF IN APPL FAM STD	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,000.00	\$159,500.00
Kuo, Vietfen Virginia	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,300.00	\$55,200.00
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	\$28,188.00	\$28,540.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,376.00	\$57,080.00
Larson, Reed W	PROF OF FAMILY ECOLOGY	A	AA	1.00	1.00	\$112,700.00	\$118,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,700.00	\$118,000.00
Leman, Amy M	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$47,500.08	\$50,110.08
Littig, April Renee	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$40,500.04	\$41,710.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Lleras, Christy L	ASST PROF	P	AA	1.00	1.00	\$59,518.00	\$63,000.00
Marlin, Diane Wolfe	COORD OF RES PRGMS		BA	1.00	0.75	\$53,881.60	\$41,017.20
Martin, Kathleen Kay	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,280.00	\$28,987.00
Marxman, Jeri P	EXT SPEC		BA	1.00	1.00	\$74,677.00	\$75,797.00
McBride, Brent A	DIR, CHILD CARE PRGMS		BA	0.00	0.00	\$5,000.04	\$5,000.04
	DIR, CHILD CARE PRGMS		BA	1.00	1.00	\$121,700.00	\$124,100.00
	PROF OF HUMAN DEVL	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,700.04	\$129,100.04
McElwain, Nancy L	ASST PROF	P	AA	1.00	1.00	\$61,700.00	\$63,225.00
	Employee Total for All Jobs...			1.00	1.00	\$61,700.00	\$63,225.00
McGhee, Betty R	HEAD TEACHER		BA	1.00	1.00	\$31,389.08	\$31,860.08
McMurtry, David Earl	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$50,700.08	\$51,460.08
Medlyn, Debra Shelton	TCH ASSOC		AA	1.00	1.00	\$33,672.16	\$34,177.16
Morrison, Kimberly Anne	EXT UNIT EDUC, YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$43,000.04	\$46,000.04
Nelson, Darrin	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$30,295.04	\$31,052.04
Norris, Michelle Marie	EXT EDUC,CED I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$50,000.00	\$51,050.00
Nuger, Donna	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$49,190.00	\$50,550.00
Olson-Armstrong, Donna J	MEDIA/COMNC SPEC		BA	0.54	0.54	\$17,227.00	\$17,572.00
Oswald, Ramona Faith	ASSOC PROF OF FAM STD	A	AA	1.00	1.00	\$70,400.00	\$71,756.00
Parducci, Ancilla L	EXT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$49,490.00	\$50,185.00
Peppers, Whitney Errin	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,000.00
Perry, Melia Anne	CHILD CARE RESOURCE SPEC		BA	1.00	1.00	\$28,325.00	\$28,325.00
Pike, John R	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$55,500.04	\$56,480.04
Pittman, Kia-Rai M	EXT UNIT EDUC,ERLY COLL OUT II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,910.00	\$61,976.00
Pleck, Elizabeth H	PROF	Q	AA	0.25	0.25	\$22,167.40	\$22,500.40
	Employee Total for All Jobs...			1.00	1.00	\$89,167.40	\$90,319.40
Pleck, Joseph	PROF	A	AA	1.00	1.00	\$105,500.00	\$108,500.00
Pool, Kelly Ann	EXT UNIT EDUC 4H YTH DEV.FNPII		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$28,300.00	\$28,700.00
Pope, Samantha Jaime	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,000.00
Raffaelli, Marcela	PROF	A	AA	1.00	1.00	\$110,000.00	\$111,650.00
Rahn, Kimberly K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$46,400.08	\$46,980.08
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	\$69,640.00	\$69,990.00
Richardson, Judith	EXT SPEC IN FAM RESILIENCY		BC	1.00	1.00	\$71,750.00	\$72,826.00
Roby, Deanna K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$52,930.08	\$53,860.08
Rodriguez, Diana	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	\$27,860.00	\$28,417.00
Ryals, Diane Gail	EXT UNIT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,400.00	\$58,400.00
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$44,900.08	\$46,800.08
Schuldt, Barbara J	HEAD START COORDINATOR		BA	1.00	1.00	\$38,980.00	\$39,955.00
Schwarzendruher, Rachel J	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,200.04	\$63,200.04
Seguin, Camille M	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,550.08	\$69,450.08
Shapiro, Constance H	PROF	A	AA	1.00	1.00	\$153,878.00	\$157,186.00
	Employee Total for All Jobs...			1.00	1.00	\$153,878.00	\$157,186.00
Siebrecht, Robert M	TCH ASSOC		AA	1.00	1.00	\$46,000.00	\$57,352.00
Silvis, Anne H	EXT SPEC, PRGM DEVL		BA	1.00	1.00	\$59,450.08	\$60,342.08
Simmons, Deborah D	EXT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$59,050.04	\$59,350.04
Slack, Chad L	PRGM COORDINATOR		BA	1.00	1.00	\$35,975.00	\$36,874.00
Squire, Dolores R	COORD, RES DEVL		BA	1.00	1.00	\$36,355.08	\$37,082.08
States, Melinda Jo	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,450.04	\$64,400.04
Steagall, Craig Michael	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$29,039.96	\$29,765.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KL - Agr Consumer & Env Sciences									
793 - Human & Community Development									
Stiles, Sandra L	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$53,850.00	\$54,710.00
Sullivan, William C	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$101,000.00	\$108,720.00
Summerfield, Gale E	ASSOC PROF	A	AA	0.40	0.40	\$31,477.04	\$31,872.04		
				Employee Total for All Jobs...		1.00	1.00	\$78,760.96	\$79,865.22
Taylor, Judith M	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$58,700.00	\$60,200.00
Thompson, Jesse C	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$78,900.08	\$80,873.08
Tolley, Naomi Lynn	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,420.00		
Tressler, Julie Ann	HEAD TEACHER		BC	0.75	0.75	\$17,407.00	\$17,668.00		
Uebelhoer, Stacy Nichole	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,420.00		
Vokac, Ruth A	EXT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$49,100.00	\$49,780.00
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$68,050.04	\$69,240.04
Walsh, Daniel James	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$78,323.08	\$79,896.08
Waller, Gerald L	ACAD ADVR		BA	1.00	1.00	\$51,601.00	\$52,375.00		
	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$51,601.00	\$52,375.00
Werge, Eric M	EXT UNIT EDUC,ERLY COL OUTR II		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$59,200.00	\$60,236.00
White, Valerie A	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$29,730.00	\$30,473.00		
Wiegel, Tina Lynn	QUALITY COORDINATOR		BA	1.00	1.00	\$32,000.00	\$32,640.00		
Wilcoxon, Carol E	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$50,875.00	\$51,510.00
Wiley, Angela R	ASSOC PROF	A	AA	1.00	1.00	\$68,375.00	\$69,845.00		
Wilson, Larry W	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$66,830.08	\$68,350.08
Young, Alissia M	CENTER COORDINATOR		BA	1.00	1.00	\$34,324.96	\$35,182.96		
Zuber, Katrina K	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$41,300.00	\$42,420.00
875 - Natural Res & Env Sci									
Anderson, C Diane	RES & EDUC SPEC IN LNDS SCP HORT		BA	1.00	1.00	\$43,820.00	\$44,670.00		
Appleby, James E	VST RES SPEC IN AGRI		BB	0.20	0.20	\$7,020.00	\$7,195.50		
Barham, Jason Edward	NETWORK ANALYST		BA	1.00	1.00	\$39,560.00	\$46,500.00		
Bingaman, Patricia A	EXT ASST		BA	1.00	1.00	\$42,370.08	\$43,870.08		
Branham, Bruce E	PROF	A	AA	1.00	1.00	\$89,000.00	\$91,580.00		
Brawn, Jeffrey D	PROF	A	AA	0.75	0.75	\$73,110.12	\$74,575.12		
				Employee Total for All Jobs...		1.00	1.00	\$97,310.20	\$99,259.20
Brazee, Richard J	ASSOC PROF	A	AA	1.00	1.00	\$68,431.04	\$69,131.04		
				Employee Total for All Jobs...		1.00	1.00	\$68,431.04	\$69,131.04
Briskin, Donald P	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	\$113,530.08	\$115,130.08		
				Employee Total for All Jobs...		1.00	1.00	\$113,530.08	\$115,130.08
Darmody, Robert G	PROF OF PEDOLOGY	A	AA	1.00	1.00	\$88,340.00	\$90,140.00		
David, Mark B	PROF	A	AA	1.00	1.00	\$101,591.00	\$105,791.00		
David, Monica A	EXT SPEC		BA	1.00	1.00	\$44,980.00	\$45,780.00		
Dawson, Jeffrey O	PROF	A	AA	1.00	1.00	\$107,099.08	\$108,599.08		
Ellsworth, Timothy R	ASSOC PROF	A	AA	1.00	1.00	\$69,850.00	\$70,700.00		
Endress, Anton G	PROF	A	AA	1.00	1.00	\$121,386.08	\$123,186.08		
Flint, Courtney G	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$67,175.00		
Gertner, George Z	PROF	A	AA	1.00	1.00	\$108,000.08	\$110,900.08		
				Employee Total for All Jobs...		1.00	1.00	\$108,000.08	\$110,900.08
Hodson, Piper	STDNT SERV COORD		BA	1.00	1.00	\$50,500.00	\$51,750.00		
Hudson, Robert J M	ASSOC PROF	A	AA	1.00	1.00	\$60,070.00	\$60,670.00		
				Employee Total for All Jobs...		1.00	1.00	\$60,070.00	\$60,670.00
Jarrell, Wesley M	PROF	A	AA	1.00	1.00	\$129,230.00	\$131,130.00		
				Employee Total for All Jobs...		1.00	1.00	\$129,230.00	\$131,130.00
Juvik, John A	PROF OF PLANT GENETICS	A	AA	1.00	1.00	\$106,430.00	\$108,080.00		
Kent, Angela D	ASST PROF	P	AA	1.00	1.00	\$66,610.00	\$68,311.00		
Kling, Gary J	ASSOC PROF	A	AL	1.00	1.00	\$81,100.00	\$81,100.00		
Korban, Schuyler S	PROF OF MOLECULAR GENETICS	A	AA	1.00	1.00	\$125,000.00	\$127,550.00		
				Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$127,550.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
875 - Natural Res & Env Sci								
Kruidenier, William Paul	COORD OF EXTERNAL RELATIONS		BA	1.00	1.00	\$93,616.00	\$95,616.00	
Kuo, Frances E	ASSOC PROF	A	AA	1.00	1.00	\$65,050.04	\$65,650.04	
				Employee Total for All Jobs...	1.00	1.00	\$65,050.04	\$65,650.04
Kushad, Mosbah M	ASSOC PROF	A	AA	1.00	1.00	\$79,519.08	\$80,519.08	
Lila, Mary Ann	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	\$124,700.00	\$127,430.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,700.00	\$127,430.00
Masiunas, John B	ASSOC PROF	A	AA	1.00	1.00	\$80,370.04	\$81,670.04	
Mclsaac, Gregory F	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$66,900.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.00	\$66,900.00
Mendoza, Guillermo A	ASSOC PROF	A	AA	1.00	1.00	\$72,280.04	\$73,280.04	
Mulvaney, Richard L	PROF	A	AL	1.00	1.00	\$93,790.08	\$95,250.08	
				Employee Total for All Jobs...	1.00	1.00	\$93,790.08	\$95,250.08
Nixon, Philip L	EXT ENTOMOLOGIST		BA	1.00	1.00	\$60,200.00	\$61,500.00	
Noland, Dianne A	TCH ASSOC		AA	1.00	1.00	\$57,340.04	\$58,700.04	
Olson, Kenneth R	PROF	A	AL	1.00	1.00	\$81,776.12	\$82,576.12	
				Employee Total for All Jobs...	1.00	1.00	\$81,776.12	\$82,576.12
Onstad, David W	ASSOC PROF	A	AA	1.00	1.00	\$68,530.00	\$69,330.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,530.00	\$69,330.00
Pedersen, Dianne K	RES SPEC IN AGR		BA	0.30	0.30	\$12,960.05	\$13,150.05	
Schmidt, James C	HORTICULTURIST IN EXT		BA	1.00	1.00	\$55,040.08	\$56,090.08	
Schooley, Robert Lee	ASST PROF	P	AA	1.00	1.00	\$64,290.00	\$65,626.00	
Seufferheld, Manfredo J	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,000.00	
Shafer, Jeremy M	COORD, RES&EDUC FIELD STATIONS		BA	1.00	1.00	\$53,300.00	\$55,300.00	
Shoemaker, William H	SR RES SPEC IN AGR		BA	1.00	1.00	\$59,000.04	\$60,250.04	
Simmons, F William	PROF OF SOIL & WATER MGMT	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,670.00	\$111,100.00
Skirvin, Robert M	PROF	A	AL	1.00	1.00	\$108,660.00	\$110,790.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,660.00	\$110,790.00
Stewart, J Ryan	ASST PROF	P	AA	1.00	1.00	\$62,500.00	\$63,500.00	
Stucki, Joseph W	PROF OF SOIL SCI	A	AA	1.00	1.00	\$118,315.08	\$119,815.08	
Sullan, Kelly J	RSRSC AND POLICY ANLYS		BA	1.00	1.00	\$52,600.00	\$53,900.00	
Sullivan, William C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,000.00	\$108,720.00
Suski, Cory David	ASST PROF	P	AA	1.00	1.00	\$61,610.00	\$63,010.00	
Vining, Joanne	PROF	A	AA	1.00	1.00	\$76,320.00	\$85,420.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,320.00	\$85,420.00
Voigt, Charles E	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$42,440.12	\$42,940.12	
Voigt, Thomas B	ASSOC PROF	A	AA	1.00	1.00	\$67,290.04	\$68,990.04	
Wander, Michelle M	ASSOC PROF OF SOIL FERTILITY/M	A	AA	1.00	1.00	\$73,600.08	\$74,550.08	
Warner, Richard Eugene	PROF	A	AA	1.00	1.00	\$145,800.00	\$148,700.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,800.00	\$163,700.00
Warnock, Daniel F	ASSOC PROF	A	AA	1.00	1.00	\$65,260.00	\$66,080.00	
Weatherhead, Patrick J	PROF	A	AA	0.55	0.55	\$69,720.16	\$71,820.16	
				Employee Total for All Jobs...	1.00	1.00	\$125,394.16	\$129,187.16
Wilkinson, Henry T	PROF	A	AA	1.00	1.00	\$82,185.00	\$85,883.00	
Williams, David J	PROF	A	AA	1.00	1.00	\$106,620.00	\$107,720.00	
Wolford, Ronald Clifford	EXT EDUC		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,930.04	\$61,480.04
971 - Nutritional Sciences								
Ambrose, Stanley H	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,329.08	\$75,358.08
Beverly, Joseph Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,350.08	\$78,750.08
Bowen, Phyllis E	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,503.03	\$128,400.58
Braunschweig, Carol L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,883.25	\$90,216.50
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,585.08	\$92,505.08
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,530.08	\$115,130.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,150.08	\$83,465.08
Chen, Hong	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,500.00	\$63,430.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KL - Agr Consumer & Env Sciences									
971 - Nutritional Sciences									
Cooke, Paul S	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$145,305.00	\$149,552.00
Demejia, Elvira	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$76,000.00	\$77,295.00
Donovan, Sharon M	DIR OF NUTR SCI		BC	0.50	0.50	\$50,900.04	\$51,915.04		
				Employee Total for All Jobs...		1.00	1.00	\$118,800.24	\$120,830.24
Drackley, James K	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$116,000.00	\$119,500.00
Easter, Robert A	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$248,625.04	\$254,095.04
Engeseth, Nicki Jene	ASSOC PROF OF FOOD CHEM		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$81,000.08	\$82,300.08
Erdman, John W	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$155,790.16	\$157,835.16
Evans, Ellen M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$62,814.04	\$82,000.04
Fahey, George C	KRAFT FOOD HUM NUTR ENDOW PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$146,550.08	\$149,800.08
Freund, Gregory G	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$236,512.12	\$238,779.84
Garlick, Peter James	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$133,850.00	\$134,250.00
Garrow, Timothy A	PROF OF NUTRITION		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$97,465.22	\$99,025.22
Gaskins, H Rex	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$108,650.04	\$111,000.04
Gold, Paul Ernest	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$150,001.00	\$152,251.00
Graves, Thomas K	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$129,272.00	\$132,650.82
Harrison, Kristen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$82,619.00	\$85,510.00
Hassan, Aslam S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,533.00	\$88,153.00
Helferich, William G	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$110,000.00	\$111,760.00
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$71,200.04	\$73,689.04
Huey, Kimberly A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$59,464.04	\$60,356.04
Jeffery, Elizabeth H	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		0.89	0.89	\$87,015.03	\$88,320.03
Johnson, Rodney W	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$108,000.04	\$111,100.04
Kelley, Keith W	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$142,900.00	\$145,700.00
Killefer, John	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$90,950.04	\$92,500.04
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$127,550.00
Kuhlenschmidt, Mark S	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$117,250.00	\$120,583.00
Lila, Mary Ann	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$124,700.00	\$127,430.00
Loor, Juan J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$66,100.00	\$67,600.00
Mackie, Roderick Ian	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$104,500.16	\$105,900.16
McNamara, Paul E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,500.00
Merchen, Neal R	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$164,300.28	\$169,100.28
Miller, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$60,195.00	\$62,105.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr Consumer & Env Sciences								
971 - Nutritional Sciences								
Murphy, Michael R	PROF OF NUTRITION		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,340.12	\$78,160.12
Nakamura, Manabu T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,465.00	\$70,560.00
Novakofski, Jan E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,000.16	\$104,420.16
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,225.08	\$134,343.08
Pan, Yuan-Xiang	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,065.00	\$64,895.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$118,575.00
Plewa, Michael Jacob	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,940.00	\$122,099.00
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$176,200.00	\$179,950.00
Stein, Hans-Henrik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,600.00	\$88,050.00
Swanson, Kelly S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,440.00	\$71,590.00
Tappenden, Kelly Anne	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,284.00	\$151,311.00
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,832.08	\$120,572.08
White, Bryan A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,900.04	\$119,800.04
Wilund, Kenneth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,197.00	\$59,267.00
Woods, Jeffrey A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,641.00	\$107,805.00
888 - Veterinary Prog in Agr								
Barth, Amanda Lea	PROGRAM MANAGER		BA	0.25	0.25	\$12,929.00	\$13,122.94	
				Employee Total for All Jobs...	1.00	1.00	\$51,716.00	\$52,491.74
Beasley, Val Richard	PROF		AL	0.15	0.15	\$21,965.00	\$22,197.00	
				Employee Total for All Jobs...	1.00	1.00	\$147,434.00	\$148,983.00
Brendemuehl, James P	ASST PROF		P AL	0.10	0.10	\$10,205.00	\$10,358.07	
				Employee Total for All Jobs...	1.00	1.00	\$102,053.00	\$103,583.79
Cooke, Paul S	PROF		A AA	0.40	0.40	\$52,122.00	\$53,820.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,305.00	\$149,552.00
Firkins, Lawrence D	ASSOC PROF		A AL	0.25	0.25	\$27,030.99	\$28,808.99	
				Employee Total for All Jobs...	1.00	1.00	\$111,987.99	\$119,140.99
Hahn, Edwin C	ASST DEAN RES LDRSHIP VET PRGM		BC	0.00	0.00	\$750.04	\$750.04	
	ASST DEAN RES LDRSHIP VET PRGM		BC	0.15	0.15	\$15,180.00	\$15,484.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,200.04	\$111,220.04
Kuhlschmidt, Mark S	PROF		A AA	0.40	0.40	\$46,300.00	\$47,633.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,250.00	\$120,583.00
Miller, Gay Y	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,866.16	\$132,366.16
Paul, Allan J	PROF		A AL	0.50	0.50	\$61,250.00	\$62,169.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,500.00	\$129,338.00
Scherba, Gail	PROF		AL	0.30	0.30	\$30,112.00	\$31,072.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,373.51	\$103,573.51
Wallace, Richard L	ASSOC PROF		A AL	0.05	0.05	\$4,245.42	\$4,309.10	
	ASSOC PROF		AL	0.20	0.20	\$20,947.02	\$21,261.23	
				Employee Total for All Jobs...	1.00	1.00	\$104,737.83	\$106,308.91
Wallig, Matthew A	PROF		A AL	0.35	0.35	\$40,191.23	\$42,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,832.08	\$120,572.08
Weigel, Ronald M	PROF		A AL	0.20	0.20	\$20,583.47	\$21,283.35	
				Employee Total for All Jobs...	1.00	1.00	\$102,917.35	\$106,419.35
Zuckermann, Federico A	PROF		AA	0.40	0.40	\$40,398.00	\$41,485.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,995.00	\$103,712.00
KY - Applied Health Sciences								
682 - Applied Health Sciences Admin								
Benz, Kathleen M	ACAD. AFFAIRS RECORD OFFICER		BA	0.50	0.50	\$21,000.00	\$21,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KY - Applied Health Sciences									
682 - Applied Health Sciences Admin									
Bregel, Rebecca A	ACAD ADVISOR		BA	1.00	1.00	\$41,174.00	\$42,400.00		
Clawson, Elizabeth A	ASSOC DIR BUSINESS OPERATIONS		BA	1.00	1.00	\$52,375.00	\$57,088.00		
Driscoll, Jean	ASSOC DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$60,000.00	\$61,050.00		
Fahey, Amy E	COORD OF HELP DESK		BA	0.00	0.00	\$2,500.00	\$2,500.00		
	SENIOR RES PRGM		BA	1.00	1.00	\$73,835.00	\$75,311.00		
				Employee Total for All Jobs...		1.00	1.00	\$76,335.00	\$77,811.00
Fernhall, Bo	ASSOC DEAN		BA	1.00	1.00	\$139,400.00	\$142,885.00		
				Employee Total for All Jobs...		1.00	1.00	\$139,400.00	\$142,885.00
Firkins, Carol H	ACAD ADVR		BC	0.00	0.00	\$2,000.04	\$2,000.04		
	ACAD ADVR		BC	1.00	1.00	\$35,040.08	\$35,653.08		
				Employee Total for All Jobs...		1.00	1.00	\$37,040.12	\$37,653.12
Flanagan, Anna	COMMUN SPEC		BA	1.00	1.00	\$49,000.00	\$49,000.00		
Gallagher, Tanya Montaleone	DEAN		BA	0.00	0.00	\$11,422.08	\$11,422.08		
	DEAN		BA	1.00	1.00	\$234,077.92	\$238,987.92		
				Employee Total for All Jobs...		1.00	1.00	\$245,500.00	\$250,410.00
Goodman, William G	ASST DEAN FOR ADMIN & TECHNOL		BA	1.00	1.00	\$122,920.00	\$126,920.00		
Kelley, Sara M	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$48,880.00	\$50,100.00		
				Employee Total for All Jobs...		1.00	1.00	\$97,760.00	\$100,202.00
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	\$53,190.04	\$54,150.04		
O'Neill, Amy	ACAD ADVR		BA	0.00	1.00	\$0.00	\$39,500.00		
Reel, Kent M	ASSOC DIRECTOR OF COMM		BA	1.00	1.00	\$58,000.00	\$59,160.00		
Ritten, Kathi	ACAD ADVR SPSHS		BC	1.00	1.00	\$34,545.00	\$35,410.00		
Shaw, Sheri	DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00		
	PROGRAM COORDINATOR		BA	1.00	1.00	\$36,000.00	\$37,620.00		
				Employee Total for All Jobs...		1.00	1.00	\$41,000.00	\$42,620.00
Townsend, Julie Ann	GRANT & CONTRACT SPEC		BA	1.00	1.00	\$38,974.00	\$39,755.00		
918 - Center Health, Aging & Disability									
Guerra, Michele	PROGRAM RESEARCH COORDINATOR		BA	1.00	1.00	\$60,000.00	\$60,000.00		
963 - Community Health									
Carson, Jennifer	LECTURER		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$46,651.99	\$47,351.99
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$83,968.08	\$85,228.08
943 - Disability Res & Educ Svcs									
Anderson, Angella Lynn	DISABILITY SPEC		BA	1.00	1.00	\$42,017.00	\$42,693.00		
Bale, Prasanna Kumari	VST SOFTWARE DEV SPEC		BA	1.00	1.00	\$60,000.00	\$61,500.00		
Blew, Christy L	IT ACCESS SPEC		BA	1.00	1.00	\$35,000.00	\$35,400.00		
Cisneros, Patricia A	DISABILITY SPECIALIST		BA	1.00	1.00	\$37,000.00	\$37,575.00		
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$71,372.04	\$75,457.04		
				Employee Total for All Jobs...		1.00	1.00	\$71,372.04	\$75,457.04
Elliott, Jeannette R	PHYSICAL THERAPY&FUNCTIONAL TR		BA	1.00	1.00	\$51,651.96	\$52,452.96		
Frogley, Michael H	SUPRV OF RECREATION & ATHLETIC		BA	1.00	1.00	\$46,520.00	\$47,320.00		
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	\$46,002.04	\$46,715.04		
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	\$51,011.96	\$51,802.96		
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		BA	1.00	1.00	\$79,306.08	\$80,535.08		
Hedrick, Bradley Noble	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
	DIR		BA	1.00	1.00	\$123,455.08	\$127,467.08		
				Employee Total for All Jobs...		1.00	1.00	\$123,455.08	\$127,467.08
Hoyt, M Nicholas	SFTWR DEV & USR INTRFC DSGN SP		BA	1.00	1.00	\$62,500.00	\$63,469.00		
Johnson, Katherine Ann	ASSOC DIR, BECKWITH HALL		BG	1.00	1.00	\$45,715.00	\$46,015.00		
Lam, Tina Loan	VST PROJECT COORD		BA	1.00	1.00	\$35,000.00	\$35,875.00		
Lindahl-Lewis, Paige E	DISABILITY SPEC		BG	1.00	1.00	\$37,969.00	\$38,719.00		
Malik, Patricia Barrett	ASST DIR NON-AC DIS SUPP SVCS		BA	0.00	0.00	\$6,000.00	\$6,000.00		
	DIR BECKWITH HALL		BA	1.00	1.00	\$66,574.00	\$70,572.00		
				Employee Total for All Jobs...		1.00	1.00	\$72,574.00	\$76,572.00
McMurray, Bryan A	SUPVR, SENSORY ACCOM & ADAPTIV		BA	1.00	1.00	\$53,349.08	\$53,649.08		
Rangin, Hadi Bargi	SOFTWARE DEVELOP SPEC		BA	1.00	1.00	\$50,075.00	\$50,851.00		
Sears, Susann Ji	DISABILITY SPEC		BA	1.00	1.00	\$42,410.04	\$43,110.04		
Thiessen, Patricia A	ACAD ACCOMMODATIONS SPEC		BA	0.50	0.50	\$20,603.00	\$20,803.00		
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	\$47,890.00	\$48,490.00		
981 - Disability Research Institute									
Gallagher, Tanya Montaleone	PROF		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$245,500.00	\$250,410.00
581 - Kinesiology & Community Health									
Alston, Reginald J	PROF		A	AA	1.00	1.00	\$122,717.00	\$125,737.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
581 - Kinesiology & Community Health							
Anderson, Lianne S	VST RESEARCH SPEC		BA	1.00	1.00	\$34,000.00	\$34,850.00
Baynard, Tracy	ASST PROF		AA	1.00	1.00	\$57,500.00	\$57,500.00
Boppart, Marni	ASST PROF	P	AA	1.00	1.00	\$57,689.00	\$58,750.00
Employee Total for All Jobs...				1.00	1.00	\$57,689.00	\$58,750.00
Broglio, Steven	ASST PROF	P	AA	1.00	1.00	\$58,900.00	\$60,101.00
Buki, Lydia	ASSOC PROF	Q	AA	1.00	1.00	\$70,000.00	\$71,778.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,778.00
Carlton, Les G	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$80,244.04	\$82,182.04
Employee Total for All Jobs...				1.00	1.00	\$83,244.04	\$85,182.04
Carlton, Mary	TCH ASSOC		AA	1.00	1.00	\$46,069.00	\$47,929.00
Castelli, Darla M	ASST PROF	P	AA	1.00	1.00	\$60,948.04	\$63,558.04
Chodzko-Zajko, Wojciech	HEAD		BA	0.00	0.00	\$0.00	\$0.00
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$160,270.00	\$165,478.00
Employee Total for All Jobs...				1.00	1.00	\$165,270.04	\$170,478.04
Crull, Gary S	TCH ASSOC		AA	1.00	1.00	\$45,664.08	\$47,279.08
Destefano, Lizanne	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$182,625.00
Evans, Ellen M	ASSOC PROF	A	AA	1.00	1.00	\$62,814.04	\$82,000.04
Employee Total for All Jobs...				1.00	1.00	\$62,814.04	\$82,000.04
Farner, Susan M	LECTURER		AA	1.00	1.00	\$57,327.60	\$58,325.60
Fernhall, Bo	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$139,400.00	\$142,885.00
Graber, Kim C	ASSOC PROF	A	AA	1.00	1.00	\$71,237.04	\$73,727.04
Grigsby, Diana S	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,898.00
Harvey, Idethia Shevon	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,624.00
Hillman, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$71,200.04	\$73,689.04
Employee Total for All Jobs...				1.00	1.00	\$71,200.04	\$73,689.04
Huey, Kimberly A	ASST PROF	P	AA	1.00	1.00	\$59,464.04	\$60,356.04
Employee Total for All Jobs...				1.00	1.00	\$59,464.04	\$60,356.04
Iehf-Morse, Karen A	VST TCH ASSOC		AA	1.00	1.00	\$64,619.00	\$64,619.00
Kim, Juhee	ASST PROF	P	AA	1.00	1.00	\$63,285.00	\$64,233.00
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,700.00	\$118,000.00
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	\$28,690.00	\$29,217.00
Employee Total for All Jobs...				1.00	1.00	\$56,443.00	\$57,373.00
Martindale, Alan R	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,820.00	\$99,560.00
McAuley, Edward	PROF	A	AA	1.00	1.00	\$166,170.00	\$171,163.00
Employee Total for All Jobs...				1.00	1.00	\$166,170.00	\$171,163.00
McAuley, Elise Renay	VST RSCH SPEC		BA	1.00	1.00	\$30,000.00	\$30,750.00
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,682.08	\$99,100.08
Moll, Robert W	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,433.00
Notaro, Stephen John	LECTURER		AA	1.00	1.00	\$57,002.00	\$59,580.00
Petruzzello, Steven J	ASSOC PROF	A	AA	1.00	1.00	\$69,716.04	\$70,990.04
Employee Total for All Jobs...				1.00	1.00	\$69,716.04	\$70,990.04
Rosenblatt, Karin Ann	ASSOC PROF	A	AA	1.00	1.00	\$72,160.08	\$73,242.08
Employee Total for All Jobs...				1.00	1.00	\$72,160.08	\$73,242.08
Sionean, Cattlainn	ASST PROF	P	AA	1.00	1.00	\$62,471.00	\$63,096.00
Smith, Denise L	RES SCI		BB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.25	0.25	\$28,700.00	\$29,700.00
Sosnoff, Jacob J	ASST PROF	P	AA	1.00	1.00	\$57,739.00	\$58,801.00
Employee Total for All Jobs...				1.00	1.00	\$57,739.00	\$58,801.00
Strauser, David Ross	ASSOC PROF	A	AA	1.00	1.00	\$84,871.00	\$86,401.00
Sydnor, Synthia	ASSOC PROF	A	AA	1.00	1.00	\$70,829.00	\$71,778.00
Employee Total for All Jobs...				1.00	1.00	\$70,829.00	\$71,778.00
Wilund, Kenneth	ASST PROF	P	AA	1.00	1.00	\$58,197.00	\$59,267.00
Employee Total for All Jobs...				1.00	1.00	\$58,197.00	\$59,267.00
Woods, Amelia Mays	ASSOC PROF	A	AA	1.00	1.00	\$70,581.00	\$71,891.00
Woods, Jeffrey A	PROF	A	AA	1.00	1.00	\$95,641.00	\$107,805.00
Employee Total for All Jobs...				1.00	1.00	\$95,641.00	\$107,805.00
Zhu, Weimo	PROF	Q	AA	1.00	1.00	\$81,557.00	\$93,313.00
582 - Motorcycle Rider Program							
Saam, David Justin	ASST PROJ COORD, MRP		BA	1.00	1.00	\$38,000.00	\$38,760.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
582 - Motorcycle Rider Program							
Sudlow, John Mark	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	\$56,268.00	\$57,500.00
714 - Recreation, Sport and Tourism							
Costa, Carla A	ASST PROF		AA	1.00	1.00	\$69,500.00	\$69,500.00
Gower, Ryan Kyle	LECTURER		AA	1.00	1.00	\$46,718.00	\$48,120.00
Janke, Megan C	ASST PROF	P	AA	1.00	1.00	\$59,870.00	\$63,455.00
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,700.00	\$118,000.00
McDonald, Cary D	ASSOC PROF	Q	AA	1.00	1.00	\$88,060.08	\$90,920.08
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$93,060.12	\$95,920.12
McKinney, William R	ASSOC PROF	A	AA	1.00	1.00	\$112,842.08	\$119,613.08
Employee Total for All Jobs...				1.00	1.00	\$112,842.08	\$119,613.08
Morris, Lynn Barnett	ASSOC PROF	A	AA	1.00	1.00	\$67,824.04	\$68,977.04
Paden, Lori Kay	COMM ED & SERVICES COORD		BA	1.00	1.00	\$47,150.00	\$47,857.00
Payne, Laura	ASSOC PROF	A	AA	0.25	0.25	\$16,491.04	\$16,763.04
Employee Total for All Jobs...				1.00	1.00	\$65,231.04	\$66,965.04
Raycraft, Michael	LECTURER		AA	1.00	1.00	\$48,449.00	\$49,176.00
Renshler, Edward Kevin	ASST PROF	P	AA	1.00	1.00	\$59,250.00	\$62,799.00
Santos, Carla A	ASST PROF	P	AA	1.00	1.00	\$61,878.00	\$65,430.00
Schwartz, Zvi	ASST PROF	P	AA	1.00	1.00	\$65,008.00	\$70,859.00
Shinew, Kimberly J	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$95,168.08	\$97,548.08
Employee Total for All Jobs...				1.00	1.00	\$98,168.08	\$100,548.08
Son, Julie Stafford	ASST PROF	P	AA	1.00	1.00	\$59,550.00	\$63,115.00
Stewart, William P	PROF	Q	AA	1.00	1.00	\$89,891.04	\$92,137.04
Employee Total for All Jobs...				1.00	1.00	\$89,891.04	\$92,137.04
Stodolska, Monika	ASSOC PROF	A	AA	1.00	1.00	\$80,039.08	\$81,400.08
Wicks, Bruce E	ASSOC PROF	A	AA	0.25	0.25	\$15,344.00	\$15,536.00
Employee Total for All Jobs...				1.00	1.00	\$65,274.08	\$66,215.08
679 - Speech & Hearing Science							
Allen, Jont	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,990.04	\$102,505.04
Ambrose, Nicoline G	ASSOC HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$71,718.00	\$74,228.00
Employee Total for All Jobs...				1.00	1.00	\$74,718.00	\$77,228.00
Chambers, Ronny D	ASSOC PROF	A	AA	1.00	1.00	\$81,695.08	\$82,675.08
Crane, Lisa Marie	DIRECTOR SPEECH LANG CLINIC		BA	1.00	1.00	\$55,323.00	\$61,983.00
	TEACHING ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,323.00	\$61,983.00
DeThorne, Laura Segebart	ASST PROF	P	AA	1.00	1.00	\$62,007.00	\$64,022.00
Echols-Chambers, Lou	TCH ASSOC		AL	0.19	0.19	\$10,632.08	\$10,791.08
	TCH ASSOC		AL	0.81	0.81	\$46,822.04	\$47,524.04
Employee Total for All Jobs...				1.00	1.00	\$57,454.12	\$58,315.12
Feng, Albert S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$148,043.00	\$150,016.00
Gallagher, Tanya Montaleone	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$245,500.00	\$250,410.00
Gooler, David Michael	INSTRUCTOR		AA	1.00	1.00	\$51,144.42	\$51,911.42
Grindrod, Christopher M	ASST PROF	P	AA	1.00	1.00	\$59,478.00	\$60,668.00
Employee Total for All Jobs...				1.00	1.00	\$59,478.00	\$60,668.00
Hadley, Pamela Ann	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$77,625.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,400.04	\$95,098.04
Hengst, Julie A	ASSOC PROF	A	AA	1.00	1.00	\$63,160.00	\$65,055.00
Husain, Fatima T	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,915.00
Employee Total for All Jobs...				1.00	1.00	\$61,000.00	\$61,915.00
Johnson, Cynthia J	ASSOC PROF	A	AA	1.00	1.00	\$75,248.04	\$76,377.04
Jones, Douglas L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,850.00	\$117,923.00
Kuehn, David P	PROF	A	AA	1.00	1.00	\$93,972.08	\$95,664.08
Employee Total for All Jobs...				1.00	1.00	\$93,972.08	\$95,664.08
Lansing, Charissa	ASSOC PROF	A	AA	1.00	1.00	\$74,368.00	\$75,707.00
Employee Total for All Jobs...				1.00	1.00	\$74,368.00	\$75,707.00
Loucks, Torrey Mark John	ASST PROF	P	AA	1.00	1.00	\$59,536.00	\$60,489.00
Employee Total for All Jobs...				1.00	1.00	\$59,536.00	\$60,489.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KY - Applied Health Sciences								
679 - Speech & Hearing Science								
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,225.08	\$134,343.08
Pandya, Pritesh K	ASST PROF		P AA	1.00	1.00	\$58,089.00	\$59,832.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,089.00	\$59,832.00
Perلمان, Adrienne Lynn	HEAD		BA	0.00	0.00	\$5,000.00	\$5,000.00	
	PROF		Q AA	1.00	1.00	\$110,000.00	\$113,575.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$118,575.00
Proctor, F Adele	ASSOC PROF		A AA	1.00	1.00	\$84,375.00	\$85,388.00	
Quinto-Pozos, David	ASST PROF		P AA	1.00	1.00	\$55,500.00	\$57,443.00	
Rispoli, Matthew	VST ASST PROF		AA	1.00	1.00	\$52,000.00	\$53,300.00	
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,270.00	\$81,497.00
Watkin, Kenneth Lloyd	PROF		A AA	1.00	1.00	\$129,235.89	\$133,759.89	
				Employee Total for All Jobs...	1.00	1.00	\$129,235.89	\$133,759.89
Watkins, Ruth V	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$222,600.00	\$232,617.00
LD - Armed Forces								
914 - Military Science								
Stevens, Trent Frederick	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$40,000.00	\$40,600.00
NQ - Auxiliary Units								
571 - Division of Campus Recreation								
Bagger, David A	ASST DIR OF CAMPUS REC		BA	1.00	1.00	\$46,523.81	\$47,221.67	
Barenthin, Jami L	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,600.00	
Baxter, Brian	ASST DIR -FITNESS		BA	1.00	1.00	\$45,646.98	\$46,400.16	
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	\$45,668.30	\$46,353.32	
Burdette, Gregory D	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$57,502.50	\$58,365.04	
Buschbom, Tracy S	ASST DIR CAMPUS REC AQUATIC		BA	1.00	1.00	\$40,000.00	\$40,600.00	
Clements, Jesse A	DIR		BA	1.00	1.00	\$117,127.61	\$118,884.52	
Danielson, Michael	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,660.00	
Deluce, Jayne T	ASSOC DIR		BA	1.00	1.00	\$64,628.66	\$65,598.09	
Deterding, Robyn M	ASSOC DIR		BA	1.00	1.00	\$71,223.01	\$72,291.36	
Duitsman, Kristin L	ASST DIRECTOR OF FACILITIES		BA	1.00	1.00	\$47,024.08	\$47,799.98	
Elmore, Terrence Jerel	ASST DIR		BA	1.00	1.00	\$42,000.00	\$42,630.00	
Hile, Tessa M	ASST DIR OF FINANCIAL OPER		BA	1.00	1.00	\$80,000.00	\$80,000.00	
Horn, Heather L	ASST DIR		BA	1.00	1.00	\$43,561.23	\$44,798.37	
Kroencke, Janet Lynn	ASST DIR		BA	1.00	1.00	\$39,154.84	\$40,135.41	
Litchford, Michael David	STAGING AND BUILDING COORD		BA	1.00	1.00	\$36,000.00	\$36,000.00	
McGrew, Robert Wayne	ASST DIR		BA	1.00	1.00	\$49,056.70	\$49,547.27	
Miller, Gary L	ASSOC DIR OF OPER		BA	1.00	1.00	\$76,550.62	\$77,698.88	
Moon, Eunmi Kim	MEDIA COMM SPEC		BA	1.00	1.00	\$41,461.25	\$42,290.48	
Morford, Edward T	ASST DIR OF CAMPUS REC (AQUAT)		BA	1.00	1.00	\$50,545.81	\$51,304.00	
Pettigrew, Kristina L	ASST DIR MEMBER SERVS		BA	1.00	1.00	\$42,000.00	\$42,987.00	
Riha, Erik Matthew	LEAD ASSIST DIR OF MRKTG		BA	1.00	1.00	\$49,200.00	\$49,938.00	
Stinson, Craig M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$64,503.25	\$65,470.80	
Stinson, Mark R	MEDIA/COMM SPEC		BA	1.00	1.00	\$47,000.00	\$47,470.00	
Wilke, Andrei Daniel	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$48,000.00	\$49,200.00	
270 - Housing Division								
Agramonte, Arianna Lynn	RESIDENT DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,450.00	
Allen, Robin A	ASST DIR OF DINING/ADMIN DIETI		BA	1.00	1.00	\$60,000.00	\$60,000.00	
Anton, Patricia K	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$56,150.64	\$56,993.00	
Aubrey, Alma Dawn	SR ASST DIR HSG DINING SERVICE		BA	1.00	1.00	\$91,437.50	\$92,809.00	
Bennett, Susan Jennifer	PROJECT MANAGER		BA	1.00	1.00	\$48,000.00	\$48,720.00	
Beika, Corey A	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$67,000.00	\$67,000.00	
Block, F Donald	ASSOC DIRECTOR OF HSG DIN SERV		BA	1.00	1.00	\$118,450.00	\$120,227.00	
Boehm, David H	ASST DIR FOR HOUSING MAINT OPS		BA	1.00	1.00	\$76,500.00	\$77,648.00	
Boten, January A	AREA COORDINATOR		BA	1.00	1.00	\$39,000.00	\$39,000.00	
Brady, Claire	PRGM COORD		BA	1.00	1.00	\$39,866.18	\$41,580.43	
Brendemuehl, Marlane	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$42,656.40	\$43,296.00	
Brocker, Mari Anne	ASST DIR OF HSG CERT HOUS		BA	1.00	1.00	\$55,693.00	\$56,528.00	
Browder, Crasha Verlyn	RESIDENT DIR		BA	1.00	1.00	\$31,675.87	\$32,151.00	
Bryan, Connie Marie	ASST SPEC IN EDUC & DIR, ORCHA		BG	1.00	1.00	\$26,494.20	\$29,117.13	
Cailles, Andrea D	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$52,787.50	\$53,579.00	
Ciciora, Erin M L	RESIDENT COMMUNICATION COORD		BA	1.00	1.00	\$33,751.20	\$34,257.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Clay, Indria F	RESIDENT HALL DIRECTOR		BA	1.00	1.00	\$31,500.00	\$31,500.00
Collins, John E	DIR		BA	1.00	1.00	\$130,796.15	\$132,758.00
Costa, Angellina J	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Courson, Kendra E	ASST DIR OF CONF & SP EVENTS		BA	1.00	1.00	\$54,371.00	\$55,187.00
Courtney, Kathryn A	ASST DIR SYSTEMS DEVELOPMENT		BA	1.00	1.00	\$79,488.00	\$80,680.00
Cunningham, Tracy LaShelle	AREA COORD		BA	1.00	1.00	\$38,325.00	\$39,972.98
Egeston, Jarquetta D	RESIDENT DIR		BA	1.00	1.00	\$31,500.00	\$31,500.00
Ehler, Leslie	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$34,000.00	\$34,510.00
Elsen, Elizabeth A	RESIDENT HALL DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Evans, Wendy L	COORD CONTRACT & ASSIGNMENTS		BA	1.00	1.00	\$39,598.44	\$40,192.00
Gary, Demetrius T	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Goldman, L Marc	SR ASST DIR OF RES LIFE		BA	1.00	1.00	\$54,808.00	\$55,630.00
Gornick, Louis Joseph	ASST DIR CATERING EXEC CHEF		BA	1.00	1.00	\$83,301.13	\$84,551.00
Grace, Krystal Renee	COORD CONF SERV & SPEC EVENTS		BA	1.00	1.00	\$32,465.00	\$32,952.00
Haber, Laura Gwen	PROGRAM COORDINATOR		BA	1.00	1.00	\$39,870.26	\$40,468.00
Hartzheim, Dana Maria	RESIDENT DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Hemming, Nichole Sue	ASST DIR FOR BUSINESS SERVICES		BA	1.00	1.00	\$51,762.50	\$52,539.00
	INTERIM ASST DIR HUMAN RSRSC		BA	0.00	0.00	\$12,000.00	\$12,180.00
	Employee Total for All Jobs...			1.00	1.00	\$63,762.50	\$64,719.00
Hernandez, Ana M	ASSOC DIR		BA	1.00	1.00	\$92,381.20	\$93,767.00
Holterman, Christopher J	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$31,000.00	\$31,000.00
Hudson, Bradley	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$40,352.00	\$40,957.28
Humlicek, John Allen	ASSOC DIR OF HOUSING FOR FACIL		BA	1.00	1.00	\$97,375.00	\$98,836.00
Jain, Prem	ASST DIR DINING SERV CATERING		BA	1.00	1.00	\$90,000.00	\$90,000.00
Jenkins, Sara Lee	CHILDREN'S PROGRAMMING COORD		BA	1.00	1.00	\$35,478.00	\$36,010.00
Johnson, Bryan Lloyd	PROJECT MANAGER FOR UNIV HOUSE		BA	1.00	1.00	\$48,000.00	\$48,720.00
Jones, Darrell D	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$63,000.00	\$63,945.00
Jones, Herbert	AREA COORDINATOR		BA	1.00	1.00	\$46,500.00	\$47,198.00
	INT ASST FIR OF RES LIFE SJLE		BA	0.00	0.00	\$3,510.96	\$3,564.00
	Employee Total for All Jobs...			1.00	1.00	\$50,010.96	\$50,762.00
Jonnalagadda, Sravanthi	APPLICATIONS DEVELOP SPEC		BA	1.00	1.00	\$54,920.53	\$55,744.00
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$42,067.00	\$42,700.00
Khan, Faisal	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$58,000.00	\$58,000.00
Khuri, M Lydia	PROGRAM COORD HOUSING/RES LIFE		BA	1.00	1.00	\$55,004.17	\$55,829.00
Kind-Keppel, Heather Marie	PRGM COORD		BA	1.00	1.00	\$38,500.00	\$40,155.50
Larson, Eric M	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$62,115.00	\$62,115.00
Ling, Gang	RESEARCH PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$50,750.00
Longfellow, William F	PROJECT MANAGER		BA	1.00	1.00	\$48,000.00	\$48,000.00
McDonald, Melissa M	AREA COORDINATOR		BA	1.00	1.00	\$38,500.00	\$40,155.50
McDonough, Timothy	ACADEMIC DIR FOR UNIT ONE		BA	1.00	1.00	\$54,200.00	\$54,200.00
McKean, Jason	AREA COORD		BA	1.00	1.00	\$42,000.00	\$42,000.00
Mora, Maria G	RES HALL DIR - INTL STUD PRGM		BA	1.00	1.00	\$30,000.00	\$30,000.00
Morales, Loretta Jean	ASST SPEC IN EDUC		BC	0.63	0.63	\$14,187.85	\$15,592.45
Nelson, Shelley Anne	LEASING COORD		BA	1.00	1.00	\$35,700.00	\$36,236.00
Nguyen, Bao Giang T	APPLICATION DEVELOP SPECIALIST		BA	1.00	1.00	\$55,000.00	\$55,000.00
Oliver, Lance	HUMAN RESOURCES SPECIALIST		BA	1.00	1.00	\$47,000.00	\$47,705.00
Ortiz, Benita Vonne	ASST DIR OF HOUSING FAC OPER		BA	1.00	1.00	\$71,327.70	\$72,398.00
Parker, Justin W	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$30,000.00	\$34,020.00
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	\$37,971.00	\$38,541.00
Pridemore, Melanie Rae	RESIDENCE HALL DIR		BA	1.00	1.00	\$31,600.00	\$32,074.00
Quisenberry, James Paul	SR ASST DIR INFO SERV		BA	1.00	1.00	\$100,000.00	\$101,500.00
Rajagopalan, Indira	COMPLEX COORD UNIV APTS		BA	1.00	1.00	\$32,323.00	\$32,808.00
Riddle, Jeffery A	ASST DIR OF HSG FOR FAC PLAN		BA	1.00	1.00	\$79,040.90	\$80,227.00
Roberson, Christin L	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$28,500.00	\$28,928.00
Rooney, James	ASSOC DIR FOR HSG RES LIFE		BA	1.00	1.00	\$92,563.65	\$93,952.00
Rowen, Frank D	RESIDENCE HALL DIR		BA	1.00	1.00	\$30,326.00	\$30,781.00
Ruby, Kirsten A	ASST DIR OF HOUSING FOR MKTG		BA	1.00	1.00	\$55,012.78	\$55,838.00
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	\$73,882.00	\$74,990.00
Schueler, Kari D	PROGRAM COORD		BA	1.00	1.00	\$37,500.00	\$39,112.50
Scott, Michael W	HOUSING FACILITIES PLANNER		BA	1.00	1.00	\$75,400.00	\$75,400.00
Slezak, Paul	COORD OF PROJ		BA	1.00	1.00	\$39,320.63	\$39,910.00
Spencer, David Cole	ASST DIR FOR HOUSING INFO		BA	1.00	1.00	\$60,808.13	\$60,808.13
Stanley, Mark E	ASSOC DIR OF HOUSING - BATS		BA	1.00	1.00	\$105,762.58	\$107,349.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NQ - Auxiliary Units								
270 - Housing Division								
Stodgel, Dana A	PROJECT/WEBSITE COORD		BA	1.00	1.00	\$53,171.17	\$53,969.00	
Tomasiewicz, Ryan	RESIDENCE HALL DIR		BA	1.00	1.00	\$32,474.05	\$32,961.00	
Tondini, Stephen M	ASST DIR SERVER & DESK INFRA		BA	1.00	1.00	\$75,000.00	\$76,125.00	
Vergara, Melissa Blanca Magno	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,450.00	
Wagers, Staci Lynn	HUMAN RES SPEC		BA	1.00	1.00	\$47,250.00	\$47,959.00	
Watson, Kathryn	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$28,000.00	\$28,000.00	
Webb, Thomas E	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$28,500.00	\$28,928.00	
Weider, Jeanette Kay	SR ASST DIR FAMILY AND HSG		BA	1.00	1.00	\$58,208.06	\$59,081.00	
Wilczynski, Robert Anthony	ASST DIR RES LIFE/CMMNTY STDS		BA	1.00	1.00	\$52,915.63	\$53,709.00	
Williams, Michael Steven	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$31,000.00	\$31,000.00	
Wilson, Michael C	RESIDENCE HALL DIR		BA	1.00	1.00	\$35,000.00	\$35,000.00	
Wise, Dale Alan	HSG FACILITIES PLAN-ARCHITECT		BA	1.00	1.00	\$68,000.00	\$69,020.00	
Yergler, Barbara L	APPL DEVL P SPEC		BA	1.00	1.00	\$51,250.00	\$52,019.00	
389 - Illini Union								
Baseler, Scott Emil Carl	EVENT COORD		BA	1.00	1.00	\$36,327.15	\$36,683.15	
Blair, Mary Ann	PRGM DIR		BA	1.00	1.00	\$36,783.79	\$37,313.48	
Bridges, Bradley Allan	ASSOC DIR RETAIL OPERATIONS		BA	1.00	1.00	\$80,306.00	\$81,631.05	
Clark, James D	FACILITY OPERATIONS MANAGER		BA	1.00	1.00	\$53,000.00	\$53,000.00	
Conrad, Robert	MULTIMEDIA TECHNOL SPEC		BA	1.00	1.00	\$38,235.01	\$38,682.36	
Copes, Jennifer A	Parent Program Specialist		BA	1.00	1.00	\$33,000.00	\$33,000.00	
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	\$50,554.06	\$51,787.58	
Ferede, Mulugeta	SR ASSOC DIR		BA	1.00	1.00	\$85,543.00	\$87,424.95	
Frye, Ralph Mark	ASST DIR FOR OPER		BA	1.00	1.00	\$60,000.00	\$60,756.00	
Galardy, Rebecca A	PROGRAM MANAGER		BA	1.00	1.00	\$39,839.00	\$41,070.03	
Heidke, Catherine Marie	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00	
Hernandez, Michael Anthony	RETAILS SERVICES COORDINATOR		BA	1.00	1.00	\$41,000.00	\$41,553.50	
Howard, Chadwick Bryan	COORD, EVE/WKND PRGM, S & F		BA	1.00	1.00	\$32,056.00	\$32,338.09	
Jervis, Julie A	MANAGER, BUS AFFAIRS		BA	1.00	1.00	\$59,229.64	\$61,249.38	
Jones, Mark Stefan	INFO TECH SPEC		BA	1.00	1.00	\$33,000.00	\$33,561.00	
Le, Ngoc-Bich T	WEB PROGRAMMER		BA	1.00	1.00	\$52,000.00	\$52,000.00	
Lewis, Dustin Thomas	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,451.40	
Loiz, Walter William	RETAIL SERVICES COORD		BA	1.00	1.00	\$46,729.00	\$47,490.68	
McCartney, Scott Allan	ASST DIR BUS AFFAIRS		BA	1.00	1.00	\$71,829.60	\$73,883.91	
Moore, J Brooks	ASST DIRECTOR		BA	1.00	1.00	\$46,395.00	\$46,979.58	
Myers, India Lucretia	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00	
Neukomm, William H	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,462.27	\$45,129.20	
Record, Susan B	ASST DIR		BA	1.00	1.00	\$48,052.49	\$49,229.76	
Rosch, Laurel Reed	ASSOC DIRECTOR (SP&A)		BA	1.00	1.00	\$63,500.00	\$64,420.75	
Singson, Jamie Magleby	ASST DIR FOR OPER		BA	1.00	1.00	\$47,833.64	\$48,795.08	
Slaznik, Edward M	DIR		BA	1.00	1.00	\$116,638.34	\$118,387.91	
Smith, Jessica L	EVENT COORD		BA	1.00	1.00	\$34,840.00	\$35,508.93	
Sponsler, Amy L	PRGM MANAGER		BA	1.00	1.00	\$39,353.00	\$39,923.62	
Trail, James Matthew	RETAIL SERV COORD		BA	1.00	1.00	\$40,912.04	\$41,415.26	
Tsai, Anna L	ASST DIR STAFF DEV & PROGRAMS		BA	1.00	1.00	\$65,000.00	\$66,313.00	
Urtubey-Fish, Paula A	ASST DIR		BA	1.00	1.00	\$43,500.00	\$43,500.00	
Venhuizen, Monica	MEDIA COMM SPEC		BA	1.00	1.00	\$31,224.24	\$31,730.07	
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	\$38,575.81	\$39,239.32	
Wargo, Donna R	RETAIL SERV COORD-RECREATION		BA	1.00	1.00	\$42,841.36	\$43,501.11	
279 - Student Services Building								
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	\$29,422.93	\$30,011.39	
				Employee Total for All Jobs...	1.00	1.00	\$58,845.86	\$60,022.78
Moore, Lisa R	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$44,769.00	\$45,888.23	
LH - Beckman Institute								
392 - Beckman Institute								
Adesida, Ilesanmi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$304,000.00	\$309,466.00
Ahuja, Narendra	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,935.00	\$168,944.00
Alexander, Matthew Daniel	DATABASE PRGMR		BA	1.00	1.00	\$47,601.45	\$48,315.47	
Allen, Jont	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,990.04	\$102,505.04
Alofs, Matthew J	CMPTR SPEC		BA	1.00	1.00	\$43,428.00	\$47,770.80	
Aluru, Narayana R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,780.00	\$119,280.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
LH - Beckman Institute									
392 - Beckman Institute									
Amir, Eyal	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$97,250.00	\$98,709.00
Anastasio, Thomas J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$79,474.00	\$80,533.00
Anderson, Van Allen	ASSOC DIR		BA	1.00	1.00	\$152,444.98	\$155,493.88		
	CHAIR, DBC		BA	0.00	0.00	\$5,000.00	\$5,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$157,444.98	\$160,493.88
Arnold, Charles Willis	DATABASE PRGMR		BA	1.00	1.00	\$50,000.00	\$50,750.00		
Bailey, Brian P	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$89,800.00	\$95,647.00
Bashir, Rashid	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$145,000.00	\$148,625.00
Bates, Kathy E	COORD OF RES PRGMS		BA	1.00	1.00	\$50,555.15	\$52,071.80		
Beck, Diane M	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Benjamin, Aaron S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$73,735.00	\$80,000.00
Bezryadin, Alexey	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$83,600.08	\$86,200.08
Bleill, Laura Weisskopf	VST ASST DIR, CTR HEALTH MINDS		BA	0.65	0.65	\$33,858.00	\$34,704.45		
Bock, J Kathryn	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$142,377.00	\$144,870.00
Boppart, Marni	ASST PROF, BECKMAN INST		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$57,689.00	\$58,750.00
Boppart, Stephen Allen	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		0.45	1.00	\$46,600.00	\$151,250.00
Borngasser, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$47,711.25	\$47,711.25		
Braatz, Richard D	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$139,725.00
Braun, Paul V	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,500.08	\$103,550.08
Bresler, Yoram	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$117,825.00	\$119,452.00
Bretl, Timothy Wolfe	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$83,230.00
Brewer, William F	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$87,313.04	\$88,187.04
Butler, Lori S	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$56,529.75	\$57,660.35		
Cangellaris, Andreas C	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$145,760.00	\$147,888.00
Carbonari, Ronald S	RES PRGRMR		BA	1.00	1.00	\$61,200.00	\$62,118.00		
Carney, Paul Scott	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$94,325.00	\$96,466.00
Ceman, Stephanie S	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,447.88
Chasiotis, Ioannis	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$90,330.00	\$98,010.00
Chew, Weng Cho	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$175,650.08	\$177,407.08
Christianson, Kiel	PART TIME BECKMAN FACULTY		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$60,499.00	\$61,424.00
Clayton, David F	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$113,500.12	\$118,128.12
Clemens, Scott A	CMPTR SPEC		BA	1.00	1.00	\$38,000.00	\$38,570.00		
Cohen, Neal J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$141,678.00	\$143,803.00
Cole, Jennifer S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$74,500.00	\$75,595.00
Coleman, Todd Prentice	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,420.00	\$89,687.00
Cox, Charles Leroy	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$81,774.00	\$83,205.00
Crowell, James A	VISUALIZATION PRGMR		BA	1.00	1.00	\$66,568.38	\$67,566.91		
Cunningham, Brian T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$98,225.00	\$102,539.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LH - Beckman Institute								
392 - Beckman Institute								
Dejong, Gerald F	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,500.00	\$127,383.00
Dell, Gary S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,357.00	\$143,164.00
Dickson, Stewart Price	VISUAL PRGRMR		BA	1.00	1.00	\$65,000.00	\$65,975.00	
Do, Minh N	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,710.08	\$96,865.08
Dong, Willie K	RES ASST PROF		AL	0.67	0.67	\$45,083.89	\$45,760.15	
Ekman, Jonathan M	MICROSCOPIST		BA	1.00	1.00	\$54,180.00	\$55,263.60	
Fabiani, Monica	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,473.00	\$120,250.00
Fang, Nicholas Xuanlai	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,055.00	\$92,805.00
Farrar, James	RES PRGMR		BA	1.00	1.00	\$52,099.19	\$52,880.68	
Federmeier, Kara D	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,000.00	\$76,050.00
Feng, Albert S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$148,043.00	\$150,016.00
Fisher, Cynthia L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,765.00	\$95,171.00
Francis, George K	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,469.04	\$89,750.04
Freund, Jonathan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,720.00	\$106,500.00
Fu, Wai-Tat	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,160.00	\$76,014.00
Garnett, Guy E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,272.00	\$65,022.00
Garnsey, Susan M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,158.00	\$73,501.00
Georgiadis, John G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,180.00	\$129,080.00
Geubelle, Philippe H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,600.00	\$131,020.00
Gillette, Martha L	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$181,235.37	\$183,919.65
Girju, Corina R	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,291.00	\$68,974.00
Gorsalves, Brian D	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Goudeseune, Camille M A	CMPUT SYST ANLYS		BA	1.00	1.00	\$66,760.75	\$67,762.16	
Granick, Steve	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$147,400.12	\$150,450.00
Gratton, Gabriele	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$123,802.00	\$125,659.00
Greenough, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$226,199.75	\$229,593.47
Griffon, Dominique	INST AFFL, BECKMAN		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,707.38	\$129,117.19
Grindrod, Christopher M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,478.00	\$60,668.00
Gruebele, Martin Hw	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,703.00	\$164,129.00
Ha, Taekjip	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,200.00	\$123,850.00
Han, Jiawei	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$149,000.16	\$156,235.16
Harandi, Mehdi T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,000.00	\$119,770.00
Harper, Kathryn W	ASST TO THE DIR		BA	1.00	1.00	\$43,974.00	\$44,853.48	
Hasegawa-Johnson, Mark Allan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,400.04	\$95,098.04
Heller, Wendy	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,184.08	\$105,483.08
Hillman, Charles H	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,200.04	\$73,689.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LH - Beckman Institute								
392 - Beckman Institute								
Huang, Thomas S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$205,275.00	\$210,500.00
Husain, Fatima T	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,000.00	\$61,915.00
Hutchinson, Seth Andrew	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,125.04	\$110,816.04
Insana, Michael	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,700.00	\$160,419.00
Irwin, David E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$175,300.00	\$180,300.00
Jakobsson, Eric	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,459.00	\$112,945.00
Jasiuk, Iwona M	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,675.00	\$127,625.00
Jerez Roman, Alex David	VISUAL SPEC		BA	0.50	0.50	\$25,205.16	\$25,583.24	
Jin, Jianming	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,925.08	\$124,817.08
Johnson, Harley T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,828.08	\$102,101.08
Johnson, Kara Leigh	FIN SPEC		BA	1.00	1.00	\$54,000.00	\$55,080.00	
Johnson, Susan L	MANAGER OF EXTERNAL RELATIONS		BA	1.00	1.00	\$59,030.40	\$60,211.01	
Jones, Douglas L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,850.00	\$117,923.00
Jones, Jayme Lee	VST RES SPEC		BA	1.00	1.00	\$27,500.00	\$28,187.50	
Juraska, Janice M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,974.00	\$105,534.00
Kaczmarek, Henry J	DIR,INTEGRATED SYST LAB		BA	1.00	1.00	\$85,464.03	\$87,173.31	
Kale, Laxmikant V	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,000.08	\$136,875.08
Karres, Dean G	SR RES PRGMR		BA	1.00	1.00	\$56,560.43	\$57,408.84	
Katzenellenbogen, John A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00	\$186,600.00
Kenis, Paul J A	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,500.00
Kim, Kyekyoon	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,200.04	\$138,189.04
King, William Paul	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,250.00	\$113,639.00
Kirlik, Alex	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,180.00	\$160,172.50
Kollmar, Richard J	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,330.00
Kramer, Arthur F	CO-CHAIR, HCII		BA	0.00	0.00	\$15,000.00	\$15,000.00	
	CO-DIR		BA	0.00	0.00	\$20,000.00	\$20,000.00	
	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$225,898.00	\$229,716.00
Kuehn, David P	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,972.08	\$95,664.08
Lansing, Charissa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,368.00	\$75,707.00
Lavalle, Steven M	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,500.00	\$115,113.00
Lazarevich, Alexander	SR SYST ENGR		BA	1.00	1.00	\$56,445.97	\$57,292.66	
Leckband, Deborah E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$143,499.98	\$145,652.00
Lee, Yi Ching	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,240.00	\$64,366.00
Levinson, Stephen E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,425.04	\$113,081.04
Lewis, Jennifer A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,000.00	\$167,440.00
Li, Xiuling	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$93,944.00
Liang, Zhi-Pei	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.08	\$112,700.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Lieras, Alejandro	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$73,000.00
Loucks, Torrey Mark John	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,536.00	\$60,489.00
Lu, Yi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$128,750.00
Luijten, Erik	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,450.00	\$92,450.00
Luthey-Schulten, Zaida Ann	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,000.00	\$125,000.00
Lyding, Joseph W	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,400.00	\$160,327.00
Ma, Yi	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,825.00	\$94,481.00
Makri, Nancy	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,703.00	\$164,129.00
Mansfield, Nancy M	CO-MGR SYST SERV		BA	1.00	1.00	\$80,574.00	\$81,782.61
Marquardt, Allen R	CO-MGR SYST SERV		BA	1.00	1.00	\$80,574.00	\$81,782.61
Martinez, Todd J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,545.00	\$148,881.00
Matthews, Shelley Lynn	HR SPECIALIST		BA	1.00	1.00	\$48,158.55	\$49,121.72
McAuley, Edward	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$166,170.00	\$171,163.00
McCarley, Jason Scott	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,000.00	\$79,766.00
McGaughey, Steve Ray	MEDIA COMNC SPEC		BA	1.00	1.00	\$43,344.00	\$44,210.88
Meng, Ling Jian	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,050.00	\$88,027.00
Mestre, Jose	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,500.00	\$137,517.00
Miller, Gregory Allen	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,605.00	\$164,029.00
Montrul, Silvina Andrea	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$83,200.00
Moore, Jeffrey S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,550.00	\$181,000.00
Morrow, Daniel G	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,488.00	\$89,674.00
Motsegood, Kathleen M	RES SPEC IN LIFE SCI		BA	0.09	0.09	\$3,623.04	\$3,677.39
	RES SPEC IN LIFE SCI		BA	0.91	0.91	\$36,632.98	\$37,182.47
		Employee Total for All Jobs...		1.00	1.00	\$40,256.02	\$40,859.86
Moulin, Pierre	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,150.00	\$128,031.00
Nahrstedt, Klara	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,500.00	\$138,473.00
Nelson, Mark E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,863.00	\$98,655.00
O'Brien, William D	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,225.08	\$134,343.08
Odintsov, Boris M	SENIOR RES SCI		BC	1.00	1.00	\$72,013.59	\$73,093.79
Oelze, Michael L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,150.00	\$88,747.00
Olivero, William Charles	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	0.50	\$107,702.00	\$109,317.53
Osborne, Margery	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,446.00	\$82,563.00
Pack, Daniel Wayne	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,986.00	\$90,650.00
Pan, Duohai	MICROSCOPY SPEC		BA	1.00	1.00	\$69,322.50	\$70,362.34
Pena-Mora, Feniosky A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$169,000.00	\$174,070.00
Perry, Michelle	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,200.00	\$120,007.00
Pop, Eric	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,380.00	\$88,622.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
LH - Beckman Institute									
392 - Beckman Institute									
Powers, Richard S	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$160,000.00	\$163,000.00
Preston, Andrew J	RES PRGMR		BA	1.00	1.00	\$43,265.81	\$43,914.80		
Rairden, Lori A	HR COORD		BA	1.00	1.00	\$63,096.46	\$64,358.39		
Rao, Christopher V	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$81,555.00	\$82,778.00
Ravaioli, Umberto	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$127,000.00	\$127,000.00
Rhodes, Justin S	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Robinson, Gene E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$257,500.00
Robinson, Scott J	MGR, MICROSCOPY SUITE		BA	1.00	1.00	\$68,918.95	\$70,986.52		
Rogers, John A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$144,500.08	\$151,100.08
Ross, Brian H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$153,612.00	\$155,916.00
Roth, Dan	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$137,000.00	\$141,055.00
Roth, Timothy J	CMPTTR SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00		
Roy, Edward J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$99,225.00	\$100,713.38
Scalf, Paige ELIZABETH	POSTDOC RES ASSOC		PA	1.00	1.00	\$40,000.00	\$43,080.00		
Schook, Lawrence B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$176,200.00	\$179,950.00
Schulten, Klaus J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$216,400.16	\$232,500.16
Shannon, Mark A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$138,630.92	\$145,330.92
Sharma, Harish Anandprakash	RES SCI		BA	1.00	1.00	\$61,620.00	\$62,544.30		
Shaw, Michael Jeng-Ping	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$191,840.08	\$194,877.08
Shim, Moonsub	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$87,600.04	\$94,100.04
Shosted, Ryan Keith	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$57,000.00	\$59,000.00
Simons, Daniel J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$98,509.00	\$99,987.00
Sinn-Hanlon, Janet M	BIOMED IMAGING SPEC		BA	0.50	0.50	\$25,083.03	\$25,459.28		
Sligar, Stephen G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$221,677.00	\$240,774.62
Smith, Michael D	ASSOC DIR, OPER & SYST SERV		BA	1.00	1.00	\$120,023.23	\$122,423.69		
Sosnoff, Jacob J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$57,739.00	\$58,801.00
Sottos, Nancy R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$139,800.00
Spencer-Smith, Jesse Benjamin	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$67,988.00
Sproat, Richard W	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$112,500.04	\$113,625.04
Stanley, Tanya L	VST RES SPEC		BA	1.00	1.00	\$27,500.00	\$28,187.50		
Starzewski, Martin Ostojka	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$127,900.00	\$129,830.00
Stevenson, Darren Matthew	MGR, VMIL		BA	1.00	1.00	\$45,000.00	\$45,900.00		
Stewart, Matthew C	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$103,540.88	\$106,617.43
Stine-Morrow, Elizabeth A L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$96,811.00	\$98,291.00
Suslick, Kenneth S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$177,500.00	\$185,001.00
Sutton, Brad	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$85,953.00	\$88,102.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$177,515.79	\$183,502.82
Tajkhorshid, Emadeddin	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$73,800.00	\$74,907.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Taylor, Marc D	SR RES PRGMR		BA	1.00	1.00	\$59,368.01	\$59,961.69
Tettegah, Sharon Y	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,071.00	\$65,032.00
Timp, Gregory L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,850.08	\$141,711.08
Valentin, Richard Norman	WEB DEVL P SPEC		BA	1.00	1.00	\$51,600.00	\$52,632.00
Wagoner Johnson, Amy Jaye	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,350.00	\$87,000.00
Wah, Benjamin W	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$166,600.12	\$170,773.12
Wallace, Catherine Lee	MICROSCOPIST		BA	1.00	1.00	\$36,000.00	\$36,720.00
Wang, Ning	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,600.00	\$127,082.00
Wang, Ranxiao	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,429.97	\$78,591.00
Wang, Yongmei Michelle	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,600.00	\$74,704.00
Waskan, Jonathan	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,633.00	\$54,633.00
Watkin, Kenneth Lloyd	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,235.89	\$133,759.89
Watson, Duane G	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Weber, Daniel Eugene	MGR, VISUAL, MEDIA & IMAGING L		BB	0.25	0.25	\$18,094.17	\$18,365.58
Weiler, Ivan Jeanne	VST SR RES SCIENTIST		BB	0.25	0.25	\$19,783.56	\$20,772.74
Wheeler, Matthew B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,900.16	\$110,140.16
White, Scott R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,200.08	\$150,880.08
Wiltzius, Pierre	DIR, BECKMAN INST		BA	0.00	0.00	\$39,500.04	\$39,500.04
	DIR, BECKMAN INST		BA	1.00	1.00	\$226,500.08	\$226,500.08
		Employee Total for All Jobs...		1.00	1.00	\$266,000.12	\$266,000.12
Wong, Gerard Chee Lai	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,700.00	\$103,550.00
Wszalek, Tracey Mencio	ASSOC DIR		BA	1.00	1.00	\$90,533.85	\$93,349.45
Yin, Leilei	MICROSCOPIST		BA	1.00	1.00	\$53,500.00	\$56,710.00
Yu, Min-Feng	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,407.08	\$97,207.08
Zachary, James F	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,770.00	\$116,270.00
Zimmerman, Steven C	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$188,200.08	\$193,160.00
NA - Chancellor							
664 - Division of Public Safety							
Briggs, Mark Edward	CAMPUS RISK MGR		BA	1.00	1.00	\$72,678.01	\$73,768.18
Fitzpatrick, Krystal L	PUB SAFETY ASSOC		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$143,500.00
Short, Todd E	DIRECTOR OF EMERGENCY PLANNING		BA	1.00	1.00	\$80,000.00	\$80,000.00
	PUBLIC SAFETY ASSOC		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$80,000.00
433 - Equal Opportunity and Access							
Brown, William Joseph	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$71,750.00	\$72,826.25
Coffee, Raphael A	VST ASST DIR		BA	1.00	1.00	\$70,000.00	\$71,750.00
Cowan, Larine Yvonne	ASST CHANC & DIR, AFFRM ACTION		BA	1.00	1.00	\$118,450.00	\$120,225.00
Johnson, Heidi	ASST DIR, HRIS		BA	0.50	0.50	\$35,874.50	\$36,412.62
Martinez, Chad	ASST DIR		BA	1.00	1.00	\$71,750.00	\$72,826.25
Pratt-Clarke, Menah	ASST PROVOST AND ASSOC DIR		BA	1.00	1.00	\$105,000.00	\$108,150.00
Rivera-Rogers, Monique Elise	SR PROGRAM COORD		BA	1.00	1.00	\$48,000.00	\$48,720.00
Simpson, Cloleeta Amanda	VST ASST DIR		BA	1.00	1.00	\$70,000.00	\$71,750.00
Summerville, Willie T	CAMPUS & CMTY AFF SPEC		BA	1.00	1.00	\$71,050.00	\$72,115.75
		Employee Total for All Jobs...		1.00	1.00	\$71,050.00	\$72,115.75
212 - Levis Faculty Center							
Daniels, Marsha K	VST PROGRAM MANAGER		BA	1.00	1.00	\$42,230.00	\$43,496.90
700 - Office of the Chancellor							
Adams, William D	ASSOC CHANC		BA	1.00	1.00	\$199,200.00	\$202,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NA - Chancellor								
700 - Office of the Chancellor								
Berry, William E	ASSOC CHANC		BC	0.00	0.00	\$18,770.00	\$19,000.00	
	ASSOC CHANC		BC	0.75	0.75	\$89,200.56	\$90,550.56	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$133,370.60</i>	<i>\$135,500.60</i>
Chasco, David	ADVR ARCH & MASTER PLNG		BA	0.00	0.00	\$30,000.00	\$30,450.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$157,204.11</i>	<i>\$160,157.11</i>
Childress, Matthew Clay	RES PRGMR		BA	1.00	1.00	\$51,942.00	\$52,721.00	
Damrau, Robert Conrad	COORD, OFC OF THE SENATE		BA	1.00	1.00	\$42,457.00	\$43,093.86	
Delia, Jesse G	ASSOC CHANCELLOR		BA	0.00	0.00	\$56,765.00	\$57,332.00	
	ASSOC CHANCELLOR		BA	1.00	1.00	\$243,885.00	\$246,318.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$300,650.00</i>	<i>\$303,650.00</i>
Gershenfeld, Susan	DIR ORCHARD DOWNS PRGM		BA	1.00	1.00	\$86,500.00	\$87,800.00	
Herman, Richard H	CHANCELLOR		BA	1.00	1.00	\$362,500.00	\$395,500.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$362,500.00</i>	<i>\$395,500.00</i>
Hiles, Babette Munson	DIR OF SPEC EVENTS		BA	1.00	1.00	\$72,075.00	\$73,275.00	
Holden, Kathleen Ann	VST DIR		BB	0.60	0.60	\$56,650.00	\$58,066.25	
Liles, Earl L	RESEARCH PROGRAMMER		BA	1.00	1.00	\$70,040.00	\$71,091.00	
Lyons, Stephen J	ASST TO CHANC FOR COMNC		BA	1.00	1.00	\$90,000.00	\$92,000.00	
Mischo, Phyllis A	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$92,000.00	\$93,400.00	
Oliver, James D	ASSOC CHANC		BA	0.25	0.25	\$47,650.00	\$48,365.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$190,650.00</i>	<i>\$193,515.00</i>
Primer, Cal Anne	RES PRGRMR		BA	1.00	1.00	\$45,000.00	\$45,675.00	
Rawles, Margaret O'Donoghue	ASSOCIATE CHANCELLOR		BA	1.00	1.00	\$162,000.00	\$165,600.00	
Summers, Janet	VST COMMUNITY OUTR SPEC		BA	0.60	0.60	\$31,980.00	\$32,779.50	
Vanwingerden, Scott	MGR OF SYST SERV		BA	1.00	1.00	\$89,000.00	\$90,400.00	
Williams, Sharess L	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	\$37,160.00	\$37,760.00	
693 - Willard Airport Commercial Op								
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.19	0.19	\$12,744.00	\$12,935.16	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$67,714.00</i>	<i>\$69,554.26</i>
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$40,006.00	\$40,606.09	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$81,669.00</i>	<i>\$84,352.24</i>
Gonsiorowski, Ted T	ASST TO THE DIR		BA	1.00	1.00	\$56,427.28	\$57,273.69	
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.10	0.10	\$6,066.00	\$6,156.99	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$60,660.00</i>	<i>\$61,706.99</i>
Wanzek, Stephen J	ACTING AIRPORT MANAGER		BA	0.00	0.00	\$13,049.28	\$13,245.02	
	ACTING AIRPORT MANAGER		BA	1.00	1.00	\$58,106.23	\$58,977.82	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$71,155.51</i>	<i>\$72,222.84</i>
NT - Chief Information Officer								
798 - CITES								
Athy-Penrose, Karen J	PROJECT MANAGER		BA	1.00	1.00	\$68,110.77	\$69,472.99	
Babiarz, James A	RESEARCH PROGRAMMER		BA	1.00	1.00	\$42,000.00	\$42,630.00	
Baird, Robert Thomas	SR COORD INSTR DEVL		BA	1.00	1.00	\$69,253.34	\$70,292.14	
Barker, Stephen	RES PRGMR		BA	1.00	1.00	\$67,500.00	\$70,031.25	
Beeson, Lori A	FACILITIES COORDINATOR		BA	1.00	1.00	\$65,650.00	\$66,634.75	
Bilansky, Alan	TRAINING SPECIALIST		BA	1.00	1.00	\$44,002.80	\$44,662.84	
Bird, Kevin W	SR RES PRGMR		BA	1.00	1.00	\$85,831.23	\$87,118.70	
Blackwell, Chastity Ellen Danielle	RES PRGMR		BA	1.00	1.00	\$51,355.27	\$54,179.81	
Booth, Jonathan A	RES PRGMR		BA	1.00	1.00	\$48,978.83	\$59,019.49	
Booth, Robert P	PRINCIPAL RES PRGMR		BA	1.00	1.00	\$81,886.90	\$85,571.81	
Breen, Alexander L	MGR OF SYST SERV		BA	1.00	1.00	\$81,342.27	\$82,562.40	
Bridgewater, Kelly Martin	CUSTOMER RELATIONS COORDINATOR		BA	1.00	1.00	\$72,031.00	\$73,831.78	
Brown, Aaron L	SENIOR RESEARCH PROGRAMMER		BA	1.00	1.00	\$85,523.21	\$86,806.06	
Buckner, Janiele Lene	USER SERVICE SPECIALIST		BA	1.00	1.00	\$43,000.00	\$43,739.60	
Bunag, Jeremy C	RESEARCH PROGRAMMER		BA	1.00	1.00	\$62,930.00	\$63,873.95	
Burnett, Andy	RESEARCH PROGRAMMER		BA	1.00	1.00	\$57,047.10	\$60,184.69	
Butler, Stephen Joseph	RES PROGRAMMER		BA	1.00	1.00	\$40,000.00	\$40,800.00	
Carpenter, Nathan R	SR USER SRVS SPEC		BA	1.00	1.00	\$45,000.00	\$47,774.00	
Carroll, Timothy Dale	MANAGER&TECH LEAD PORTAL PROJ		BA	1.00	1.00	\$85,000.00	\$86,487.50	
Cetin, Randal F	DIV DIR SYSTS & TECHNOL SERV		BA	1.00	1.00	\$128,503.92	\$129,788.96	
Cha, Ester J	SERVICE MANAGER		BA	1.00	1.00	\$46,500.00	\$46,500.00	
Chan, Kavin K	RESEARCH PROGRAMMER		BA	1.00	1.00	\$46,274.96	\$46,969.08	
Chapman, Julieanne Kramer	RES PRGMR, SRV MANAGER		BA	1.00	1.00	\$55,080.00	\$55,906.20	
Ciciora, Philip L	DOCUMENTATION SPECIALIST		BA	1.00	1.00	\$38,387.50	\$38,974.83	
Cole, Mark E	SR RES PRGMR		BA	1.00	1.00	\$69,889.12	\$70,937.46	
Coleman, Erik C	SENIOR RES PRGMR		BA	1.00	1.00	\$62,918.69	\$67,008.40	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Covington, Maiko	SR RES PRGMR		BA	1.00	1.00	\$68,881.56	\$71,914.78
Cox, John	RESEARCH PROGRAMMER		BA	1.00	1.00	\$42,000.00	\$42,840.00
Cromwell, Les J	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$57,400.00	\$64,853.00
Cross, S Alicia	RES PRGMR		BA	1.00	1.00	\$46,885.85	\$47,589.14
Czarnowski, Mark B	RES PRGMR		BA	1.00	1.00	\$53,608.26	\$54,412.38
Dass, Rami P	RES PRGMR		BA	1.00	1.00	\$54,523.47	\$55,341.32
Dawson, Thomas H	RES PRGMR		BA	1.00	1.00	\$54,353.63	\$55,168.93
Dixon, Jonathan M	RES PRGMR		BA	1.00	1.00	\$45,000.00	\$45,652.50
Eagles, Jerry L	RES PRGMR		BA	1.00	1.00	\$56,176.24	\$57,018.88
Embertson, Glen J	SENIOR INFO ASSURANCE SPEC		BA	1.00	1.00	\$86,912.50	\$88,216.19
Eyrich, James Franklin	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$55,426.88	\$58,258.28
Fligor, Debra Jean	PRIN RES PRGMR		BA	1.00	1.00	\$91,503.35	\$94,875.90
Frahm, Eric J	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$45,675.00
Francis, Jo Ellen	MGR PROJ PLAN & DELIVERY		BA	1.00	1.00	\$70,338.18	\$71,393.25
Freeman, Patrick	RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,000.00	\$55,915.00
Fritchey, Daryl R	PROJECT MANAGER		BA	1.00	1.00	\$68,000.00	\$69,360.00
Furr, Richard D	COORD CLASS SUPP & TRAINING		BA	1.00	1.00	\$37,275.00	\$38,952.38
Galey, Amy Lee	PROCESS COORDINATOR		BA	1.00	1.00	\$45,000.00	\$45,675.00
Gardner, Michael G	ASSOC DIR		BA	1.00	1.00	\$137,828.93	\$138,862.65
Geiken, Cordelia E	RES PRGMR		BA	1.00	1.00	\$54,149.19	\$54,961.43
Geistlinger, Judith Rose	TRAINING SPECIALIST		BA	0.50	0.50	\$22,500.00	\$22,837.50
Gharst, Heidi H	RES PRGMR TECHNICAL LEAD		BA	1.00	1.00	\$59,000.00	\$59,000.00
Ghera, Andrew Robert	SR RES PRGMR WEB DEVELOPMENT		BA	1.00	1.00	\$68,000.00	\$69,020.00
Gillen, Jonathan B	RES PROGRAMMER		BA	1.00	1.00	\$43,075.63	\$43,937.14
Glaser, Edward A	RES PRGMR		BA	1.00	1.00	\$39,780.00	\$43,559.10
Goldsmith, Christopher C	RES PRGMR		BA	1.00	1.00	\$48,341.50	\$49,308.33
Gordon, John Robert	RESEARCH PROGRAMMER		BA	1.00	1.00	\$61,050.00	\$61,355.25
Guder, Paul Nicholas	IT PRO SUPPORT SPECIALIST		BA	1.00	1.00	\$46,000.00	\$46,703.80
Haggin, Nicholas J	RES PRGMR		BA	1.00	1.00	\$49,500.00	\$50,490.00
Hammersmith, Leslie	DIV DIR EDUC TECH		BA	1.00	1.00	\$98,538.39	\$100,016.47
Harden, Ryan M	SR RES PRGMR		BA	1.00	1.00	\$62,883.75	\$67,933.32
Hayes, Michael C	SR RES PRGMR		BA	1.00	1.00	\$61,800.37	\$62,727.38
Hege, Erik L	MGR - SUPP FOR CAMPUS IT PROF		BA	1.00	1.00	\$88,316.50	\$89,650.08
Horn, Bradley J	SR RES PRGMR		BA	1.00	1.00	\$80,644.48	\$81,854.15
Houglund, Russell S	RES PRGMR		BA	1.00	1.00	\$55,734.88	\$56,570.90
Hron, Darren Joseph	RES PRGMR		BA	1.00	1.00	\$46,909.21	\$47,612.85
Hsieh, Jonathan	ACCESSIBLE DEVELOPMENT SPEC		BA	1.00	1.00	\$38,000.00	\$38,551.00
Iffland, David Andrew	RES PRGMR		BA	1.00	1.00	\$73,541.19	\$74,644.31
Jacobsohn, Daniel	DIR CUSTOMER SUPPORT SERVICES		BA	1.00	1.00	\$93,047.50	\$102,091.72
Jones, Craig	RES PRGMR		BA	1.00	1.00	\$48,160.44	\$48,882.85
Jones, Janet	MANAGER		BA	1.00	1.00	\$58,000.00	\$59,049.80
Kleist, Daniel	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$45,675.00
Kline, Charles	PRIN RES PRGMR		BA	1.00	1.00	\$112,601.48	\$114,290.50
Klinker, Terri L	RSRC & POLICY ANALYS		BA	1.00	1.00	\$87,490.25	\$88,802.60
Krabbe, Andre	MANAGER OF SERVICES		BA	1.00	1.00	\$75,124.00	\$76,250.86
Kramer, Michael E	MGR INTEGRATION & SOFTWARE ENG		BA	1.00	1.00	\$92,824.42	\$94,216.79
Krasavin, Serge V	RES PRGMR		BA	1.00	1.00	\$60,110.46	\$61,012.12
Krejci, Stacey Randle	SR DOCUMENTATION SPEC		BA	1.00	1.00	\$48,708.40	\$50,671.35
Kuehn, Christopher	RES PRGMR		BA	1.00	1.00	\$51,540.26	\$56,436.58
Kunka, Thomas S	COORD, NETWORK & SYST OPER		BA	1.00	1.00	\$64,065.11	\$68,709.83
Langlois, Richard J	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$47,497.00	\$48,209.46
Larsen, Matthew	RESEARCH PROGRAMMER		BA	1.00	1.00	\$46,953.20	\$47,657.50
Leichter, Seth Andrew	RESEARCH PROGRAMMER		BA	1.00	1.00	\$57,576.73	\$60,743.45
Levine, Brian Allen	RES PRGMR		BA	1.00	1.00	\$46,471.51	\$47,400.94
Lisy, Panit P	EXECUTIVE DIR		BA	0.00	0.00	\$30,000.00	\$30,450.00
	EXECUTIVE DIR		BA	1.00	1.00	\$135,000.00	\$137,025.00
		Employee Total for All Jobs...		1.00	1.00	\$165,000.00	\$167,475.00
Lucas, Paul B	PROJECT MANAGER		BA	1.00	1.00	\$91,494.90	\$93,992.71
Lyons, Kathryn M	MANAGER OF SERVICES		BA	1.00	1.00	\$55,000.00	\$55,918.50
Marks, Jonathan W	SR SOFTWARE ENGR TECH LEAD		BA	1.00	1.00	\$69,903.00	\$76,823.40
Martin, Jeffery Alan	SR AUD/VIS PLNG & DESIGN SPEC		BA	1.00	1.00	\$65,000.00	\$65,975.00
McDuffie, Bradley M	RES PRGMR		BA	1.00	1.00	\$53,695.94	\$57,186.18
McGrath, Daniel A	MANAGER & TECHNICAL LEAD		BA	1.00	1.00	\$88,700.00	\$90,030.50
McMasters, Tammy D	SR RES PRGMR		BA	1.00	1.00	\$85,368.41	\$86,648.94
McNurlen, Brian E	MANAGER OF CLASSROOM SUPPORT		BA	1.00	1.00	\$63,496.15	\$64,607.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Melton, Seth W	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$45,675.00
Mickle, Joshua D	RES PRGMR		BA	1.00	1.00	\$54,855.00	\$55,677.83
Milbrandt, Janet Kay	MANAGER, BUSINESS AFFAIRS		BA	1.00	1.00	\$82,500.00	\$84,975.00
Mills, Douglas G	SR CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$60,450.43	\$61,357.19
Modrzejewski, Nicholas J	RES PROGRAMMER		BA	1.00	1.00	\$48,450.00	\$49,176.75
Muckenhirn, Geoffrey B	SENIOR RES PRGMR		BA	1.00	1.00	\$60,919.47	\$64,270.04
Murphy, Kevin	RESEARCH PROGRAMMER		BA	1.00	1.00	\$54,060.00	\$54,870.90
Myhre, Theodore	IT PRO SUPPORT SPECIALIST		BA	1.00	1.00	\$50,000.00	\$50,765.00
Neavear, Bradford S	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$86,500.00	\$87,797.50
Nelshoppen, Thomas Peter	RES PRGMR		BA	1.00	1.00	\$47,589.88	\$48,303.73
Nelson, Jamie A	COORD OF CLASS SUPP & TRAIN		BA	1.00	1.00	\$37,275.00	\$38,952.38
Nye, Mark Allen	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$52,915.63	\$60,201.90
Nyman, Philip D	RES PRGMR		BA	1.00	1.00	\$55,218.63	\$56,046.91
Offenstein, Timothy L	WEB SPECIALIST		BA	1.00	1.00	\$53,000.00	\$53,795.00
Osborne, John Stephen	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$68,390.40	\$70,442.11
Ower, Kathleen	MANAGER, DOCUMENTATION GROUP		BA	1.00	1.00	\$51,500.00	\$52,360.05
Patel, Jayesh	SERVICE MANAGER		BA	1.00	1.00	\$67,000.00	\$68,005.00
Pointer, Kevin Neil	RES PRGMR		BA	1.00	1.00	\$57,929.71	\$58,798.66
Rankin, Leslie D	SOFTWARE SPEC		BA	1.00	1.00	\$47,178.54	\$47,886.22
Reeley, Joshua R	RES PRGMR		BA	1.00	1.00	\$50,016.03	\$50,766.27
Reynolds, Andrew D	SR RES PRGMR (Documentation)		BA	1.00	1.00	\$46,720.75	\$49,435.58
Rhoads, Diane	SR RES PRGMR		BA	1.00	1.00	\$44,757.54	\$45,428.90
Roberts-Lieb, Solomon D	MANAGER		BA	1.00	1.00	\$86,500.00	\$87,797.50
Roeder, Eugene F	SR RES PROGRAMMER		BA	1.00	1.00	\$63,347.56	\$70,415.36
Roma, Jon R	SR RES PRGMR		BA	1.00	1.00	\$61,347.11	\$65,948.14
Ruby, David W	SR RES PRGMR		BA	1.00	1.00	\$67,220.38	\$73,935.70
Ryan, William J	RES PRGMR		BA	1.00	1.00	\$56,928.13	\$57,782.05
Santa Ana, Ramon David	NETWORK SOFTWARE ENGINEER		BA	1.00	1.00	\$75,000.00	\$80,250.00
Scheid, Elizabeth Ann	DIV DIR COMM TECH		BA	1.00	1.00	\$137,891.00	\$138,925.18
Scott, Katelyn	COMMUNICATIONS SPEC		BA	1.00	1.00	\$52,403.13	\$53,189.18
Sharpe, Ryan Thomas	USER SERVICE SPECIALIST		BA	1.00	1.00	\$42,500.00	\$43,231.00
Shea, John J	RESEARCH PROGRAMMER		BA	1.00	1.00	\$47,500.00	\$48,450.00
Sinder, Dale R	SR RES PRGMR		BA	1.00	1.00	\$72,750.98	\$73,842.24
Skaar, Christopher J	SENIOR RES PRGMR TEAM LEAD		BA	1.00	1.00	\$62,117.00	\$63,048.76
Smeltzer, Michael K	DIR OF NETWORKING		BA	1.00	1.00	\$130,000.00	\$131,560.00
Smith, Tracy L	SENIOR NETWORK ENGINEER		BA	1.00	1.00	\$80,000.00	\$81,200.00
Smoes, Dale J	SR RES ENGR		BA	1.00	1.00	\$91,569.73	\$92,943.28
Stafford, Gale Richmond	RES PROGRAMMER		BA	1.00	1.00	\$49,680.00	\$52,412.40
Stanislawski, Matthew E	RESEARCH PROGRAMMER		BA	1.00	1.00	\$49,500.00	\$50,490.00
Stevens, Mary P	SR RES PRGMR TEAM LEAD		BA	1.00	1.00	\$78,995.00	\$80,598.60
Stevens, Melvin R	RES PRGMR		BA	1.00	1.00	\$53,120.95	\$53,917.76
Stevens, Sean R	RES PRGMR		BA	1.00	1.00	\$46,125.00	\$46,816.88
Stevenson, Regina Mosley	ASST TO EXEC DIR-ORG EFF & DEV		BA	1.00	1.00	\$65,000.00	\$65,975.00
Striegel, Loren C	RESEARCH PROGRAMMER		BA	1.00	1.00	\$49,773.74	\$50,520.35
Strong, Dena L	SR DOCUMENTATION SPEC		BA	1.00	1.00	\$45,070.84	\$45,760.42
Sumlar, Keith P	RESEARCH PROGRAMMER		BA	1.00	1.00	\$43,050.00	\$43,911.00
Tipsword, Michael D	DATA CENTER SPECIALIST		BA	1.00	1.00	\$48,000.00	\$48,720.00
Tolliver, Tracy M	MANAGER AND TECHNICAL LEAD		BA	1.00	1.00	\$79,282.13	\$86,021.11
Tomashek, Todd M	SR SOFTWARE ENGR & DATA ARCH		BA	1.00	1.00	\$59,265.50	\$67,132.78
Tuchman, Allan Michael	PRIN RES PRGMR		BA	1.00	1.00	\$97,554.86	\$99,018.18
Tuggle, Brent Earl	RES PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$51,000.00
Tutich, Vincent G	COMNC PLANT DESIGNER		BA	1.00	1.00	\$46,906.20	\$48,547.92
Van Proyen, Andrea L	MGR OF STRATEGIC COMM		BA	1.00	1.00	\$74,304.60	\$75,441.46
VanHoudnos, Nathan Martin	RESEARCH PROGRAMMER		BA	1.00	1.00	\$47,000.00	\$49,820.00
Venatta, Gabrielle Justine	DOCUMENTATION SPEC		BA	1.00	1.00	\$38,927.20	\$39,635.68
Vruwink, Timothy Roger	RES PRGMR		BA	1.00	1.00	\$48,485.80	\$49,213.09
Waranyuwat, Nanthida J	WEB SPECIALIST		BA	1.00	1.00	\$43,000.00	\$43,645.00
Watson, Jeremy D	RESEARCH PROGRAMMER		BA	1.00	1.00	\$49,773.74	\$50,520.35
Weber, David	RESEARCH PROGRAMMER		BA	1.00	1.00	\$50,944.96	\$53,746.93
Weber, Todd Francis	RES PRGMR		BA	1.00	1.00	\$47,035.00	\$47,740.53
Weiss, Alfred W	CMPUT-ASST INSTR SPEC		BA	1.00	1.00	\$47,940.00	\$48,659.10
Wessel, Keith William	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,529.46	\$56,332.40
West, Brent Michael	RES PRGMR		BA	1.00	1.00	\$44,297.98	\$45,183.94
White, Richard L	RESEARCH PROGRAMMER		BA	1.00	1.00	\$64,260.00	\$65,223.90
Whittaker, Theresa K D	AUD/VIS PLAN & DESIGN SPEC		BA	1.00	1.00	\$55,000.00	\$55,825.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Willard, Jedidiah	WEB SPECIALIST		BA	1.00	1.00	\$44,000.00	\$44,000.00
Wislander, Kenn C	RES PRGMR		BA	1.00	1.00	\$52,825.73	\$53,618.12
Yab, Raymond Brian	RESEARCH PROGRAMMER		BA	1.00	1.00	\$44,018.63	\$44,899.00
Yfantis, Konstantinos N	SR COMP-ASST INSTR SPEC		BA	0.50	0.50	\$23,512.50	\$24,865.19
	SR TRAINING SPEC		BA	0.50	0.50	\$23,512.50	\$24,865.19
	Employee Total for All Jobs...			1.00	1.00	\$47,025.00	\$49,730.38
Zalabak, Joseph T	MANAGER OF EWS		BA	1.00	1.00	\$75,000.00	\$76,125.00
Zeiders, David	RES PRGMR		BA	1.00	1.00	\$76,875.00	\$78,028.13
Zhang, Zheng	ASST TO EXEC DIR, BUS ANALYST		BA	1.00	1.00	\$68,462.00	\$69,488.93
618 - Ofc of the Chief Info Officer							
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	1.00	1.00	\$108,696.24	\$111,413.65
Delaporte, Edward Charles	RES PROGRAMMER		BA	1.00	1.00	\$54,192.50	\$56,902.13
Eads, Ryan	SECURITY ENGINEER		BA	1.00	1.00	\$85,000.00	\$89,250.00
Grady, Michael Allen	SR TECHNOLOGY ARCHITECT & STRA		BA	1.00	1.00	\$102,056.95	\$103,587.80
Heath, Mona B	DEPUTY CIO		BA	1.00	1.00	\$155,000.00	\$157,325.00
Jackson, Sally A	CHIEF INFO OFFICER		BA	0.00	0.00	\$60,000.00	\$60,000.00
	CHIEF INFO OFFICER		BA	1.00	1.00	\$180,000.00	\$184,800.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.00	\$244,800.00
Mertz, Brian E	DOCUMENTATION SPEC		BA	1.00	1.00	\$39,131.08	\$39,718.05
Nangle, Shea	SECURITY STAND & COMP OFFICER		BA	1.00	1.00	\$65,000.00	\$65,975.00
Nelson, Todd R	EXECUTIVE PROJECT COORD		BA	1.00	1.00	\$85,000.00	\$86,275.00
Raquel, Warren	SECURITY OFFICER		BA	1.00	1.00	\$66,500.00	\$67,497.50
Schoenefeld, Keith	NETWORK SECURITY OFFICER		BA	1.00	1.00	\$73,000.00	\$73,000.00
Stevenson, Jeffrey Brian	VST RES & POLICY ANLYS		BA	1.00	1.00	\$42,108.64	\$43,161.36
Washington, John A	SECURITY OFFICER		BA	1.00	1.00	\$54,192.50	\$56,902.13
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	1.00	1.00	\$131,813.81	\$133,791.02
Yagi, Stanley	ASST CIO FOR INFO TECH		BA	1.00	1.00	\$177,238.91	\$179,897.49
Yewdall, Cynthia M	SECURITY OUTREACH COORD		BA	1.00	1.00	\$53,170.00	\$53,967.55
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	PROF	A	AA	0.40	0.40	\$86,000.00	\$87,800.00
	PROF	A	AA	0.60	0.60	\$130,500.00	\$133,200.00
	Employee Total for All Jobs...			1.00	1.00	\$216,500.00	\$221,000.00
Beck, Paul J	IRWIN JECHA PROF		AA	0.00	0.00	\$22,996.00	\$26,596.00
	PROF	A	AA	1.00	1.00	\$185,904.00	\$190,404.00
	Employee Total for All Jobs...			1.00	1.00	\$208,900.00	\$217,000.00
Bol, Jasmijn C	ASST PROF	P	AA	1.00	1.00	\$165,000.00	\$168,300.00
Brown, Clifton E	ASSOC HEAD		BA	0.00	0.00	\$0.00	\$0.00
	H T SCOVILL PROF		AA	0.00	0.00	\$24,000.00	\$29,000.00
	PROF	A	AA	1.00	1.00	\$164,500.00	\$168,500.00
	Employee Total for All Jobs...			1.00	1.00	\$188,500.00	\$197,500.00
Chandler, John S	ASSOC PROF	A	AA	1.00	1.00	\$112,000.00	\$114,500.00
Chen, Xiaoling	ASST PROF	P	AA	1.00	1.00	\$164,864.00	\$167,727.00
Curtis, Susan Mertzluft	LECTURER		AA	1.00	1.00	\$95,000.00	\$97,500.00
Doogar, Rajib K	ASST PROF OF ACCY	P	AA	1.00	1.00	\$155,290.00	\$159,580.00
Elliott, W Brooke	ASST PROF	P	AA	1.00	1.00	\$165,518.00	\$174,305.00
Farrell, Anne M	ASST PROF	P	AA	1.00	1.00	\$156,682.00	\$159,873.00
Feller, Anita Louise	LECTURER		AA	1.00	1.00	\$91,300.00	\$93,100.00
Finnegan, Thomas	LECTURER		AA	1.00	1.00	\$95,100.00	\$97,000.00
Gong, Jianxin	ASST PROF	P	AA	1.00	1.00	\$155,291.00	\$158,400.00
Harden, Yvonne Anita	ASST DIRECTOR--MS-TAX PROGRAM		BA	1.00	1.00	\$60,000.00	\$61,500.00
Hines, Joseph F	ASSOC DIR OF MSA PRGM		BA	1.00	1.00	\$48,600.00	\$50,000.00
Holder, Daniel Eugene	ADJ LECTURER		AA	0.60	0.40	\$69,000.00	\$47,000.00
Jackson, Kevin	ASST PROF	P	AA	1.00	1.00	\$157,090.00	\$170,500.00
Kao, Glenda Wenchi	DIR, MSA PRGM		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$94,090.95	\$94,090.95
	Employee Total for All Jobs...			1.00	1.00	\$94,090.95	\$94,090.95
Koga, Kentaro	ASST PROF	T	AA	1.00	1.00	\$148,500.00	\$149,500.00
Krische, Susan D	ASSOC PROF	A	AA	1.00	1.00	\$167,591.00	\$178,500.00
	FV ROEDGER FACULTY FELLOWSHIP		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$175,091.00	\$186,000.00
Krolick, Debra Lauren	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$171,500.00	\$173,700.00
Lauder, Norma J	ACAD PROGRAM DIRECTOR-MS TAX		BA	0.80	0.80	\$147,000.00	\$150,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Li, Siyi	ASST PROF		P AA	1.00	1.00	\$152,182.00	\$153,182.00
Li, Wei	LECTURER		AA	1.00	1.00	\$170,000.00	\$170,000.00
Li, Yue	ASST PROF		P AA	1.00	1.00	\$164,864.00	\$167,727.00
Lisowsky, Petro	ASSISTANT PROFESSOR		P AA	1.00	1.00	\$170,000.00	\$170,000.00
McHugh, Marion E	VST ASST PROF		AA	1.00	1.00	\$108,500.00	\$110,600.00
Molloy, James Edward	ASSESSMENT SPECIALIST		BA	1.00	1.00	\$54,834.00	\$55,834.00
Molloy, Karen Hreha	ASSOC PROF		A AA	1.00	1.00	\$112,000.00	\$114,300.00
Mulhall, Freda M	PRGM ADMN		BA	0.55	0.55	\$31,500.00	\$32,000.00
Narayanamoorthy, Ganapathi S	ASST PROF		P AA	1.00	1.00	\$164,864.00	\$167,727.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	\$98,000.00	\$100,000.00
Ohlsson, Melinda Aileen	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,500.00	\$45,500.00
Pecher, Mark Everett	DELOITTE & TOUCHE FELLOW PROF		AA A AA	0.00 1.00	0.00 1.00	\$7,500.00 \$186,500.00	\$7,500.00 \$196,000.00
			Employee Total for All Jobs...	1.00	1.00	\$194,000.00	\$203,500.00
Perkins, Jon Douglas	VST ASST PROF		AA	1.00	1.00	\$105,000.00	\$107,000.00
Pike, Joel E	ASST PROF		P AA	1.00	1.00	\$154,090.00	\$155,600.00
Polinski, Paul William	LECTURER		AA	1.00	1.00	\$115,000.00	\$115,000.00
Sandretto, Michael Joseph	LECTURER		AA	1.00	1.00	\$103,400.00	\$105,400.00
Schwartz, Rachel	LECTURER		AA	1.00	1.00	\$120,000.00	\$120,000.00
Seibold, Jean M	DIR OF ADMINISTRATION		BA	1.00	1.00	\$79,500.00	\$82,000.00
Shapland, Julia Phillips	LECTURER		AB	0.15	1.00	\$7,820.01	\$81,500.00
Shin, Jae Yong	ASST PROF		P AA	1.00	1.00	\$164,864.00	\$167,727.00
Silhan, Peter A	ASSOC PROF		A AA	1.00	1.00	\$78,000.00	\$79,000.00
Slutsky, Joanne M	LECTURER		AA	1.00	1.00	\$54,700.00	\$56,000.00
Smith, Steven	ASST PROF		P AA	1.00	1.00	\$163,636.00	\$172,500.00
Solomon, Ira	HEAD PROF		BA A AA	0.00 1.00	0.00 1.00	\$2,500.08 \$261,500.00	\$2,500.08 \$266,730.00
			Employee Total for All Jobs...	1.00	1.00	\$289,000.16	\$294,230.16
Sougiannis, Theodore	KPMG DISTINGUISHED PROF PROF		AA A AA	0.00 1.00	0.00 1.00	\$20,000.04 \$183,500.00	\$20,000.04 \$193,500.00
			Employee Total for All Jobs...	1.00	1.00	\$203,500.04	\$213,500.04
Sternburg, Thomas	LECTURER		AA	1.00	1.00	\$88,700.00	\$90,700.00
Thomas, Susan Mary	LECTURER		AL	1.00	1.00	\$68,000.00	\$68,000.00
Turner, Cynthia W	ASST DIR UNDERGRAD PRGM LECTURER		BC AA	0.00 1.00	0.00 1.00	\$0.00 \$112,800.00	\$0.00 \$115,000.00
			Employee Total for All Jobs...	1.00	1.00	\$112,800.00	\$115,000.00
Varadharajan, Anupama	ASSOC DIR-MSA PROGRAM		BC	0.00	0.00	\$0.00	\$0.00
Venugopalan, Raghunathan	ASST PROF		P AA	1.00	1.00	\$170,000.00	\$176,000.00
Wright, William F	VST ASST PROF		AA	1.00	1.00	\$126,000.00	\$127,000.00
Wu, Martin G	ASSOC PROF		A AA	1.00	1.00	\$170,181.00	\$177,500.00
Zhou, Hailan	ASST PROF		P AA	1.00	1.00	\$164,864.00	\$167,727.00
446 - Bureau Economic & Business Res							
Frye, Lilabeth Norton	PROJECT COORDINATOR		BA	0.51	0.51	\$28,150.00	\$28,713.00
Johnson, Lynnea Sue	ASSOC DIR. CIBER		BA	1.00	1.00	\$56,250.00	\$57,375.00
Westgren, Randall E	DIR OF CIBER		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$111,366.04	\$113,037.04
902 - Business Administration							
Agarwal-Tronetti, Rajshree	DIR-INN & TECH MGMT INITIATIVE PROF		BC A AA	0.00 1.00	0.00 1.00	\$15,000.00 \$170,000.00	\$15,000.00 \$173,400.00
			Employee Total for All Jobs...	1.00	1.00	\$200,000.00	\$203,400.00
Agrawal, Anupam	ASST PROF		AA	1.00	1.00	\$130,000.00	\$130,000.00
Aguilera Vaques, Ruth	ASSOC PROF		A AA	0.70	0.71	\$102,879.08	\$110,737.50
			Employee Total for All Jobs...	1.00	1.00	\$154,470.04	\$163,440.00
Alexandre, Maria T	LECTURER		AA	1.00	1.00	\$81,450.00	\$105,000.00
Anand, Gopesh Jankinath	ASST PROF		P AA	1.00	1.00	\$111,600.00	\$130,332.00
Bednar, Michael Kay	ASST PROF		P AA	1.00	1.00	\$130,000.00	\$130,000.00
Bercovitz, Janet E L	ASST PROF		P AA	1.00	1.00	\$125,700.00	\$135,214.00
			Employee Total for All Jobs...	1.00	1.00	\$125,700.00	\$135,214.00
Blair, Charles E	PROF		A AA	1.00	1.00	\$97,500.00	\$99,450.00
Bucheli, Marcelo	ASST PROF		P AA	0.75	0.75	\$61,487.50	\$62,717.50
			Employee Total for All Jobs...	1.00	1.00	\$81,824.50	\$83,239.50
Caza, Arran James	ASST PROF		P AA	1.00	1.00	\$115,000.00	\$126,300.00
Caza, Brianna Barker	ASST PROF		P AA	1.00	1.00	\$115,000.00	\$126,300.00
Cheng, Joseph L	PROF		A AA	1.00	1.00	\$137,700.00	\$140,454.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KM - College of Business								
902 - Business Administration								
Chhajed, Dilip	DIR, MSBA-INTL PRGM		BC	0.00	0.00	\$10,000.08	\$10,000.08	
	PROF	A	AA	1.00	1.00	\$144,000.00	\$161,380.00	
				Employee Total for All Jobs...	1.00	1.00	\$154,000.08	\$171,380.08
Clarke, John F	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$151,000.00	\$157,500.00
Debrock, Lawrence M	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$197,500.00	\$203,425.00
Engelbrecht-Wiggans, Richard	IBE DISTINGUISHED PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00	
	PROF	A	AA	1.00	1.00	\$142,000.00	\$144,840.00	
				Employee Total for All Jobs...	1.00	1.00	\$152,000.00	\$154,840.00
Fang, Er	ASST PROF	P	AA	1.00	1.00	\$160,000.00	\$160,000.00	
Foley, Donna Lynn	ASST DIR--MSBA/TECH		BA	1.00	1.00	\$56,000.00	\$57,120.00	
Ghosh, Avijit	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$339,000.00	\$345,000.00
Hoetker, Glenn	ASSOC PROF	A	AA	1.00	1.00	\$130,000.00	\$150,600.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,000.00	\$150,600.00
Hollis, Laura L	CLIN PROF		AA	0.50	0.50	\$55,000.00	\$55,000.00	
Hong, Ying-Yi	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,685.00	\$106,735.00
Kim, Seung Hwan	VST ASST PROF		AA	1.00	1.00	\$80,000.00	\$80,000.00	
Kindt, John W	PROF	A	AA	1.00	1.00	\$102,000.00	\$104,040.00	
Kraatz, Matthew S	ASSOC PROF	A	AA	1.00	1.00	\$132,000.00	\$143,640.00	
Lansing, Paul	PROF	A	AA	1.00	1.00	\$104,000.00	\$106,080.00	
Leblebici, Huseyin	INT HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00	
	PROF	A	AA	1.00	1.00	\$172,000.00	\$175,440.00	
				Employee Total for All Jobs...	1.00	1.00	\$184,000.00	\$187,440.00
Liu, Yunchuan	ASST PROF	P	AA	1.00	1.00	\$117,700.00	\$129,054.00	
Love, E Geoffrey	LECTURER		AA	1.00	1.00	\$90,000.00	\$91,800.00	
Luo, Xiaowei	ASSOC PROF	A	AA	1.00	1.00	\$107,100.00	\$127,100.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,100.00	\$127,100.00
Mahoney, Joseph T	PROF	A	AA	1.00	1.00	\$142,000.00	\$164,840.00	
				Employee Total for All Jobs...	1.00	1.00	\$152,000.00	\$174,840.00
Mazzocco, Michael A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,891.00	\$80,059.00
Michael, Steven C	ASSOC PROF	A	AA	1.00	1.00	\$123,000.00	\$132,460.00	
Miller, Douglas J	ASST PROF	P	AA	1.00	1.00	\$124,900.00	\$134,398.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,900.00	\$134,398.00
Miller, J E L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$55,465.00	\$56,574.00	
Monroe, Julie Kathryn	ASST DIR - ADMINISTRATION		BA	1.00	1.00	\$67,000.00	\$68,340.00	
Morriss, Andrew Pettit	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$202,833.75	\$212,222.75
Nelson, Matthew L	ADJ ASST PROF		AB	0.20	0.20	\$30,000.00	\$30,000.00	
Neuman, Eric J	ASST PROF	P	AA	1.00	1.00	\$133,000.00	\$133,000.00	
Noel, Hayden Neville	VST ASST PROF		AA	1.00	1.00	\$105,000.00	\$107,100.00	
Northcraft, Gregory B	PROF	A	AA	0.75	0.76	\$126,111.00	\$139,240.00	
				Employee Total for All Jobs...	1.00	1.00	\$187,253.40	\$202,500.08
Otnes, Cornelia C	PROF	A	AA	1.00	1.00	\$148,000.00	\$164,960.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,000.00	\$174,960.00
Palekar, Udatta S	ASSOC PROF	A	AA	1.00	1.00	\$128,000.00	\$136,060.00	
Petruzzi, Nicholas C	ASSOC PROF	A	AA	1.00	1.00	\$122,500.00	\$135,950.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,000.00	\$143,450.00
Preis, Michael W	VST ASST PROF		AA	1.00	1.00	\$97,500.00	\$99,450.00	
Qualls, William J	PROF	A	AA	1.00	1.00	\$147,400.00	\$156,348.00	
Ritz, Zvi	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,000.00	\$125,000.00
Roszkowski, Mark E	ASSOCIATE HEAD		BA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$109,500.00	\$111,690.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,500.00	\$111,690.00
Rothman, Naomi B	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00	
Shaviit, Sharon	PROF	A	AA	1.00	1.00	\$157,000.00	\$170,000.00	
	STELLNER DIST PROF OF MARKETNG		AA	0.00	0.00	\$22,500.00	\$22,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$179,500.00	\$192,500.00
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR	A	AA	1.00	1.00	\$151,840.00	\$154,877.00	
				Employee Total for All Jobs...	1.00	1.00	\$191,840.08	\$194,877.08
Somaya, Deepak	ASST PROF	P	AA	1.00	1.00	\$140,000.00	\$140,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KM - College of Business									
902 - Business Administration									
Subramanyam, Ramanath	ASST PROF	N	AA	1.00	1.00	\$109,600.00	\$116,792.00		
Sullivan, Ursula Y	ASST PROF	P	AA	1.00	1.00	\$116,500.00	\$118,830.00		
Viswanathan, Madhubalan	ASSOC PROF	A	AA	1.00	1.00	\$140,000.00	\$151,800.00		
Westgren, Randall E	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$111,366.04	\$113,037.04
White, B Joseph	PROF	A	AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$450,000.00	\$450,000.00
White, Tiffany Barnett	ASSOC PROF	A	AA	1.00	1.00	\$127,500.00	\$150,000.00		
Xia, Mu	ASST PROF	P	AA	1.00	1.00	\$107,400.00	\$114,548.00		
Yuan, Hong	ASST PROF	P	AA	1.00	1.00	\$113,700.00	\$115,974.00		
979 - Business Career Services									
Bouwkamp, Brandon M	ASST DIR		BA	1.00	1.00	\$41,000.00	\$41,000.00		
Brown, Dede Kern	ASSOC DIR -- BCS		BA	1.00	1.00	\$52,000.00	\$52,000.00		
Fruehling, Amy L	SR ASSOC DIR BUS CAREER SERV		BA	1.00	1.00	\$68,000.00	\$69,500.00		
Goben, Rebecca Lynn	ASST DIR-RECRUITING		BA	1.00	1.00	\$45,000.00	\$45,000.00		
Meerdink, Lois A	ASST DEAN, BUS CAREER SERVS		BA	1.00	1.00	\$115,000.00	\$120,000.00		
Steiner, Pnina Gottlieb	SENIOR DIRECTOR BUS CAR SRVCS		BA	1.00	1.00	\$97,000.00	\$100,000.00		
Surles, Kimberly Lynne	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$50,000.00	\$50,000.00		
952 - College of Business									
Agarwal-Tronetti, Rajshree	JOHN GEORGES CHAIR-TECH MGMT		AA	0.00	0.00	\$15,000.00	\$15,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$200,000.00	\$203,400.00
Aguilera Vaques, Ruth	CPR FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$154,470.04	\$163,440.00
Alex, Nicole	EVENT COORDINATOR		BA	0.55	0.55	\$23,500.00	\$23,850.00		
Arvan, Lanny	CIO/ASSOC DEAN		BA	1.00	1.00	\$161,000.00	\$166,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$161,000.00	\$166,500.00
Bennett, Stacy M	ASST DIR UNDERGRAD ADMSS		BA	1.00	1.00	\$44,000.00	\$45,760.00		
Bernhardt, Daniel Mark	IBE DISTINGUISHED PROF		AA	0.00	0.00	\$5,000.04	\$5,000.04		
				Employee Total for All Jobs...		1.00	1.00	\$181,127.04	\$183,963.04
Besson, Paula Marie	ASSOC DIR - ALUMNI AFFAIRS		BA	1.00	1.00	\$52,500.00	\$53,800.00		
Bowman, Flordeliza	ASSOCIATE DIRECTOR--IBC		BA	1.00	1.00	\$59,000.04	\$60,000.04		
Campello, Murillo	IBE PROFESSOR		AA	0.00	0.00	\$10,000.00	\$10,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$207,500.00	\$255,000.00
Carroll, Sandra	DIR-ASSESSMENT & SPEC PROJECTS		BA	1.00	1.00	\$89,000.00	\$90,780.00		
Chan, Louis Kuo Chi	HOEFT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$209,200.00	\$235,000.00
Chandler, Benjamin Scott	ASST DIR		BA	1.00	1.00	\$40,000.00	\$41,000.00		
Chandler, Laura Marie	ASST DIR		BA	0.60	0.60	\$24,000.00	\$24,000.00		
Clarke, John F	ASST DEAN		BA	1.00	1.00	\$151,000.00	\$157,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$151,000.00	\$157,500.00
Cooperider, Kari Ann	ASST DIR		BA	1.00	1.00	\$53,000.00	\$54,060.00		
D'Urso, Teresa K	DIR, REGISTRATION & ADVISING		BA	1.00	1.00	\$70,000.00	\$71,400.00		
Dailey, Mary C	ASST DIRECTOR-MARKETING		BA	1.00	1.00	\$49,000.00	\$50,400.00		
Debrock, Lawrence M	ASSOC DEAN FOR ACAD AFF		BC	0.00	0.00	\$7,500.00	\$7,500.00		
	ASSOC DEAN FOR ACAD AFF		BC	1.00	1.00	\$160,000.00	\$165,925.00		
	INTERIM DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$197,500.00	\$203,425.00
Duchene, Jo W	EXEC ASST DEAN		BA	1.00	1.00	\$85,000.00	\$86,700.00		
Elliott, Arlene Susan	DIR-BUDGET & RESOURCE PLANNING		BA	1.00	1.00	\$87,000.00	\$95,500.00		
Fianagin, Timothy A	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,480.00	\$46,390.00		
Frank, Sandra K	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$146,000.00	\$158,000.00		
Freeman, George V	DIR OF FACILITIES & RSRC PLNG		BA	1.00	1.00	\$93,950.00	\$95,829.00		
Gozdziaik, Christine M	DIR, CBA STUDY ABROAD		BA	0.60	0.60	\$42,330.00	\$43,300.00		
Headtke, Jeffrey Alan	ACAD ADVR		BA	1.00	1.00	\$43,450.00	\$44,535.00		
Hedeman, John Howard	ASST DEAN		BA	1.00	1.00	\$91,000.00	\$100,000.00		
Howard, Jessica Rose	ASST DIR-UNDERGRAD AFFAIRS		BA	1.00	1.00	\$40,000.00	\$41,000.00		
Johnson, Timothy C	ROBT&KAREN MAY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$205,000.00	\$220,000.00
LeVold, John B	ASST DIR OF COMMUNICATION		BA	1.00	1.00	\$55,000.00	\$55,850.00		
Little, Phyllis Elaine	ASST DIR OF RECORDS		BA	1.00	1.00	\$43,700.00	\$45,450.00		
Magelli, Paul J	SR DIRECTOR--ACAD ENTR LEAD		BB	0.50	0.50	\$87,500.00	\$87,500.00		
Mahoney, Joseph T	IBE DIST PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$152,000.00	\$174,840.00
McCabe, Tracy G	ASST DEAN-EXT & ALUMNI AFFAIRS		BA	1.00	1.00	\$131,500.00	\$142,000.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KM - College of Business								
952 - College of Business								
Mendes, Anthony M	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00	
	EXEC DIR-ACAD ENTR		BA	1.00	1.00	\$180,500.00	\$182,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$180,500.00	\$182,500.00
Moore, Sandra P	ASST TO THE DIRECTOR		BA	1.00	1.00	\$41,900.00	\$41,900.00	
Mullins, Victor	ASSOC DEAN-UNDERGRAD ST AFF		BA	1.00	1.00	\$147,000.00	\$160,000.00	
Niland, Collette M	ASST DEAN-REGISTRATION & ADV		BA	1.00	1.00	\$88,000.00	\$100,000.00	
Northcraft, Gregory B	HARRY GRAY PROF		AA	0.00	0.00	\$10,000.08	\$10,000.08	
	INT ASSOC DEAN OF FACULTY		BC	0.00	0.00	\$10,000.00	\$10,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$187,253.40	\$202,500.08
O'Connell, Daniel W	DIRECTOR, GOLDER CENTER		BA	0.74	0.74	\$155,000.00	\$156,550.00	
Otnes, Cornelia C	IBE PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,000.00	\$174,960.00
Petruzzi, Nicholas C	GUTMAN TEACHING EXCEL FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,000.00	\$143,450.00
Porter, Mary J	EX ASST DEAN-COL REL/SPEC EVTS		BA	1.00	1.00	\$90,750.00	\$92,100.00	
Rybka, Kathryn Marie	LECTURER		AA	1.00	1.00	\$77,850.00	\$79,407.00	
Sanchez, Alejandra	COORDINATOR, GRAD ADMISSIONS		BA	1.00	1.00	\$44,000.00	\$45,000.00	
Sementi, Darcy Ann	SENIOR ASSOC DIR T&M		BA	1.00	1.00	\$105,000.00	\$107,100.00	
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	0.00	0.00	\$40,000.08	\$40,000.08	
				Employee Total for All Jobs...	1.00	1.00	\$191,840.08	\$194,877.08
Solomon, Ira	ROBERT C EVANS ENDOWED CHAIR		AA	0.00	0.00	\$25,000.08	\$25,000.08	
				Employee Total for All Jobs...	1.00	1.00	\$289,000.16	\$294,230.16
Sugden, Kimberly J	ASSOC DIRECTOR-ACAD ENTRE LEAD		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Sweet, Todd M	ASST DIRECTOR-ADVANCED MEDIA		BA	1.00	1.00	\$51,000.00	\$52,200.00	
Tewksbury, Eleanor	ASSOC DIR--TECH & MGMT PROGRAM		BA	1.00	1.00	\$72,500.00	\$74,000.00	
Watkins, Ronald S	ASSOC DIR OF IBC		BA	1.00	1.00	\$96,000.00	\$101,000.00	
Weisbenner, Scott J	JULIAN SIMON FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$205,000.00	\$205,000.00
White, B Joseph	TOWEY PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$450,000.00	\$450,000.00
White, Jewell	ASST DEAN		BA	1.00	1.00	\$91,000.00	\$100,000.00	
Winter, Gretchen A	EXECUTIVE DIRECTOR - CPRBS		BA	1.00	1.00	\$200,000.00	\$204,000.00	
330 - Development and Alumni Affairs								
Durst, Timothy P	SR DIR OF DEVL P		BA	1.00	1.00	\$102,500.00	\$104,500.00	
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$63,000.00	\$69,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,000.00	\$138,000.00
Pfeiffer, Julie Kay	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	\$87,500.00	\$90,000.00	
Sinow, Renee M	ASST DIR OF DEV -- BUSINESS		BA	1.00	1.00	\$45,800.00	\$47,800.00	
Wilson, Brittany Crawford	ASSOC DIR-DEVELOPMENT		BA	1.00	1.00	\$80,000.00	\$80,000.00	
938 - Executive MBA Program								
Ikenberry, David L	ASSOC DEAN FOR EXEC PRGMS		BC	0.00	0.00	\$7,500.00	\$7,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$216,000.00	\$220,020.00
Koengeter, Lisa J	ASST DIRECTOR-CHICAGO PROGRAMS		BA	1.00	1.00	\$68,000.00	\$74,500.00	
Krolick, Debra Lauren	DIR OF EXECUTIVE MBA		BA	1.00	1.00	\$171,500.00	\$173,700.00	
				Employee Total for All Jobs...	1.00	1.00	\$171,500.00	\$173,700.00
Schankin, Ronald L	PROGRAM MANAGER		BA	1.00	1.00	\$52,000.00	\$53,020.00	
White, Jane G	ASSOC DIR, EMBA PROG		BA	1.00	1.00	\$69,500.00	\$71,500.00	
260 - Finance								
Almeida, Heitor	ASSOC PROF	A	AA	1.00	1.00	\$205,000.00	\$220,000.00	
Becker, Bo	ASST PROF	P	AA	1.00	1.00	\$170,150.00	\$180,000.00	
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,036.00	\$137,210.00
Bernhardt, Daniel Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$181,127.04	\$183,963.04
Brown, Jeffrey R	PROF	A	AA	1.00	1.00	\$225,000.00	\$231,500.00	
	WILLM G KARNES PROF-MERG & ACQ		AA	0.00	0.00	\$20,000.00	\$20,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$245,000.00	\$251,500.00
Campbell, Shelley Ann	ASST DIR-FIN ADMIN		BA	1.00	1.00	\$69,000.00	\$70,350.00	
Campello, Murillo	PROF	A	AA	1.00	1.00	\$197,500.00	\$245,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$207,500.00	\$255,000.00
Chan, Louis Kuo Chi	PROF	A	AA	1.00	1.00	\$201,700.00	\$227,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$209,200.00	\$235,000.00
Clark, Karen Lynn	ASSOCIATE DIR-ACAD ACTIVITIES		BA	1.00	1.00	\$52,460.00	\$53,490.00	
Currid, Tamara V	ASST DIRECTOR - MS FINANCE		BA	1.00	1.00	\$41,000.00	\$41,550.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Davis, Jeffrey M	ADJ LECTURER		AB	0.15	0.15	\$13,000.00	\$13,300.00
Deuskar, Prachi Ajay	ASST PROF	P	AA	1.00	1.00	\$162,000.00	\$177,500.00
Dyer, Michael A	ACAD ADVR		BC	0.50	0.50	\$35,900.00	\$38,112.50
	ASST PROF		AA	0.50	0.50	\$35,900.00	\$38,112.50
	Employee Total for All Jobs...			1.00	1.00	\$71,800.00	\$76,225.00
Finnerty, Joseph E	PROF	A	AA	1.00	1.00	\$134,900.00	\$137,400.00
France, Virginia Grace	ACAD ADVR		BC	0.50	0.50	\$44,599.92	\$49,000.00
	ASST PROF		AA	0.50	0.50	\$44,599.92	\$49,000.00
	Employee Total for All Jobs...			1.00	1.00	\$89,199.84	\$98,000.00
Fullerton, Don	GUTSGELL PROF OF FINANCE		AA	0.00	0.00	\$0.00	\$0.00
Hackbarth, Dirk	ASSOCIATE PROFESSOR	A	AA	1.00	1.00	\$210,000.00	\$210,000.00
Ikenberry, David L	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	CHAIR		BC	0.50	0.50	\$100,500.00	\$102,510.00
	PROF	A	AA	0.50	0.50	\$100,500.00	\$102,510.00
	Employee Total for All Jobs...			1.00	1.00	\$216,000.00	\$220,020.00
Johnson, Timothy C	ASSOC PROF	A	AA	1.00	1.00	\$197,500.00	\$212,500.00
	Employee Total for All Jobs...			1.00	1.00	\$205,000.00	\$220,000.00
Kahn, Charles M	BAILEY MEMORIAL CHAIR PROF		AA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$197,650.08	\$230,000.08
	Employee Total for All Jobs...			1.00	1.00	\$209,650.08	\$242,000.08
Kannan, Srinivasan	CLIN PROF		AA	1.00	1.00	\$116,450.00	\$118,650.00
Lins, David A	PROF	A	AA	0.70	0.70	\$92,250.00	\$93,925.00
Loebl, Margaret M	VST LECTURER		AB	0.30	0.30	\$43,516.44	\$45,000.00
Marcinkowski, Matthew Maciej	LECTURER		AA	1.00	1.00	\$71,500.00	\$72,150.00
Maurer, Martin	VST ASSOC DIR-MARKET INFO LAB		BA	1.00	1.00	\$62,500.00	\$64,062.50
Nicholas, Lorena K	ASSOCIATE DIRECTOR-MSF PROGRAM		BA	1.00	1.00	\$73,000.00	\$74,450.00
Oltheten, Elisabeth	ACAD ADVR		BC	0.50	0.50	\$38,550.00	\$41,425.00
	ASST PROF		AA	0.50	0.50	\$38,550.00	\$41,425.00
	Employee Total for All Jobs...			1.00	1.00	\$77,100.00	\$82,850.00
Pearson, Neil D	PROF	A	AA	1.00	1.00	\$220,500.00	\$242,650.00
Pennacchi, George G	PROF	A	AA	1.00	1.00	\$201,900.00	\$220,150.00
Pinteris, George	DIR ACAD ADVISING-MSF		BA	0.00	0.00	\$12,000.00	\$12,000.00
	LECTURER		AA	1.00	1.00	\$95,600.00	\$102,800.00
	Employee Total for All Jobs...			1.00	1.00	\$107,600.00	\$114,800.00
Poteshman, Allen Mark	ASSOC PROF	A	AA	1.00	1.00	\$177,479.00	\$177,479.00
Sinow, David M	CLIN PROF		AA	1.00	1.00	\$93,100.00	\$99,800.00
	DIR OFC RSK MGT & INS RES		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$103,100.00	\$109,800.00
Starks, Khalilah Siri	ASST DIR-CORP REL EMPLOY SERVSC		BA	1.00	1.00	\$60,325.00	\$60,975.00
Wang, Zhi Jay	ASST PROF	P	AA	1.00	1.00	\$155,025.00	\$170,000.00
Waspi, Kevin G	LECTURER		AA	1.00	1.00	\$71,000.00	\$77,560.00
Weisbenner, Scott J	ASSOC PROF	A	AA	1.00	1.00	\$197,500.00	\$197,500.00
	Employee Total for All Jobs...			1.00	1.00	\$205,000.00	\$205,000.00
Yontz, Ruth	TCH ASSOC		AA	1.00	1.00	\$71,900.00	\$73,325.00
230 - MBA Program Administration							
Bichsel, Amanda M	VST PROGRAM COORDINATOR		BA	1.00	1.00	\$39,000.00	\$39,975.00
Culver, Annetta	SR DIRECTOR, MBA CAREER SRVCS		BA	1.00	1.00	\$92,100.00	\$94,000.00
Gray, Kathryn A	VST ASST TO ASSOC DEAN		BC	0.50	0.50	\$15,000.00	\$15,000.00
Hainline, Courtney Joan	ASST DIR-STUDENT SERVICES		BA	1.00	1.00	\$39,975.00	\$40,775.00
Kim, Charles Kyungsoo	ASST DIR-MBA CAREER SERV		BA	1.00	1.00	\$42,025.00	\$42,900.00
Martin, Kristi E	ASST DIR-MBA ADMISSION		BA	1.00	1.00	\$41,000.00	\$41,850.00
McElvain, Mary Catherine	VST ASST DIR MBA STDNT SRVCS		BA	1.00	1.00	\$42,025.00	\$43,075.00
Miller, Mary J	ASSOC DEAN, MBA PRGM		BA	1.00	1.00	\$172,000.00	\$174,000.00
Moreland, Benjamin J	ASSOC DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$50,000.00	\$51,000.00
Sweet, Julia A	ASSOC DIR-MBA CAREER SERV		BA	0.80	0.80	\$41,960.00	\$42,800.00
Tolbert, Deborah Ann	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,000.00	\$42,500.00
Wilson, Jacquilin Jean	DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$75,000.00	\$76,500.00
847 - Ofc for Information Management							
Ashwini, Krishnamurthy	RESEARCH PROGRAMMER		BB	0.49	0.49	\$22,050.00	\$22,491.00
Breen, Daniel Joseph	MANAGER-BUS INFO TECHNOLOGIES		BA	1.00	1.00	\$61,000.00	\$62,220.00
Casteel, Scott	RES PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$61,200.00
Hadi, Nursalim	ASST DIR-INFO TECH		BA	1.00	1.00	\$83,000.00	\$84,660.00
Hays, Eric M	NETWORK ANALYST		BA	1.00	1.00	\$45,000.00	\$45,000.00
Hennessey, Meagan	MANAGER, BUSINESS WEB SERVICES		BA	1.00	1.00	\$58,000.00	\$59,160.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
847 - Ofc for Information Management							
Hess, Stephen W	ASST DIRECTOR-INFO TECHNOLOGY		BA	1.00	1.00	\$84,000.00	\$89,750.00
Jewell, Christopher W	NETWORK ANALYST		BA	1.00	1.00	\$45,000.00	\$45,000.00
Mahaffey, David R	RES PRGMR		BA	1.00	1.00	\$44,100.00	\$44,982.00
Moore-Reynen, Jill R	MGR OF SYST SERVS		BA	1.00	1.00	\$60,100.00	\$61,302.00
Novianto, Aria Prima	NETWORK ANALYST -- OIM		BA	1.00	1.00	\$56,200.00	\$57,324.00
Ritz, Zvi	DIR, OFC FOR INFO MGMT		BC	1.00	1.00	\$112,000.00	\$125,000.00
	Employee Total for All Jobs...			1.00	1.00	\$112,000.00	\$125,000.00
Saiyed, Arshad	NETWORK ANLYS		BA	1.00	1.00	\$52,800.00	\$55,000.00
Scagnoli, Norma Ines	VST COMP-ASST INSTR SPEC		BA	1.00	1.00	\$66,625.00	\$68,290.63
KT - College of Media							
408 - Advertising							
Berry, William E	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	0.25	0.25	\$25,400.04	\$25,950.04
	Employee Total for All Jobs...			1.00	1.00	\$133,370.60	\$135,500.60
Chambers, Jason Paul	ASSOC PROF	A	AA	1.00	1.00	\$72,258.08	\$77,208.08
Giardina, Michael D	VST ASST PROF		AA	1.00	1.00	\$70,865.00	\$71,615.00
Hall, Steven Ray	DIR, CAREER SERV		BC	0.50	0.50	\$35,945.00	\$36,470.00
	LECTURER		AA	0.50	0.50	\$35,945.00	\$36,470.00
	Employee Total for All Jobs...			1.00	1.00	\$71,890.00	\$72,940.00
Helle, Steven J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,845.00	\$112,963.00
Mincyte, Diana	VST ASST PROF		AA	1.00	1.00	\$50,040.00	\$51,240.00
Nelson, Michelle Renee	ASSOC PROF	A	AA	1.00	1.00	\$83,310.00	\$84,985.00
Oswald, Laura	ASSOC PROF	Q	AA	1.00	1.00	\$74,455.00	\$75,200.00
Otnes, Cornelia C	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$174,960.00
Sheldon, Peter S	LECTURER		AA	1.00	1.00	\$71,890.00	\$73,390.00
Slater, Janet S	HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$110,000.00	\$111,100.00
	Employee Total for All Jobs...			1.00	1.00	\$122,000.00	\$123,100.00
Stevens, Gillian A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,218.08	\$95,631.00
Swicegood, C Gray	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,844.00	\$79,012.00
Vargas, Patrick T	ASSOC PROF	A	AA	1.00	1.00	\$82,280.00	\$86,394.00
	Employee Total for All Jobs...			1.00	1.00	\$82,280.00	\$86,394.00
647 - Broadcasting Development							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	\$22,507.28	\$22,844.89
Barrineau, Mary B	CREATIVE SPEC		BA	1.00	1.00	\$39,033.56	\$39,619.06
Beard, Danda Tish	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$49,050.60	\$54,050.60
Chambers, Donald Steven	MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,584.32	\$45,253.08
Delaney, Molly	COORD EDUCAT OUTREACH		BA	1.00	1.00	\$38,950.00	\$40,450.00
Dobrovoly, Catherine G	MKTG DIR		BA	1.00	1.00	\$52,659.05	\$53,448.94
Hovorka, George M	CREATIVE SPEC		BA	1.00	1.00	\$36,000.00	\$36,000.00
Kranich, Kimberlie Ann	MKTG SPEC, PROMOTION COORD		BA	1.00	1.00	\$42,000.00	\$42,944.00
Miller, Heather	DEVLP ASSOC		BA	1.00	1.00	\$38,213.23	\$38,786.43
Schulte, Leslie J	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$51,834.90	\$52,612.42
Schulte, Rita Marie	MEMBERSHIP DIR		BA	1.00	1.00	\$56,277.76	\$57,121.93
Smith, Charles A	ASST DIR OF DEVLP		BA	1.00	1.00	\$45,020.17	\$45,695.47
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	\$50,944.37	\$51,708.54
417 - Broadcasting General Admin							
Breeding, Deirdre W	CREATIVE SPEC		BA	1.00	1.00	\$41,500.00	\$42,122.50
Brighton, John B	ASST DIR OF BROADCASTING FOR I		BA	1.00	1.00	\$50,000.00	\$55,000.00
Caldwell, Carleton J	STATION MGR		BA	1.00	1.00	\$88,858.79	\$90,191.67
Finnie, Richard	ASSOC DIR FOR TECH		BA	1.00	1.00	\$71,421.49	\$72,492.81
Geiken, Deane L	CREATIVE SPEC		BA	1.00	1.00	\$32,500.03	\$35,000.03
Hall, Kelly K	RSRC & POLICY ANLYS		BA	1.00	1.00	\$57,500.00	\$58,362.50
Hauenstein, George H	DIR OF DEVLP		BA	1.00	1.00	\$90,000.00	\$91,350.00
Leonard, Mark	DIR OF BRDCAST&GEN MGR WILL		BA	1.00	1.00	\$123,000.00	\$124,230.00
Pearce, Jay Harold	RADIO STATION MANAGER		BA	1.00	1.00	\$70,341.65	\$71,396.77
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$48,000.00	\$48,000.00
934 - College of Media Admin							
Aidman, Amy J	ASSOC DEAN		BA	1.00	1.00	\$81,941.00	\$81,941.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KT - College of Media									
934 - College of Media Admin									
Aidman, Amy J	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$81,941.00	\$81,941.00
Brickman, Kate Ashley	COORD UI-7		BA	1.00	1.00	\$40,000.00	\$40,000.00		
Britt, Mary Susan	ASSOC DIR FOR ADVCMT		BA	1.00	1.00	\$52,500.00	\$55,000.00		
Denzin, Norman K	COMNC SCHOLAR		AA	0.00	0.00	\$10,000.08	\$10,000.08		
				Employee Total for All Jobs...		1.00	1.00	\$123,039.08	\$124,561.08
Galer-Unti, Thomas C	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	\$106,605.08	\$110,000.08		
Harris, Adrienne	DIR OF UNDERGRAD AC AFFAIRS		BA	1.00	1.00	\$60,000.00	\$60,000.00		
Jackson, Ronald Lee	ASSOC DEAN		BA	0.00	0.00	\$12,000.00	\$12,000.00		
				Employee Total for All Jobs...		0.75	0.75	\$102,000.00	\$102,000.00
Jones, Merissa A	ADVISOR		BA	1.00	1.00	\$35,000.00	\$35,000.00		
Leach, Melvin B	ADVISOR		BA	1.00	1.00	\$38,000.00	\$40,000.00		
McKenna, Susan Lynn	DIR OF PUBLICATIONS		BA	1.00	1.00	\$63,000.00	\$66,000.00		
Nerone, John C	COMNC SCHOLAR		AA	0.00	0.00	\$10,000.08	\$10,000.08		
				Employee Total for All Jobs...		1.00	1.00	\$130,935.16	\$132,659.16
Pence, Glenn	DATA & RECORDS ADMINISTRATOR		BA	1.00	1.00	\$68,000.00	\$69,000.00		
Savage, Teresa D	ASSOC DEAN		BA	1.00	1.00	\$80,719.00	\$82,333.00		
				Employee Total for All Jobs...		1.00	1.00	\$80,719.00	\$82,333.00
Wellens, Michelle Renee	ASST DEAN FOR ADVCMT		BA	0.50	0.50	\$50,000.00	\$51,750.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$103,500.00
Yates, Ronald E	DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00		
	DEAN		BA	1.00	1.00	\$192,715.00	\$196,236.00		
				Employee Total for All Jobs...		1.00	1.00	\$202,715.00	\$206,236.00
Zwilling, Megan Leigh Tucker	DIR OF STUDENT SERVICES CENTER		BA	1.00	1.00	\$50,000.00	\$50,000.00		
238 - Inst of Communications Rsch									
Berry, William E	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$133,370.60	\$135,500.60
Brewer, William F	RES PROF		A AA	0.50	0.50	\$43,154.04	\$43,586.04		
				Employee Total for All Jobs...		1.00	1.00	\$87,313.04	\$88,187.04
Christians, Clifford	DIR		BC	0.00	0.00	\$12,000.00	\$12,000.00		
	RES PROF		A AA	1.00	1.00	\$100,330.12	\$101,835.12		
				Employee Total for All Jobs...		1.00	1.00	\$112,330.12	\$113,835.12
Cole, Cheryl L	PROF		A AA	0.51	0.51	\$55,900.00	\$70,400.00		
				Employee Total for All Jobs...		1.00	1.00	\$102,724.04	\$129,724.04
Delia, Jesse G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$300,650.00	\$303,650.00
Denzin, Norman K	PROF		A AA	1.00	1.00	\$113,039.00	\$114,561.00		
	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$123,039.08	\$124,561.08
Elichirigoity, Fernando Irving	ASSOC PROF		A AA	1.00	1.00	\$79,440.60	\$81,029.60		
Glennon, Ivy	ASST PROF		P AA	1.00	1.00	\$74,709.96	\$75,830.96		
Hay, James W	ASSOC PROF		A AA	1.00	1.00	\$60,496.00	\$64,125.00		
				Employee Total for All Jobs...		1.00	1.00	\$60,496.00	\$64,125.00
Jackson, Ronald Lee	VST PROF		AA	0.75	0.75	\$90,000.00	\$90,000.00		
				Employee Total for All Jobs...		0.75	0.75	\$102,000.00	\$102,000.00
McCarthy, Cameron R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$136,518.16	\$138,398.16
McChesney, Robert W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$173,400.00
Molina, Isabel	ASSOC PROF		A AA	0.51	0.51	\$39,635.00	\$40,230.00		
				Employee Total for All Jobs...		1.00	1.00	\$81,600.00	\$83,455.00
Nakamura, Lisa	ASSOC PROF		A AA	1.00	1.00	\$75,198.00	\$83,702.00		
				Employee Total for All Jobs...		1.00	1.00	\$75,198.00	\$83,702.00
Nerone, John C	DIR GRAD STUDIES		BC	0.00	0.00	\$6,000.00	\$6,000.00		
	RES PROF		A AA	1.00	1.00	\$114,935.08	\$116,659.08		
				Employee Total for All Jobs...		1.00	1.00	\$130,935.16	\$132,659.16
Ono, Kent A	PROF		A AA	0.50	0.50	\$60,172.07	\$64,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$120,464.02	\$128,000.00
Shavitt, Sharon	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$179,500.00	\$192,500.00
Sotirovic, Mirjana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$77,081.00	\$78,237.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KT - College of Media								
238 - Inst of Communications Rsch								
Valdivia, Angharad N	PROF	A	AA	1.00	1.00	\$103,367.12	\$106,101.12	
	PROF OF MEDIA STD		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,367.12	\$106,101.12
642 - Journalism								
Benson, Christopher D	ASSOC PROF	A	AA	0.25	0.25	\$22,434.00	\$22,883.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,934.00	\$94,123.00
Benson, Nancy Jane	ASSOC PROF	A	AA	1.00	1.00	\$77,493.08	\$79,043.08	
Berry, William E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,370.60	\$135,500.60
Christians, Clifford	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,330.12	\$113,835.12
Dash, Leon Decosta	PROF	A	AA	1.00	1.00	\$136,658.00	\$138,025.00	
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$136,658.00	\$138,025.00
Ehrlich, Matthew C	PROF	A	AA	1.00	1.00	\$91,350.00	\$96,177.00	
Follis, Jennifer E	LECTURER		AA	1.00	1.00	\$65,233.04	\$66,538.04	
Gajda, Amy	ASST PROF	P	AA	1.00	1.00	\$71,761.00	\$79,261.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,761.00	\$79,261.00
Harrington, Walter George	DEPT HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00	
	PROF	A	AA	1.00	1.00	\$132,957.00	\$134,287.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,957.00	\$146,287.00
Helle, Steven J	PROF	A	AA	1.00	1.00	\$111,845.00	\$112,963.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,845.00	\$112,963.00
Holley, GERALYN KAY	ACAD PRGMS COORD		BA	1.00	1.00	\$65,882.00	\$67,200.00	
Houston, Joseph Brantley	KNIGHT CHAIR PROF		AA	0.00	0.00	\$25,000.00	\$25,000.00	
	PROF	A	AA	1.00	1.00	\$85,000.00	\$86,100.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,000.00	\$111,100.00
Johnson, Brian K	ASSOC HEAD		BA	0.00	0.00	\$15,000.00	\$15,000.00	
	PROF	A	AA	1.00	1.00	\$78,185.04	\$90,185.04	
				Employee Total for All Jobs...	1.00	1.00	\$93,185.04	\$105,185.04
Kaler, Robin Neal	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,650.00	\$167,100.00
Kazef, Mitchell Steven	DIR BRDCST JOURN RESOURCES		BC	1.00	1.00	\$61,698.00	\$63,240.00	
Liebovich, Louis W	PROF	A	AA	1.00	1.00	\$108,209.00	\$109,291.00	
Martin, Lovick R	ASSOC PROF	A	AA	1.00	1.00	\$78,409.00	\$80,761.00	
	DIR OF GRADUATE STUDIES		BC	0.00	0.00	\$3,000.00	\$3,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,409.00	\$83,761.00
Meyer, Eric K	ASSOC PROF	A	AA	1.00	1.00	\$78,185.08	\$79,749.08	
Paul, John	LECTURER		AL	0.60	0.60	\$39,818.00	\$40,614.00	
Rosenstein, Jay Mark	ASSOC PROF	A	AA	1.00	1.00	\$74,360.04	\$75,847.04	
				Employee Total for All Jobs...	1.00	1.00	\$74,360.04	\$75,847.04
Savage, Teresa D	LECTURER		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,719.00	\$82,333.00
Sotirovic, Mirjana	ASSOC PROF	A	AA	1.00	1.00	\$77,081.00	\$78,237.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,081.00	\$78,237.00
Yates, Ronald E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$202,715.00	\$206,236.00
341 - Radio Station WILL								
Bossert, Jeffrey Michael	CRTIVE SPEC/NWS & INFO PRG PRO		BA	1.00	1.00	\$30,300.03	\$30,754.53	
Croft, Jason	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$30,300.03	\$30,754.53	
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	\$36,778.72	\$37,330.40	
Dickey, David Allen	DIR OF AG PRGM/CREATIVE SPEC		BA	1.00	1.00	\$41,797.80	\$42,424.77	
Diehl, Martha	BROADCAST RES-OPER SPEC		BA	0.75	0.75	\$20,493.75	\$20,801.16	
Frayne, Henry David	CREATIVE SPEC		BA	1.00	1.00	\$29,235.06	\$29,673.59	
Inge, David K	CREATIVE SPEC		BA	1.00	1.00	\$49,081.93	\$49,818.16	
Kelly, Kevin M	CREATIVE SPEC		BA	0.50	0.50	\$17,075.84	\$17,331.98	
Kieser, Edward A	CREATIVE SPEC		BA	1.00	1.00	\$47,899.48	\$48,617.97	
Mabry, Kyle	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$27,327.00	\$27,736.91	
Meadows, Jim W	CREATIVE SPEC-NEWS		BA	1.00	1.00	\$32,726.97	\$33,217.87	
Quinn-Inge, Celeste M	CREATIVE SPEC		BA	1.00	1.00	\$43,533.25	\$44,186.25	
Rogers, Thomas G	DIR OF AM INFO PROGRAMMING		BA	1.00	1.00	\$46,421.87	\$47,118.20	
Schumacher, James A	DIR OF PROG, WILL-FM		BA	1.00	1.00	\$54,736.26	\$55,557.30	
Sola, Michael V	CREATIVE SPEC-NEWS INFO PROG P		BA	1.00	1.00	\$34,225.16	\$34,738.54	
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BB	0.25	0.25	\$6,831.25	\$6,933.72	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
341 - Radio Station WILL							
Williamson, Harriet	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$33,581.56	\$34,085.28
953 - Television Station WILL							
Buck, Lillie Bleu	TV TRAFFIC MANAGER		BA	1.00	1.00	\$32,726.97	\$33,217.87
Cunningham, Jeff G	CREATIVE SPEC/VIDEO PROD MGR		BA	1.00	1.00	\$52,000.00	\$52,000.00
Drake, Steven Jeffrey	CREATIVE SPEC		BA	0.70	0.70	\$37,822.50	\$38,389.84
Radcliffe, Henry Michael	CREATIVE SPEC		BA	1.00	1.00	\$38,484.07	\$39,061.33
Rosenstein, Jay Mark	ASST PRODUCER		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,360.04	\$75,847.04
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,132.88	\$50,884.87
LS - Ctr Democ in a Multiracial Soc							
764 - Ctr Democ in a Multiracial Soc							
Chapa, Jorge	DIR OF THE CTR ON DEMOCRACY		BA	0.00	0.00	\$6,333.00	\$6,333.00
	DIR OF THE CTR ON DEMOCRACY		BA	0.75	0.75	\$118,381.00	\$120,252.00
	Employee Total for All Jobs...			1.00	1.00	\$157,000.00	\$159,355.00
Huntt, Margaret Browne	VST RES SPEC		BA	1.00	1.00	\$60,000.00	\$61,500.00
NU - Div Intercollegiate Athletics							
296 - Assembly Hall							
Larson, Jennifer E	ASST DIR FOR MARKETING		BA	1.00	1.00	\$49,648.68	\$50,393.41
Marquardt, John	EVENT AND SAFETY COORDINATOR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Murray, Steven L	NETWORK ANLYS		BA	1.00	1.00	\$55,350.00	\$56,180.25
Plummer, Penny J	DIR ASST FIN HR		BA	1.00	1.00	\$48,202.59	\$52,781.84
Snyder, Janet E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,540.68	\$44,193.79
Ullestad, Kevin E	DIR		BA	1.00	1.00	\$107,943.94	\$109,563.10
Walker, Susan H	DIR ASST EVENT MANAGEMENT		BA	1.00	1.00	\$56,818.14	\$57,670.41
336 - Intercollegiate Athletics							
Alcia, Leisha Bianca	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	\$30,000.00	\$36,000.00
Ament, Brian Ward	ASST TICKET MANAGER		BA	1.00	1.00	\$34,800.00	\$38,250.00
Angel, Wendell Wayne	HEAD VARSITY COACH, MEN'S TRAC		BG	1.00	1.00	\$75,190.04	\$76,690.04
Arner, Mary Catherine	MEDIA/COMNC SPEC		BA	1.00	1.00	\$55,000.00	\$56,385.00
Ballard, Randy A	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$40,070.00	\$44,075.00
Barnes, Richard W	COMNC MGR		BA	1.00	1.00	\$51,168.00	\$52,453.00
Beathard, Kurt J	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$131,760.00	\$131,760.00
Berg, Allison L	ASST TICKET MANAGER		BA	1.00	1.00	\$35,000.00	\$35,000.00
Brenner, Dana M	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	\$122,850.00	\$130,000.00
	Employee Total for All Jobs...			1.00	1.00	\$127,850.00	\$135,000.00
Brown, Kent William	ASST ATHLETIC DIR/MEDIA RELATI		BA	1.00	1.00	\$69,420.04	\$71,165.04
Bruner, Gregory A	GAME ANALYSIS COORD		BA	1.00	1.00	\$47,250.00	\$51,500.00
Burson, Derrick C	MEDIA/COMNC SPEC		BA	1.00	1.00	\$45,000.00	\$46,135.00
Buyniski, Anthony E	GAME ANALYSIS COORDINATOR		BA	1.00	1.00	\$28,000.00	\$29,400.00
Byron, Christopher M	COMPLIANCE SPEC		BA	1.00	1.00	\$54,080.08	\$56,000.08
Cardinal, Rodney A	SPEC PROJ COORD		BD	0.50	0.50	\$25,000.00	\$27,500.00
Cehajic, Leila	PROGRAM COORDINATOR		BA	1.00	1.00	\$33,000.00	\$33,000.00
Chesnut, Trent Allen	ASST EQUIPMENT MGR		BA	1.00	1.00	\$45,150.04	\$47,500.04
Chipman, John B	ASST TO THE ASSOC ATH DIR		BA	1.00	1.00	\$45,000.00	\$49,500.00
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	\$44,370.08	\$47,030.08
Cole, Terry W	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	\$15,000.08	\$15,000.08
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	\$125,700.08	\$133,000.08
	Employee Total for All Jobs...			1.00	1.00	\$140,700.16	\$148,000.16
Collette, Brian	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$42,290.00	\$47,520.00
Collier, Troy	ACADEMIC COUNSELOR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Conlon, Terence F	ASST TO THE ASSOC DIR OF ATHL		BA	1.00	1.00	\$60,615.08	\$63,650.08
Cooper, James Edward	VST ACADEMIC COUNSELOR		BA	1.00	1.00	\$35,000.00	\$36,050.00
Corby, Rebecca J	ASST EQUIPMENT MGR		BA	1.00	1.00	\$33,850.08	\$34,870.08
Cortez, Victor T	MEDIA COMM SPEC/WEBMASTER		BA	1.00	1.00	\$49,500.00	\$50,745.00
Cross, Joseph Leanthony	ACADEMIC COUNSELOR		BA	1.00	1.00	\$40,545.04	\$42,575.04
Croy, Kyle T	ASST EQUIPMENT MANAGER		BA	1.00	1.00	\$28,840.00	\$29,710.00
Cunningham, Byron	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$57,000.00	\$59,850.00
Dancer, Brad	HEAD COACH, MEN'S TENNIS		BG	1.00	1.00	\$85,000.00	\$92,000.00
Dasso, Michelle S	HEAD VARSITY COACH-WOMENS TENN		BG	1.00	1.00	\$62,400.00	\$68,000.00
Dibiase, Donna J	ASSOC HEAD VRSTY CCH - SFTBALL		BG	1.00	1.00	\$63,500.00	\$65,410.00
Disch, Dan	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$148,000.00	\$148,000.00
Dixon, Andrew F	EQUIPMENT MGR		BA	1.00	1.00	\$75,795.00	\$78,830.00
Duval, Bobbi R	PROGRAM COORDINATOR		BA	1.00	1.00	\$38,000.00	\$38,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Emery, Samuel David	ASST VARSITY COACH - TENNIS WO		BG	1.00	1.00	\$31,200.00	\$34,000.00
Erb, Michael M	ASST VARSITY COACH, W/TRACK		BG	1.00	1.00	\$40,000.00	\$40,000.00
Farnau, Steven Lawrence	ASST VARSITY COACH, SWIMMING &		BG	1.00	1.00	\$44,100.00	\$46,000.00
Fitterer, Matthew Mark	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$34,490.00	\$37,960.00
Frey, Eric M	CREATIVE SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,885.00
Gentzler, Clarissa M	GRANT IN AID SPEC		BA	1.00	1.00	\$36,120.08	\$37,025.08
Goodall, Bryan	ASST TICKET MANAGER		BA	1.00	1.00	\$34,500.00	\$34,500.00
Greene, J Steven	DIR OF DEVLP		BA	1.00	1.00	\$115,900.08	\$120,000.08
Guenther, Ronald E	DIR OF THE DIV OF INTERCOLLEGI		BA	1.00	1.00	\$525,000.00	\$600,000.00
Guin, Jeffrey S	ACADEMIC COUNSELOR		BA	1.00	1.00	\$42,000.00	\$42,000.00
Guthrie, Zachary C	ASST VARSITY COACH, MEN'S GOLF		BG	1.00	1.00	\$30,000.00	\$32,000.00
Hackman, Arthur J	IT SERVICES SPECIALIST		BA	1.00	1.00	\$55,000.00	\$56,385.00
Hahn, Sarah E	COMPLIANCE ANALYST		BA	1.00	1.00	\$34,320.00	\$37,000.00
Hambly, Kevin William Norris	ASST VOLLEYBALL COACH		BG	1.00	1.00	\$59,850.00	\$59,850.00
Hanna, Christan D	ASST ATHL DIR/SALES MARKETING		BA	1.00	1.00	\$75,000.00	\$78,750.00
Hardin, Donald R	HEAD VARSITY COACH, VOLLEYBALL		BA	1.00	1.00	\$90,360.00	\$90,360.00
Harrington, Sean Michael	VST ASST TO HEAD COACH, MENSBB		BG	1.00	1.00	\$52,000.00	\$53,300.00
Hartin, Timothy C	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Hartleb, Dan S	HEAD COACH, BASEBALL		BG	1.00	1.00	\$80,000.00	\$86,500.00
Hatfield, Michael E	ASSOC DIR OF DEVLP		BA	1.00	1.00	\$91,000.00	\$95,000.00
Hatton, Troy	ASST STRENGTH COACH		BA	1.00	1.00	\$40,740.04	\$42,000.04
Hayasaki, Yoshi	HEAD VARSITY COACH-MENS GYMNAS		BA	1.00	1.00	\$95,168.00	\$99,926.00
Heffernan, James P	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$52,000.00	\$54,080.00
Heggemeyer, Jason R	ASST DIR FOR TICKETS OPER		BA	1.00	1.00	\$72,500.00	\$78,300.00
Hellman, Heather Nicole	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$32,500.00	\$34,775.00
Hernandez, Luis	ASSOC HEAD COACH, STRENGTH		BA	1.00	1.00	\$81,764.00	\$81,764.00
Hobin, Diane M	ASST TO THE HEAD COACH, W/BB		BG	1.00	1.00	\$47,920.00	\$47,920.00
Hood, Warren P	ASSOC ATHLETIC DIR/EXTERNAL AF		BA	1.00	1.00	\$108,000.00	\$115,000.00
Howard, Jerrance O	ASST COACH MENS BASKETBALL		BG	1.00	1.00	\$120,000.00	\$120,000.00
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	\$55,000.00	\$55,000.00
Husack, George B	ASST COACH, MEN'S TENNIS		BG	1.00	1.00	\$43,000.00	\$50,000.00
ille, Vincent G	ASSOC ATHLETIC DIR		BA	1.00	1.00	\$115,760.00	\$122,000.00
Izzo, Jeremy Dustin	GAME ANALYSIS COORD		BA	1.00	1.00	\$30,000.00	\$30,600.00
Johnson, Andre Bruce	ASST TO HEAD COACH, WBB		BG	1.00	1.00	\$40,000.00	\$40,000.00
Johnson, Caroline A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$37,320.00	\$39,930.00
Johnson, Mark A	HEAD VARSITY COACH, WRESTLING		BG	1.00	1.00	\$112,890.00	\$112,890.00
Kaler, Kathy Jean	ACAD COUNS/LIFE SKILLS		BA	1.00	1.00	\$45,010.08	\$46,810.08
Kane, Kristin Marie	ACAD COUNS		BA	1.00	1.00	\$46,060.00	\$50,000.00
Kaufmann, Martin E	ASST ATH DIRECTOR		BA	1.00	1.00	\$60,000.00	\$64,600.00
Klatt, Elizabeth A	ASST MKTG DIR		BA	1.00	1.00	\$45,000.00	\$48,600.00
Klein, Patrick W	ASST COACH, W/BASKETBALL		BG	1.00	1.00	\$73,000.00	\$73,000.00
Koon, Michael Fred	MEDIA/COMMNC SPEC		BA	1.00	1.00	\$41,500.00	\$42,545.00
Kreger, Patrick J	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$80,600.00	\$83,000.00
Kruse, Amy E	ASST COACH, W/GYMNASTICS		BG	1.00	1.00	\$36,400.00	\$38,000.00
Landrus, Kimberly Ann	ASSOC HEAD COACH-WOMEN'S GYMN		BG	1.00	1.00	\$57,200.00	\$60,000.00
Landrus, Steven C	ASST TICKET MGR		BA	1.00	1.00	\$40,895.08	\$41,920.08
Law, Jolette D	HEAD COACH, WBB		BG	1.00	1.00	\$160,000.00	\$160,000.00
Lenti, Frank P	CREATIVE SPECIALIST		BA	1.00	1.00	\$29,500.00	\$29,500.00
Locksley, Michael A	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$255,000.00	\$255,000.00
Long, Sandra J	COORD OF DATA AND FIN MGMT		BA	1.00	1.00	\$72,820.00	\$75,730.00
Louis, Tamika L	ASST COACH, W/BASKETBALL		BG	1.00	1.00	\$95,000.00	\$95,000.00
Ludwig, Casey A	ASSOC RECRUITING COORD		BA	1.00	1.00	\$42,500.00	\$42,500.00
Mallory, Curt S	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$154,480.00	\$154,480.00
Marker, Ryan D	ASST STRENGTH COACH		BA	1.00	1.00	\$30,900.00	\$32,000.00
Marry, Jason M	CREATIVE SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,755.00
Martindale, Alan R	HEAD ATHLETIC TRAINER		BA	1.00	1.00	\$94,820.00	\$99,560.00
	Employee Total for All Jobs...			1.00	1.00	\$94,820.00	\$99,560.00
McClain, B Wayne	ASST VARSITY COACH-MEN'S BASKE		BG	1.00	1.00	\$138,000.00	\$138,000.00
McGuffin, James Allen	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$70,000.00	\$72,000.00
McRaven, Wendel P	ASST COACH, CROSS COUNTRY		BG	1.00	1.00	\$56,240.00	\$57,930.00
Michael, Thomas R	ASSOC ATHLETIC DIR - ACAD SVCS		BA	1.00	1.00	\$85,000.08	\$92,000.08
Michner, Christian M	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	\$43,000.00	\$43,000.00
Middleton, Karen E	ASST VARSITY COACH, WOMENS BB		BG	1.00	1.00	\$112,200.00	\$112,200.00
Milton, Howard	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$72,100.00	\$72,100.00
Minard, Jason P	IT SERVICES SPECIALIST		BA	1.00	1.00	\$55,000.00	\$56,385.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Mitchell, Reginald D	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$189,200.00	\$189,200.00
Morton, James T	ASST ATHLETIC DIR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Myles, Deryll J	CREATIVE SPECIALIST		BA	1.00	1.00	\$45,000.00	\$47,250.00
Nagele, Amber A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$32,500.00	\$32,500.00
Neal, Derek R	MEDIA COMM SPEC		BA	1.00	1.00	\$33,500.00	\$34,345.00
Nottingham, Gary	ASST TO THE HEAD COACH, MENS B		BG	1.00	1.00	\$65,000.00	\$65,000.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BG	1.00	1.00	\$68,250.04	\$72,000.04
Oconnell, Katie M	ASST VARSITY COACH, SOFTBALL		BG	1.00	1.00	\$38,000.00	\$38,000.00
Oldenburg, Jennifer Flynn	ASST VARSITY COACH, VOLLEYBALL		BG	1.00	1.00	\$33,750.00	\$33,750.00
Oldenburg, Stephen M	ASST STRENGTH COACH		BA	1.00	1.00	\$37,450.00	\$40,000.00
Peacock, Christopher R	ASST ATHLETIC DIRCTOR/COMPLIAN		BA	1.00	1.00	\$84,000.04	\$92,000.04
Perry, Carl Linton	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$46,800.00	\$48,675.00
Price, Jack L	ASST VARSITY COACH, MEN'S BASK		BG	1.00	1.00	\$125,000.00	\$125,000.00
Price, Jimmy W	ASST STRENGTH COACH		BA	1.00	1.00	\$57,720.00	\$62,000.00
Pry, James W	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$151,200.00	\$151,200.00
Rasmussen, Jeremy R	ASST VARSITY COACH TRACK&FIELD		BG	1.00	1.00	\$40,000.00	\$42,000.00
Raven, Richard J	ASST EQUIPMENT MGR		BA	1.00	1.00	\$39,985.08	\$41,590.08
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BG	1.00	1.00	\$83,200.00	\$87,500.00
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	\$18,655.04	\$19,130.04
Richey, Nicholas K	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$41,500.00	\$46,500.00
Rivers, Heidi Susanne	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$36,600.00	\$37,525.00
Roberts, Debra L	LEARNING SPECIALIST		BA	1.00	1.00	\$40,000.00	\$42,000.00
Rogers, Nicholas R	DIR OF COMP, INFO & LEARN TECH		BA	1.00	1.00	\$59,120.04	\$62,080.04
Schmidt, Paul D	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$48,590.00	\$53,450.00
Sims, Thomas S	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$140,000.00	\$140,000.00
Skoglund, Thomas E	CONCESSION SPECIALIST		BA	1.00	1.00	\$28,000.00	\$29,120.00
Slone, Renee S	HEAD VARSITY COACH-WOMENS GOLF		BG	1.00	1.00	\$62,400.00	\$66,000.00
Small, Michael G	HEAD VARSITY COACH - MEN'S GOL		BG	0.00	0.00	\$10,000.08	\$10,000.08
	HEAD VARSITY COACH - MEN'S GOL		BG	1.00	1.00	\$70,020.04	\$75,000.04
	Employee Total for All Jobs...			1.00	1.00	\$80,020.12	\$85,000.12
Snider, Eric T	ASSOC HEAD COACH - BASEBALL		BG	1.00	1.00	\$59,490.00	\$65,000.00
Spring, Justin Edward	ASST VARSITY COACH - MEN'S GYM		BG	1.00	1.00	\$28,000.00	\$32,000.00
Stalcup, Holly M	EVENT COORD		BA	1.00	1.00	\$32,125.00	\$36,950.00
Starkell, Robert M	HEAD VARSITY COACH - WOMEN'S G		BG	1.00	1.00	\$72,800.00	\$76,000.00
Storsved, John Richard	COMPLIANCE ANALYST		BA	0.75	0.75	\$22,500.00	\$22,500.00
Suber, Carla E	LEARNING SPEC		BA	1.00	1.00	\$51,250.00	\$52,790.00
Sullivan, Terri L	HEAD VARSITY COACH - SOFTBALL		BG	1.00	1.00	\$91,350.00	\$94,090.00
Taylor, Benjamin K	MEDIA COMM SPEC		BA	1.00	1.00	\$30,000.00	\$30,755.00
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	\$71,210.00	\$73,350.00
Turk, Michael H	ASST COACH, M/TRACK & FIELD		BG	1.00	1.00	\$53,540.00	\$55,150.00
Tuttle, Christopher R	ASST DIR OF DEVL P		BA	1.00	1.00	\$45,650.00	\$45,650.00
Ummel, Carrie Elizabeth	ASST DIR OF DEVL P		BA	1.00	1.00	\$50,400.04	\$54,000.04
Valdez, Jon David	ASSOC HEAD COACH - MEN'S GYM		BG	1.00	1.00	\$55,000.00	\$56,100.00
Vetter, Eric A	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	\$27,500.00	\$30,200.00
Voss, Alex J	PROGRAM COORD		BA	1.00	1.00	\$28,170.00	\$28,875.00
Walsh, Brian V	ASST TO ASSOC DIR		BA	1.00	1.00	\$45,000.00	\$46,800.00
Waters, Christopher A	ASST DIVING COACH		BG	1.00	1.00	\$31,500.00	\$32,500.00
Wax, Shawn	DIR OF DEVL P		BA	0.50	0.50	\$67,500.00	\$72,500.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$145,000.00
Weber, Bruce B	HEAD VARSITY COACH, MEN'S BASK		BG	1.00	1.00	\$200,000.00	\$200,000.00
Wesstray, Kenneth R	ASST COACH, BASEBALL		BG	1.00	1.00	\$48,670.00	\$52,000.00
White, Annie Laurel	ACADEMIC COUNSELOR/TUTOR COORD		BA	1.00	1.00	\$36,000.00	\$37,800.00
Willis, Leonard	DIR OF FACILITIES		BA	1.00	1.00	\$79,520.00	\$83,500.00
Wolford, Eric E	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$185,000.00	\$185,000.00
Womack, Zachary W	ASST STRENGTH COACH		BA	1.00	1.00	\$42,000.00	\$42,000.00
Wood, Alison Davis	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
Woodford, Michael P	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$131,560.00	\$131,560.00
Young, Andrew P	DIR OF VIDEO SERVICES		BA	1.00	1.00	\$55,000.00	\$57,750.00
Young, Susan Lynn	ASSOC DIR OF ATHLETICS-BUS AFS		BA	1.00	1.00	\$140,000.00	\$145,000.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	\$96,880.00	\$100,000.00
Zook, Ronald A	HEAD COACH, FOOTBALL		BG	1.00	1.00	\$405,000.00	\$405,000.00
KW - Division of General Studies							
736 - Center Advising & Acad Svcs							
Armstrong, Christopher Michael	ASST DIR, ADM HONORS & SCHOL		BA	1.00	1.00	\$52,000.00	\$52,910.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KW - Division of General Studies							
736 - Center Advising & Acad Svcs							
Blazek, Karen Kristine	ADM & REC COORD		BA	1.00	1.00	\$45,000.00	\$45,787.50
Gardner, Zelda Naomi	ACAD ADVR		BA	1.00	1.00	\$40,873.00	\$41,486.10
Gorrell, Steven Brian	ACADEMIC ADVISOR		BA	1.00	1.00	\$44,500.00	\$45,167.50
Hazen, Meghan	ASSOC DIR		BA	1.00	1.00	\$60,000.00	\$61,200.00
Heintz, Hollie	ACAD ADVR		BA	1.00	1.00	\$43,669.04	\$44,542.38
Kotowski, Jennifer	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,000.00	\$40,700.00
Mulvaney, Carrie Ann	ACAD ADVR		BA	1.00	1.00	\$44,398.00	\$45,285.96
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	\$42,864.00	\$43,506.96
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$42,864.00	\$43,506.96
Parrott, Julian David	ASST PROVOST & DIR		BA	1.00	1.00	\$82,000.08	\$83,640.08
	Employee Total for All Jobs...			1.00	1.00	\$82,000.08	\$83,640.08
Puente, Sylvia	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,873.00	\$42,501.10
Steiner, Adva	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,977.00	\$42,606.66
Stevens, Trent Frederick	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,000.00	\$40,600.00
	Employee Total for All Jobs...			1.00	1.00	\$40,000.00	\$40,600.00
Thomas, Jamie Michele	DIR OF PRE-LAW SERVICES		BA	1.00	1.00	\$51,000.00	\$51,000.00
Watson, Sarah Diane	ACAD ADVR		BA	1.00	1.00	\$40,694.00	\$41,507.88
West, Lori	ASST DIR ACAD ACHIEVE PRGM		BA	1.00	1.00	\$52,000.00	\$52,910.00
KN - Education							
418 - Bureau Educational Research							
Burn, Jacqueline Patrice	VST TEACH COLLABORATOR		BA	1.00	1.00	\$59,940.00	\$61,438.50
Chairs-Tate, Rebecca	VST TEACH COLLABORATOR		BA	1.00	1.00	\$56,500.00	\$57,912.50
Gregson, Susan A	VST TEACH COLLABORATOR		BA	1.00	1.00	\$58,000.00	\$59,450.00
Haley, Jean Ann	VST EVALUATION SPEC		BA	0.50	0.50	\$25,625.00	\$26,393.75
Hunter, Catherine D	VST TEACH COLLABORATOR		BA	0.75	0.75	\$45,000.00	\$46,125.00
Kohmstedt, Jeffery J	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$60,000.00	\$60,000.00
Niswander, Elizabeth Carol	DIR, RES OPPORTUNITIES OFC		BA	1.00	1.00	\$70,000.00	\$71,050.00
O'Dell, Lisa Lue	RES SCI		BC	1.00	1.00	\$61,800.00	\$62,727.00
Robertson, Anne S	COORD SCH-UNIV RES REL&HUM SUB		BA	1.00	1.00	\$51,632.00	\$52,406.00
Shoffner, Jaya Morgan	GRANT DEV PROJECT MANAGER		BA	1.00	1.00	\$47,000.00	\$47,705.00
Thompson, Bradley L	VST TEACH COLLABORATOR		BA	1.00	1.00	\$60,000.00	\$61,500.00
Trent, Raynika	RES & POLICY ANALYST		BA	1.00	1.00	\$42,000.00	\$42,630.00
Warfel, Sonia Kellermann	VST LECTURER		AA	0.55	0.55	\$18,000.00	\$18,000.00
Wilder, Phillip	VST TEACHER COLLABORATOR		BA	1.00	1.00	\$57,937.10	\$61,500.00
541 - Council Teacher Ed Admin							
Bluhm, Davida A	DIRECTOR OF EDUC CAREER SERVIC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Buck, Jeffrey P	CERTIFICATION SPEC		BA	1.00	1.00	\$37,490.00	\$38,490.00
Evans, Bill James	TECHNICAL INFO SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Jerich, Margaret Ellen	PGRM ANLYS		BA	1.00	1.00	\$49,627.00	\$53,349.00
Ohlsson, Eric L	RES PRGMR		BA	1.00	1.00	\$58,786.00	\$63,195.00
Roegge, Chris	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$88,145.00	\$89,467.00
	Employee Total for All Jobs...			1.00	1.00	\$88,145.00	\$89,467.00
613 - Curriculum and Instruction							
Abd El Khalick, Fouad	ASSOC PROF	A	AA	1.00	1.00	\$88,458.00	\$89,785.00
Anderson, Richard C	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$153,375.00	\$155,719.00
Armbruster, Bonnie Betts	PROF	A	AA	1.00	1.00	\$98,868.00	\$104,800.00
Baroody, Arthur J	PROF	A	AA	1.00	1.00	\$113,410.00	\$115,111.00
Bauer, Eurydice	ASSOC PROF	A	AA	1.00	1.00	\$73,807.00	\$88,000.00
Berbaum, Shirley	RSRSC & POLICY ANLYS		BA	0.85	0.85	\$36,975.00	\$40,488.00
Bresler, Liora	PROF	A	AA	1.00	1.00	\$97,158.00	\$98,615.00
	Employee Total for All Jobs...			1.00	1.00	\$97,158.00	\$98,615.00
Brown, David E	ASSOC PROF	A	AA	1.00	1.00	\$69,188.00	\$70,226.00
Bruce, Bertram C	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,338.45	\$117,068.53
Clift, Renee T	PROF	A	AA	1.00	1.00	\$108,181.00	\$109,804.00
Crockett, Michele D	ASST PROF	P	AA	1.00	1.00	\$66,412.00	\$67,408.00
Davidson, Frederick G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$77,520.00
DeNicolo, Christina Passos	ASST PROF	P	AA	1.00	1.00	\$61,467.00	\$62,389.00
Douglas, Cheryl L	DIR, OFC OF CLINICAL EXPERIENC		BC	1.00	1.00	\$57,000.00	\$57,855.00
Dressman, Mark Allen	ASSOC PROF	A	AA	1.00	1.00	\$73,317.00	\$74,417.00
Dyson, Anne Haas	PROF	A	AA	1.00	1.00	\$133,311.00	\$135,311.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KN - Education								
613 - Curriculum and Instruction								
Gaffney, Janet S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,485.00	\$86,767.00
Garcia, Georgia E	PROF	A	AA	1.00	1.00	\$121,903.00	\$123,732.00	
				Employee Total for All Jobs...	1.00	1.00	\$121,903.00	\$123,732.00
Grant, Joe W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,625.00	\$70,000.00
Grashel, John W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,821.00	\$66,021.00
Grenda, Jon Patrick	VST PRGM COORD		BA	0.49	0.49	\$28,795.00	\$29,514.88	
Gutierrez, Rochelle	ASSOC PROF	A	AA	1.00	1.00	\$75,861.00	\$76,999.00	
Harris, Violet J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,967.00	\$133,902.00
Harwood, Eve E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,160.00	\$75,360.00
Hillman, Eric Lewis	ADJ LECTURER		AA	1.00	1.00	\$48,000.00	\$48,000.00	
Kalantzis, Mary	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$246,000.00	\$250,428.00
Lewis, Alisha Lauren	ADJ LECTURER		AA	1.00	1.00	\$38,570.04	\$38,570.04	
Lubienski, Sarah Theule	ASSOC PROF	A	AA	1.00	1.00	\$80,953.00	\$82,167.00	
MacGregor, Nancy A	ADJ LECTURER		AA	1.00	1.00	\$50,334.00	\$51,089.00	
McBride, Brent A	PROF OF HUMAN DEVL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,700.04	\$129,100.04
McCarthy, Sarah Jane	PROF	A	AA	1.00	1.00	\$90,776.00	\$94,138.00	
McCarthy, Cameron R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$136,518.16	\$138,398.16
McPherson, Gary Edward	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,977.60	\$129,977.60
Ndimande, Bekisizwe	ASST PROF	P	AA	1.00	1.00	\$56,849.00	\$57,702.00	
Noffke, Susan E	ASSOC PROF	A	AA	1.00	1.00	\$71,810.00	\$72,887.00	
Osborne, Margery	PROF	A	AA	1.00	1.00	\$74,446.00	\$82,563.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,446.00	\$82,563.00
Parsons, Marilyn Anita	PROF	A	AA	1.00	1.00	\$117,828.00	\$119,595.00	
Tettegah, Sharon Y	ASST PROF	P	AA	1.00	1.00	\$64,071.00	\$65,032.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,071.00	\$65,032.00
Trofanenko, Brenda M	ASST PROF	P	AA	1.00	1.00	\$66,018.00	\$75,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,018.00	\$75,000.00
Walsh, Daniel James	ASSOC PROF	A	AA	1.00	1.00	\$78,323.08	\$79,896.08	
				Employee Total for All Jobs...	1.00	1.00	\$78,323.08	\$79,896.08
Willis, Arlette I	PROF	A	AA	1.00	1.00	\$113,220.00	\$114,918.00	
674 - Ed Organization and Leadership								
Alexander, Samuel Kern	PROF	A	AA	1.00	1.00	\$137,963.00	\$139,277.00	
Baber, Lorenzo D	ASST PROF		AA	1.00	1.00	\$58,000.00	\$58,000.00	
Bragg, Debra D	PROF	A	AA	1.00	1.00	\$110,852.00	\$113,098.00	
Cain, Timothy R	ASST PROF	P	AA	1.00	1.00	\$57,672.00	\$59,224.00	
Hackmann, Donald	ASSOC PROF	A	AA	1.00	1.00	\$88,393.00	\$89,719.00	
	INTERIM HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,393.00	\$92,719.00
Hunter, Richard C	PROF	A	AA	1.00	1.00	\$131,800.00	\$133,091.00	
Kose, Bradford William	ASST PROF	P	AA	1.00	1.00	\$57,729.00	\$58,959.00	
Lesht, Faye L	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,804.87	\$89,045.11
Lubienski, Christopher	ASSOC PROF	A	AA	1.00	1.00	\$76,321.00	\$78,117.00	
Mann, Lawrence R	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$171,200.00	\$171,200.00
Shields, Carolyn Muriel	PROF	A	AA	1.00	1.00	\$116,127.00	\$117,793.00	
335 - Education Administration								
Albers, Suzanne Dee	BDGT & RSRSC COORD		BA	1.00	1.00	\$58,685.00	\$59,565.00	
Barclay, John Phillip	RES PRGMR		BA	1.00	1.00	\$65,600.00	\$66,584.00	
Baxley, Nathan Christopher	VST WEB APPLICATIONS DEVL		BA	1.00	1.00	\$60,000.00	\$61,500.00	
Burbules, Nicholas C	GRAYCE WICALL GAUTHIER PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,973.00	\$135,262.00
Burdick, Lynn S	FACULTY DEVL COORD		BA	0.75	0.75	\$46,961.94	\$47,665.94	
Clevenger, Brenda M	ASST DEAN FOR ACAD AFFRS EDUC		BA	1.00	1.00	\$60,299.00	\$65,726.00	
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	\$44,232.00	\$44,895.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KN - Education									
335 - Education Administration									
Destefano, Lizanne	EXE ASSOC DEAN FOR RES & ADMIN		BC	0.00	0.00	\$5,000.00	\$5,000.00		
	EXE ASSOC DEAN FOR RES & ADMIN		BC	1.00	1.00	\$175,000.00	\$177,625.00		
				Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$182,625.00
Geissler, Barbara J	ASST DEAN ADMIN AND FINANCE		BA	1.00	1.00	\$112,913.00	\$112,913.00		
Harris, Violet J	ASSOC DEAN		BC	0.00	0.00	\$3,000.00	\$3,000.00		
	ASSOC DEAN		BC	1.00	1.00	\$128,967.00	\$130,902.00		
				Employee Total for All Jobs...		1.00	1.00	\$131,967.00	\$133,902.00
Johnson, Julia L	VST DIR CTR EDUC IN SMLL CMPTY		BA	1.00	1.00	\$87,125.00	\$89,303.13		
Johnson, Scott D	ASSOC DEAN EDUCATION		BC	0.00	0.00	\$0.00	\$3,000.00		
	ASSOC DEAN EDUCATION		BC	0.00	1.00	\$0.00	\$143,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$146,000.00
Johnson Baseler, Heather Lee	TECH INFO SPEC		BA	1.00	1.00	\$33,660.00	\$34,165.00		
Kalantzis, Mary	DEAN		BA	0.00	0.00	\$40,000.00	\$40,000.00		
	DEAN		BA	1.00	1.00	\$206,000.00	\$210,428.00		
				Employee Total for All Jobs...		1.00	1.00	\$246,000.00	\$250,428.00
Leach, James Allen	INTERIM INT'L PROGS CHAIR		BC	0.00	0.00	\$3,000.00	\$3,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$139,548.00	\$147,741.00
Lowe Morgan, Deborah	PROG COORD		BA	1.00	1.00	\$42,538.00	\$43,176.00		
McKelvey, Michael L	VST NETWORK SPEC		BA	1.00	1.00	\$38,796.98	\$39,766.90		
Metcalfe, Brent T	NETWORK ADMN		BA	1.00	1.00	\$51,262.00	\$52,031.00		
Michaels, Susan L	ASST TO THE DEAN		BA	1.00	1.00	\$88,000.00	\$89,320.00		
Mulrooney, Jill Elizabeth	VST RES AND POLICY ANALYST		BA	1.00	1.00	\$32,500.00	\$33,312.50		
Nystrom, Kimberley Anne	RES PRGMR-DATABASE ADMN		BA	1.00	1.00	\$62,525.00	\$63,463.00		
Ocen, Catherine Apio	BUS AFFAIRS COORD		BA	1.00	1.00	\$52,000.00	\$52,780.00		
Pianfetti, Evangeline Secaras	DIR, OFC OF ED TECH		BA	1.00	1.00	\$91,676.00	\$93,051.00		
				Employee Total for All Jobs...		1.00	1.00	\$91,676.00	\$93,051.00
Reese, George Clifford	DIR, MSTE		BA	1.00	1.00	\$80,594.00	\$81,803.00		
Ryan, Kathleen M	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,063.00	\$45,739.00		
Schmidt, Kenneth Alexander	DIRECTOR OF ADV		BA	1.00	1.00	\$82,000.00	\$82,000.00		
Sebestik, Jana Suzanne	VST CURCL INTEGRATION SPEC		BA	1.00	1.00	\$53,424.00	\$54,759.60		
Smith, Jason B	WORKSTATION SYST ADMN		BA	1.00	1.00	\$52,637.00	\$53,427.00		
Snir, Avigail	CURRICULUM SPECIALIST		BB	0.40	0.40	\$25,692.45	\$26,077.45		
Spinner, David Todd	ACAD ADVR		BA	1.00	1.00	\$41,200.00	\$41,818.00		
Thomas, W Ryan	ASSOC DIR OF INFO TECHNOL		BA	1.00	1.00	\$72,166.00	\$73,248.00		
Tousey, Joan V	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$56,990.00	\$57,845.00		
				Employee Total for All Jobs...		1.00	1.00	\$113,980.00	\$115,690.00
Trent, Mildred V	ASST DEAN, DIVERSITY & EQUITY		BA	1.00	1.00	\$87,436.00	\$88,748.00		
Turner, William A	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$57,810.00	\$58,677.00		
Weber, Rachel Ellen	VST USER INTERFACE DESIGN SPEC		BA	1.00	1.00	\$46,350.00	\$47,508.75		
Williams, Michael T	DIR ASSOC EDUC EC&M		BA	1.00	1.00	\$72,166.00	\$73,248.00		
640 - Educational Policy Studies									
Anderson, James D	GUTSELL PROF		AA	0.00	0.00	\$8,333.33	\$8,333.33		
	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00		
	PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF	A	AA	1.00	1.00	\$146,819.00	\$149,021.00		
				Employee Total for All Jobs...		1.00	1.00	\$158,152.33	\$160,354.33
Atkinson, Joyce Lynne	MANAGING EDITOR		BA	0.60	0.60	\$24,839.00	\$25,212.00		
Barnett, Bernice McNair	ASSOC PROF	A	AA	1.00	1.00	\$71,254.00	\$72,186.00		
				Employee Total for All Jobs...		1.00	1.00	\$71,254.00	\$72,186.00
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,449.00		
				Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$58,884.00
Burbules, Nicholas C	PROF	A	AA	1.00	1.00	\$132,973.00	\$135,262.00		
				Employee Total for All Jobs...		1.00	1.00	\$132,973.00	\$135,262.00
Connell, Jeanne Marie	LECTURER		AA	1.00	1.00	\$54,289.00	\$55,130.00		
Darder, Antonia	PROF	A	AA	1.00	1.00	\$135,484.00	\$137,816.00		
				Employee Total for All Jobs...		1.00	1.00	\$135,484.00	\$137,816.00
Dhillon, Pradeep A	ASSOC PROF	A	AA	1.00	1.00	\$69,483.00	\$70,440.00		
				Employee Total for All Jobs...		1.00	1.00	\$69,483.00	\$70,440.00
Garcia, Georgia E	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$121,903.00	\$123,732.00
Higgins, Christopher Roy	ASST PROF	P	AA	1.00	1.00	\$63,266.00	\$64,137.00		
Mayo, Cris Susan	ASSOC PROF	A	AA	0.51	0.51	\$35,591.00	\$36,204.00		
				Employee Total for All Jobs...		1.00	1.00	\$78,239.00	\$81,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KN - Education								
640 - Educational Policy Studies								
McCarthy, Cameron R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$136,518.16	\$138,398.16	
				Employee Total for All Jobs...	1.00	1.00	\$136,518.16	\$138,398.16
Pak, Yoon Kyung	ASSOC PROF	A	AA	1.00	1.00	\$72,212.00	\$73,281.00	
Parker, Laurence John	ASSOCIATE HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00	
	PROF	A	AA	1.00	1.00	\$96,817.00	\$98,217.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,317.00	\$99,717.00
Peters, Michael Adrian	PROF	A	AA	1.00	1.00	\$123,323.00	\$125,021.00	
Pfaff, Jena Marie	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$38,156.00	\$38,728.00	
Pillow, Wanda Sue	ASSOC PROF	A	AA	1.00	1.00	\$87,341.00	\$88,393.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,341.00	\$88,393.00
Rizvi, Fazal	PROF	A	AA	1.00	1.00	\$142,455.00	\$144,907.00	
Span, Christopher	ASST PROF	N	AA	1.00	1.00	\$67,307.00	\$68,419.00	
Tabb, Linda Smith	CO-ORD ONLINE PROGRAMS		BC	1.00	1.00	\$50,000.00	\$50,750.00	
Trent, William T	PROF	A	AA	1.00	1.00	\$150,487.00	\$152,559.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,487.00	\$152,559.00
616 - Educational Psychology								
Anderson, Carolyn Jane	PROF	A	AA	1.00	1.00	\$80,013.00	\$88,236.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,013.00	\$88,236.00
Anderson, Richard C	PROF	A	AA	1.00	1.00	\$153,375.00	\$155,719.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,375.00	\$155,719.00
Aragon, Steven R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,916.00	\$80,176.00
Bowles, Melissa A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,500.00	\$60,000.00
Brewer, William F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,313.04	\$88,187.04
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,000.00	\$71,778.00
Chang, Hua-hua	ASSOC PROF	A	AA	0.67	0.67	\$57,395.00	\$57,983.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,174.00	\$86,179.00
Christianson, Kiel	ASST PROF	P	AA	1.00	1.00	\$60,499.00	\$61,424.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,499.00	\$61,424.00
Collins, Kimberly D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,372.04	\$75,457.04
Davidson, Frederick G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$77,520.00
Destefano, Lizzanne	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00	\$182,625.00
Espelage, Dorothy L	PROF	A	AA	1.00	1.00	\$103,970.00	\$105,559.00	
Gaffney, Janet S	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,485.00	\$86,767.00
Greene, Jennifer Caroline	PROF	A	AA	1.00	1.00	\$120,840.00	\$122,687.00	
Hallett, Marybeth	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,813.58	\$62,505.19
Hannum, James W	CLIN PROF		AA	0.75	0.75	\$63,984.00	\$64,718.00	
Hubert, Lawrence J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$197,878.00	\$197,878.00
Hursh, Anthony Wayne	VST RES PROGRAMMER		BA	0.50	0.50	\$24,600.00	\$25,215.00	
Kellogg, Julie Ann	ASST TO THE DEPT CHAIR		BA	1.00	1.00	\$52,000.00	\$52,780.00	
Kim, Doe-Hyung	VST PROJ COORD		BA	0.50	0.50	\$24,600.00	\$25,215.00	
Lambeth, Gregory S	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,449.42	\$66,147.14
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,392.04	\$64,343.00
Langellier, Constance M	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,050.86	\$60,505.65
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,700.00	\$118,000.00
Lo, Adrienne Shiu-Ming	ASST PROF	P	AA	1.00	1.00	\$58,698.00	\$59,595.00	
McCowan, Carla J	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,313.00	\$103,847.70
Mestre, Jose	PROF	A	AA	0.50	0.50	\$67,501.00	\$68,017.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,500.00	\$137,517.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
616 - Educational Psychology							
Miller, Peggy J	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$101,586.00	\$102,821.00
Monteagudo, Rene	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$55,565.96	\$57,908.93
Neville, Helen A	PROF	A	AA	0.75	0.75	\$63,978.00	\$70,228.00
				Employee Total for All Jobs...		\$86,778.00	\$96,778.00
Packard, Jerome L	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$98,224.08	\$99,697.08
Patel, Nima S	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$48,000.00	\$50,160.00
Perry, Michelle	PROF	A	AA	1.00	1.00	\$118,200.00	\$120,007.00
				Employee Total for All Jobs...		\$118,200.00	\$120,007.00
Roberts, William A	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$63,696.95	\$64,651.95
Rodkin, Philip Craig	ASSOC PROF	A	AA	1.00	1.00	\$62,855.00	\$63,816.00
Rooney, Gail	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$105,257.25	\$106,836.11
Rounds, James	PROF	A	AA	0.75	0.75	\$80,271.00	\$81,191.00
				Employee Total for All Jobs...		\$107,028.00	\$108,349.00
Ryan, Allison M	ASSOC PROF	A	AA	1.00	1.00	\$78,113.00	\$79,307.00
				Employee Total for All Jobs...		\$78,113.00	\$79,307.00
Ryan, Katherine E	ASSOC PROF	Q	AA	1.00	1.00	\$72,304.00	\$73,409.00
Schrock, Margaret A	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$53,142.90	\$53,940.04
Schwandt, Thomas A	CHAIR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$146,269.00	\$148,463.00
				Employee Total for All Jobs...		\$149,269.00	\$151,463.00
Sen, Rakhi	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$52,787.40	\$55,162.83
Singleton, Jenny L	ASSOC PROF	A	AA	1.00	1.00	\$80,270.00	\$81,497.00
				Employee Total for All Jobs...		\$80,270.00	\$81,497.00
Spanierman, Lisa Beth	ASSOC PROF	A	AA	1.00	1.00	\$61,918.00	\$71,000.00
Stine-Morrow, Elizabeth A L	PROF	A	AA	1.00	1.00	\$96,811.00	\$98,291.00
				Employee Total for All Jobs...		\$96,811.00	\$98,291.00
Tettegah, Sharon Y	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$64,071.00	\$65,032.00
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	\$30,172.00	\$31,500.00
				Employee Total for All Jobs...		\$58,982.00	\$63,000.00
Weathersby, Deidre Ann	ADJ INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$52,460.00	\$54,663.20
Zola, David	CLIN PROF		AA	1.00	1.00	\$68,196.00	\$69,238.00
760 - Human Resource Education							
Aragon, Steven R	ASSOC PROF	A	AA	1.00	1.00	\$75,916.00	\$77,176.00
	INT HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
				Employee Total for All Jobs...		\$78,916.00	\$80,176.00
Cordova-Wentling, Rose Mary	PROF	A	AA	1.00	1.00	\$92,640.00	\$94,030.00
Ellinger, Andrea D	ASSOC PROF	A	AA	1.00	1.00	\$75,003.00	\$76,215.00
Huang, Wen-Hao	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$56,721.00
Johnson, Scott D	PROF	A	AA	1.00	0.00	\$130,000.00	\$0.00
				Employee Total for All Jobs...		\$130,000.00	\$146,000.00
Kuchinke, K Peter	ASSOC PROF	A	AA	1.00	1.00	\$80,738.00	\$81,859.00
Leach, James Allen	PROF	A	AA	1.00	1.00	\$136,548.00	\$144,741.00
				Employee Total for All Jobs...		\$139,548.00	\$147,741.00
Ory, John C	PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$105,226.00	\$107,331.00
Price, Raymond Lewis	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$177,861.00	\$180,329.00
Roegge, Chris	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...		\$88,145.00	\$89,467.00
Treat, Tod E	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,000.00
570 - Special Education							
Bentz, Johnell L	CLIN ASST PROF		AA	1.00	1.00	\$57,555.00	\$58,418.00
Burns, Marcia Vorhes	VST SPEC IN EDUCATION		BC	1.00	1.00	\$41,200.00	\$42,230.00
Carty, Susan Jean	VST PROJ COORD		BA	1.00	1.00	\$41,200.00	\$42,501.92

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
570 - Special Education							
Dymond, Stacy K	ASSOC PROF	A	AA	1.00	1.00	\$66,350.00	\$67,345.00
Fettig, Angel	VST PROJ SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00
Fowler, Susan A	PROF	A	AA	1.00	1.00	\$151,860.00	\$154,138.00
Gaffney, Janet S	PROF	A	AA	1.00	1.00	\$85,485.00	\$86,767.00
Employee Total for All Jobs...				1.00	1.00	\$85,485.00	\$86,767.00
Halle, James W	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$105,000.00	\$120,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$120,000.00
Hertzog, Nancy B	ASSOC PROF	A	AA	1.00	1.00	\$72,750.00	\$73,841.00
Hufford, Sandy J	VST FAMILY LIAISON SPEC		BA	1.00	1.00	\$41,200.00	\$42,436.00
Hughes, Mary-Alayne	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$50,676.00	\$51,436.00
Employee Total for All Jobs...				1.00	1.00	\$50,676.00	\$51,436.00
Lee, Suzanne	LECTURER		AA	1.00	1.00	\$51,458.00	\$52,230.00
Light Shriner, Cheryl L	CLIN ASST PROF		AA	1.00	1.00	\$47,048.00	\$47,754.00
McCormick, Kathy A	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$52,275.00	\$53,059.00
Mendoza, Jean A	VST INFO SPEC		BB	0.40	0.40	\$21,422.40	\$21,957.96
Monda-Amaya, Lisa Ellen	ASSOC PROF	A	AA	1.00	1.00	\$74,180.00	\$78,293.00
Ostrosky, Michaelene	PROF	A	AA	1.00	1.00	\$87,890.92	\$89,209.00
Pianfelli, Evangeline Secaras	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,676.00	\$93,051.00
Renzaglia, Adelle M	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$120,118.00	\$127,325.00
Employee Total for All Jobs...				1.00	1.00	\$123,118.00	\$130,325.00
Richman, David M	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$77,140.00
Santos Gilbertz, Rosa Milagros	ASSOC PROF	A	AA	1.00	1.00	\$63,870.00	\$64,828.00
Shriner, James G	ASSOC PROF	A	AA	1.00	1.00	\$71,800.00	\$72,877.00
Singleton, Jenny L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,270.00	\$81,497.00
Trach, John S	ASSOC PROF	A	AA	1.00	1.00	\$83,968.08	\$85,228.08
Employee Total for All Jobs...				1.00	1.00	\$83,968.08	\$85,228.08
Yorde, Susan L	VST PROJ COORD		BA	1.00	1.00	\$50,442.00	\$51,955.26
KP - Engineering							
615 - Aerospace Engineering							
Austin, Joanna Maria	ASST PROF	P	AA	1.00	1.00	\$84,213.00	\$85,475.00
Ballinger-Pankau, Lori Ann	ASST TO THE HEAD		BA	1.00	1.00	\$59,800.00	\$61,290.00
Bergman, Lawrence A	PROF	A	AA	1.00	1.00	\$136,900.16	\$148,530.16
Employee Total for All Jobs...				1.00	1.00	\$136,900.16	\$148,530.16
Bodony, Daniel J	ASST PROF	P	AA	1.00	1.00	\$83,200.00	\$85,900.00
Bragg, Michael B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$186,380.00	\$191,970.00
Brett, Timothy Wolfe	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$83,230.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$83,230.00
Burton, Rodney L	PROF	Q	AA	1.00	1.00	\$128,670.00	\$134,975.00
Chasiotis, Ioannis	ASSOC PROF	A	AA	1.00	1.00	\$90,330.00	\$98,010.00
Employee Total for All Jobs...				1.00	1.00	\$90,330.00	\$98,010.00
Conway, Bruce A	PROF	A	AA	1.00	1.00	\$95,800.08	\$101,210.08
Coverstone, Victoria Lynn	PROF	A	AA	1.00	1.00	\$109,100.04	\$115,415.04
Employee Total for All Jobs...				1.00	1.00	\$109,100.04	\$115,415.04
Dutton, J Craig	BLISS PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$185,000.00	\$189,180.00
Employee Total for All Jobs...				1.00	1.00	\$197,500.00	\$201,680.00
Elliott, Gregory S	PROF	A	AA	1.00	1.00	\$100,000.08	\$110,635.08
Freund, Jonathan	ASSOC PROF	A	AA	0.33	0.33	\$34,570.00	\$35,500.00
Employee Total for All Jobs...				1.00	1.00	\$103,720.00	\$106,500.00
Geubelle, Philippe H	PROF	A	AA	1.00	1.00	\$119,600.00	\$131,020.00
Employee Total for All Jobs...				1.00	1.00	\$119,600.00	\$131,020.00
Jeffers, Diane E	COORD OF EXTERNAL REL		BA	1.00	1.00	\$51,100.08	\$52,230.08
Lambros, John	PROF	A	AA	1.00	1.00	\$100,900.04	\$112,475.04
Employee Total for All Jobs...				1.00	1.00	\$100,900.04	\$112,475.04
Langbort, Cedric	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$83,230.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$83,230.00
Lee, Ki D	PROF	Q	AA	1.00	1.00	\$96,500.00	\$97,950.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
615 - Aerospace Engineering								
Loth, Eric	ASSOC HEAD OF UNDERGRAD PROG		BC	0.00	0.00	\$1,500.00	\$1,500.00	
	PROF	A	AA	1.00	1.00	\$126,900.16	\$138,480.16	
				Employee Total for All Jobs...	1.00	1.00	\$128,400.16	\$139,980.16
Matous, Karel	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,600.00	\$80,200.00
Mumm, Susan K	MEDIA/COMM SPEC		BA	0.20	0.20	\$11,734.00	\$12,030.00	
				Employee Total for All Jobs...	0.75	0.75	\$44,310.00	\$45,427.00
Namachchivaya, N Sri	PROF	A	AA	1.00	1.00	\$126,401.16	\$136,670.16	
				Employee Total for All Jobs...	1.00	1.00	\$126,401.16	\$136,670.16
Neogi, Natasha	ASST PROF	P	AA	1.00	1.00	\$86,150.08	\$87,440.08	
				Employee Total for All Jobs...	1.00	1.00	\$86,150.08	\$87,440.08
Parks, Gregory W	MGR OF SYSTEM SERVICES		BA	1.00	1.00	\$48,400.00	\$49,610.00	
Pitard, Carrie A	RES AND POLICY ANALYST		BA	0.99	0.99	\$38,400.00	\$40,320.00	
Selig, Michael S	ASSOC PROF	A	AA	1.00	1.00	\$91,897.20	\$93,275.20	
Tankersley, Staci L	COORD OF ACADEMIC PROGRAMS		BA	1.00	1.00	\$56,300.00	\$57,860.00	
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	\$105,500.04	\$110,580.04	
				Employee Total for All Jobs...	1.00	1.00	\$105,500.04	\$110,580.04
White, Scott R	PROF	A	AA	1.00	1.00	\$138,200.08	\$150,880.08	
				Employee Total for All Jobs...	1.00	1.00	\$138,200.08	\$150,880.08
343 - Bioengineering								
Aluru, Narayana R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,780.00	\$119,280.00
Anastasio, Thomas J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,474.00	\$80,533.00
Bashir, Rashid	PROF	A	AA	0.33	0.33	\$46,200.00	\$47,410.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,000.00	\$148,625.00
Best, Philip M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$175,000.00	\$185,000.00
Bhargava, Rohit	ASST PROF	P	AA	1.00	1.00	\$96,409.00	\$98,819.00	
Boppart, Stephen Allen	PROF		AA	0.00	0.50	\$0.00	\$75,625.00	
				Employee Total for All Jobs...	0.45	1.00	\$46,600.00	\$151,250.00
Braatz, Richard D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00	\$139,725.00
Bresler, Yoram	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,825.00	\$119,452.00
Bruce, Bertram C	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,338.45	\$117,068.53
Clayton, David F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,500.12	\$118,128.12
Clegg, Robert M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,500.08	\$141,100.08
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,513.75	\$64,610.75
Feng, Albert S	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$148,043.00	\$150,016.00
Gentry, Kenneth	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$63,000.00	\$64,550.00	
Georgiadis, John G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,180.00	\$129,080.00
Greenough, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$226,199.75	\$229,593.47
Griffon, Dominique	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,707.38	\$129,117.19
Hannon, Bruce M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,109.04	\$92,019.00
Hsiao-Weckler, Elizabeth T	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,330.00	\$86,326.00
Insana, Michael	PROF	A	AA	1.00	1.00	\$156,700.00	\$160,419.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,700.00	\$160,419.00
Jakobsson, Eric	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,459.00	\$112,945.00
Katzenellenbogen, John A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00	\$186,600.00
Kelleher, Neil L	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,650.00	\$100,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
343 - Bioengineering								
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,200.04	\$138,189.04
Liang, Zhi-Pei	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.08	\$112,700.08
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,682.08	\$99,100.08
Nelson, Mark E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,863.00	\$98,655.00
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,225.08	\$134,343.08
Pack, Daniel Wayne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,986.00	\$90,650.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$118,575.00
Pijanowski, Gerald J	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,037.00	\$132,276.00
Shannon, Mark A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,630.92	\$145,330.92
Smucker, Samuel J	GRAD PGMS RSCH COORD		BA	1.00	1.00	\$43,038.00	\$44,800.00	
Stovall, Elizabeth H	ASST TO THE HEAD		BA	1.00	1.00	\$105,260.04	\$107,850.04	
Sutton, Brad	ASST PROF	P	AA	1.00	1.00	\$85,953.00	\$88,102.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,953.00	\$88,102.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,515.79	\$183,502.82
Wang, Yingxiao	ASST PROF	P	AA	1.00	1.00	\$89,739.00	\$91,982.00	
Wheeler, Matthew B	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,900.16	\$110,140.16
Wong, Gerard Chee Lai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,700.00	\$103,550.00
Zachary, James F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,770.00	\$116,270.00
Zhang, Yuanhui	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,000.16	\$105,500.16
Zhao, Huimin	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,503.00	\$135,000.00
Zhong, Sheng	ASST PROF	P	AA	1.00	1.00	\$84,872.00	\$86,994.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,872.00	\$86,994.00
Zukoski, Charles F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.00	1.00	\$0.00	\$210,000.00
790 - Chemical Engr Station								
Higdon, Jonathan J L	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,873.00	\$112,432.00
Masel, Richard I	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,317.00	\$143,404.00
251 - Civil & Environmental Eng								
Abrams, Daniel P	PROF	A	AA	1.00	1.00	\$162,900.00	\$164,600.00	
Al-Qadi, Imad L	PROF	A	AA	1.00	1.00	\$155,450.00	\$163,350.00	
Andrawes, Bassem O	ASST PROF	P	AA	1.00	1.00	\$79,950.00	\$82,250.00	
Arbogast Bragorgos, Celeste	DIRECTOR OF COMMUNICATIONS		BA	0.80	0.80	\$44,000.00	\$44,600.00	
Banas, Grzegorz	PRINCIPAL RES ENGR		BA	1.00	1.00	\$74,000.00	\$74,600.00	
Barkan, Christopher Paul Lyman	ASSOC PROF	A	AA	1.00	1.00	\$104,500.08	\$107,100.08	
Benekahal, Rahim F	PROF	A	AA	1.00	1.00	\$105,000.04	\$106,500.04	
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$136,900.16	\$148,530.16
Bletzinger, Michael Erwin	INFO TECH ADMINISTRATOR		BA	1.00	1.00	\$79,440.00	\$80,640.00	
Blue, Carla	PROGRAM COORD		BA	0.67	0.67	\$27,850.00	\$28,475.00	
Bond, Tami C	ASST PROF	P	AA	1.00	1.00	\$84,200.00	\$86,900.00	
Borden, Rebecca	PROGRAM COORD		BA	1.00	1.00	\$37,140.00	\$37,890.00	
Boukamp, Frank	ASST PROF	T	AA	1.00	1.00	\$78,500.00	\$78,500.00	
Burns, Scott Allen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,044.04	\$107,106.04
Buttler, William G	PROF	A	AA	1.00	1.00	\$92,900.00	\$102,200.00	
Cai, Ximing	ASST PROF	P	AA	1.00	1.00	\$81,400.00	\$85,200.00	
Cleveland, Lisa Johanna	TECH PROJ MGR		BA	1.00	1.00	\$42,000.00	\$42,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Daley, Steven C	ASST TO THE HEAD		BA	1.00	1.00	\$103,620.00	\$107,270.00
Darnall, Aaron R	PROGRAM COORD		BA	1.00	1.00	\$44,000.00	\$44,100.00
Dixon, Vicki A	ASST TO THE DIRECTOR		BA	1.00	1.00	\$45,300.00	\$46,900.00
Dodds, Robert H	HEAD OF DEPT		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$200,000.00	\$209,230.00
	YEH CHAIR		AA	0.00	0.00	\$0.00	\$17,500.00
	YEH CHAIR		AA	0.00	0.00	\$17,500.00	\$17,500.00
	Employee Total for All Jobs...			1.00	1.00	\$222,500.00	\$249,230.00
Duarte, Carlos Armando	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,300.00
Edwards, John Riley	LECTURER		AA	1.00	1.00	\$67,000.00	\$69,000.00
El-Rayes, Khaled A	ASSOC PROF	A	AA	1.00	1.00	\$86,500.08	\$89,300.08
Elble, Leslie Thoreen	ASST TO THE DIR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Elnashai, Amr S	PROF	A	AA	1.00	1.00	\$179,550.16	\$192,350.16
Fahnestock, Larry Alan	ASST PROF	P	AA	1.00	1.00	\$79,800.00	\$81,100.00
Finneran, Kevin T	ASST PROF	P	AA	1.00	1.00	\$82,500.00	\$85,000.00
Garcia, Marcelo Horacio	PROF	A	AA	1.00	1.00	\$168,650.00	\$175,250.00
	Employee Total for All Jobs...			1.00	1.00	\$168,650.00	\$175,250.00
Gress, Timothy A	ASSOC DIR		BA	1.00	1.00	\$100,500.00	\$104,000.00
Haber, Robert B	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,270.00	\$120,470.00
Hagemann, Kimberley Anne	ASST TO THE DIRECTOR		BA	1.00	1.00	\$44,000.00	\$45,000.00
Hajjar, Jerome F	PROF	A	AA	1.00	1.00	\$134,800.00	\$136,750.00
Hashash, Youssef M A	ASSOC PROF	A	AA	1.00	1.00	\$92,800.00	\$96,000.00
Herricks, Edwin E	PROF OF ENVIRON BIOLOGY	A	AA	1.00	1.00	\$113,800.08	\$115,500.08
Houston, Joshua A	SYSTEMS ENGINEER		BA	1.00	1.00	\$54,780.00	\$55,580.00
Kelley, John E	DIR ADVNCMNT AND ALUMNI REL		BA	1.00	1.00	\$69,300.00	\$73,300.00
Kim, Tschangho John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,844.08	\$106,412.08
King, David L	RES & POLICY ANALYST		BA	1.00	1.00	\$53,740.00	\$56,340.00
Kuchma, Daniel Alexander	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,350.00
Kumar, Praveen	PROF	A	AA	1.00	1.00	\$105,600.04	\$109,750.04
Lafave, James Michael	ASSOC PROF	A	AA	1.00	1.00	\$83,800.03	\$85,000.03
Lange, David A	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$139,400.00	\$142,900.00
	Employee Total for All Jobs...			1.00	1.00	\$140,900.00	\$144,400.00
Larson, Susan M	ASSOC PROF	A	AA	0.25	0.25	\$25,925.00	\$26,688.00
	Employee Total for All Jobs...			1.00	1.00	\$103,700.00	\$106,756.00
Liu, Liang Y	ASSOC PROF	A	AA	1.00	1.00	\$89,150.00	\$90,450.00
Liu, Wen-Tso	ASSOC PROF	A	AA	1.00	1.00	\$110,000.00	\$110,000.00
Long, James H	ASSOC PROF	A	AA	1.00	1.00	\$82,300.08	\$83,300.08
Lowry, Suzanne B	RES AND POLICY ANALYST		BA	1.00	1.00	\$49,350.00	\$51,000.00
Marinas, Benito Jose	PROF	A	AA	1.00	1.00	\$135,600.00	\$141,000.00
Masud, Arif	ASSOC PROF	A	AA	1.00	1.00	\$102,500.00	\$104,000.00
Meister, James F	RES ENG		BA	1.00	1.00	\$48,000.00	\$49,000.00
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	\$112,300.08	\$113,300.08
Minsker, Barbara S	PROF	A	AA	1.00	1.00	\$111,700.00	\$115,350.00
	Employee Total for All Jobs...			1.00	1.00	\$116,700.00	\$120,350.00
Morgenroth, Eberhard F	ASSOC PROF	A	AA	0.75	0.75	\$69,150.00	\$71,250.00
	Employee Total for All Jobs...			1.00	1.00	\$92,190.00	\$94,980.00
Myrick, Leslie Sweet	EDITOR		BA	1.00	1.00	\$42,100.00	\$42,700.00
Nguyen, Thanh Huong	ASST PROF	P	AA	1.00	1.00	\$79,950.00	\$81,250.00
Oberg, Nils O	RES PROGRAMMER		BA	1.00	1.00	\$55,000.00	\$56,900.00
Olson, Scott Michael	ASST PROF	P	AA	1.00	1.00	\$81,500.00	\$83,900.00
Orzek, Marvis Ann	PROG COORD		BA	1.00	1.00	\$42,619.96	\$43,569.96
Ouyang, Yanfeng	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,600.00
Parker, Gary	PROF	A	AA	0.75	0.75	\$134,575.00	\$136,475.00
	Employee Total for All Jobs...			1.00	1.00	\$179,443.00	\$182,016.00
Paulino, Glaucio Hermogenes	PROF	A	AA	1.00	1.00	\$115,300.00	\$118,200.00
Pena-Mora, Fenirosky A	PROF	A	AA	0.24	0.24	\$40,000.00	\$41,200.00
	Employee Total for All Jobs...			1.00	1.00	\$169,000.00	\$174,070.00
Pluta, Gregory C	OPERATIONS MGR		BA	1.00	1.00	\$85,000.00	\$85,750.00
Popovics, John S	ASSOC PROF	A	AA	1.00	1.00	\$87,600.08	\$88,900.08
Qi, Shaoying	LAB MGR SPEC		BA	1.00	1.00	\$57,640.00	\$59,200.00
Reis, Henrique M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,211.08	\$105,359.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KP - Engineering									
251 - Civil & Environmental Eng									
Roesler, Jeffery Raphael	ASSOC PROF	A	AA	1.00	1.00	\$87,900.04	\$90,500.04		
Rood, Mark J	PROF	A	AA	1.00	1.00	\$135,400.00	\$138,850.00		
Schmidt, Arthur R	RES ASST PROF		AA	1.00	1.00	\$70,600.00	\$73,100.00		
Sivapalan, Murugesu	PROF	A	AA	0.25	0.25	\$37,395.00	\$37,995.00		
				Employee Total for All Jobs...		1.00	1.00	\$148,397.00	\$150,697.00
Sobh, Nahil A	LEAD SCIENTIST		BA	0.20	0.20	\$20,000.00	\$20,500.00		
Song, Junho	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,300.00		
Spencer, B F	NATHAN M NEWMARK PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00		
	PROF	A	AA	1.00	1.00	\$179,550.08	\$185,350.08		
				Employee Total for All Jobs...		1.00	1.00	\$187,050.08	\$192,850.08
Stanculescu Panea, Ilinca	ASST PROF	P	AA	1.00	1.00	\$79,950.00	\$81,150.00		
Stark, Timothy D	PROF	A	AA	1.00	1.00	\$106,900.08	\$107,900.08		
Strathmann, Timothy J	ASST PROF	P	AA	1.00	1.00	\$81,500.04	\$84,100.04		
Struble, Leslie J	PROF	A	AA	1.00	1.00	\$99,300.00	\$100,500.00		
Thurston, Deborah L	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$160,000.00	\$162,600.00
Tutumluer, Erol	PROF	A	AA	1.00	1.00	\$88,000.00	\$98,000.00		
Valocchi, Albert J	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00		
	PROF	A	AA	1.00	1.00	\$132,000.16	\$135,450.16		
				Employee Total for All Jobs...		1.00	1.00	\$133,500.16	\$136,950.16
Vlna, Jessica Rose	PROGRAM COORD		BA	1.00	1.00	\$36,000.00	\$36,000.00		
Waratuke, Andrew R	RES ENGR		BA	1.00	1.00	\$55,650.00	\$57,050.00		
Werth, Charles James	PROF	A	AA	1.00	1.00	\$92,500.00	\$102,300.00		
Zilles, Julie	RES ASST PROF		AA	0.67	0.67	\$39,510.00	\$41,510.00		
				Employee Total for All Jobs...		0.67	0.67	\$39,510.00	\$41,510.00
246 - Computational Science & Engr									
Brandyberry, Mark D	SR RES SCI		BA	1.00	1.00	\$104,400.04	\$106,700.04		
Campbell, Michael T	PRIN RES PROGRAMMER		BA	1.00	1.00	\$76,900.00	\$79,400.00		
Dick, William Allen	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$149,000.00	\$152,900.00		
Fiedler, Robert A	TECH PRGM MGR		BA	1.00	1.00	\$114,200.00	\$115,400.00		
Heath, Michael T	DIR CSE		BC	0.00	0.00	\$2,500.00	\$2,500.00		
	PROF		AA	0.63	0.63	\$124,425.00	\$127,195.00		
				Employee Total for All Jobs...		1.00	1.00	\$197,500.00	\$201,845.00
Hembrey, Sheryl A	ASST DIR FOR BDGT & RSRC PLNG		BA	1.00	1.00	\$58,800.00	\$60,300.00		
Jackson, Thomas L	SR RES SCI		BA	1.00	1.00	\$118,000.04	\$121,400.04		
Matous, Karel	PRINCIPAL RES SCIENTIST		BA	1.00	1.00	\$77,600.00	\$80,200.00		
				Employee Total for All Jobs...		1.00	1.00	\$77,600.00	\$80,200.00
Shaffer, Eric Gene	RES SCI		BA	1.00	1.00	\$69,700.00	\$71,500.00		
434 - Computer Science									
Abdelzاهر, Tarek	ASSOC PROF	A	AA	1.00	1.00	\$107,000.00	\$113,605.00		
				Employee Total for All Jobs...		1.00	1.00	\$107,000.00	\$113,605.00
Adve, Sarita V	PROF	A	AA	1.00	1.00	\$124,500.08	\$131,368.08		
Adve, Vikram Sadanand	ASSOC PROF	A	AA	1.00	1.00	\$101,000.00	\$105,515.00		
				Employee Total for All Jobs...		1.00	1.00	\$101,000.00	\$105,515.00
Agha, Gul A	PROF	A	AA	1.00	1.00	\$150,000.00	\$154,250.00		
				Employee Total for All Jobs...		1.00	1.00	\$150,000.00	\$154,250.00
Ahuja, Narendra	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$166,935.00	\$168,944.00
Amir, Eyal	ASST PROF	P	AA	1.00	1.00	\$97,250.00	\$98,709.00		
				Employee Total for All Jobs...		1.00	1.00	\$97,250.00	\$98,709.00
Anastasio, Thomas J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$79,474.00	\$80,533.00
Anderson, David M	RES PROGRAMMER		BA	1.00	1.00	\$57,950.00	\$58,819.00		
Angrave, Lawrence Christopher	LECTURER		AA	1.00	1.00	\$62,500.00	\$64,438.00		
Bailey, Brian P	ASSOC PROF	A	AA	1.00	1.00	\$89,800.00	\$95,647.00		
				Employee Total for All Jobs...		1.00	1.00	\$89,800.00	\$95,647.00
Bievenue, Lisa Anne	VST PROJ COORD		BA	0.35	0.35	\$24,500.00	\$25,112.50		
				Employee Total for All Jobs...		1.00	1.00	\$54,481.28	\$55,843.31
Bond, Stephen	ASST PROF	P	AA	1.00	1.00	\$85,400.04	\$89,681.04		
Borisov, Nikita	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,450.00	\$87,698.00
Brell, Timothy Wolfe	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$83,230.00
Brown, Donna Jean	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,350.00	\$84,772.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
434 - Computer Science								
Buss, Kathy Jo	HR SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00	
Caccamo, Marco	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$95,850.00	
Caesar, Matthew Chapman	ASST PROF	P	AA	1.00	1.00	\$87,000.00	\$87,000.00	
Campbell, R H	PROF	A	AA	1.00	1.00	\$156,800.08	\$161,152.08	
				Employee Total for All Jobs...	1.00	1.00	\$156,800.08	\$161,152.08
Chang, Kevin Chen-Chuan	ASSOC PROF	A	AA	1.00	1.00	\$99,000.00	\$103,485.00	
Chekuri, Chandra Sekhar	ASSOC PROF	Q	AA	1.00	1.00	\$107,500.00	\$109,113.00	
Chew, Weng Cho	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$175,650.08	\$177,407.08
Cimarusti, Scott V	EDUCATIONAL TECHNOLOGY SPEC		BA	1.00	1.00	\$47,150.00	\$48,357.00	
Clark, Sheila D	RES INFORM SPEC		BA	1.00	1.00	\$52,750.00	\$53,541.00	
Cole, Jennifer S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,500.00	\$75,595.00
Coleman, Donna K	RES INFORMATION SPEC		BA	1.00	1.00	\$37,525.00	\$38,088.00	
Dejong, Gerald F	PROF	A	AA	1.00	1.00	\$125,500.00	\$127,383.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,500.00	\$127,383.00
Elliott, Nicole Marie	FIN COORD		BA	1.00	1.00	\$60,000.00	\$60,900.00	
Erickson, Jeff G	ASSOC PROF	A	AA	1.00	1.00	\$106,000.08	\$107,590.08	
Fleck, Margaret M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
	SR LECTURER		AA	0.75	0.75	\$73,296.00	\$74,395.00	
				Employee Total for All Jobs...	0.75	0.75	\$73,296.00	\$74,395.00
Forsyth, David Alexander	PROF	A	AA	1.00	1.00	\$146,500.00	\$150,698.00	
Frank, Matthew I	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,400.04	\$88,836.04
Gambill, Thomas Naylor	LECTURER		AA	1.00	1.00	\$56,500.00	\$57,348.00	
Garzaran, Maria Jesus	RES ASST PROF		AA	1.00	1.00	\$67,090.92	\$68,096.92	
Gasser, Leslie G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,933.07	\$116,657.07
Girju, Corina R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,291.00	\$68,974.00
Goldberg, David E	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,483.16	\$171,500.16
Gress, Vicky L	DIR BUDGET & RESOURCE PLANNING		BA	1.00	1.00	\$81,200.00	\$92,418.00	
Gropp, William D	PROF	A	AA	1.00	1.00	\$150,000.00	\$154,250.00	
Gunter, Carl	PROF	A	AA	1.00	1.00	\$156,800.00	\$159,152.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,800.00	\$159,152.00
Gunter, Elsa	RES ASSOC PROF		AA	0.50	0.50	\$54,750.00	\$55,571.50	
	SR LECTURER		AA	0.50	0.50	\$54,750.00	\$55,571.50	
				Employee Total for All Jobs...	1.00	1.00	\$109,500.00	\$111,143.00
Gupta, Indranil	ASST PROF	P	AA	1.00	1.00	\$89,900.04	\$92,249.04	
				Employee Total for All Jobs...	1.00	1.00	\$89,900.04	\$92,249.04
Han, Jiawei	PROF	A	AA	1.00	1.00	\$149,000.16	\$156,235.16	
				Employee Total for All Jobs...	1.00	1.00	\$149,000.16	\$156,235.16
Har-Peled, Sariel	ASSOC PROF	A	AA	1.00	1.00	\$99,500.04	\$100,993.04	
Harandi, Mehdi T	ASSOC HEAD OF DEPT		BC	0.00	0.00	\$1,500.00	\$1,500.00	
	ASSOC PROF	A	AA	1.00	1.00	\$116,500.00	\$118,270.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,000.00	\$119,770.00
Hart, John C	PROF	A	AA	1.00	1.00	\$113,000.04	\$114,695.04	
Hasegawa-Johnson, Mark Allan	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,400.04	\$95,098.04
He, Xuming	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,000.00	\$146,015.00
Heath, Michael T	PROF	A	AA	0.37	0.37	\$70,575.00	\$72,150.00	
				Employee Total for All Jobs...	1.00	1.00	\$197,500.00	\$201,845.00
Heeren, Cinda	LECTURER		AA	1.00	1.00	\$80,100.00	\$82,302.00	
Herzog, Stephen M	COORD OF ACAD PRGRMS		BA	1.00	1.00	\$55,100.00	\$56,927.00	
Hirani, Anil Nirmal	ASST PROF	P	AA	1.00	1.00	\$88,650.00	\$89,980.00	
Hockenmaier, Julia Constanze	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$91,350.00	
Huang, Thomas S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$205,275.00	\$210,500.00
Hutchinson, Seth Andrew	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,125.04	\$110,816.04
Hwu, Wen-Mei W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,100.00	\$171,545.00
Hyman, Karen	ASSOC DIR PUBLIC ENGAGEMENT		BA	1.00	1.00	\$60,000.00	\$60,900.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KP - Engineering									
434 - Computer Science									
Iyer, Ravishankar K	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$250,260.00	\$261,000.00
Jacobson, Sheldon Howard	PROF	A	AA	1.00	1.00	\$129,000.00	\$132,935.00		
				Employee Total for All Jobs...		1.00	1.00	\$129,000.00	\$132,935.00
Janunas-Leisner, Barbara	PRGM ADMN		BA	0.15	0.15	\$5,444.00	\$5,526.00		
	PRGM ADMN		BA	0.85	0.85	\$31,806.00	\$32,283.00		
				Employee Total for All Jobs...		1.00	1.00	\$37,250.00	\$37,809.00
Johnson, Ralph E	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00		
	COORD OF PROJ DESIGN ACTIVITY		BC	1.00	1.00	\$90,000.00	\$91,350.00		
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$91,350.00
Kale, Laxmikant V	PROF	A	AA	1.00	1.00	\$125,000.08	\$136,875.08		
				Employee Total for All Jobs...		1.00	1.00	\$125,000.08	\$136,875.08
Kamin, Samuel N	ASSOC PROF	A	AA	1.00	1.00	\$105,000.08	\$106,575.08		
Karahalios, Kyratso George	ASST PROF	P	AA	1.00	1.00	\$88,900.00	\$90,234.00		
				Employee Total for All Jobs...		1.00	1.00	\$88,900.00	\$90,234.00
Kelley, Mary Beth A	ACADEMIC ADVISOR		BA	1.00	1.00	\$36,500.00	\$39,573.00		
Kern, Jacqueline L	DIR TECH SVCS		BA	1.00	1.00	\$87,000.00	\$87,000.00		
King, Robin Brian	COORD RES PRGMS		BA	0.50	0.50	\$19,475.00	\$20,267.00		
King, Samuel Talmadge	ASST PROF	P	AA	1.00	1.00	\$89,600.00	\$90,944.00		
	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$89,600.00	\$90,944.00
Kirlik, Alex	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$157,180.00	\$160,172.50
Kiyavash, Negar	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$69,345.00	\$70,663.00
Kravets, Robin Hillary	ASSOC PROF	A	AA	1.00	1.00	\$101,000.04	\$102,515.04		
				Employee Total for All Jobs...		1.00	1.00	\$101,000.04	\$102,515.04
Kumar, P R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$199,800.00	\$205,732.00
Kumar, Rakesh	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$85,600.00	\$86,957.00
La Montagne, Jennifer C	ASSOC DIR FOR COMMUNICATIONS		BA	1.00	1.00	\$60,500.00	\$62,408.00		
Lavalle, Steven M	PROF	A	AA	1.00	1.00	\$106,500.00	\$115,113.00		
				Employee Total for All Jobs...		1.00	1.00	\$106,500.00	\$115,113.00
Lumetta, Steven Sam	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$96,300.05	\$97,743.05
MacGregor, Andrew James	COORD EDUC MDA TECH		BA	1.00	1.00	\$71,400.00	\$73,471.00		
Marinov, Darko	ASST PROF	P	AA	1.00	1.00	\$88,400.00	\$89,726.00		
				Employee Total for All Jobs...		1.00	1.00	\$88,400.00	\$89,726.00
McElroy, Rhonda Kay	COORD OF GRAD PRGMS		BA	1.00	1.00	\$56,000.00	\$56,840.00		
Meseguer, Jose	PROF	A	AA	1.00	1.00	\$155,500.08	\$157,833.08		
				Employee Total for All Jobs...		1.00	1.00	\$155,500.08	\$157,833.08
Mokos, Ryan Matthew	VST RES PRGMR		BA	1.00	1.00	\$51,000.00	\$52,275.00		
Mussulman, David E	RES PRGMR		BA	1.00	1.00	\$54,525.08	\$55,843.08		
Nahrstedt, Klara	PROF	A	AA	1.00	1.00	\$131,500.00	\$138,473.00		
				Employee Total for All Jobs...		1.00	1.00	\$131,500.00	\$138,473.00
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,150.08	\$87,440.08
Nicol, David Malcolm	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$154,000.08	\$156,097.08
Olson, Luke	ASST PROF	P	AA	1.00	1.00	\$87,100.00	\$88,407.00		
Owens, Julia L	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$50,870.00	\$52,133.00		
Padua, David A	PROF	A	AA	1.00	1.00	\$163,500.08	\$165,953.08		
Parthasarathy, Madhusudan	ASST PROF	P	AA	1.00	1.00	\$89,500.00	\$90,843.00		
				Employee Total for All Jobs...		1.00	1.00	\$89,500.00	\$90,843.00
Patel, Janak H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$174,825.21	\$176,773.21
Penrose, Frank E	SR RES PRGMR		BA	0.05	0.05	\$4,180.00	\$4,290.00		
	SR RES PRGMR		BA	0.95	0.95	\$79,470.00	\$81,615.00		
				Employee Total for All Jobs...		1.00	1.00	\$83,650.00	\$85,905.00
Pitt, Leonard B	DIR OF UNDERGRAD PROGRAMS		BC	0.00	0.00	\$1,000.00	\$1,000.00		
	PROF	A	AA	1.00	1.00	\$111,800.00	\$113,492.00		
				Employee Total for All Jobs...		1.00	1.00	\$112,800.00	\$114,492.00
Polychronopoulos, Constantine	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$117,400.12	\$117,987.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
434 - Computer Science								
Prabhakaran, Manoj M	ASST PROF		P AA	1.00	1.00	\$87,750.00	\$89,066.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,750.00	\$89,066.00
Rhodes, Sue E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$50,870.00	\$52,633.00	
Robertson, Colin Nathaniel	PROGRAM SPECIALIST		BA	0.80	0.80	\$31,640.00	\$32,615.00	
Rosu, Grigore	ASSOC PROF		A AA	1.00	1.00	\$92,750.04	\$98,641.04	
				Employee Total for All Jobs...	1.00	1.00	\$92,750.04	\$98,641.04
Roth, Dan	PROF		A AA	1.00	1.00	\$137,000.00	\$141,055.00	
				Employee Total for All Jobs...	1.00	1.00	\$137,000.00	\$141,055.00
Sanders, William H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$174,875.00	\$182,500.00
Schatz, Bruce R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,840.52	\$120,548.13
Schurg, Teresa F	SR RES PRGMR		BA	1.00	1.00	\$75,300.04	\$76,430.04	
Sha, Lui Raymond	PROF		Q AA	1.00	1.00	\$162,000.00	\$164,430.00	
				Employee Total for All Jobs...	1.00	1.00	\$162,000.00	\$164,430.00
Sinha, Saurabh	ASST PROF		P AA	1.00	1.00	\$90,000.00	\$92,350.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$92,350.00
Smith, Mark K	INT EXEC DIR, UPCRRC		BA	1.00	1.00	\$125,000.00	\$125,000.00	
Snir, Marc	PROF		A AA	1.00	1.00	\$220,477.66	\$224,887.21	
				Employee Total for All Jobs...	1.00	1.00	\$225,477.66	\$229,887.21
Sproat, Richard W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,500.04	\$113,625.04
Stone, Joshua J	IT SECURITY OFFICER		BA	1.00	1.00	\$58,525.00	\$59,903.00	
Thompson, Sandra	RES PRGMR		BA	0.05	0.05	\$3,367.04	\$3,481.04	
	RES PRGMR		BA	0.70	0.70	\$49,133.00	\$50,807.00	
				Employee Total for All Jobs...	0.75	0.75	\$52,500.04	\$54,288.04
Torrellas, Josep	PROF		A AA	1.00	1.00	\$132,000.00	\$133,980.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,000.00	\$133,980.00
Twidale, Michael Bernard	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,979.28	\$86,253.97
Vaidya, Nitin H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.04	\$121,357.04
Vasudevan, Shobha	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00	\$86,691.00
Venkataraman, Ramprasad	VST RES PRGMR		BA	1.00	1.00	\$55,000.00	\$56,375.00	
Viswanathan, Mahesh	ASSOC PROF		A AA	1.00	1.00	\$93,000.00	\$94,395.00	
Wah, Benjamin W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,600.12	\$170,773.12
Whitesell, Andrea Gabriela	RES INFO SPEC		BA	1.00	1.00	\$38,800.00	\$40,882.00	
Wolfson, Ouri	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,069.00	\$163,968.00
Wong, Martin D F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,550.00	\$140,559.00
Woodbury, Marsha Cook	LECTURER		AA	1.00	1.00	\$63,200.04	\$64,148.04	
Woodley, Michael Joseph	LECTURER		AA	1.00	1.00	\$53,750.00	\$54,556.00	
Yu, Yizhou	ASSOC PROF		A AA	1.00	1.00	\$99,000.08	\$100,485.08	
Zhai, Chengxiang	ASSOC PROF		A AA	1.00	1.00	\$96,750.00	\$102,701.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,750.00	\$102,701.00
Zhong, Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,872.00	\$86,994.00
Zhou, Yuanyuan	ASSOC PROF		A AA	1.00	1.00	\$107,000.04	\$108,605.04	
				Employee Total for All Jobs...	1.00	1.00	\$107,000.04	\$108,605.04
Zilles, Craig	ASST PROF		P AA	1.00	1.00	\$89,500.08	\$91,843.08	
239 - Coordinated Science Lab								
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,475.00	\$114,775.00
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$304,000.00	\$309,466.00
Adve, Vikram Sadanand	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,000.00	\$105,515.00
Agha, Gul A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,000.00	\$154,250.00
Ahuja, Narendra	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,935.00	\$168,944.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
239 - Coordinated Science Lab								
Allen, Jont	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,990.04	\$102,505.04
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,400.04	\$86,500.04
Alleyne, Andrew G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,150.04	\$134,250.04
Applequist, Jenny A	SR PROGRAM MANAGER		BA	1.00	1.00	\$51,375.00	\$53,032.00	
Bambenek, John C	RES PRGMR		BA	1.00	1.00	\$58,994.00	\$60,335.00	
Basar, M Tamer	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$213,800.20	\$218,469.20
Basar, Tangul	LECTURER		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,500.00	\$81,500.00
Bassett, Daniel Adam	SYSTEM ENGINEER		BA	1.00	1.00	\$43,000.00	\$43,829.00	
Beck, Carolyn L	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,100.00	\$98,342.00
Bernhard, Jennifer Truman	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,100.04	\$108,892.04
Bishop, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$174,075.00	\$178,083.00
Blahut, Richard E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$213,310.12	\$216,936.12
Borisov, Nikita	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,450.00	\$87,698.00
Bresler, Yoram	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,825.00	\$119,452.00
Brown, Donna Jean	RES ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,350.00	\$84,772.00
Campbell, R H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,800.08	\$161,152.08
Cangellaris, Andreas C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,760.00	\$147,888.00
Camey, Paul Scott	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,325.00	\$96,466.00
Chan, Michael G	SR RES PRGMR		BA	0.21	0.21	\$17,952.00	\$18,391.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,987.00	\$83,995.00
Chen, Deming	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,855.00	\$90,918.00
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,050.00	\$121,874.00
Chiu, Yun	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,400.00	\$91,700.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$190,325.12	\$195,785.12
Cox, Linda M	RES PRGMR		BA	1.00	1.00	\$61,640.00	\$62,566.00	
Cromwell, Karen Hasz	DIR OF BUSINESS OPERATIONS		BA	1.00	1.00	\$88,500.00	\$90,596.00	
Dejong, Gerald F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,500.00	\$127,383.00
Dennison, Elizabeth G	ASST DIR		BA	1.00	1.00	\$90,710.04	\$93,910.04	
Do, Minh N	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,710.08	\$96,865.08
Dullerud, Geir E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,190.00	\$117,490.00
Duursma, Iwan M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,367.04	\$73,465.04
Eden, James Gary	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$155,400.16	\$160,222.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$184,700.00	\$188,834.00
Frank, Matthew i	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,400.04	\$88,836.04
Franke, Steven J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,100.04	\$133,677.04
Gardner, Chester S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$313,500.00	\$344,850.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Ghrist, Robert	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,150.04	\$108,150.04
Gudeman, Kimberly	COORD OF COMMUNICATION		BA	1.00	1.00	\$58,500.00	\$59,816.00
Hajek, Bruce	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$197,749.92	\$200,325.92
Hasegawa-Johnson, Mark Allan	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,400.04	\$95,098.04
Huang, Thomas S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$205,275.00	\$210,500.00
Hutchinson, Seth Andrew	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,125.04	\$110,816.04
Hwu, Wen-Mei W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$163,100.00	\$171,545.00
Jones, Douglas L	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,850.00	\$117,923.00
Kalbarczyk, Zbigniew T	PRIN RES SCI		BC	1.00	1.00	\$64,855.00	\$65,855.00
Kamalabadi, Farzad	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,770.08	\$97,729.08
Kelso, Lori A	HUMAN RESOURCE SPEC		BA	0.80	0.80	\$41,213.00	\$42,188.00
Kesan, Jay P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,387.58	\$163,569.58
Krein, Philip T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,000.00	\$137,148.00
Kudeki, Erhan	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,650.00	\$115,788.00
Kumar, P R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$199,800.00	\$205,732.00
Langbort, Cedric	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$83,230.00
Lassiva-Moulin, Marie-Pierre O	COORD OF RES PRGMS		BA	0.75	0.75	\$32,345.04	\$32,979.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,450.00	\$158,572.00
Leerkamp, Heidi-Marie J	COORD OF RES PROGRAMS		BA	1.00	1.00	\$45,705.00	\$48,142.00
Levinson, Stephen E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,425.04	\$113,081.04
Liang, Zhi-Pei	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,500.08	\$112,700.08
Liberzon, Daniel M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,800.04	\$94,339.04
Loui, Michael C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,350.00	\$141,144.00
Lumetta, Steven Sam	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,300.05	\$97,743.05
Lyding, Joseph W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,400.00	\$160,327.00
Ma, Yi	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,825.00	\$94,481.00
Makela, Jonathan J	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,450.00	\$91,570.00
Meyn, Sean P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,700.04	\$98,261.04
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGRAT		BA	1.00	1.00	\$70,680.08	\$72,044.08
Moulin, Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,150.00	\$128,031.00
Neogi, Natasha	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,150.08	\$87,440.08
Nicol, David Malcolm	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$154,000.08	\$156,097.08
O'Brien, William D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,225.08	\$134,343.08
Oelze, Michael L	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,150.00	\$88,747.00
Patel, Janak H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$174,825.21	\$176,773.21

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
239 - Coordinated Science Lab								
Patel, Sanjay Jeram	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,000.08	\$100,665.08
Polychronopoulos, Constantine	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,400.12	\$117,987.12
Poon, Ada Shuk Yan	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,960.00	\$87,287.00
Ravaoli, Umberto	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,000.00	\$127,000.00
Rhoades, Lila A	COORD OF RES PRGM		BA	1.00	1.00	\$45,415.08	\$46,439.08	
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,270.08	\$111,570.08
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,150.00	\$115,327.00
Sanders, William H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$174,875.00	\$182,500.00
Sarwate, Dilip	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,100.00	\$101,606.00
Sauer, Peter W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,300.04	\$182,967.04
Schutt-Aine, Jose E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,550.00	\$102,189.00
Sha, Lui Raymond	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$162,000.00	\$164,430.00
Shanbhag, Naresh R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,000.08	\$121,349.08
Singer, Andrew Carl	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,300.00	\$117,314.00
Smith, Linda C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,651.84	\$153,310.51
Sreenivas, Ramavarapu S	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,916.00	\$101,204.00
Srikant, Rayadurgam	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,650.00	\$114,970.00
Stipanovic, Dusan M	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,759.00	\$85,596.00
Swenson, Gary R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,370.08	\$123,315.08
Tucker, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,100.12	\$143,521.12
Vaidya, Nitin H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.04	\$121,357.04
Veeravalli, Venugopal Varadachari	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,900.00	\$121,902.00
Viswanath, Pramod	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,775.00	\$96,963.00
Voulgaris, Petros G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,500.04	\$110,580.04
Wah, Benjamin W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,600.12	\$170,773.12
Wong, Martin D F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,550.00	\$140,559.00
933 - Electrical & Computer Eng								
Adesida, Ilesanmi	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$304,000.00	\$309,466.00
Ahuja, Narendra	PROF	A	AA	1.00	1.00	\$166,935.00	\$168,944.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,935.00	\$168,944.00
Allen, Jont	ASSOC PROF	A	AA	1.00	1.00	\$100,990.04	\$102,505.04	
				Employee Total for All Jobs...	1.00	1.00	\$100,990.04	\$102,505.04
Basar, M Tamer	PROF	A	AA	1.00	1.00	\$213,800.20	\$218,469.20	
				Employee Total for All Jobs...	1.00	1.00	\$213,800.20	\$218,469.20
Basar, Tanguil	LECTURER		AA	1.00	1.00	\$79,500.00	\$81,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,500.00	\$81,500.00
Bashir, Rashid	PROF	A	AA	0.67	0.67	\$93,800.00	\$96,215.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,000.00	\$148,625.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Beck, Jeannette Garinger	ASST TO THE HEAD		BA	1.00	1.00	\$102,000.00	\$104,900.00
Bernhard, Jennifer Truman	PROF	A	AA	1.00	1.00	\$100,100.04	\$108,892.04
	Employee Total for All Jobs...			1.00	1.00	\$100,100.04	\$108,892.04
Bishop, Stephen G	ASSOC HEAD, ADMIN & INSTR AFF		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$172,575.00	\$176,583.00
	Employee Total for All Jobs...			1.00	1.00	\$174,075.00	\$178,083.00
Blahut, Richard E	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$208,310.08	\$211,936.08
	Employee Total for All Jobs...			1.00	1.00	\$213,310.12	\$216,936.12
Boppart, Stephen Allen	PROF	A	AA	0.45	0.50	\$46,600.00	\$75,625.00
	Employee Total for All Jobs...			0.45	1.00	\$46,600.00	\$151,250.00
Borisov, Nikita	ASST PROF	P	AA	1.00	1.00	\$86,450.00	\$87,698.00
	Employee Total for All Jobs...			1.00	1.00	\$86,450.00	\$87,698.00
Bresler, Yoram	PROF	A	AA	1.00	1.00	\$117,825.00	\$119,452.00
	Employee Total for All Jobs...			1.00	1.00	\$117,825.00	\$119,452.00
Brett, Timothy Wolfe	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,230.00
Brown, Donna Jean	ASSOC PROF	A	AA	1.00	1.00	\$84,350.00	\$84,772.00
	Employee Total for All Jobs...			1.00	1.00	\$84,350.00	\$84,772.00
Brunet, Marie-Christine	LECTURER		AA	1.00	1.00	\$71,800.40	\$75,100.40
Cargellaris, Andreas C	PROF	A	AA	1.00	1.00	\$135,760.00	\$137,888.00
	Employee Total for All Jobs...			1.00	1.00	\$145,760.00	\$147,888.00
Carney, Paul Scott	ASSOC PROF	A	AA	1.00	1.00	\$94,325.00	\$96,466.00
	Employee Total for All Jobs...			1.00	1.00	\$94,325.00	\$96,466.00
Chan, Michael G	SR RES PRGMR		BA	0.79	0.79	\$64,035.00	\$65,604.00
	Employee Total for All Jobs...			1.00	1.00	\$81,987.00	\$83,995.00
Chapman, Patrick Lyle	ASSOC PROF	A	AA	1.00	1.00	\$94,360.04	\$98,150.04
Chen, Deming	ASST PROF	P	AA	1.00	1.00	\$86,855.00	\$90,918.00
	Employee Total for All Jobs...			1.00	1.00	\$86,855.00	\$90,918.00
Cheng, Keh-Yung	PROF	Q	AA	1.00	1.00	\$118,050.00	\$121,874.00
	Employee Total for All Jobs...			1.00	1.00	\$118,050.00	\$121,874.00
Chew, Weng Cho	PROF	A	AA	1.00	1.00	\$175,650.08	\$177,407.08
	Employee Total for All Jobs...			1.00	1.00	\$175,650.08	\$177,407.08
Chiu, Yun	ASST PROF	P	AA	1.00	1.00	\$90,400.00	\$91,700.00
	Employee Total for All Jobs...			1.00	1.00	\$90,400.00	\$91,700.00
Choi, Hyungsoo	LECTURER		AA	0.50	0.50	\$30,630.04	\$31,400.04
	Employee Total for All Jobs...			0.50	0.50	\$30,630.04	\$31,400.04
Choquette, Kent D	PROF	Q	AA	1.00	1.00	\$130,680.04	\$137,179.04
	Employee Total for All Jobs...			1.00	1.00	\$130,680.04	\$137,179.04
Chuang, Shun Lien	PROF	A	AA	1.00	1.00	\$131,200.00	\$137,442.00
	Employee Total for All Jobs...			1.00	1.00	\$131,200.00	\$137,442.00
Coleman, James J	PROF	A	AA	1.00	1.00	\$190,325.12	\$195,785.12
	Employee Total for All Jobs...			1.00	1.00	\$190,325.12	\$195,785.12
Coleman, Todd Prentice	ASST PROF	P	AA	1.00	1.00	\$86,420.00	\$89,687.00
	Employee Total for All Jobs...			1.00	1.00	\$86,420.00	\$89,687.00
Colravy, Kevin James	RES ENGR		BA	1.00	1.00	\$57,500.00	\$58,950.00
Cunningham, Brian T	ASSOC PROF	A	AA	1.00	1.00	\$98,225.00	\$102,539.00
	Employee Total for All Jobs...			1.00	1.00	\$98,225.00	\$102,539.00
Do, Minh N	ASSOC PROF	A	AA	1.00	1.00	\$90,710.08	\$96,865.08
	Employee Total for All Jobs...			1.00	1.00	\$90,710.08	\$96,865.08
Dominguez-Garcia, Alejandro	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$86,632.00
Dragic, Peter D	LECTURER		AA	1.00	1.00	\$69,500.00	\$71,250.00
Eden, James Gary	PROF	A	AA	1.00	1.00	\$155,400.16	\$160,222.16
	Employee Total for All Jobs...			1.00	1.00	\$155,400.16	\$160,222.16
Feng, Milton	HOLONYAK CHAIR		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$177,200.00	\$181,334.00
	Employee Total for All Jobs...			1.00	1.00	\$184,700.00	\$188,834.00
Frank, Matthew I	ASST PROF	P	AA	1.00	1.00	\$87,400.04	\$88,836.04
	Employee Total for All Jobs...			1.00	1.00	\$87,400.04	\$88,836.04
Franke, Patricia M	LECTURER		AA	0.50	0.50	\$32,100.00	\$32,900.00
Franke, Steven J	ASSOC HEAD FOR GRAD AFFRS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$127,600.04	\$132,177.04
	Employee Total for All Jobs...			1.00	1.00	\$129,100.04	\$133,677.04
Gardner, Chester S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$313,500.00	\$344,850.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
933 - Electrical & Computer Eng								
Goddard, Lynford L	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$88,020.00	
Gross, George	PROF	A	AA	1.00	1.00	\$123,690.04	\$125,439.04	
				Employee Total for All Jobs...	1.00	1.00	\$123,690.04	\$125,439.04
Hajek, Bruce	PROF	A	AA	1.00	1.00	\$197,749.92	\$200,325.92	
				Employee Total for All Jobs...	1.00	1.00	\$197,749.92	\$200,325.92
Haken, Lippold	LECTURER		AA	1.00	1.00	\$69,800.00	\$71,550.00	
Hasegawa-Johnson, Mark Allan	ASSOC PROF	A	AA	1.00	1.00	\$93,400.04	\$95,098.04	
				Employee Total for All Jobs...	1.00	1.00	\$93,400.04	\$95,098.04
Hayden, Laura L	WEB DESIGN/COMNC SPEC		BA	1.00	1.00	\$55,000.08	\$56,375.08	
Hill, Jonathan Alan	DIR OF ADVANCEMENT		BA	1.00	1.00	\$91,500.00	\$93,800.00	
Hillmer, Philip M	LECTURER		AA	1.00	1.00	\$68,000.00	\$69,700.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,700.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.20	0.20	\$46,595.08	\$47,089.08	
	CAS PROF OF ECE	A	AA	0.73	0.73	\$170,430.00	\$172,236.00	
				Employee Total for All Jobs...	1.00	1.00	\$233,092.03	\$235,562.34
Hsieh, Kuang-Chien	PROF	A	AA	1.00	1.00	\$94,150.04	\$95,346.04	
				Employee Total for All Jobs...	1.00	1.00	\$94,150.04	\$95,346.04
Hu, Yih-Chun	ASST PROF	P	AA	1.00	1.00	\$85,625.00	\$86,827.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,625.00	\$86,827.00
Huang, Thomas S	PROF	A	AA	1.00	1.00	\$205,275.00	\$210,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$205,275.00	\$210,500.00
Hurst, James R	MGR OF SYSTEMS & SERVICES		BA	1.00	1.00	\$60,000.00	\$62,000.00	
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	\$51,800.00	\$53,100.00	
Hutchinson, Seth Andrew	PROF	A	AA	1.00	1.00	\$109,125.04	\$110,816.04	
				Employee Total for All Jobs...	1.00	1.00	\$109,125.04	\$110,816.04
Hwu, Wen-Mei W	PROF	A	AA	1.00	1.00	\$163,100.00	\$171,545.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,100.00	\$171,545.00
Insana, Michael	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,700.00	\$160,419.00
Iyer, Ravishankar K	FISHER PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00	
	PROF	A	AA	1.00	0.00	\$212,760.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$250,260.00	\$261,000.00
Jain, Kanti	PROF	A	AA	1.00	1.00	\$175,750.00	\$177,917.00	
Jarboe, Jill M	ALUM & STUDENT REL COORD		BA	1.00	1.00	\$47,000.00	\$48,175.00	
Jin, Jianming	PROF	A	AA	1.00	1.00	\$120,925.08	\$124,817.08	
				Employee Total for All Jobs...	1.00	1.00	\$120,925.08	\$124,817.08
Jones, Douglas L	PROF	A	AA	1.00	1.00	\$111,850.00	\$117,923.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,850.00	\$117,923.00
Kamalabadi, Farzad	ASSOC PROF	A	AA	1.00	1.00	\$92,770.08	\$97,729.08	
				Employee Total for All Jobs...	1.00	1.00	\$92,770.08	\$97,729.08
Katehi-Tseregounis, Linda P B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$346,500.00	\$352,500.00
Katsinas, Lizbeth Anne	DIR OF EXTERNAL RELATIONS		BA	1.00	1.00	\$100,500.00	\$103,300.00	
Kim, Kyekyoon	PROF	A	AA	1.00	1.00	\$133,200.04	\$138,189.04	
				Employee Total for All Jobs...	1.00	1.00	\$133,200.04	\$138,189.04
Krein, Philip T	PROF	A	AA	1.00	1.00	\$131,000.00	\$137,148.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,000.00	\$137,148.00
Kudeki, Erhan	ASSOC HEAD FOR UG AFFAIRS		BC	0.00	0.00	\$1,500.00	\$1,500.00	
	PROF	A	AA	1.00	1.00	\$109,150.00	\$114,288.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,650.00	\$115,788.00
Kumar, P R	PROF	A	AA	1.00	1.00	\$182,300.00	\$188,232.00	
	WOELTGE PROF		AA	0.00	0.00	\$17,500.00	\$17,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$199,800.00	\$205,732.00
Kumar, Rakesh	ASST PROF	P	AA	1.00	1.00	\$85,600.00	\$86,957.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,600.00	\$86,957.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,900.08	\$137,500.08
Leburton, Jean-Pierre	PROF	A	AA	1.00	1.00	\$148,950.00	\$151,072.00	
	STILLMAN PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,450.00	\$158,572.00
Levinson, Stephen E	PROF	A	AA	1.00	1.00	\$111,425.04	\$113,081.04	
				Employee Total for All Jobs...	1.00	1.00	\$111,425.04	\$113,081.04
Li, Xiuling	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$93,944.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$93,944.00
Liang, Zhi-Pei	PROF	A	AA	1.00	1.00	\$107,500.08	\$112,700.08	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.08	\$112,700.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KP - Engineering									
933 - Electrical & Computer Eng									
Liberzon, Daniel M	ASSOC PROF		A AA	1.00	1.00	\$92,800.04	\$94,339.04		
				Employee Total for All Jobs...		1.00	1.00	\$92,800.04	\$94,339.04
Liu, Zhuangren	PRINCIPAL RES SCI		BA	1.00	1.00	\$78,000.00	\$78,000.00		
Loui, Michael C	PROF		A AA	1.00	1.00	\$139,350.00	\$141,144.00		
				Employee Total for All Jobs...		1.00	1.00	\$139,350.00	\$141,144.00
Lumetta, Steven Sam	ASSOC PROF		A AA	1.00	1.00	\$96,300.05	\$97,743.05		
				Employee Total for All Jobs...		1.00	1.00	\$96,300.05	\$97,743.05
Lyding, Joseph W	PROF		A AA	1.00	1.00	\$156,400.00	\$160,327.00		
				Employee Total for All Jobs...		1.00	1.00	\$156,400.00	\$160,327.00
Ma, Yi	ASSOC PROF		A AA	1.00	1.00	\$92,825.00	\$94,481.00		
				Employee Total for All Jobs...		1.00	1.00	\$92,825.00	\$94,481.00
Mahaffey, Bradley R	VST NETWORK ADMIN		BA	1.00	1.00	\$46,000.00	\$47,150.00		
Makela, Jonathan J	ASST PROF		P AA	1.00	1.00	\$87,450.00	\$91,570.00		
				Employee Total for All Jobs...		1.00	1.00	\$87,450.00	\$91,570.00
Martinkus, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$53,600.04	\$55,000.04		
Mast, Daniel E	MGR OF SYST SERV		BA	1.00	1.00	\$68,100.00	\$69,850.00		
Matz, Jonathan T	VST NETWORK ADMIN		BA	1.00	1.00	\$45,000.00	\$46,125.00		
McDougal, Sarah H	ACAD ADVR		BA	1.00	1.00	\$42,650.04	\$43,725.04		
Meyn, Sean P	PROF		A AA	1.00	1.00	\$96,700.04	\$98,261.04		
				Employee Total for All Jobs...		1.00	1.00	\$96,700.04	\$98,261.04
Milenkovic, Olgica	ASST PROF		P AA	1.00	1.00	\$90,000.00	\$92,313.00		
Miley, George H	PROF		A AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$152,725.08	\$155,780.08
Moone, Thomas H	ASST EDITOR, ENGR PUBL		BA	1.00	1.00	\$41,500.08	\$42,550.08		
Moulin, Pierre	PROF		A AA	1.00	1.00	\$126,150.00	\$128,031.00		
				Employee Total for All Jobs...		1.00	1.00	\$126,150.00	\$128,031.00
Nicol, David Malcolm	PROF		A AA	1.00	1.00	\$154,000.08	\$156,097.08		
				Employee Total for All Jobs...		1.00	1.00	\$154,000.08	\$156,097.08
O'Brien, William D	PROF		A AA	1.00	1.00	\$132,225.08	\$134,343.08		
				Employee Total for All Jobs...		1.00	1.00	\$132,225.08	\$134,343.08
O'Dear, Laurisa M	NETWORK ADMIN		BA	1.00	1.00	\$50,000.00	\$50,000.00		
Oelze, Michael L	ASST PROF		P AA	1.00	1.00	\$87,150.00	\$88,747.00		
				Employee Total for All Jobs...		1.00	1.00	\$87,150.00	\$88,747.00
Overbye, Thomas J	PROF		A AA	1.00	1.00	\$106,855.08	\$111,853.08		
				Employee Total for All Jobs...		1.00	1.00	\$106,855.08	\$111,853.08
Patel, Janak H	PROF		A AA	1.00	1.00	\$167,325.21	\$169,273.21		
	WILLETT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$174,825.21	\$176,773.21
Patel, Sanjay Jeram	ASSOC PROF		A AA	1.00	1.00	\$99,000.08	\$100,665.08		
				Employee Total for All Jobs...		1.00	1.00	\$99,000.08	\$100,665.08
Petersen, William Bradley	ASST DIR OF COMMUNICATIONS		BA	1.00	1.00	\$69,300.00	\$71,050.00		
Polychronopoulos, Constantine	PROF		A AA	1.00	1.00	\$117,400.12	\$117,987.12		
				Employee Total for All Jobs...		1.00	1.00	\$117,400.12	\$117,987.12
Poon, Ada Shuk Yan	ASST PROF		P AA	1.00	1.00	\$85,960.00	\$87,287.00		
				Employee Total for All Jobs...		1.00	1.00	\$85,960.00	\$87,287.00
Pop, Eric	ASST PROF		P AA	1.00	1.00	\$85,380.00	\$88,622.00		
				Employee Total for All Jobs...		1.00	1.00	\$85,380.00	\$88,622.00
Popescu, Gabriel	ASST PROF		P AA	1.00	1.00	\$85,000.00	\$87,983.00		
Potts, Joshua James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	\$80,000.00	\$82,000.00		
Ravaoli, Umberto	PROF		A AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$127,000.00	\$127,000.00
Rosenbaum, Elyse	PROF		A AA	1.00	1.00	\$110,150.00	\$115,327.00		
				Employee Total for All Jobs...		1.00	1.00	\$110,150.00	\$115,327.00
Sanders, William H	PROF		A AA	1.00	1.00	\$167,375.00	\$175,000.00		
	WILLETT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$174,875.00	\$182,500.00
Sarwate, Dilip	PROF		A AA	1.00	1.00	\$101,100.00	\$101,606.00		
				Employee Total for All Jobs...		1.00	1.00	\$101,100.00	\$101,606.00
Sauer, Peter W	GRAINGER CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$177,300.04	\$182,967.04		
				Employee Total for All Jobs...		1.00	1.00	\$177,300.04	\$182,967.04
Schutt-Aine, Jose E	PROF		A AA	1.00	1.00	\$100,550.00	\$102,189.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,550.00	\$102,189.00
Shanbhag, Naresh R	PROF		A AA	1.00	1.00	\$117,000.08	\$121,349.08		
				Employee Total for All Jobs...		1.00	1.00	\$117,000.08	\$121,349.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
933 - Electrical & Computer Eng								
Sievers, Dane Joseph	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$73,850.08	\$75,700.08	
Singer, Andrew Carl	PROF	A	AA	1.00	1.00	\$108,300.00	\$117,314.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,300.00	\$117,314.00
Sproat, Richard W	PROF	A	AA	0.25	0.25	\$30,000.04	\$30,300.04	
				Employee Total for All Jobs...	1.00	1.00	\$112,500.04	\$113,625.04
Srikant, Rayadurgam	PROF	A	AA	1.00	1.00	\$109,650.00	\$114,970.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,650.00	\$114,970.00
Storm, Susan A	NETWORK ADMIN		BA	0.63	0.63	\$24,929.63	\$25,559.63	
Swenson, Gary R	PROF	Q	AA	1.00	1.00	\$119,370.08	\$123,315.08	
				Employee Total for All Jobs...	1.00	1.00	\$119,370.08	\$123,315.08
Tarvin, Ronald Dean	RES PRGMR		BA	1.00	1.00	\$60,700.04	\$62,225.04	
Timp, Gregory L	PROF	Q	AA	1.00	1.00	\$139,850.08	\$141,711.08	
				Employee Total for All Jobs...	1.00	1.00	\$139,850.08	\$141,711.08
Topudurti, Krishna Nandini	SPONSORED RES COORD		BA	1.00	1.00	\$43,000.00	\$45,130.00	
Toussaint, Kimani C	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00	\$87,100.00
Tucker, John R	PROF	Q	AA	1.00	1.00	\$142,100.12	\$143,521.12	
				Employee Total for All Jobs...	1.00	1.00	\$142,100.12	\$143,521.12
Vaidya, Nitin H	PROF	Q	AA	1.00	1.00	\$119,500.04	\$121,357.04	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.04	\$121,357.04
Vasudevan, Shobha	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$86,691.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00	\$86,691.00
Veeravalli, Venugopal Varadachari	PROF	A	AA	1.00	1.00	\$119,900.00	\$121,902.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,900.00	\$121,902.00
Viswanath, Pramod	ASSOC PROF	A	AA	1.00	1.00	\$92,775.00	\$96,963.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,775.00	\$96,963.00
Wah, Benjamin W	PROF	Q	AA	1.00	1.00	\$166,600.12	\$170,773.12	
				Employee Total for All Jobs...	1.00	1.00	\$166,600.12	\$170,773.12
Waldrop, Lara	RES SCI		BA	1.00	1.00	\$72,000.00	\$73,800.00	
Weber, Jon C	SR NETWORK ADMIN		BA	1.00	1.00	\$58,250.00	\$58,978.00	
Wong, Martin D F	PROF	A	AA	1.00	1.00	\$138,550.00	\$140,559.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,550.00	\$140,559.00
Zhang, Jianhua	LECTURER		AA	1.00	1.00	\$69,800.08	\$72,000.08	
227 - Engineering Administration								
Adesida, Ilesanmi	DEAN		BA	0.00	0.00	\$60,000.00	\$60,000.00	
	DEAN		BA	1.00	1.00	\$244,000.00	\$249,466.00	
				Employee Total for All Jobs...	1.00	1.00	\$304,000.00	\$309,466.00
Aherin, Robert A	PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,385.00	\$100,580.00
Alcantara, Minosca	ASST DIR, WOMEN IN ENGR		BA	1.00	1.00	\$92,500.00	\$95,275.00	
Barber, Shannon M	SPEC ASST TO THE DEAN		BA	1.00	1.00	\$80,000.00	\$82,000.00	
Benjamin, Anthony L	WEB & DATABASE SPECIALIST		BA	1.00	1.00	\$55,500.00	\$55,500.00	
Bragg, Michael B	ASSOC DEAN FOR RES & ADMIN AFF		BC	1.00	1.00	\$186,380.00	\$191,970.00	
				Employee Total for All Jobs...	1.00	1.00	\$186,380.00	\$191,970.00
Brown, N Jonne	ACAD PRGM COORD		BA	1.00	1.00	\$54,900.04	\$55,998.04	
Clifton, Brett S	ASST DIR OF ADVANCEMENT		BA	1.00	1.00	\$62,000.00	\$63,600.00	
Cooke, Richard A C	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,535.08	\$82,759.08
Dillman, Debbi Lynn	RES PRGMR		BA	1.00	1.00	\$80,000.00	\$81,760.00	
	RESEARCH PROGRAMMER		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,000.00	\$81,760.00
Dimit, M Angela	DIR OF ADVANCEMENT		BA	1.00	1.00	\$69,950.00	\$71,800.00	
Earles, Eve E	DIR, MRKTNG/PUB ENGAGMNT-CHI		BA	1.00	1.00	\$80,500.00	\$82,758.00	
Eckhoff, Steven	PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,050.00	\$91,130.00
Ervin, Randy L	DIR, FACILITIES MANAGEMENT		BA	1.00	1.00	\$93,700.00	\$96,043.00	
Favila, ivanhoe	ASST DN&DIR, MORRILL ENG PROG		BA	1.00	1.00	\$85,000.00	\$85,000.00	
Hansen, Alan Christopher	ASSOC PROF IN AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,000.08	\$100,000.08
Hirschi, Michael C	INT ASST DEAN		BC	0.00	1.00	\$0.00	\$112,000.00	
	PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,820.00	\$112,000.00
Holm, Richard Lea	DIR, ENGR OFFICE OF SAFETY		BA	0.85	0.85	\$79,560.00	\$81,151.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,600.00	\$95,471.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Hoskinson, Frank M	ASST DIR, ENGR ONLINE PROGS		BA	1.00	1.00	\$56,250.00	\$58,060.00
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$32,000.16	\$32,480.16
Kalita, Prasanta Kumar	PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,500.08	\$100,060.08
Kubetz, Richard	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$51,200.00	\$53,248.00
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.75	0.75	\$77,775.00	\$80,068.00
	Employee Total for All Jobs...			1.00	1.00	\$103,700.00	\$106,756.00
Linnemeyer, Susan A	DIR OF SPEC PRGMS		BA	1.00	1.00	\$78,700.00	\$80,081.00
Litchfield, J Bruce	ASST DEAN		BC	0.15	1.00	\$17,415.00	\$119,442.08
	ASST DEAN		BC	0.85	0.00	\$98,685.08	\$0.00
	PROF, AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,100.08	\$119,442.08
Martinez, Edgar J	ASSOC DN FOR STRATEGIC INIT		BA	1.00	1.00	\$172,000.00	\$175,440.00
Miller, Laura Arriola	DIR OF ENGR ONLINE PROGRAMS		BA	1.00	1.00	\$73,600.00	\$75,700.00
Oberg, Jeffrey A	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$115,000.00	\$118,450.00
Offenbecher, Donna S	DIR OF FINANCIAL OPERATIONS		BA	1.00	1.00	\$64,000.00	\$65,696.00
Paquin, Normand	ASST DEAN, EXTERNAL AFF		BA	1.00	1.00	\$140,920.00	\$145,500.00
Plunk, Kathlene Ruth	STUDENT AFFAIRS COORD		BA	1.00	1.00	\$42,800.00	\$43,942.00
Prow, Tina M	DIR OF ENGR PUBLICATIONS		BA	1.00	1.00	\$80,750.04	\$82,769.04
Rausch, Kent D	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,460.16	\$86,485.16
Ravaioli, Umberto	SR ASST DEAN FOR UG PROGRAMS		BC	1.00	1.00	\$127,000.00	\$127,000.00
	Employee Total for All Jobs...			1.00	1.00	\$127,000.00	\$127,000.00
Sandone, Dawn Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	\$78,920.00	\$80,800.00
Singh, Vijay	ASSOC PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,550.08	\$92,859.08
Srajek, Leslie Crowley	ASST DIR, AE3		BA	1.00	1.00	\$52,700.00	\$53,991.00
Stites, Lauren Emmae	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$48,525.00	\$49,803.00
Strom, Ritchie D	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$46,000.00	\$46,920.00
Su, Jack	RES PROGRAMMER		BA	1.00	1.00	\$78,800.00	\$80,534.00
	Employee Total for All Jobs...			1.00	1.00	\$78,800.00	\$80,534.00
Techtow, Kate E	ACAD ADVR		BA	1.00	1.00	\$34,300.00	\$35,365.00
Thompson, Charles	ASST DN & DIR, OIS		BA	1.00	1.00	\$105,000.00	\$106,838.00
Tian, Lei	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,094.52	\$81,905.52
Tracy, Molly M	INT ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$80,000.00	\$80,000.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$170,000.00
Tseregounis, Spyros I	ASST DEAN, EXT AFFAIRS		BA	0.50	0.50	\$69,865.00	\$71,610.00
	Employee Total for All Jobs...			1.00	1.00	\$139,725.00	\$143,220.00
Tucker, Charles L	ASSOC DEAN, UNDERGRAD PROGRAMS		BC	0.00	1.00	\$0.00	\$171,000.00
	Employee Total for All Jobs...			1.00	1.00	\$157,180.16	\$171,000.00
Vattano, James S	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$56,950.00	\$58,203.00
Vojak, Bruce A	ASSOC DEAN FOR EXTERNAL AFF		BA	1.00	1.00	\$187,180.00	\$191,860.00
Yeazel, Mary J	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$47,100.00	\$52,000.00
Zehr, Sarah Marie	ASST DEAN & DIR, ENGR CAR SVC		BA	0.50	0.50	\$49,000.00	\$49,000.00
	INT ASST DEAN, COMMUNICATIONS		BA	0.50	0.50	\$49,000.00	\$49,000.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.00	\$98,000.00
Zhang, Qin	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,840.08	\$90,475.08
Zhang, Yuanhui	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,000.16	\$105,500.16
602 - Engineering General Expen							
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$72,300.00	\$74,205.00
Williams, John D	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$72,300.04	\$74,205.04
422 - Industrial&Enterprise Sys Eng							
Abbas, Ali E	ASST PROF	P	AA	1.00	1.00	\$82,759.00	\$85,650.00
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,780.00	\$119,280.00
Beck, Carolyn L	ASSOC HEAD GRAD STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$94,600.00	\$96,842.00
	Employee Total for All Jobs...			1.00	1.00	\$96,100.00	\$98,342.00
Burns, Scott Allen	ASSOC PROF	A	AA	1.00	1.00	\$101,044.04	\$107,106.04
	Employee Total for All Jobs...			1.00	1.00	\$101,044.04	\$107,106.04
Carmody, Kevin Richard	MGR OF SYST SERVS		BA	1.00	1.00	\$72,165.00	\$73,695.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
422 - Industrial&Enterprise Sys Eng							
Chen, Xin	ASST PROF		P AA	1.00	1.00	\$82,858.00	\$85,751.00
Craddock, Heidi C	ACADEMIC ADVISOR & COORD UNDER		BA	1.00	1.00	\$42,500.00	\$43,448.00
Eiskamp, Donna J	COORD GRAD PROGRAMS		BA	1.00	1.00	\$48,165.00	\$49,349.00
Elkins, Randall Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$59,224.04	\$62,273.04
Feng, Liming	ASST PROF		P AA	1.00	1.00	\$78,925.00	\$81,509.00
Goldberg, David E	PROF		A AA	1.00	1.00	\$161,483.16	\$171,500.16
			Employee Total for All Jobs...	1.00	1.00	\$161,483.16	\$171,500.16
Hall, Wilfred Brenton	ASSOC PROF		A AA	1.00	1.00	\$84,958.00	\$86,132.00
Kim, Harrison Hyung Min	ASST PROF		P AA	1.00	1.00	\$82,759.00	\$85,559.00
Lacy, Lynnell J	COORD DEVEL AND ALUM RELATIONS		BA	1.00	1.00	\$49,100.00	\$50,104.00
Leake, James Michael	DIR OF ENGR GRAPHICS		BC	0.25	0.25	\$17,500.25	\$17,762.75
			LECTURER	0.75	0.75	\$52,508.79	\$53,296.29
			Employee Total for All Jobs...	1.00	1.00	\$70,009.04	\$71,059.04
Lilly, Brian Peter	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	0.75	0.75	\$86,080.00	\$86,941.00
Moeinzadeh, Manssour H	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF		A AA	1.00	1.00	\$95,182.08	\$97,600.08
			Employee Total for All Jobs...	1.00	1.00	\$96,682.08	\$99,100.08
Nedich, Angelia	ASST PROF		P AA	1.00	1.00	\$80,550.00	\$84,108.00
Pang, Jong-Shi	CATERPILLAR PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	DEPT HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF		A AA	1.00	1.00	\$197,500.00	\$202,563.00
			Employee Total for All Jobs...	1.00	1.00	\$210,000.00	\$215,063.00
Peng, Jiming	ASST PROF		P AA	1.00	1.00	\$79,475.00	\$81,961.00
Price, Raymond Lewis	PROF		A AA	1.00	1.00	\$177,861.00	\$180,329.00
	WILLIAM HARRISON SEVERNS CHR		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$177,861.00	\$180,329.00
Reis, Henrique M	PROF		A AA	1.00	1.00	\$103,211.08	\$105,359.08
			Employee Total for All Jobs...	1.00	1.00	\$103,211.08	\$105,359.08
Shanbhag, Vinayak V	ASST PROF		P AA	1.00	1.00	\$80,638.00	\$83,877.00
Singer, Andrew Carl	DIR, TECH ENT CTR (TEC)		BC	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$108,300.00	\$117,314.00
Sreenivas, Ramavarapu S	ASSOC PROF		A AA	1.00	1.00	\$98,916.00	\$101,204.00
			Employee Total for All Jobs...	1.00	1.00	\$98,916.00	\$101,204.00
Slipanovic, Dusan M	ASST PROF		P AA	1.00	1.00	\$82,759.00	\$85,596.00
			Employee Total for All Jobs...	1.00	1.00	\$82,759.00	\$85,596.00
Tezcan, Tolga	ASST PROF		P AA	1.00	1.00	\$79,525.00	\$82,118.00
Thurston, Deborah L	CO-DIR, TECHNOLOGY & MGMT		BC	0.00	0.00	\$0.00	\$0.00
	PROF		A AA	1.00	1.00	\$160,000.00	\$162,600.00
			Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$162,600.00
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY		BA	1.00	1.00	\$110,076.00	\$112,592.00
Wozniak, Louis	ASSOC PROF		A AA	1.00	1.00	\$84,224.04	\$85,124.04
727 - Information Trust Institute							
Abdeizaher, Tarek	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$107,000.00	\$113,605.00
Adve, Vikram Sadanand	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$101,000.00	\$105,515.00
Agha, Gul A	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$150,000.00	\$154,250.00
Ahuja, Narendra	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$166,935.00	\$168,944.00
Bailey, Brian P	RES ASSOC PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$89,800.00	\$95,647.00
Bashir, Masooda N	ASST DIR SOC TRUST INIT, ITI		BA	1.00	1.00	\$83,000.00	\$85,050.00
Beck, Carolyn L	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$96,100.00	\$98,342.00
Bernhard, Jennifer Truman	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$100,100.04	\$108,892.04
Blahut, Richard E	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$213,310.12	\$216,936.12
Borisov, Nikita	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$86,450.00	\$87,698.00
Bragg, Michael B	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$186,380.00	\$191,970.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
727 - Information Trust Institute								
Bresler, Yoram	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,825.00	\$119,452.00
Brett, Timothy Wolfe	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,000.00	\$83,230.00
Coleman, Todd Prentice	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,420.00	\$89,687.00
Coverstone, Victoria Lynn	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,100.04	\$115,415.04
Dankowicz, Harry	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,850.00	\$104,400.00
Do, Minh N	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,710.08	\$96,865.08
Dullerud, Geir E	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,190.00	\$117,490.00
Duursma, Iwan M	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,367.04	\$73,465.04
Ghrist, Robert	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,150.04	\$108,150.04
Gross, George	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$123,690.04	\$125,439.04
Gunter, Carl	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,800.00	\$159,152.00
Gunter, Elsa	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,500.00	\$111,143.00
Gupta, Indranil	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,900.04	\$92,249.04
Han, Jiawei	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$149,000.16	\$156,235.16
Hsiao-Wecksler, Elizabeth T	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,330.00	\$86,326.00
Hu, Yih-Chun	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,625.00	\$86,827.00
Huang, Thomas S	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$205,275.00	\$210,500.00
Hutchinson, Seth Andrew	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,125.04	\$110,816.04
Hwu, Wen-Mei W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,100.00	\$171,545.00
Iyer, Ravishankar K	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$250,260.00	\$261,000.00
Jarrell, Wesley M	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,230.00	\$131,130.00
Johnson, Ralph E	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$91,350.00
Karahalios, Kyratso George	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,900.00	\$90,234.00
Keefe, Ken J	SOFTWARE ENGINEER		BA	1.00	1.00	\$63,000.00	\$64,609.00	
Kesan, Jay P	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,387.58	\$163,569.58
Khurana, Himanshu	PRIN RES SCI		BA	1.00	1.00	\$98,600.00	\$101,080.00	
Kiyavash, Negar	RES SCIENTIST		BA	1.00	1.00	\$69,345.00	\$70,663.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,345.00	\$70,663.00
Kravets, Robin Hillary	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,000.04	\$102,515.04
Kumar, P R	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$199,800.00	\$205,732.00
Langbort, Cedric	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,000.00	\$83,230.00
Lavalle, Steven M	RES PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,500.00	\$115,113.00
Liang, Feng	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,840.00	\$76,040.00
Loui, Michael C	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,350.00	\$141,144.00
Lumetta, Steven Sam	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,300.05	\$97,743.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
727 - Information Trust Institute								
Ma, Yi	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,825.00	\$94,481.00
Marinov, Darko	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,400.00	\$89,726.00
Meseguer, Jose	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$155,500.08	\$157,833.08
Meyn, Sean P	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,700.04	\$98,261.04
Moulin, Pierre	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,150.00	\$128,031.00
Nahrstedt, Klara	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,500.00	\$138,473.00
Namachchivaya, N Sri	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,401.16	\$136,670.16
Neogi, Natasha	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,150.08	\$87,440.08
Nicol, David Malcolm	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$154,000.08	\$156,097.08
Overbye, Thomas J	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,855.08	\$111,853.08
Parthasarathy, Madhusudan	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,500.00	\$90,843.00
Patel, Sanjay Jeram	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,000.08	\$100,665.08
Prabhakaran, Manoj M	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,750.00	\$89,066.00
Rodriguez, Luis F	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,545.00	\$75,155.00
Rosu, Grigore	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,750.04	\$98,641.04
Sanders, William H	DIR, INFO TRUST INST		BC	0.00	0.00	\$0.00	\$0.00	
	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$174,875.00	\$182,500.00
Sauer, Peter W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,300.04	\$182,967.04
Sha, Lui Raymond	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$162,000.00	\$164,430.00
Shanbhag, Naresh R	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,000.08	\$121,349.08
Shaw, Michael Jeng-Ping	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$191,840.08	\$194,877.08
Snir, Marc	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$225,477.66	\$229,887.21
Sproat, Richard W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,500.04	\$113,625.04
Sreenivas, Ramavarapu S	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,916.00	\$101,204.00
Stipanovic, Dusan M	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,759.00	\$85,596.00
Torrellas, Josep	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,000.00	\$133,980.00
Vaidya, Nitin H	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.04	\$121,357.04
Veeravalli, Venugopal Varadachari	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,900.00	\$121,902.00
Voulgaris, Petros G	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,500.04	\$110,580.04
Wah, Benjamin W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,600.12	\$170,773.12
Watkin, Kenneth Lloyd	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,235.89	\$133,759.89
Yardley, Timothy Michael	ENGINEERING RESEARCH LAB SPEC		BA	1.00	1.00	\$75,000.00	\$77,000.00	
York, Toshua M	MGR OF RESEARCH ADMIN, ITI		BA	1.00	1.00	\$58,000.00	\$59,750.00	
Zhou, Yuanyuan	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,000.04	\$108,605.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
220 - Materials Research Lab								
Burdin, Stephan A	RES ENGR		BA	1.00	1.00	\$58,043.08	\$59,953.08	
Haasch, Richard T	SPECTROSCOPIST		BA	1.00	1.00	\$71,359.00	\$72,826.00	
Lei, Chang Hui	RESEARCH ELECTRON MICROSCOPIST		BA	1.00	1.00	\$57,923.00	\$59,114.00	
Lewis, Jennifer A	DIR, MATERIALS RES LAB		BC	0.00	0.00	\$5,000.00	\$5,000.00	
	PROF		AA	0.50	0.50	\$78,000.00	\$81,220.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,000.00	\$167,440.00
Mabon, James C	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$70,384.00	\$72,410.00	
Maclaren, Scott Wallace	RES SCI		BA	1.00	1.00	\$63,745.96	\$65,056.96	
Marshall, Michael T	RES ENGR		BA	1.00	1.00	\$67,267.08	\$69,480.08	
Mewes, Keith A	RSRC & POLICY ANLYS		BA	1.00	1.00	\$52,252.00	\$53,971.00	
Petrov, Ivan Georgiev	PRIN RES SCI		BA	0.50	0.50	\$63,126.04	\$64,683.04	
	PRIN RES SCI		BA	0.50	0.50	\$63,126.16	\$64,684.16	
				Employee Total for All Jobs...	1.00	1.00	\$126,252.20	\$129,367.20
Petrova, Vania Lazarova	RES SPEC IN PHYSICS		BA	1.00	1.00	\$73,533.04	\$75,045.04	
Sammann, Ernest A	RES ENGR		BA	0.50	0.50	\$45,142.04	\$46,256.04	
Sankaran, Bharat	RES ENGR		BA	1.00	1.00	\$54,000.00	\$54,000.00	
Sardela, Mauro	RES SCI		BA	1.00	1.00	\$80,339.04	\$82,321.04	
Seiler, Brian	NETWORK ANLYS		BA	1.00	1.00	\$49,235.00	\$51,260.00	
Soares, Julio Antonio Nieri D	RES SCIENTIST-ENGR		BA	1.00	1.00	\$57,650.00	\$59,547.00	
Spila, Timothy Paul	RES SCIENTIST		BA	1.00	1.00	\$59,060.00	\$61,003.00	
Swiech, Wacław	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$83,100.08	\$84,809.08	
Wen, Jianguo	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$71,260.00	\$73,018.00	
Williams, Kristopher B	DIR OF OPERATIONS		BA	1.00	1.00	\$85,000.00	\$86,748.00	
919 - Materials Science & Engineering								
Abelson, John R	PROF	A	AA	1.00	1.00	\$111,475.00	\$114,775.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,475.00	\$114,775.00
Adesida, Ilesanmi	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$304,000.00	\$309,466.00
Allen, Leslie H	ASSOC PROF	A	AA	1.00	1.00	\$85,400.04	\$86,500.04	
				Employee Total for All Jobs...	1.00	1.00	\$85,400.04	\$86,500.04
Averback, Robert S	HAMER PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$144,900.12	\$147,900.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,900.12	\$147,900.00
Bass, Jay D	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,020.08	\$143,135.08
Bellon, Pascal	ASSOC PROF	A	AA	1.00	1.00	\$96,450.00	\$99,250.00	
Braun, Paul V	ASSOC PROF	A	AA	1.00	1.00	\$100,500.08	\$103,550.08	
				Employee Total for All Jobs...	1.00	1.00	\$100,500.08	\$103,550.08
Brya, Cynthia Ann	COORD OF ALUMNI REL & DEVL		BA	0.85	0.85	\$41,975.04	\$43,275.04	
Bukowski, John M	COORD OF INSTR LABS		BA	1.00	1.00	\$64,000.00	\$64,000.00	
Cahill, David G	PROF	A	AA	1.00	1.00	\$123,900.00	\$128,300.00	
Cheng, Jianjun	ASST PROF	P	AA	1.00	1.00	\$77,700.00	\$80,200.00	
Coleman, James J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$190,325.12	\$195,785.12
Economy, James	PROF	A	AA	1.00	1.00	\$196,060.04	\$198,060.04	
Flynn, Colin P	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,000.08	\$155,600.08
Granick, Steve	FOUNDER PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$147,400.12	\$150,450.00	
				Employee Total for All Jobs...	1.00	1.00	\$147,400.12	\$150,450.00
Hsieh, Kuang-Chien	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,150.04	\$95,346.04
Johnson, Duane Douglas	PROF	A	AA	1.00	1.00	\$120,050.08	\$122,650.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,050.08	\$122,650.00
Keane, Richard Damien	LECTURER		AA	0.33	0.33	\$20,120.08	\$20,623.08	
				Employee Total for All Jobs...	1.00	1.00	\$64,500.16	\$66,103.16
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,200.04	\$138,189.04
Kluge, Deborah A	RSRC & POLICY ANLYS		BA	1.00	1.00	\$49,950.08	\$51,699.08	
Kriven, Waltraud M	PROF	A	AA	1.00	1.00	\$129,750.00	\$133,600.00	
Lewis, Jennifer A	PROF	A	AA	0.50	0.50	\$78,000.00	\$81,220.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,000.00	\$167,440.00
Luijten, Erik	ASSOC PROF	A	AA	1.00	1.00	\$92,450.00	\$92,450.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,450.00	\$92,450.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KP - Engineering									
919 - Materials Science & Engineering									
Lydine, Joseph W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$156,400.00	\$160,327.00
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	\$99,315.00	\$102,598.00		
Moore, Jeffrey S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$175,550.00	\$181,000.00
Nuzzo, Ralph G	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$191,788.00	\$200,000.00
Petrov, Ivan Georgiev	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$126,252.20	\$129,367.20
Robertson, Ian McLean	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04		
	PROF		A AA	1.00	1.00	\$181,070.00	\$201,221.00		
				Employee Total for All Jobs...		1.00	1.00	\$186,070.04	\$206,221.04
Rockett, Angus Alexander	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00		
	PROF		A AA	1.00	1.00	\$106,770.08	\$110,070.08		
				Employee Total for All Jobs...		1.00	1.00	\$108,270.08	\$111,570.08
Rogers, John A	FOUNDER PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$144,500.08	\$151,100.08		
				Employee Total for All Jobs...		1.00	1.00	\$144,500.08	\$151,100.08
Schweizer, Kenneth S	MORRIS PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$158,650.08	\$165,650.08		
				Employee Total for All Jobs...		1.00	1.00	\$158,650.08	\$165,650.08
Shang, Jian Ku	ASSOC PROF		A AA	1.00	1.00	\$85,255.04	\$86,355.04		
Shim, Moonsub	ASSOC PROF		A AA	1.00	1.00	\$87,600.04	\$94,100.04		
				Employee Total for All Jobs...		1.00	1.00	\$87,600.04	\$94,100.04
Sofronis, Petros	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$122,800.00	\$126,798.00
Sottos, Nancy R	PROF		A AA	1.00	1.00	\$135,000.00	\$139,800.00		
				Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$139,800.00
Suslick, Kenneth S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$177,500.00	\$185,001.00
Thomas, Brian G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$125,250.00	\$128,650.00
Trinkle, Dallas	ASST PROF		P AA	1.00	1.00	\$78,000.00	\$80,200.00		
Weaver, John H	PROF		A AA	1.00	1.00	\$185,250.08	\$187,450.08		
	WILLET PROF		AA	0.00	0.00	\$0.00	\$7,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$185,250.08	\$194,950.08
Wiltzius, Pierre	PROF		A AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$266,000.12	\$266,000.12
Wong, Gerard Chee Lai	ASSOC PROF		A AA	1.00	1.00	\$100,700.00	\$103,550.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,700.00	\$103,550.00
Xian, Wujing	LECTURER		AA	1.00	1.00	\$43,920.00	\$45,079.00		
Zuo, Jian-Min	ASSOC PROF		A AA	1.00	1.00	\$90,525.08	\$91,925.08		
917 - Mechanical Science & Engineering									
Alleyn, Andrew G	PROF		A AA	1.00	1.00	\$128,150.04	\$134,250.04		
				Employee Total for All Jobs...		1.00	1.00	\$128,150.04	\$134,250.04
Aluru, Narayana R	PROF		A AA	1.00	1.00	\$113,780.00	\$119,280.00		
				Employee Total for All Jobs...		1.00	1.00	\$113,780.00	\$119,280.00
Barber, Amie E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$38,500.00	\$39,400.00		
Barona, Melina Ann	DVSTY & EDUC PROGS ASSOC		BA	1.00	1.00	\$48,700.00	\$49,631.00		
Beaudoin, Armand Joseph	PROF		Q AA	1.00	1.00	\$112,420.00	\$115,770.00		
Bentsman, Joseph	ASSOC PROF		A AA	1.00	1.00	\$79,310.08	\$80,500.08		
Brewster, M Quinn	PROF OF MECH ENG		A AA	1.00	1.00	\$142,035.08	\$145,435.08		
Bush, Natalie C	DIR OF RESEARCH ADMIN		BA	1.00	1.00	\$72,500.00	\$74,000.00		
Carroll, Kathleen Mary	DIVERSITY & EDUC PRGMS ASSOC		BA	1.00	1.00	\$43,250.00	\$45,237.00		
Christensen, Kenneth T	ASSOC PROF		A AA	1.00	1.00	\$99,500.00	\$102,300.00		
Conway, Linda H	TECH JOURNAL COORD		BA	1.00	1.00	\$37,275.00	\$38,225.00		
Coverdill, Robert E	SR RES ENGR		BA	1.00	1.00	\$130,900.08	\$135,400.08		
Dankowicz, Harry	ASSOC PROF		A AA	1.00	1.00	\$101,850.00	\$104,400.00		
				Employee Total for All Jobs...		1.00	1.00	\$101,850.00	\$104,400.00
Downing, Stephen Douglas	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
	LECTURER		AA	1.00	1.00	\$69,000.00	\$69,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$69,000.00	\$69,000.00
Dullerud, Geir E	PROF		A AA	1.00	1.00	\$112,190.00	\$117,490.00		
				Employee Total for All Jobs...		1.00	1.00	\$112,190.00	\$117,490.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KP - Engineering									
917 - Mechanical Science & Engineering									
Fang, Nicholas Xuanlai	ASST PROF		P AA	1.00	1.00	\$90,055.00	\$92,805.00		
				Employee Total for All Jobs...		1.00	1.00	\$90,055.00	\$92,805.00
Ferreira, Placido Mathew	DIRECTOR, NANO-CEMMS CTR		BC	0.00	0.00	\$0.00	\$0.00		
	PROF OF IND ENG		A AA	1.00	1.00	\$144,994.00	\$150,319.00		
				Employee Total for All Jobs...		1.00	1.00	\$144,994.00	\$150,319.00
Flachsbart, Bruce R	SR RES ENGR		BA	1.00	1.00	\$73,193.52	\$75,073.52		
Freund, Jonathan	ASSOC PROF		A AA	0.67	0.67	\$69,150.00	\$71,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$103,720.00	\$106,500.00
Georgiadis, John G	PROF		A AA	1.00	1.00	\$126,180.00	\$129,080.00		
				Employee Total for All Jobs...		1.00	1.00	\$126,180.00	\$129,080.00
Gioia, Gustavo	ASSOC PROF		A AA	1.00	1.00	\$87,800.00	\$89,400.00		
Glumac, Nick G	PROF		A AA	1.00	1.00	\$108,365.04	\$111,140.04		
Green, Kimberly Anne	PROGRAM COORDINATOR		BA	1.00	1.00	\$65,250.00	\$66,900.00		
Guelfi, James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	\$74,555.00	\$76,430.00		
Haber, Robert B	PROF		A AA	1.00	1.00	\$119,270.00	\$120,470.00		
				Employee Total for All Jobs...		1.00	1.00	\$119,270.00	\$120,470.00
Hamman, David A	DIR, CENTER BUSINESS DEV		BA	1.00	1.00	\$85,000.00	\$87,075.00		
Hansen, Michael R	LAB SPEC		BA	1.00	1.00	\$72,075.08	\$73,875.08		
Heine, Kathryn L	DIR SCIENTIFIC COMMUNICATIONS		BA	1.00	1.00	\$70,400.00	\$72,160.00		
Herricks, Susan L	EDUCATIONAL PROGRAMS COORD		BA	1.00	1.00	\$71,320.00	\$73,290.00		
Hilgenfeldt, Sascha	ASSOC PROF		A AA	1.00	1.00	\$113,000.00	\$113,750.00		
Hovakimyan, Naira	PROF		A AA	1.00	1.00	\$135,000.00	\$135,000.00		
Hrnjak, Predrag Stojan	CO-DIR, ACRC		BC	0.00	0.00	\$0.00	\$0.00		
	RES PROF		AA	1.00	1.00	\$89,225.08	\$91,475.08		
				Employee Total for All Jobs...		1.00	1.00	\$89,225.08	\$91,475.08
Hsia, K Jimmy	PROF		A AA	1.00	1.00	\$105,950.00	\$109,139.00		
Hsiao-Wecksler, Elizabeth T	ASST PROF		P AA	1.00	1.00	\$84,330.00	\$86,326.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,330.00	\$86,326.00
Jacobi, Anthony M	ASSOC HEAD FOR GRAD PROGRAMS		BC	0.00	0.00	\$1,500.00	\$1,500.00		
	CO-DIR, ACRC		BC	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$127,350.00	\$130,650.00		
				Employee Total for All Jobs...		1.00	1.00	\$128,850.00	\$132,150.00
Jasiuk, Iwona M	PROF		A AA	1.00	1.00	\$125,675.00	\$127,625.00		
				Employee Total for All Jobs...		1.00	1.00	\$125,675.00	\$127,625.00
Jassim, Emad W	LECTURER		AL	0.50	0.50	\$37,500.00	\$38,450.00		
	SR DESIGN PROJECT COORD		BA	0.50	0.50	\$37,500.00	\$38,450.00		
				Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$76,900.00
Johnson, Duane Douglas	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$120,050.00	\$122,650.00
Johnson, Harley T	ASSOC PROF		A AA	1.00	1.00	\$98,828.08	\$102,101.08		
				Employee Total for All Jobs...		1.00	1.00	\$98,828.08	\$102,101.08
Jones, Barclay G	PROF OF MECH ENG		A AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$147,241.04	\$150,186.04
Jorstad, Chip Steven	DIR OF DEVELOPMENT		BA	1.00	1.00	\$81,000.00	\$83,050.00		
Kaap, Benjamin J	IT DATABASE SPEC		BA	1.00	1.00	\$40,000.00	\$41,000.00		
Kapoor, Shiv Gopal	PROF		A AA	1.00	1.00	\$167,450.13	\$171,650.13		
Keane, Richard Damien	LECTURER		AA	0.67	0.67	\$44,380.08	\$45,480.08		
				Employee Total for All Jobs...		1.00	1.00	\$64,500.16	\$66,103.16
Kees, David Dashifen	WEB AND DATABASE SPEC		BA	1.00	1.00	\$47,140.00	\$48,540.00		
King, William Paul	ASSOC PROF		A AA	1.00	1.00	\$109,250.00	\$113,639.00		
				Employee Total for All Jobs...		1.00	1.00	\$109,250.00	\$113,639.00
Krier, Herman	PROF		A AA	1.00	1.00	\$157,430.00	\$160,484.00		
	RICHARD W KRITZER PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$157,430.00	\$160,484.00
Kyritsis, Dimitrios C	ASSOC PROF		A AA	1.00	1.00	\$91,510.04	\$99,060.04		
Lambros, John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,900.04	\$112,475.04
Lee, Chia-Fon	PROF		A AA	1.00	1.00	\$93,925.04	\$103,095.04		
Loth, Eric	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$128,400.16	\$139,980.16
Matalon, Moshe	CATERPILLAR PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00		
	PROF		A AA	1.00	1.00	\$153,900.00	\$157,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$161,400.00	\$165,000.00
Mehta, Prashant Girdharilal	ASST PROF		P AA	1.00	1.00	\$85,250.00	\$87,350.00		
Mensing, Glennys A	PROJECT TECH COORD		BA	1.00	1.00	\$72,380.00	\$74,200.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
917 - Mechanical Science & Engineering								
Nichols, Donna F	ACAD ADVR		BA	1.00	1.00	\$66,200.00	\$67,875.00	
Pantano-Rubino, Carlos A	ASST PROF	P	AA	1.00	1.00	\$86,950.00	\$89,450.00	
Pearlstein, Arne J	PROF OF MECH ENGR	A	AA	1.00	1.00	\$97,320.00	\$98,720.00	
Phillips, James W	ASSOC HEAD FOR UG PROGRAMS		BC	0.00	0.00	\$1,500.00	\$1,500.00	
	PROF	A	AA	1.00	1.00	\$124,260.00	\$126,860.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$125,760.00</i>	<i>\$128,360.00</i>
Philpott, Michael L	ASSOC PROF	A	AA	1.00	1.00	\$86,485.04	\$87,735.04	
Pianfelli, Brian M	MANAGING DIR, WATER CAMPWS		BA	1.00	1.00	\$82,000.00	\$84,059.00	
Platt, Stephen R	RES ASSOC PROF		AA	1.00	1.00	\$71,750.00	\$71,750.00	
Polycarpou, Andreas A	PROF	A	AA	1.00	1.00	\$100,000.00	\$111,155.00	
Saif, M Taher A	PROF	A	AA	1.00	1.00	\$113,050.08	\$118,449.08	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$113,050.08</i>	<i>\$118,449.08</i>
Saintillan, David	ASST PROF	P	AA	1.00	1.00	\$86,000.00	\$87,200.00	
Salapaka, Srinivasa M	ASST PROF	P	AA	1.00	1.00	\$83,705.00	\$86,005.00	
Sehitoglu, Huseyin	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00	
	PROF	A	AA	1.00	1.00	\$195,300.08	\$203,308.08	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$200,300.08</i>	<i>\$208,308.08</i>
Shannon, Mark A	PROF	A	AA	1.00	1.00	\$138,630.92	\$145,330.92	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$138,630.92</i>	<i>\$145,330.92</i>
Sinha, Sanjiv	ASST PROF	P	AA	1.00	1.00	\$88,000.00	\$88,000.00	
Sofronis, Petros	ASSOC HEAD FOR MECHANICS		BC	0.00	0.00	\$1,500.00	\$1,500.00	
	PROF	A	AA	1.00	1.00	\$121,300.00	\$125,298.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$122,800.00</i>	<i>\$126,798.00</i>
Starzewski, Martin Ostoja	PROF	A	AA	1.00	1.00	\$127,900.00	\$129,830.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$127,900.00</i>	<i>\$129,830.00</i>
Stewart, Donald Scott	PROF	A	AA	1.00	1.00	\$148,900.07	\$152,638.07	
Sustich, Richard C	MNGNG DIR WATER CAMPWS		BA	0.50	0.50	\$45,895.00	\$47,183.00	
Thomas, Brian G	PROF	A	AA	1.00	1.00	\$125,250.00	\$128,650.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$125,250.00</i>	<i>\$128,650.00</i>
Tortorelli, Daniel A	PROF	A	AA	1.00	1.00	\$124,875.08	\$126,875.08	
Toussaint, Kimani C	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,100.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$85,000.00</i>	<i>\$87,100.00</i>
Tseregounis, Spyros I	ADJ ASSOC PROF		AL	0.50	0.50	\$69,860.00	\$71,610.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$139,725.00</i>	<i>\$143,220.00</i>
Tucker, Charles L	PROF	A	AA	1.00	0.00	\$157,180.16	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$157,180.16</i>	<i>\$171,000.00</i>
Vanka, Surya Pratap	PROF	Q	AA	1.00	1.00	\$119,753.00	\$121,603.00	
Wagoner Johnson, Amy Jaye	ASST PROF	P	AA	1.00	1.00	\$84,350.00	\$87,000.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$84,350.00</i>	<i>\$87,000.00</i>
Wang, Ning	PROF	A	AA	1.00	1.00	\$124,600.00	\$127,082.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$124,600.00</i>	<i>\$127,082.00</i>
West, Matthew	ASST PROF	P	AA	1.00	1.00	\$92,000.00	\$93,043.00	
White, Scott R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$138,200.08</i>	<i>\$150,880.08</i>
Wierschem, John Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$101,500.00	\$105,676.00	
Yeh, Rosanna S	INFO TECH SPECIALIST		BA	1.00	1.00	\$38,000.00	\$38,885.00	
Yoo, Sunhee	RES ENGINEER		BA	1.00	1.00	\$85,000.00	\$85,000.00	
Yu, Min-Feng	ASSOC PROF	A	AA	1.00	1.00	\$90,407.08	\$97,207.08	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$90,407.08</i>	<i>\$97,207.08</i>
487 - Micro and Nanotechnology Lab								
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$111,475.00</i>	<i>\$114,775.00</i>
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$304,000.00</i>	<i>\$309,466.00</i>
Ahmad, Irfan S	ASSOC DIR, CNST		BA	1.00	1.00	\$104,100.00	\$106,960.00	
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$85,400.04</i>	<i>\$86,500.04</i>
Aluru, Narayana R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$113,780.00</i>	<i>\$119,280.00</i>
Bashir, Rashid	DIR, MICRO/NANO TECH LAB		BC	0.00	0.00	\$5,000.00	\$5,000.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$145,000.00</i>	<i>\$148,625.00</i>
Bernhard, Jennifer Truman	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$100,100.04</i>	<i>\$108,892.04</i>
Bezryadin, Alexey	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$83,600.08</i>	<i>\$86,200.08</i>

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KP - Engineering									
487 - Micro and Nanotechnology Lab									
Bishop, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$174,075.00	\$178,083.00
Boppart, Stephen Allen	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		0.45	1.00	\$46,600.00	\$151,250.00
Braun, Paul V	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,500.08	\$103,550.08
Chasiotis, Ioannis	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$90,330.00	\$98,010.00
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$118,050.00	\$121,874.00
Choi, Hyungsoo	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		0.50	0.50	\$30,630.04	\$31,400.04
Choquette, Kent D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$130,680.04	\$137,179.04
Chow, Kaicheung	RES ENGINEER		BA	1.00	1.00	\$75,500.00	\$77,230.00		
Chuang, Shun Lien	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$131,200.00	\$137,442.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$190,325.12	\$195,785.12
Eden, James Gary	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$155,400.16	\$160,222.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$184,700.00	\$188,834.00
Gardner, Chester S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$313,500.00	\$344,850.00
Harris, Marlin D	RES ENGINEER		BA	1.00	1.00	\$45,000.00	\$46,030.00		
Holonyak, Nick	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$233,092.03	\$235,562.34
Hsieh, Kuang-Chien	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$94,150.04	\$95,346.04
Hughes, John S	PRIN RES ENGR		BA	1.00	1.00	\$100,050.08	\$102,800.08		
Kenis, Paul J A	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,500.00
Kim, Kyekyoon	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$133,200.04	\$138,189.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$156,450.00	\$158,572.00
Leckband, Deborah E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$143,499.98	\$145,652.00
Lewin, Harris A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$289,350.16	\$297,131.16
Lian, Yaguang	RES ENGINEER		BA	1.00	1.00	\$65,250.00	\$66,750.00		
Lyding, Joseph W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$156,400.00	\$160,327.00
Miley, George H	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$152,725.08	\$155,780.08
Moore, Jeffrey S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$175,550.00	\$181,000.00
Ravaoli, Umberto	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$127,000.00	\$127,000.00
Romans, J Hal	RES ENGR		BA	1.00	1.00	\$61,200.04	\$62,600.04		
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$110,150.00	\$115,327.00
Saif, M Taher A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$113,050.08	\$118,449.08
Shannon, Mark A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$138,630.92	\$145,330.92
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPECIALIST		BA	1.00	1.00	\$66,900.00	\$68,570.00		
Timp, Gregory L	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$139,850.08	\$141,711.08
Tucker, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$142,100.12	\$143,521.12
Van Harlingen, Dale J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$195,300.16	\$200,183.16
Weaver, John H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$185,250.08	\$194,950.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
487 - Micro and Nanotechnology Lab								
Wong, Gerard Chee Lai	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,700.00	\$103,550.00
Zukoski, Charles F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.00	1.00	\$0.00	\$210,000.00
973 - Nuclear Plasma & Rad Engr								
Axford, Roy A	PROF	A	AA	1.00	1.00	\$143,059.08	\$145,920.08	
Baianu, Ion	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,190.04	\$61,190.04
Heuser, Brent J	ASSOC PROF	A	AA	1.00	1.00	\$102,193.04	\$105,259.04	
Holm, Richard Lea	RES ENGR		BA	0.15	0.15	\$14,040.00	\$14,320.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,600.00	\$95,471.00
Jones, Barclay G	PROF	A	AA	1.00	1.00	\$147,241.04	\$150,186.04	
				Employee Total for All Jobs...	1.00	1.00	\$147,241.04	\$150,186.04
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,200.04	\$138,189.04
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,700.00	\$106,756.00
Meng, Ling Jian	ASST PROF	P	AA	1.00	1.00	\$85,050.00	\$88,027.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,050.00	\$88,027.00
Miley, George H	PROF	A	AA	1.00	1.00	\$152,725.08	\$155,780.08	
				Employee Total for All Jobs...	1.00	1.00	\$152,725.08	\$155,780.08
Mumm, Susan K	COORD ALUMNI REL & DEV		BA	0.55	0.55	\$32,576.00	\$33,397.00	
				Employee Total for All Jobs...	0.75	0.75	\$44,310.00	\$45,427.00
Ragheb, Magdi	ASSOC PROF	A	AA	1.00	1.00	\$77,759.04	\$78,537.04	
Ruzic, David N	PROF	A	AA	1.00	1.00	\$135,402.00	\$140,818.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,402.00	\$140,818.00
Singer, Clifford E	PROF	A	AA	1.00	1.00	\$108,714.08	\$110,888.08	
				Employee Total for All Jobs...	1.00	1.00	\$108,714.08	\$110,888.08
Stebbins, Rhonda R	DIR, BUDGET & RES PLANNING		BA	1.00	1.00	\$52,520.00	\$53,833.00	
Stubbins, James F	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04	
	PROF	A	AA	1.00	1.00	\$153,110.16	\$156,272.16	
				Employee Total for All Jobs...	1.00	1.00	\$158,110.20	\$161,272.20
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$32,139.04	\$32,942.04	
				Employee Total for All Jobs...	1.00	1.00	\$64,259.08	\$65,547.08
Uddin, Rizwan	PROF	A	AA	1.00	1.00	\$117,076.04	\$120,588.04	
244 - Physics								
Abbamonte, Peter Michael	ASST PROF	P	AA	1.00	1.00	\$82,600.00	\$86,000.00	
Aksimentiev, Olexsii	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$81,000.00	
Bayrn, Gordon A	CAS PROF OF PHYSICS	A	AA	0.99	0.99	\$190,543.00	\$194,392.00	
				Employee Total for All Jobs...	1.00	1.00	\$193,026.58	\$196,925.75
Beck, Douglas H	PROF	A	AA	1.00	1.00	\$110,700.08	\$113,700.08	
Bezryadin, Alexey	ASSOC PROF	A	AA	1.00	1.00	\$83,600.08	\$86,200.08	
				Employee Total for All Jobs...	1.00	1.00	\$83,600.08	\$86,200.08
Bishop, Stephen G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$174,075.00	\$178,083.00
Boparai, Jack S	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$62,500.00	\$64,100.00	
Budakian, Raffi	ASST PROF	P	AA	1.00	1.00	\$77,400.00	\$81,000.00	
Ceperley, David M	PROF	A	AA	1.00	1.00	\$150,000.00	\$152,800.00	
Chang, Yia-Chung	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00	
Chemla, Yann Robert	ASST PROF	P	AA	1.00	1.00	\$87,900.00	\$90,600.00	
Chiang, Tai-Chang	PROF	A	AA	1.00	1.00	\$122,100.00	\$124,400.00	
Clegg, Robert M	PROF	A	AA	1.00	1.00	\$133,500.08	\$136,100.08	
				Employee Total for All Jobs...	1.00	1.00	\$138,500.08	\$141,100.08
Cooper, S Lance	PROF	A	AA	1.00	1.00	\$110,500.04	\$113,800.04	
Dahmen, Karin A	ASSOC PROF	A	AA	1.00	1.00	\$85,300.08	\$87,100.08	
				Employee Total for All Jobs...	1.00	1.00	\$85,300.08	\$87,100.08
Demarco, Brian Leeds	ASST PROF	P	AA	1.00	1.00	\$79,500.04	\$83,500.04	
Dick, Bernard M	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$64,900.08	\$66,600.08	
Eckstein, James N	PROF	A	AA	1.00	1.00	\$120,000.08	\$123,200.08	
El-Khadra, Aida X	PROF	A	AA	1.00	1.00	\$86,400.04	\$94,700.04	
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	\$84,500.08	\$87,000.08	
Errede, Deborah M	RES ASSOC PROF		AA	1.00	1.00	\$69,699.96	\$71,299.96	
Errede, Steven M	PROF	A	AA	1.00	1.00	\$106,800.00	\$108,700.00	
Fields, Brian David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,638.00	\$72,018.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KP - Engineering									
244 - Physics									
Flynn, Colin P	PROF		A AA	1.00	1.00	\$153,000.08	\$155,600.08		
				Employee Total for All Jobs...		1.00	1.00	\$153,000.08	\$155,600.08
Fradkin, Eduardo H	PROF		A AA	1.00	1.00	\$117,999.94	\$120,399.94		
Gammie, Charles Forbes	PROF		A AA	0.50	0.50	\$57,242.00	\$58,400.00		
				Employee Total for All Jobs...		1.00	1.00	\$114,500.00	\$116,258.00
Ge, Pinghua	RES PHYSICIST		BA	1.00	1.00	\$49,400.00	\$50,635.00		
Giannetta, Russell W	PROF		A AA	1.00	1.00	\$95,800.08	\$104,237.08		
Gibson, Gabriel	INFORMATION TECH ADMIN		BA	1.00	1.00	\$80,000.00	\$85,000.00		
Gladding, Gary E	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00		
	PROF		A AA	1.00	1.00	\$111,300.04	\$113,800.04		
				Employee Total for All Jobs...		1.00	1.00	\$112,800.04	\$115,300.04
Goldbart, Paul M	PROF		A AA	1.00	1.00	\$129,000.16	\$132,800.16		
Goldenfeld, Nigel D	PROF		A AA	1.00	1.00	\$167,000.00	\$170,700.00		
				Employee Total for All Jobs...		1.00	1.00	\$167,000.00	\$170,700.00
Golding, Ido	ASST PROF		P AA	1.00	1.00	\$77,900.00	\$81,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$77,900.00	\$81,000.00
Gollin, George D	PROF		A AA	1.00	1.00	\$100,000.04	\$101,900.04		
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$147,400.12	\$150,450.00
Greene, Laura H	PROF		A AA	0.71	0.71	\$118,290.08	\$120,775.08		
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
	SWANLUND ENDOWED CHAIR		AA	0.29	0.29	\$48,310.00	\$49,325.00		
				Employee Total for All Jobs...		1.00	1.00	\$166,600.08	\$170,100.08
Grosse Perdekamp, Matthias	ASSOC PROF		A AA	1.00	1.00	\$80,599.96	\$83,499.96		
Gruebele, Martin Hw	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$161,703.00	\$164,129.00
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$116,200.00	\$123,850.00		
				Employee Total for All Jobs...		1.00	1.00	\$116,200.00	\$123,850.00
Haney, Michael J	RES ENGR		BA	1.00	1.00	\$105,499.92	\$107,699.92		
Hertzog, David W	PROF		A AA	1.00	1.00	\$120,000.00	\$123,000.00		
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$233,092.03	\$235,562.34
Hubler, Alfred Wilhelm	ASSOC PROF		A AA	1.00	1.00	\$93,500.04	\$95,600.04		
Johnson, Duane Douglas	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$120,050.08	\$122,650.00
Kammel, Peter	RES ASSOC PROF		AL	1.00	1.00	\$103,900.00	\$106,500.00		
Kane, Dennis J	SR SPEC IN AUTOMATED EDUC		BA	0.75	0.75	\$76,870.08	\$78,820.08		
	TCH ASSOC		AL	0.25	0.25	\$25,630.04	\$26,280.04		
				Employee Total for All Jobs...		1.00	1.00	\$102,500.12	\$105,100.12
Kane, Janet L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$91,000.04	\$93,500.04		
Kasten, Michael Scott	RES ENGR		BA	1.00	1.00	\$84,900.00	\$86,700.00		
Katz, Sheldon	PROF		A AA	0.33	0.00	\$53,936.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$185,000.00
Kieffer, Susan	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$222,583.04	\$225,922.00
Kolla, Eugene V	RES ASST PROF		AL	1.00	1.00	\$57,000.00	\$58,300.00		
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$132,900.08	\$137,500.08		
				Employee Total for All Jobs...		1.00	1.00	\$132,900.08	\$137,500.08
Lamb, Frederick K	PROF		A AA	1.00	1.00	\$146,800.00	\$149,700.00		
				Employee Total for All Jobs...		1.00	1.00	\$146,800.00	\$149,700.00
Lamb, Susan A	ASSOC PROF		AA	1.00	1.00	\$80,800.08	\$82,500.08		
Leggett, Anthony J	CAS PROF OF PHYS		A AA	0.40	0.40	\$98,660.00	\$100,920.00		
	MACARTHUR PROF OF PHYS		AA	0.55	0.55	\$137,822.00	\$140,978.00		
				Employee Total for All Jobs...		1.00	1.00	\$249,490.41	\$255,204.30
Leigh, Robert G	PROF		A AA	1.00	1.00	\$87,000.08	\$95,300.08		
Lev, Benjamin	ASST PROF		P AA	1.00	1.00	\$76,000.00	\$79,500.00		
Liss, Tony M	PROF		A AA	1.00	1.00	\$110,500.00	\$113,500.00		
Luijten, Erik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$92,450.00	\$92,450.00
Luthey-Schulten, Zaida Ann	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$104,000.00	\$125,000.00
Makins, Naomi C R	PROF		A AA	1.00	1.00	\$98,000.06	\$100,200.06		
Makri, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$161,703.00	\$164,129.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
244 - Physics								
Mason, Nadya	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$82,000.00	
McCall, Benjamin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,564.00	\$71,622.00
Mestre, Jose	PROF	A	AA	0.50	0.50	\$67,999.00	\$69,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,500.00	\$137,517.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	1.00	1.00	\$66,316.16	\$67,816.16	
Mohr, Joseph John	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,979.00	\$97,799.00
Moore, Todd C E	RES ENGR		BA	1.00	1.00	\$58,200.00	\$59,400.00	
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$58,166.04	\$59,000.04	
				Employee Total for All Jobs...	1.00	1.00	\$115,700.04	\$117,134.04
Nathan, Alan M	PROF	A	AA	1.00	1.00	\$125,000.04	\$127,500.04	
Nayfeh, Munir H	PROF	A	AA	1.00	1.00	\$94,400.04	\$95,800.04	
Neubauer, Mark	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$79,500.00	
Oono, Yoshitsugu	PROF	A	AA	1.00	1.00	\$107,100.04	\$108,900.04	
				Employee Total for All Jobs...	1.00	1.00	\$107,100.04	\$108,900.04
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	\$132,900.00	\$135,500.00	
Phillips, Philip W	PROF	A	AA	1.00	1.00	\$110,800.00	\$113,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,800.00	\$113,800.00
Pitts, Kevin T	ASSOC PROF	A	AA	1.00	1.00	\$83,800.08	\$86,600.08	
Pitts, Toni V	COORD, RECRUIT,ADV,SPECPROG		BA	1.00	1.00	\$50,800.00	\$52,000.00	
Schulten, Klaus J	PROF	A	AA	1.00	1.00	\$216,400.16	\$232,500.16	
				Employee Total for All Jobs...	1.00	1.00	\$216,400.16	\$232,500.16
Selen, Mats A	PROF	A	AA	1.00	1.00	\$110,700.04	\$112,900.04	
Selvin, Paul R	PROF	A	AA	1.00	1.00	\$153,900.00	\$158,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,900.00	\$158,500.00
Shapiro, Stuart Louis	PROF	A	AA	1.00	1.00	\$149,100.04	\$151,800.04	
				Employee Total for All Jobs...	1.00	1.00	\$149,100.04	\$151,800.04
Smadici, Serban	RESEARCH SCIENTIST		BA	1.00	1.00	\$53,061.00	\$54,200.00	
Smith, Erika	TEACHING LAB SPEC		BA	1.00	1.00	\$39,500.00	\$40,400.00	
Stack, John D	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00	
	PROF	A	AA	1.00	1.00	\$114,800.08	\$117,300.08	
				Employee Total for All Jobs...	1.00	1.00	\$116,300.08	\$118,800.08
Stelzer, Timothy J	RES ASSOC PROF		AL	1.00	1.00	\$76,700.00	\$80,000.00	
Stone, Michael	PROF	A	AA	1.00	1.00	\$100,000.04	\$102,000.04	
Thaler, Jon J	PROF	A	AA	1.00	1.00	\$118,000.16	\$120,400.16	
				Employee Total for All Jobs...	1.00	1.00	\$118,000.16	\$120,400.16
Van Harlingen, Dale J	DEPT HD		BC	0.00	0.00	\$5,000.00	\$5,000.00	
	PROF	A	AA	1.00	1.00	\$190,300.16	\$195,183.16	
				Employee Total for All Jobs...	1.00	1.00	\$195,300.16	\$200,183.16
Vishveshwara, Smitha	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$81,000.00	
Wandelt, Benjamin D	ASSOC PROF	A	AA	0.50	0.50	\$40,628.04	\$41,900.04	
				Employee Total for All Jobs...	1.00	1.00	\$81,000.04	\$82,878.04
Weaver, Richard L	PROF	A	AA	1.00	1.00	\$115,100.00	\$116,900.00	
Weissman, Michael B	PROF	A	AA	1.00	1.00	\$116,000.00	\$118,400.00	
Wettstein, Andrew	NETWORK ADMINISTRATOR		BA	1.00	1.00	\$58,600.00	\$60,100.00	
Willenbrock, Scott S	PROF	A	AA	1.00	1.00	\$100,000.08	\$103,000.08	
Williamson, Steven E	PRIN RES PHYSICIST		BA	1.00	1.00	\$109,800.08	\$112,100.08	
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$266,000.12	\$266,000.12
Wiss, James E	PROF	A	AA	1.00	1.00	\$102,400.00	\$104,000.00	
Wong, Gerard Chee Lai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,700.00	\$103,550.00
855 - Technology Entrepreneur Ctr								
Clifton, Rhiannon L	ASST DIRECTOR, TEC		BA	1.00	1.00	\$55,591.00	\$57,800.00	
Larson, Stephanie Marie	PROGRAM MARKETING SPEC		BA	0.75	0.75	\$30,000.00	\$30,900.00	
Lilly, Brian Peter	LECTURER		AA	0.75	0.75	\$86,080.00	\$86,941.00	
				Employee Total for All Jobs...	0.75	0.75	\$86,080.00	\$86,941.00
Martin, Scott D	COMM & MARKETING SPEC		BA	0.50	0.50	\$20,756.00	\$21,706.00	
LK - Environmental Council								
835 - Environmental Council								
Lage, Stephanie M	ASST TO THE DIRECTOR		BA	1.00	1.00	\$55,000.00	\$56,100.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
LK - Environmental Council									
835 - Environmental Council									
Sullivan, William C	DIR, ENV COUNCIL		BC	0.00	0.00	\$5,000.00	\$5,000.00		
	DIR, ENV COUNCIL		BC	0.50	0.50	\$48,000.00	\$51,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$101,000.00	\$108,720.00
NN - Facilities									
465 - Capital Admin & Development									
Coleman, Fred	DIR CAP DEV ORCHARD DOWNS		BA	1.00	1.00	\$112,750.00	\$115,568.75		
701 - Facilities and Services									
Abram, Thomas	SUSTAINABILITY COORD		BA	1.00	1.00	\$58,000.00	\$58,000.00		
Alsip, Michael R	PROJECT FINANCIAL SPEC		BA	1.00	1.00	\$63,961.00	\$65,879.83		
Ashwill, Steven L	VST APPLICATION DEVELOPER		BA	1.00	1.00	\$50,000.00	\$51,250.00		
Bales, Thaddeus Basel	ENGINEER SPEC		BA	1.00	1.00	\$82,250.04	\$83,730.54		
Battaglia, Anthony Mathew	ARCHITECT. CAPITAL PLANNING		BA	1.00	1.00	\$62,943.90	\$63,415.98		
Bauer, Robbie Timothy	DDC SPECIALIST		BA	1.00	1.00	\$64,000.00	\$64,480.00		
Beard, William Joe	MECH ENGR SPEC		BA	1.00	1.00	\$79,060.98	\$80,484.08		
Biehl, Gary A	ASSOC DIR		BA	1.00	1.00	\$105,059.15	\$106,635.04		
Boatner, Melvin	ASSOC DIR HR		BA	1.00	1.00	\$85,877.04	\$88,238.66		
Bryant, Robert W	ENGINEER SPEC		BA	1.00	1.00	\$56,000.00	\$57,120.00		
Caneva, Darlene Elizabeth	ASSOC DIR CUST RELATION & COMM		BA	1.00	1.00	\$77,063.00	\$78,989.58		
Chambers, Sonya L	DIR OF PROCUREMENT SERVICES		BA	1.00	1.00	\$85,935.00	\$88,083.38		
Christopher, Guy T	NETWORK SUPPORT SPECIALIST		BA	1.00	1.00	\$63,282.24	\$64,706.09		
Christy, Ted	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$68,675.00	\$70,048.50		
Coleman, Helen J	DIR PLANNING		BA	1.00	1.00	\$117,159.68	\$120,381.57		
Dempsey, John Garrett	EXEC DIR OF FACILITIES & SERV		BA	1.00	1.00	\$166,000.00	\$168,500.00		
Drew, Richard G	CAPITAL CONSTRUCTION PROJ MNGR		BA	1.00	1.00	\$74,660.16	\$76,452.00		
Durbin, Thomas E	ENGR		BA	1.00	1.00	\$77,513.57	\$78,908.81		
Edmonson, Matthew A	LANDSCAPE ARCHITECT		BA	1.00	1.00	\$59,538.00	\$61,324.14		
Ellison, Bradley J	ARCHITECT		BA	1.00	1.00	\$68,000.00	\$69,428.00		
Felsman, Kenneth H	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	\$65,673.00	\$66,822.28		
Firmand, Mathew R	JOB ORDER CONTRACT PROJ SPEC		BA	1.00	1.00	\$58,940.74	\$61,374.99		
Franz, Rebecca Ann	INTERIOR DESIGNER		BA	1.00	1.00	\$53,559.96	\$55,702.36		
Fritz, Robert K	MANAGEMENT ENGINEER		BA	1.00	1.00	\$84,702.75	\$85,973.29		
Grant, Craig P	ASSOC DIR CAMPUS CODE COM&FIRE		BA	1.00	1.00	\$76,753.00	\$78,288.06		
Grant, Guy R	MANAGEMENT ENGINEER		BA	1.00	1.00	\$84,500.00	\$86,021.00		
Green, David Mark	ENGR		BA	1.00	1.00	\$87,042.98	\$88,783.84		
Gulick, Joseph G	DIR ASSOC IT		BA	1.00	1.00	\$89,784.00	\$92,477.52		
Hahn, Fred	ENGINEER		BA	1.00	1.00	\$87,000.00	\$88,740.00		
Halverson, Robert	MANAGEMENT ENGINEER		BA	1.00	1.00	\$88,500.00	\$90,712.50		
Hannah, Robert F	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	\$116,973.00	\$119,546.41		
Hardin, David Wesley	ENGINEER SPEC		BA	1.00	1.00	\$75,000.00	\$76,500.00		
Helmink, Karl J	ENGINEER		BA	1.00	1.00	\$74,000.00	\$75,998.00		
Hess, George A	ASSOC DIR CONST SVCS		BA	1.00	1.00	\$92,452.68	\$94,301.73		
Hesselschwerdt, Steven P	ASSOC DIR FOR SPACE MGMT		BA	1.00	1.00	\$95,089.08	\$96,515.42		
Hoss, Timothy M	COORD CAMPUS WASTE MNGMNT		BA	1.00	1.00	\$65,702.40	\$66,687.94		
Humes, Joyce A	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$48,000.00	\$48,840.00		
Johnson, Mikki L	HR SPECIALIST		BA	1.00	1.00	\$52,901.52	\$53,827.30		
Kaczmarek, John F	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$78,583.13	\$80,862.04		
Keaton, Bruce	MECHANICAL ENGR SPECIALIST		BA	1.00	1.00	\$67,000.08	\$68,273.08		
Koric, Sanja	ENGINEER SPEC		BA	1.00	1.00	\$72,000.00	\$73,368.00		
Landes, Gregory E	MGR OF SYST SERVS		BA	1.00	1.00	\$85,544.59	\$87,041.62		
Lateer, Judith Ann	COMMUNICATION SPEC		BA	1.00	1.00	\$35,547.00	\$36,169.07		
Leitz, Beth N	RECORDS INFO MANAGEMENT SPEC		BA	1.00	1.00	\$51,500.00	\$52,530.00		
Leonard, Andreae	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$60,705.81	\$61,768.16		
Lev, James R	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$67,000.08	\$67,670.08		
Liu, Zhenyu	VST APPL DEVL		BA	1.00	1.00	\$60,000.00	\$61,500.00		
Marker, David P	CAPITOL CONSTR PROJECT MNGR		BA	1.00	1.00	\$74,363.18	\$75,850.44		
Marquissee, Mike	ASSOC DIR FOR BUSINESS OPS		BA	1.00	1.00	\$94,985.48	\$97,360.12		
Marruffo, Mario Jose	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$73,000.00	\$73,000.00		
Marx, Noah S	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$58,500.00	\$60,840.00		
Maxey, Jill A	ASSOC DIR PLANNING		BA	1.00	1.00	\$83,050.08	\$87,202.58		
McClure, Donna	ARCHITECT		BA	1.00	1.00	\$72,030.04	\$73,470.64		
McCurry, Nicole L	HUMAN RES SPEC		BA	1.00	1.00	\$42,500.00	\$42,818.75		
McFall, Damon Eugene	ENGINEER SPEC		BA	1.00	1.00	\$68,750.00	\$70,606.25		
McKinney, William Randall	MGR OF SYST SERVS		BA	1.00	1.00	\$79,979.58	\$81,379.22		
Nagy, Renee Jean	RECORDS MGMT COORD		BA	0.75	0.75	\$45,834.81	\$46,751.51		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Facilities and Services							
O'Brien, John M	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$68,575.00	\$70,426.53
Oconnor, Steven Paul	CAPITAL CONSTRUCTION PROJ MNGR		BA	1.00	1.00	\$71,512.24	\$73,085.51
Pfeifer, Katherine D	SPEC CAPITAL PLANNING		BA	1.00	0.75	\$54,952.34	\$41,626.40
Platt, Warren A R	DDC SPECIALIST		BA	1.00	1.00	\$64,000.08	\$64,480.08
Reeser, Doris Jean	CAPITAL MAINT PLANNING COORD		BA	1.00	1.00	\$75,000.00	\$76,875.00
Reid, Terry Lee	VST PROJECT MANAGER, F&S		BA	1.00	1.00	\$60,000.00	\$61,500.00
Reifsteck, Kent V	DIR OF ENGR SERVICES		BA	1.00	1.00	\$120,000.00	\$122,400.00
Rix, Joseph	VST PROGRAM MGMT SPEC		BA	1.00	1.00	\$66,625.00	\$68,290.63
Robledo, Jackie Lynn	PREV MAINTENANCE SPECIALIST		BA	1.00	1.00	\$45,000.00	\$45,675.00
Ruprecht, Terry W	DIR OF ENERGY CONSERV		BA	0.50	0.50	\$79,850.00	\$81,047.75
	Employee Total for All Jobs...			1.00	1.00	\$159,698.00	\$162,095.75
Schaefer, Rodney L	DATA SERVICES COORDINATOR		BA	1.00	1.00	\$90,270.00	\$91,849.73
Schwarz, Frank	ASSOC DIR PROJ MANAGEMENT		BA	1.00	1.00	\$95,601.03	\$100,285.48
Shaughnessy, Brian T	COORD, FINANCIAL REPORTING		BA	1.00	1.00	\$61,500.00	\$63,498.75
Skvarla, Melvyn	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$69,724.93	\$70,422.18
Slotnick, Elizabeth A	HR COORDINATOR		BA	1.00	1.00	\$63,017.00	\$64,271.04
Spencer, Janet L	SENIOR BUSINESS ANALYST		BA	1.00	1.00	\$69,000.00	\$70,207.50
Spese, James E	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$85,187.88	\$86,891.64
Stanev, Nick	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$72,043.32	\$72,043.32
Stegmaier, Jane Elizabeth	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	\$78,553.03	\$80,909.62
Strauss, Linh T	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$42,500.04	\$42,925.04
Sweeney, Eva Maria	ENGINEER SPEC		BA	1.00	1.00	\$70,000.08	\$71,190.08
Taylor, David Curtis	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	\$107,500.00	\$110,456.25
Torrison, Marissa N	VST PROJECT MANAGER, F&S		BA	1.00	1.00	\$65,000.00	\$66,625.00
Tucker, Robert B	SR APP DEVLPR		BA	1.00	1.00	\$73,000.08	\$74,277.58
Varney, Peter W	ASSOC DIR GARAGE & CARPOOL		BA	1.00	1.00	\$74,503.48	\$75,993.55
Von Holten, Lori Ann	HR SPECIALIST IN F & S		BA	1.00	1.00	\$46,377.00	\$48,092.95
Webb, Latonya Montrice	SPECIALIST, CONTRACTS		BA	1.00	1.00	\$52,693.20	\$53,747.06
Wegel, Carl Victor	DIR OF MAINTENANCE		BA	1.00	1.00	\$117,173.00	\$120,395.26
Wise, Clark E	DIR CONSTR MGMT		BA	1.00	1.00	\$129,245.04	\$131,183.72
Wise, Michael Anthony	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$74,950.08	\$74,950.08
Wisegarver, Stacy Dean	ASSOC DIR PROJ FINANCIAL SERV		BA	1.00	1.00	\$88,000.00	\$89,760.00
Wollers, Douglas James	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	\$70,890.04	\$72,449.62
Yoo, Sandra E	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$60,000.00	\$62,100.00
Youakim, Joseph Y	ENGINEER		BA	1.00	1.00	\$77,125.08	\$78,513.33
Zimmer, Timothy Philip	CAPITAL CONSTRUCTION PROJ MGR		BA	1.00	1.00	\$72,371.64	\$73,963.82
814 - Planning & Design							
Otto, Alan R	COORD, SPECIAL PROGRAMS, FIRE		BA	1.00	1.00	\$61,973.29	\$62,902.89
940 - Safety and Compliance							
Anderson, Thomas Joseph	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$82,000.08	\$83,230.08
Banks, Maureen Mosley	DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$93,000.04	\$95,325.04
Brown, Carolyn Ellana	COORD, SPECIAL PROGRAMS		BA	1.00	1.00	\$66,417.44	\$67,214.45
Gillon, Dana Longelle	SPEC, ENVIR HEALTH & SAFETY		BA	1.00	1.00	\$54,107.19	\$55,459.87
Liggett, Betsy Jo	COORD, SPECIAL PRGMS		BA	1.00	1.00	\$51,112.00	\$52,952.03
Malvestuto Buldak, Tracy Michelle	COORD SPEC PROGRAMS		BA	1.00	1.00	\$55,140.29	\$55,801.97
Mann, Robert	COORD SPEC PRGMS OSH		BA	1.00	1.00	\$60,200.00	\$62,307.00
Neighbors, Jeremy D	OCC SAFETY & HLTH ENGR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Neukomm, Karie Ann	COORDINATOR OF SPECIAL PROGRAM		BB	0.49	0.49	\$21,794.50	\$22,056.03
Wilcoxon, David B	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$82,516.00	\$86,064.19
Wilkerson, Jerri L	COORD, SPEC PRGMS		BA	1.00	1.00	\$68,353.98	\$69,379.29
KR - Fine & Applied Arts							
767 - Architecture							
Ali, Mir M	PROF	A	AA	1.00	1.00	\$94,676.14	\$97,570.14
Aminmansour, Abbas	ASSOC PROF	A	AA	1.00	1.00	\$75,180.04	\$76,808.04
Anderson, James R	PROF	A	AA	0.50	0.50	\$50,850.00	\$51,867.00
	VST ASSOC CHAIR, BRC		BC	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$103,700.00	\$105,734.00
Andrejasich, Michael J	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,000.00	\$113,220.00
Anthony, Kathryn H	PROF	A	AA	1.00	1.00	\$88,091.23	\$91,003.23
	Employee Total for All Jobs...			1.00	1.00	\$88,091.23	\$91,003.23
Armstrong, Paul J	ASSOC PROF	A	AA	1.00	1.00	\$76,232.26	\$78,125.26

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KR - Fine & Applied Arts								
767 - Architecture								
Bognar, Bolond	CHAIR OF INATL STUDY ABROAD PR		BC	0.00	0.00	\$3,000.00	\$3,000.00	
	PROF	A	AA	1.00	1.00	\$100,797.76	\$104,009.76	
				Employee Total for All Jobs...	1.00	1.00	\$103,797.76	\$107,009.76
Boubekri, Mohamed	ASSOC PROF	A	AA	1.00	1.00	\$75,182.18	\$76,310.18	
Brown, Kate M	HOUSING RES SPEC		BA	1.00	1.00	\$65,188.54	\$66,492.54	
Chasco, David	DIR		BA	0.00	0.00	\$8,000.00	\$8,000.00	
	PROF	A	AA	1.00	1.00	\$119,204.11	\$121,707.11	
				Employee Total for All Jobs...	1.00	1.00	\$157,204.11	\$160,157.11
Deal, Brian M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,212.00	\$69,673.00
Dearborn, Lynne Marie	ASST PROF	P	AA	1.00	1.00	\$60,025.49	\$61,425.49	
Erickson, Kevin N	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$56,000.00	
Erwin, William H	ASSOC PROF	A	AA	1.00	1.00	\$69,038.59	\$69,728.59	
Fournier, Donald Frederick	RES SPEC IN SUSTAIN PLNG & DES		BA	1.00	1.00	\$94,105.20	\$98,810.20	
Francisco, Paul W	RES SPEC		BA	0.75	0.75	\$51,355.79	\$52,125.79	
Ginsburg, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,252.00	\$67,245.78
Gordon, Jeffrey R	RES SPEC IN BUILDING TECH		BA	1.00	1.00	\$70,624.05	\$71,683.05	
Hall, Gaines B	PROF	A	AA	1.00	1.00	\$100,000.00	\$100,000.00	
Hamlin, Lawrence J	INSTRUCTOR		AA	1.00	1.00	\$47,278.13	\$47,987.13	
Hammann, Ralph Eugen	ASSOC PROF	Q	AA	1.00	1.00	\$74,312.50	\$75,427.50	
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,800.00	\$107,337.50
Heck, Cheryl	ASST TO THE DIR ARCH		BA	1.00	1.00	\$59,375.35	\$60,563.35	
Hemingway, Erik	ASSOC PROF	A	AA	1.00	1.00	\$82,244.45	\$83,478.45	
Hicks, Stewart Roger	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,000.00	
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	\$74,856.90	\$75,979.90	
Kaha, Arthur L	INTERIM ASSOC DIR		BB	1.00	1.00	\$43,000.00	\$43,000.00	
Kamm, Thomas A	ASST PROF	P	AA	1.00	1.00	\$56,506.51	\$56,506.51	
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	\$78,947.88	\$79,736.88	
Kruty, Paul S	PROF	A	AA	1.00	1.00	\$86,904.27	\$90,008.27	
				Employee Total for All Jobs...	1.00	1.00	\$86,904.27	\$90,008.27
Lapunzina, Alejandro	ASSOC PROF	A	AA	1.00	1.00	\$85,239.56	\$86,305.56	
	ASST DIR, VERSAILES PRGM		BC	0.00	0.00	\$6,000.00	\$6,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,239.56	\$92,305.56
Lerum, Vidar	ASST PROF	P	AA	1.00	1.00	\$61,800.00	\$63,786.00	
Lewis, Carl George	ACAD ADVR		BA	1.00	1.00	\$65,057.78	\$65,870.78	
Malnar, Joy Monice	ASSOC PROF	A	AA	1.00	1.00	\$75,180.26	\$76,308.26	
Marina, Areli	ASST PROF	P	AA	1.00	1.00	\$54,818.40	\$57,274.40	
				Employee Total for All Jobs...	1.00	1.00	\$54,818.40	\$57,274.40
McCulley, Michael T	ASSOC PROF	A	AA	1.00	1.00	\$76,104.94	\$77,246.94	
Minor, Heather Hyde	ASST PROF	P	AA	1.00	1.00	\$57,532.30	\$59,001.30	
				Employee Total for All Jobs...	1.00	1.00	\$57,532.30	\$59,001.30
Murray, Scott Charles	ASST PROF	P	AA	1.00	1.00	\$54,632.50	\$59,001.50	
Plummer, Henry S	PROF	A	AA	1.00	1.00	\$97,303.76	\$99,113.76	
Poss, Jeffery S	ASSOC PROF	A	AA	1.00	1.00	\$75,624.60	\$78,637.60	
Rose, William B	RES ARCH		BA	0.00	0.00	\$0.00	\$0.00	
	RES ARCH		BA	1.00	1.00	\$78,739.85	\$79,526.85	
				Employee Total for All Jobs...	1.00	1.00	\$78,739.85	\$79,526.85
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,095.00	\$102,611.43
Sensenev, John Robert	ASST PROF	P	AA	1.00	1.00	\$54,500.00	\$56,076.00	
Sliwinski, Ben Joseph	RES SPEC		BA	1.00	1.00	\$81,625.00	\$84,074.00	
Stallmeyer, John Charles	ASST PROF	P	AA	1.00	1.00	\$53,300.00	\$56,600.00	
Strand, Richard Karl	ASSOC PROF	A	AA	1.00	1.00	\$63,292.21	\$64,241.21	
Taylor, Mark	ASST PROF		AA	1.00	1.00	\$58,000.00	\$58,000.00	
Warren, Allison	INSTRUCTOR		AA	1.00	1.00	\$46,125.00	\$46,817.00	
Winter-Nelson, Karen E	RES SPEC		BB	0.25	0.25	\$14,894.40	\$15,341.23	
526 - Art & Design								
Akins, David L	DIR OF ART & DESIGN FACILITIES		BA	1.00	1.00	\$73,804.77	\$75,280.87	
Altgilbers, Ian M	NETWORK ANALYST		BA	1.00	1.00	\$43,000.00	\$43,000.00	
Antonakos, Mary	DIR I SPACE GALLERY		BA	1.00	1.00	\$52,787.50	\$53,843.25	
Arends, Mark W	PROF	A	AA	1.00	1.00	\$72,606.28	\$73,332.34	
Avery, Mark David	SPEC IN UNDERGRAD ACAD AFFAIRS		BA	1.00	1.00	\$44,952.48	\$46,525.82	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KR - Fine & Applied Arts								
526 - Art & Design								
Bakker, Conrad Quentin	ASSOC PROF	A	AA	1.00	1.00	\$58,267.75	\$59,287.44	
	ASST DIR OF GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,267.75	\$64,287.44
Bandy, Laura	VST ASST TO THE DIR		BA	1.00	1.00	\$30,000.00	\$30,750.00	
Batten, Luke	ASSOC PROF	A	AA	1.00	1.00	\$55,634.79	\$60,469.79	
Benson, Eric	ASST PROF	P	AA	1.00	1.00	\$55,242.00	\$55,932.53	
Biddle, Marsha K	GRADUATE ADMISSIONS SPEC		BA	1.00	1.00	\$42,389.91	\$43,025.76	
Block, Jane	PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,651.00	\$106,335.00
Bresler, Liora	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,158.00	\$98,615.00
Bullock, William C	PROF	A	AA	1.00	1.00	\$109,186.84	\$110,780.97	
Burkus-Chasson, Anne	ASSOC PROF	A	AA	1.00	1.00	\$59,429.04	\$61,172.04	
				Employee Total for All Jobs...	1.00	1.00	\$59,429.04	\$61,172.04
Campbell, Laurel H	ASST PROF	P	AA	1.00	1.00	\$57,577.75	\$58,297.47	
Cartwright, Stephen	ASST PROF		AA	1.00	1.00	\$53,000.00	\$53,000.00	
Cox, Donna J	DIR, DIG ARTS & MEDIA INI		BC	0.00	0.00	\$5,000.00	\$5,000.00	
	MICHAEL AIKEN ENDOWED CHAIR		BC	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,000.00	\$179,580.00
Delacruz, Elizabeth M	ASSOC PROF	A	AA	1.00	1.00	\$67,534.73	\$70,047.02	
				Employee Total for All Jobs...	1.00	1.00	\$67,534.73	\$70,047.02
Douglas, Robin C	ADMINISTRATIVE COORD		BC	1.00	1.00	\$68,318.78	\$69,596.34	
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,318.78	\$69,596.34
Duncum, Paul Angus	PROF	A	AA	1.00	1.00	\$78,737.00	\$79,918.06	
Fineberg, Jonathan D	GUTGSELL PROF		AA	0.00	0.00	\$16,667.00	\$16,667.00	
	PROF OF ART	A	AA	1.00	1.00	\$140,422.99	\$143,231.45	
				Employee Total for All Jobs...	1.00	1.00	\$157,089.99	\$159,898.45
Finnegan, Cara Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,507.00	\$81,876.00
Ginsburg, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,252.00	\$67,245.78
Goggin, Nan Elizabeth	INT DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00	
	PROF	A	AA	1.00	1.00	\$94,652.00	\$98,174.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,652.00	\$108,174.00
Greenhill, Jennifer	ASST PROF	P	AA	1.00	1.00	\$52,500.00	\$53,550.00	
Griffis, Ryan	ASST PROF	P	AA	1.00	1.00	\$50,114.00	\$52,865.26	
Gunji, Kimiko	ASSOC PROF	A	AA	0.50	0.50	\$36,745.13	\$37,296.31	
				Employee Total for All Jobs...	1.00	1.00	\$71,819.80	\$72,897.10
Gunji-Ballsrud, Jennifer Misuzu	ASSOC PROF	A	AA	1.00	1.00	\$59,231.54	\$64,416.54	
Guthrie, Gerald W	ASSOC PROF	A	AA	1.00	1.00	\$64,025.83	\$65,306.35	
Hamilton, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$55,300.55	\$60,130.55	
Harleman, Kathleen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,824.00	\$165,060.48
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,800.00	\$107,337.50
Hays, David Lyle	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,382.00	\$66,526.19
Hedeman, Anne D	PROF	A	AA	1.00	1.00	\$81,173.80	\$82,391.41	
				Employee Total for All Jobs...	1.00	1.00	\$81,173.80	\$82,391.41
Hickey, Timothy Joseph	COORD INSTR RES		BA	1.00	1.00	\$51,251.70	\$52,276.73	
Hogin, Laretta J	ASSOC PROF	A	AA	1.00	1.00	\$62,025.75	\$63,954.75	
Hostetter, Eric R	PROF	A	AA	0.50	0.50	\$40,130.44	\$42,538.50	
				Employee Total for All Jobs...	1.00	1.00	\$80,260.94	\$85,077.00
Hudson, Bradley	LECTURER		AA	1.00	1.00	\$40,352.00	\$40,957.28	
				Employee Total for All Jobs...	1.00	1.00	\$40,352.00	\$40,957.28
Hudson, Suzanne	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,576.25	
Jennings, John	ASSOC PROF	A	AA	1.00	1.00	\$59,027.62	\$63,412.62	
Kellman, Julia	ASSOC PROF	A	AA	1.00	1.00	\$61,615.00	\$65,311.90	
				Employee Total for All Jobs...	1.00	1.00	\$61,615.00	\$65,311.90
Kostell, Steve	INSTRUCTOR		AA	1.00	1.00	\$50,923.00	\$52,560.00	
Kovatch, Ronald R	PROF	A	AA	1.00	1.00	\$70,245.81	\$71,475.11	
Kruty, Paul S	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,904.27	\$90,008.27

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KR - Fine & Applied Arts									
526 - Art & Design									
La France, Robert G	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$41,000.00	\$41,574.00
Luu, Jimmy V	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,080.00		
Madsen, Melissa Gene	ASST TO DIR		BA	1.00	1.00	\$58,625.00	\$59,797.50		
Marina, Areli	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$54,818.40	\$57,274.40
McDonagh, Deana C	ASSOC PROF OF ART	A	AA	1.00	1.00	\$67,550.93	\$69,064.07		
	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,550.93	\$69,064.07
Mette, Alan T	PROF	A	AA	1.00	1.00	\$83,491.55	\$86,038.04		
Minor, Heather Hyde	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$57,532.30	\$59,001.30
Musselman, Laverne M	ASST TO DIR - FINANCES		BA	1.00	1.00	\$51,425.00	\$52,453.50		
Nicholson-Owens, J B	WEBSITE & NETWORK ADMIN		BA	1.00	1.00	\$48,000.00	\$48,960.00		
O'Brien, David J	ASSOC PROF	A	AA	1.00	1.00	\$70,586.00	\$72,645.11		
Parsons, Michael J	VST RES PROF		AB	0.25	0.25	\$14,500.00	\$14,500.00		
Pokorny, Melissa	ASSOC PROF	A	AA	1.00	1.00	\$58,133.79	\$60,005.70		
Reeder, Kevin	ASSOC PROF OF ART	Q	AA	1.00	1.00	\$73,000.00	\$74,277.50		
Robbennolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	\$62,405.92	\$63,498.02		
				Employee Total for All Jobs...		1.00	1.00	\$62,405.92	\$63,498.02
Rosenthal, Lisa	ASSOC PROF	A	AA	1.00	1.00	\$61,407.04	\$64,635.18		
	DIVISION LEADER, ART HISTORY		BC	0.00	0.00	\$4,000.00	\$4,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$65,407.04	\$68,635.18
Ross, Joel	ASST PROF	P	AA	1.00	1.00	\$53,045.00	\$55,106.00		
Rubin, Tammie Renee	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00		
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$101,095.00	\$102,611.43
Rush, Dana	ASST PROF	P	AA	1.00	1.00	\$52,571.22	\$53,307.22		
Sautman, Anne Helen	TEACHING ASSOC		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$55,890.00	\$56,756.30
Scott, Ernest D	ASSOC PROF	A	AA	1.00	1.00	\$63,373.81	\$64,324.42		
Shaw, Stanley S	3 DIMENSIONAL LAB COORDINATOR		BA	1.00	1.00	\$40,039.75	\$40,640.35		
Squier, Joseph C	ASSOC DIR, CURRICULUM DEV		BC	0.00	0.00	\$0.00	\$0.00		
	PROF	A	AA	1.00	1.00	\$88,544.71	\$91,372.88		
				Employee Total for All Jobs...		1.00	1.00	\$93,544.71	\$96,372.88
Theide, Billie J	PROF	A	AA	1.00	1.00	\$77,583.00	\$78,940.70		
Van Laar, Timothy J	PROF	A	AA	1.00	1.00	\$74,082.79	\$75,194.03		
Vazquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	\$65,477.00	\$66,459.16		
				Employee Total for All Jobs...		1.00	1.00	\$65,477.00	\$66,459.16
Weaver, David Deke	ASST PROF	P	AA	1.00	1.00	\$59,295.00	\$60,184.43		
Weightman, David Ian	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,000.00		
Weissman, Terri	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,000.00		
Wiesener, Catherine A	LECTURER		AA	1.00	1.00	\$33,200.00	\$33,200.00		
Wood, Jeryldene M	ASSOC PROF	A	AA	1.00	1.00	\$68,980.83	\$70,015.54		
				Employee Total for All Jobs...		1.00	1.00	\$68,980.83	\$70,015.54
Zion, Diana	RSRC COORD		BA	1.00	1.00	\$36,607.70	\$36,790.74		
de Waard, Ellen	DOCTORAL STUDIES SPEC		BD	0.48	0.48	\$20,000.00	\$20,100.00		
801 - Dance									
Beck, Kenneth D	LECTURER		AA	0.00	0.00	\$0.00	\$0.00		
	SPEC IN MUSIC		BC	1.00	1.00	\$40,032.00	\$40,632.00		
				Employee Total for All Jobs...		1.00	1.00	\$40,032.00	\$40,632.00
Erkert, Jan K	HEAD		BC	0.00	0.00	\$4,909.00	\$5,007.18		
	PROF	A	AA	1.00	1.00	\$82,400.00	\$84,048.00		
				Employee Total for All Jobs...		1.00	1.00	\$87,309.00	\$89,055.18
Hook, Sara	ASSOC PROF	A	AA	1.00	1.00	\$66,625.00	\$67,691.00		
Howard, Cynthia Cae	ASST TO THE HEAD		BA	1.00	1.00	\$44,000.00	\$44,000.00		
James, Daniel R	PROD COORD		BC	1.00	1.00	\$34,793.40	\$35,335.40		
Johnston, Philip T	LECTURER		AA	1.00	1.00	\$43,000.00	\$43,645.00		
Kent, Sarah G	MGR OF SYST SERV		BA	0.33	0.33	\$17,048.59	\$17,304.59		
				Employee Total for All Jobs...		1.00	1.00	\$51,662.68	\$52,437.90
Kinsman, Jacqueline	PROG COORD		BA	1.00	1.00	\$30,000.00	\$30,000.00		
Lehovec, Linda M	ASSOC PROF	A	AA	1.00	1.00	\$62,460.04	\$64,022.04		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KR - Fine & Applied Arts								
801 - Dance								
Lehovec, Linda M	INT DIR OF BFA PRGM		BC	0.00	0.00	\$3,000.00	\$3,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,460.04	\$67,022.04
Mardiani, Putu Oka	INSTRUCTOR		AB	0.25	0.25	\$7,725.00	\$7,880.00	
Monson, Jennifer	PROF	A	AA	1.00	1.00	\$78,000.00	\$79,092.00	
Nettl-Fiol, Rebecca C	ASSOC PROF	A	AA	1.00	1.00	\$73,407.70	\$74,471.70	
O'Connor, Terrance R	PROF	A	AA	1.00	1.00	\$87,125.00	\$88,345.00	
Oliver, Cynthia	ASSOC PROF	A	AA	1.00	1.00	\$63,765.00	\$65,721.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,765.00	\$65,721.00
Simson, Kirstie	ASST PROF		P AA	1.00	1.00	\$58,000.00	\$58,870.00	
Toenjes, John M	ASSOC PROF	A	AA	1.00	1.00	\$56,965.47	\$61,319.47	
Wadleigh, Renee	ASST DIR MFA COORD		BC	0.00	0.00	\$2,000.08	\$2,000.08	
	PROF		Q AA	1.00	1.00	\$74,693.71	\$77,313.71	
				Employee Total for All Jobs...	1.00	1.00	\$76,693.79	\$79,313.79
Wong, Yutian	ASST PROF		P AA	0.50	0.50	\$27,326.82	\$28,236.82	
				Employee Total for All Jobs...	1.00	1.00	\$54,654.90	\$55,974.82
481 - East St. Louis Res Project								
Lawson, Laura	DIR, ESLARP		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,500.04	\$69,967.04
Turner, Billie G	NON-PROFIT COORD		BA	1.00	1.00	\$37,400.00	\$37,961.00	
447 - Fine & Applied Arts Admin								
Anderson, James R	ASSOC DEAN		BC	0.50	0.50	\$50,850.00	\$51,867.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,700.00	\$105,734.00
Anderson, Mary Nutter	HR/FIN SPEC FAA		BA	1.00	1.00	\$50,600.00	\$52,118.00	
Andrejasich, Michael J	ASSOC DEAN UGRAD AFF		BA	1.00	1.00	\$111,000.00	\$113,220.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,000.00	\$113,220.00
Bonner-McDuffie, Marlah	DIR OF DEVL P FAA MUSIC		BA	1.00	1.00	\$73,074.00	\$78,074.00	
Brauze, Sarah Elizabeth	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$55,000.00	\$55,000.00	
Drummond Stine, Shelli	ASSOC DIR OF ADV CMT & EXT REL		BA	1.00	1.00	\$66,395.50	\$67,388.20	
Graves, Robert B	DEAN FAA		BA	0.00	0.00	\$25,000.00	\$25,000.00	
	DEAN FAA		BA	1.00	1.00	\$192,000.00	\$196,340.00	
				Employee Total for All Jobs...	1.00	1.00	\$217,000.00	\$221,340.00
Gunji, Kimiko	DIR, JAPAN HOUSE		BC	0.50	0.50	\$35,074.67	\$35,600.79	
				Employee Total for All Jobs...	1.00	1.00	\$71,819.80	\$72,897.10
Laramee, Roger Lee	ASST DEAN FOR ADV CMT		BA	0.50	0.50	\$53,045.00	\$54,105.90	
				Employee Total for All Jobs...	1.00	1.00	\$106,090.00	\$108,211.80
Nardi, Brenda Jo	VST ASSOC DIR OF DEVL P		BA	1.00	1.00	\$55,000.00	\$56,375.00	
O'Shaughnessey, Mary Ellen	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$96,444.00	\$98,372.88	
Plante, Michele	COORD OF CAREER SERVS		BA	1.00	1.00	\$50,429.00	\$51,185.44	
	INSTR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$50,429.00	\$51,185.44
Ross, Michael D	ASSOC DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$226,500.00	\$237,500.00
Stone, Marian A	ASST TO THE ASSOC DEAN OF UG A		BA	1.00	1.00	\$55,983.56	\$57,103.23	
Voelkl, Cynthia	ASST DIR JAPAN HOUSE		BA	1.00	1.00	\$45,000.00	\$45,675.00	
607 - Krannert Art Museum								
Baker, Damon L	ART, DESIGN ASSOC CURATOR		BA	1.00	1.00	\$52,500.00	\$53,235.00	
Erickson, Virginia P	RSRC CTR COORD		BC	0.63	0.63	\$17,552.14	\$17,815.42	
Grant, Christopher M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$69,177.50	\$70,215.16	
Harleman, Kathleen	DIR		BA	1.00	1.00	\$161,824.00	\$165,060.48	
				Employee Total for All Jobs...	1.00	1.00	\$161,824.00	\$165,060.48
Jones, Kathleen M	RES CURATOR		BA	1.00	1.00	\$50,659.29	\$51,393.85	
Kent, Sarah G	MGR OF SYST SERVS		BA	0.33	0.33	\$17,049.09	\$17,304.83	
				Employee Total for All Jobs...	1.00	1.00	\$51,662.68	\$52,437.90
La France, Robert G	ASSOC CURATOR		BA	1.00	1.00	\$41,000.00	\$41,574.00	
				Employee Total for All Jobs...	1.00	1.00	\$41,000.00	\$41,574.00
Lemme, Eric M	SPEC FOR DESIGN & INSTALL FINE		BA	1.00	1.00	\$40,184.54	\$40,747.12	
Sautman, Anne Helen	DIR OF EDUC		BA	1.00	1.00	\$55,890.00	\$56,756.30	
				Employee Total for All Jobs...	1.00	1.00	\$55,890.00	\$56,756.30
Schumacher, Diane S	ASST TO THE DIR		BA	1.00	1.00	\$52,680.61	\$54,261.03	
Wilson, Walter R	SPEC FOR DESIGN INSTALL		BA	1.00	1.00	\$38,570.00	\$39,109.98	
262 - Krannert Center								
Bernstein, Gary Robert	MGR OF SYST SERVS		BA	1.00	1.00	\$58,926.95	\$63,926.95	
Blake, Thomas E	TECH DESIGN ASST		BA	1.00	1.00	\$43,243.74	\$43,892.74	
				Employee Total for All Jobs...	1.00	1.00	\$43,243.74	\$43,892.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
262 - Krannert Center							
Burgett, Vanessa Joy	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Chaim Pozzebon, Daniel A	VST EVENTS COORD		BA	1.00	1.00	\$30,000.00	\$30,750.00
Ciofalo, Terry Anne	ASST TO THE PRODUCTION MANAGER		BA	1.00	1.00	\$37,000.00	\$37,555.00
	Employee Total for All Jobs...			1.00	1.00	\$37,000.00	\$37,555.00
Clark, Allison N	ASSOC DIR SEEDBED INITIATIVE		BA	1.00	1.00	\$98,339.00	\$99,814.00
De Velder, Anne C	COSTUME SHOP MANAGER KCPA		BA	1.00	1.00	\$45,000.00	\$45,675.00
	Employee Total for All Jobs...			1.00	1.00	\$45,000.00	\$45,675.00
Donley, Adriane Binky	PROPERTIES DIR		BA	1.00	1.00	\$42,500.00	\$42,500.00
	Employee Total for All Jobs...			1.00	1.00	\$42,500.00	\$42,500.00
Edaburn, James R	ASST COSTUME SHOP MANAGER		BA	1.00	1.00	\$33,438.68	\$33,940.68
Egg, Courtney M	PROJECT COOR PATRON SERV DIR		BA	1.00	1.00	\$35,903.21	\$36,442.21
Faurant, Nicole	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$34,475.94	\$35,475.94
	Employee Total for All Jobs...			1.00	1.00	\$34,475.94	\$35,475.94
Friese, Beverly A	SENIOR DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,731.29	\$76,867.29
Goelz, Jenny E	VST COMM SPEC		BA	1.00	1.00	\$36,000.00	\$36,900.00
Goss, Robert M	ASST DIR FOR OPER		BA	1.00	1.00	\$61,500.00	\$62,423.00
Grimes, Travis E	ASST SPEC IN AUDIO SERVS		BA	1.00	1.00	\$41,060.05	\$41,676.05
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	\$48,000.00	\$48,720.00
	Employee Total for All Jobs...			1.00	1.00	\$48,000.00	\$48,720.00
Kikta, Tammey A	ASST DIR FOR ARTISTIC SERVICES		BA	1.00	1.00	\$45,100.00	\$45,777.00
Korder, Thomas V	TECH DIR		BA	1.00	1.00	\$53,544.10	\$54,347.10
	Employee Total for All Jobs...			1.00	1.00	\$53,544.10	\$54,347.10
Lee-Calfas, Bridget	CREATIVE SPEC, ARTS EDITOR		BA	1.00	1.00	\$38,500.00	\$40,425.00
Lewis, Mary Anne	VST COMNC SPEC		BA	1.00	1.00	\$44,000.00	\$45,100.00
Lillig, Elizabeth A	VST ASST DIR FOR CLIENT SERV		BA	1.00	1.00	\$36,500.00	\$37,412.50
Martell, Verda Beth	TECH DESIGN ASST		BA	1.00	1.00	\$41,144.03	\$41,761.03
	Employee Total for All Jobs...			1.00	1.00	\$41,144.03	\$41,761.03
McBride, Rebecca	SENIOR ASSOCIATE DIRECTOR		BA	1.00	1.00	\$103,349.32	\$113,349.32
	Employee Total for All Jobs...			1.00	1.00	\$103,349.32	\$113,349.32
McCracken, Jan Ellyn	MEDIA/COMNC SPEC		BA	1.00	1.00	\$52,671.36	\$53,461.36
Meyer, Jeanine Ann	ASST SCENE SHOP SUPVR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Miller, Deborah S	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$45,428.90	\$46,109.90
Morefield, Rosemary J	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$34,468.18	\$34,985.18
Oliveiro, Valerie A	ASST TO THE SENIOR ASSOC DIREC		BA	1.00	1.00	\$30,750.00	\$31,211.00
Poppen, Ann Melissa	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Prosis, Michael Andrew	TICKET SERV DIR		BA	1.00	1.00	\$36,000.00	\$36,000.00
Quisenberry, Karen	ASST DIR FOR PRODUCTION		BA	1.00	1.00	\$75,637.00	\$76,772.00
	Employee Total for All Jobs...			1.00	1.00	\$75,637.00	\$76,772.00
Reagan, Maureen V	ASST DIR FOR MARKETING		BA	0.07	0.07	\$3,754.35	\$3,810.35
	ASST DIR FOR MARKETING		BA	0.93	0.93	\$59,246.09	\$60,135.09
	Employee Total for All Jobs...			1.00	1.00	\$63,000.44	\$63,945.44
Riley, Rebecca H	ASST DIR OPER & DEV		BA	1.00	1.00	\$41,950.20	\$42,579.20
Ross, Michael D	DIR		BA	1.00	1.00	\$216,500.00	\$227,500.00
	Employee Total for All Jobs...			1.00	1.00	\$226,500.00	\$237,500.00
Rundell, Julie A H	TECH DESIGN ASST		BA	1.00	1.00	\$37,266.88	\$37,825.88
	Employee Total for All Jobs...			1.00	1.00	\$37,266.88	\$37,825.88
Schoenoff, Jon F	SPEC IN AUDIO SERVS		BA	0.04	0.04	\$2,365.75	\$2,400.75
	SPEC IN AUDIO SERVS		BA	0.96	0.96	\$56,756.50	\$57,607.50
	Employee Total for All Jobs...			1.00	1.00	\$59,122.25	\$60,008.25
Shirk, Elizabeth Ann	ASST MGR OF SYST SERVS		BA	1.00	1.00	\$42,500.00	\$43,138.00
Smith, Samuel M	ENGAGEMENT DIRECTOR		BA	1.00	1.00	\$70,000.00	\$70,000.00
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	\$51,662.33	\$52,437.33
	Employee Total for All Jobs...			1.00	1.00	\$51,662.33	\$52,437.33
Zazal, Nicholas A	ASST DIR EVENTS KCPA		BA	1.00	1.00	\$45,000.00	\$45,000.00
569 - Landscape Architecture							
Anderson, James R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,700.00	\$105,734.00
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,091.23	\$91,003.23
Emmerling-Dinovo, Carol Anne	ACAD ADVR		BA	1.00	1.00	\$71,757.09	\$73,431.09
	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,757.09	\$73,431.09
Fennell, Christopher	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$54,575.00	\$55,604.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KR - Fine & Applied Arts								
569 - Landscape Architecture								
Fulton, Gale	ASST PROF		P AA	1.00	1.00	\$57,500.00	\$58,563.75	
Ginsburg, Rebecca	ASST PROF		P AA	1.00	1.00	\$66,252.00	\$67,245.78	
				Employee Total for All Jobs...	1.00	1.00	\$66,252.00	\$67,245.78
Harris, Dianne S	PROF		A AA	1.00	1.00	\$102,500.00	\$104,037.50	
				Employee Total for All Jobs...	1.00	1.00	\$105,800.00	\$107,337.50
Hays, David Lyle	ASSOC PROF		A AA	1.00	1.00	\$65,382.00	\$66,526.19	
				Employee Total for All Jobs...	1.00	1.00	\$65,382.00	\$66,526.19
Hinrichs, Marilou Ann	RES PRGMR		BA	1.00	1.00	\$71,595.85	\$72,474.85	
Kesler, Gary B	ASSOC PROF		A AA	1.00	1.00	\$80,674.00	\$81,884.11	
Kovacic, David A	ASSOC PROF		A AA	1.00	1.00	\$75,447.73	\$76,956.68	
Lawson, Laura	ASSOC PROF		A AA	1.00	1.00	\$64,500.04	\$69,967.04	
				Employee Total for All Jobs...	1.00	1.00	\$64,500.04	\$69,967.04
Ruggles, D Fairchild	PROF		A AA	1.00	1.00	\$101,095.00	\$102,611.43	
				Employee Total for All Jobs...	1.00	1.00	\$101,095.00	\$102,611.43
Sears, Stephen Michael	ASST PROF		P AA	1.00	1.00	\$55,000.00	\$57,499.00	
Silverman, Helaine I	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,287.00	\$76,316.00
Sinha, Amita	PROF		A AA	1.00	1.00	\$71,622.03	\$80,696.03	
Stewart, William P	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,891.04	\$92,137.04
Sullivan, William C	PROF		A AA	0.50	0.50	\$48,000.00	\$52,220.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,000.00	\$108,720.00
Vining, Joanne	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,320.00	\$85,420.00
495 - Music								
Alexander, Charles Reid	PROF		A AA	1.00	1.00	\$67,626.00	\$70,000.00	
Allen, David J	COORD (OR & PE)		BA	1.00	1.00	\$57,075.00	\$58,575.00	
Alwes, Chester L	ASSOC PROF		A AA	1.00	1.00	\$66,912.00	\$67,412.00	
Anderson, Rex D	SPEC IN AUDIO SERV		BA	1.00	1.00	\$63,057.00	\$64,257.00	
Asnawa, I Ketut Gede	VST INTERN COUNCIL PROF		AA	1.00	1.00	\$50,110.00	\$50,110.00	
Aznavoorian, Anahid	ASST PROF		P AA	1.00	1.00	\$56,100.00	\$56,463.00	
Bashford, Christina	ASST PROF		P AA	1.00	1.00	\$69,659.00	\$71,159.00	
Bergonzi, Louis S	PROF		A AA	1.00	1.00	\$101,095.00	\$102,295.00	
Bernhardsson, Sigurbjorn	ARTIST-IN-RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00	
	CLIN ASST PROF		AA	1.00	1.00	\$73,714.00	\$81,858.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,714.00	\$81,858.00
Blume, Philipp	VST LECTURER		AA	1.00	1.00	\$41,200.00	\$41,818.00	
Bresler, Liora	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,158.00	\$98,615.00
Bridgewater, Ronald S	ASSOC PROF		A AA	0.51	0.51	\$28,560.00	\$28,560.00	
Browning, Zack D	ASSOC PROF		A AA	1.00	1.00	\$63,776.00	\$65,000.00	
Buchanan, Donna A	ASSOC PROF		A AA	1.00	1.00	\$73,129.98	\$74,630.00	
Byl, Julia	VST ASST PROF		AA	1.00	1.00	\$40,000.00	\$40,000.00	
Cameron, Michael J	PROF		A AA	1.00	1.00	\$66,586.00	\$70,000.00	
Carrillo, Teofilo L	ASST PROF		P AA	1.00	1.00	\$52,780.00	\$55,000.00	
Chasanov, Elliot L	ASSOC PROF		A AA	1.00	1.00	\$73,185.00	\$73,935.00	
Coleman, Barrington L	ASSOC PROF		A AA	1.00	1.00	\$65,545.00	\$66,045.00	
Davis, Ollie Watts	PROF		A AA	1.00	1.00	\$85,280.00	\$86,480.00	
Dee, John	NUGENT PROF IN MUSIC PERFORM		AA	0.16	0.14	\$14,541.17	\$15,901.17	
	PROF		A AA	0.84	0.86	\$82,546.83	\$89,686.83	
				Employee Total for All Jobs...	1.00	1.00	\$97,088.00	\$105,588.00
Denardo, Gregory F	ASSOC PROF		A AA	1.00	1.00	\$61,245.00	\$61,745.00	
Díazmunoz, Eduardo	PROF		A AA	1.00	1.00	\$98,446.00	\$106,646.00	
Ehlen, Timothy J	ASSOC PROF		A AA	1.00	1.00	\$58,021.00	\$60,000.00	
Ewald, Michael E	PROF		A AA	1.00	1.00	\$74,620.00	\$75,820.00	
Flores, Ricardo	ASSOC PROF		A AA	1.00	1.00	\$58,402.00	\$60,000.00	
Ganatra, Simin	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00	
	CLIN ASST PROF		AA	1.00	1.00	\$73,714.00	\$81,858.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,714.00	\$81,858.00
Garnett, Guy E	ASSOC PROF		A AA	1.00	1.00	\$64,272.00	\$65,022.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,272.00	\$65,022.00
George, Roby	VST ASSOC PROF		AA	1.00	1.00	\$71,215.00	\$71,215.00	
Grant, Joe W	ASSOC PROF		A AA	1.00	1.00	\$68,625.00	\$70,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,625.00	\$70,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KR - Fine & Applied Arts									
495 - Music									
Grashel, John W	ASSOC PROF		A AA	1.00	1.00	\$64,821.00	\$66,021.00		
				Employee Total for All Jobs...		1.00	1.00	\$64,821.00	\$66,021.00
Gray, Lawrence W	ASST PROF		P AA	1.00	1.00	\$55,000.00	\$55,750.00		
Griffin, Peter J	ASST PROF		P AA	1.00	1.00	\$58,500.00	\$59,700.00		
Griggs, Joyce Lynn	ASST DIR (ENROLL MGMT/PUB ENGA		BA	1.00	1.00	\$61,821.00	\$63,321.00		
Gunn, Julie Jordan	ASSOC PROF		Q AA	1.00	1.00	\$64,000.00	\$64,750.00		
Gunn, Nathan	PROF		A AA	1.00	1.00	\$128,000.00	\$128,500.00		
Haken, Rudolf	ASSOC PROF		A AA	1.00	1.00	\$62,424.00	\$63,174.00		
Hall, Dana	ASST PROF		P AA	1.00	1.00	\$59,091.00	\$59,591.00		
Harris, Dawn M	INSTRUCTOR		AA	1.00	1.00	\$52,000.00	\$52,750.00		
Harris, James David	ASSOC PROF		Q AA	1.00	1.00	\$70,390.00	\$71,590.00		
Harwood, Eve E	ASSOC PROF		A AA	1.00	1.00	\$74,160.00	\$75,360.00		
				Employee Total for All Jobs...		1.00	1.00	\$74,160.00	\$75,360.00
Hassler, Barbara Suzanne	COORD, ALUMNI REL & DEVL P		BA	1.00	1.00	\$44,125.20	\$44,925.20		
Hassler, Daniel M	COORD (ENROLL MGMT/STUDSRVS)		BA	1.00	1.00	\$32,960.00	\$38,850.00		
Haymon-Coleman, Cynithia	ASST PROF		P AA	1.00	1.00	\$58,570.00	\$58,570.00		
Heiles, William H	PROF		A AA	1.00	1.00	\$74,139.00	\$75,339.00		
Helmrich, Dennis	ASSOC PROF		A AA	1.00	1.00	\$76,694.00	\$77,894.00		
Herrera, Luis Ricardo	ASST PROF		P AA	1.00	1.00	\$53,040.00	\$55,000.00		
Hickey, Joan B	LECTURER		AA	0.50	0.50	\$21,542.00	\$21,917.00		
Hobson, Ian R	PROF		A AA	0.98	0.98	\$132,638.00	\$133,838.00		
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$134,927.26	\$136,147.86
Horger, Frank A	ASST SPEC AUDIO SERV MUS		BA	1.00	1.00	\$35,000.00	\$36,200.00		
Keeble, Jonathan	ASST PROF		P AA	1.00	1.00	\$65,350.00	\$66,550.00		
Kinderman, William A	PROF		A AA	1.00	1.00	\$89,760.00	\$90,960.00		
Kramer, Karl	DIR		BA	0.00	0.00	\$8,000.04	\$8,000.04		
	DIR		BA	1.00	1.00	\$176,471.96	\$180,001.40		
	PROF		A AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$184,472.00	\$188,001.44
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.73	0.73	\$35,473.00	\$36,549.00		
				Employee Total for All Jobs...		1.00	1.00	\$50,108.00	\$51,545.48
Lund, Erik R	ASSOC PROF		A AA	1.00	1.00	\$68,952.00	\$70,152.00		
Lupu, Ioan-Sherban	ASSOC PROF		A AA	1.00	1.00	\$64,483.00	\$65,233.00		
Machala, Kazimierz W	PROF		A AA	1.00	1.00	\$73,185.00	\$73,935.00		
Magee, Gayle Sherwood	ASST PROF		P AA	1.00	1.00	\$48,225.00	\$55,000.00		
Magee, Jeffrey S	ASSOC PROF		A AA	1.00	1.00	\$64,890.00	\$66,090.00		
Manfredo, Joseph	ASST PROF		P AA	1.00	1.00	\$55,003.00	\$56,203.00		
McGovern, Timothy S	ASSOC PROF		A AA	1.00	1.00	\$71,500.00	\$72,700.00		
McNeill, Charles L	ASSOC PROF		A AA	1.00	1.00	\$93,221.00	\$94,721.00		
McPherson, Gary Edward	PROF		A AA	1.00	1.00	\$117,977.60	\$129,977.60		
	ZIMMERMAN ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$117,977.60	\$129,977.60
Milenkovich, Stefan	ASSOC PROF		Q AA	1.00	1.00	\$91,350.00	\$91,850.00		
Mitchell, Rachel	VST LECTURER		AA	0.75	1.00	\$30,000.00	\$40,600.00		
Moersch, Charlotte Mattax	ASSOC PROF		A AA	1.00	1.00	\$76,014.00	\$77,514.00		
Moersch, William	ASSOC PROF		A AA	1.00	1.00	\$71,338.00	\$72,538.00		
Moore, Mark E	ASSOC PROF		Q AA	1.00	1.00	\$67,548.00	\$68,048.00		
Paquette-Abt, Mary	VST ASST PROF		AA	1.00	1.00	\$40,000.00	\$40,000.00		
Prescott, Anne	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$48,175.00	\$50,000.00
Pugh, James E	PROF		A AA	1.00	1.00	\$91,800.00	\$92,550.00		
Ramirez, Abel Saldivar	ASSOC PROF		Q AA	1.00	1.00	\$79,000.00	\$79,000.00		
Rath, Edward A	ASSOC DIR		BA	0.50	0.50	\$43,788.00	\$44,538.00		
	ASST PROF		AL	0.50	0.50	\$43,788.00	\$44,538.00		
				Employee Total for All Jobs...		1.00	1.00	\$87,576.00	\$89,076.00
Redman, Paul	ASST DIR FOR OPER		BA	1.00	1.00	\$75,000.00	\$75,000.00		
Redman, Yvonne Gonzales	ASSOC PROF		Q AA	1.00	1.00	\$65,000.00	\$65,000.00		
Richtmeyer, Debra A	PROF		A AA	1.00	1.00	\$84,716.00	\$85,916.00		
Robinson, Dana M	ASST PROF		P AA	1.00	1.00	\$52,465.00	\$55,000.00		
Romm, Ronald	PROF		A AA	1.00	1.00	\$105,729.00	\$106,929.00		
Rostad, Masumi	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00		
	CLIN ASST PROF		AA	1.00	1.00	\$73,714.00	\$81,858.00		
				Employee Total for All Jobs...		1.00	1.00	\$73,714.00	\$81,858.00
Schleicher, Donald J	ASSOC PROF		A AA	1.00	1.00	\$82,810.00	\$83,560.00		

Employee Name	Job Title	Tanure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KR - Fine & Applied Arts								
495 - Music								
Schleis, Thomas	LECTURER		AA	1.00	1.00	\$42,189.00	\$43,389.00	
Sennet, Rochelle	TEACHING ASSOC		AA	1.00	1.00	\$48,000.00	\$48,000.00	
Siena, Jerold	PROF	A	AA	1.00	1.00	\$86,283.00	\$87,483.00	
Solis, Gabriel	ASSOC PROF	A	AA	1.00	1.00	\$61,000.00	\$70,000.00	
Stephens, John C	ASSOC PROF	A	AA	1.00	1.00	\$62,779.00	\$67,479.00	
Stoltzfus, Fred A	PROF	A	AA	1.00	1.00	\$90,636.00	\$91,386.00	
Stoltzfus, Ruth A	PRGM COORD		BA	1.00	1.00	\$38,518.00	\$41,000.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$38,518.00</i>	<i>\$41,000.00</i>
Stone, Sylvia	PROF	A	AA	1.00	1.00	\$73,981.00	\$74,731.00	
Syer, Katherine R	ASST PROF	P	AA	0.51	0.51	\$24,720.00	\$25,102.00	
Taube, Heinrich K	ASSOC PROF	A	AA	1.00	1.00	\$63,036.00	\$64,236.00	
Taylor, Stephen A	ASSOC PROF	A	AA	1.00	1.00	\$60,626.00	\$62,126.00	
Tharp, Reynold	ASST PROF	P	AA	1.00	1.00	\$51,500.00	\$55,000.00	
Thibeault, Matthew D	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$56,200.00	
Tipei, Sever	PROF	A	AA	1.00	1.00	\$68,666.00	\$70,000.00	
Tsitsaros, Christos	ASSOC PROF	A	AA	1.00	1.00	\$62,424.00	\$63,174.00	
Turino, Thomas R	PROF	A	AA	1.00	1.00	\$78,795.00	\$82,295.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$78,795.00</i>	<i>\$82,295.00</i>
Vamos, Brandon	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00	
	CLIN ASST PROF		AA	1.00	1.00	\$73,714.00	\$81,858.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$73,714.00</i>	<i>\$81,858.00</i>
Ward, Tom R	PROF	A	AA	1.00	1.00	\$76,886.00	\$77,386.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$76,886.00</i>	<i>\$77,386.00</i>
Wilson, Glenn Douglas	VST LECTURER		AB	0.49	0.49	\$25,235.00	\$25,602.00	
Wong, Isabel K F	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$84,621.00</i>	<i>\$85,890.32</i>
Wyatt, Scott Alan	PROF	A	AA	1.00	1.00	\$82,742.00	\$83,942.00	
Yampolsky, Philip	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
	DIR, CTR WORLD MUSIC		BA	1.00	1.00	\$60,000.00	\$60,800.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$60,000.00</i>	<i>\$60,800.00</i>
Yeung, Ann Marie	ASSOC PROF	A	AA	1.00	1.00	\$59,478.00	\$60,678.00	
883 - Theatre								
Anderson, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$53,531.00	\$57,941.00	
Blake, Thomas E	INSTR		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$43,243.74</i>	<i>\$43,892.74</i>
Chadwick, Rene	CLIN ASST PROF		AA	0.50	0.50	\$21,037.00	\$21,395.00	
	HAIR/MAKEUP DIR		BC	0.50	0.50	\$21,037.00	\$21,753.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$42,074.00</i>	<i>\$43,148.00</i>
Ciofalo, Terry Anne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$37,000.00</i>	<i>\$37,555.00</i>
Conlin, Kathleen F	BH PROF & DIR IN RESIDENCE		BA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$175,221.00	\$176,973.21	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$175,221.00</i>	<i>\$176,973.21</i>
Davis, Peter A	ASSOC PROF	Q	AA	1.00	1.00	\$63,232.08	\$64,180.56	
De Velder, Anne C	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$45,000.00</i>	<i>\$45,675.00</i>
Dixon, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$55,658.04	\$57,494.76	
Donley, Adriane Binky	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$42,500.00</i>	<i>\$42,500.00</i>
Faurant, Nicole	INSTR		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$34,475.94</i>	<i>\$35,475.94</i>
Fay, Lisa Aleen	INSTRUCTOR		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>0.86</i>	<i>1.00</i>	<i>\$46,110.87</i>	<i>\$54,421.55</i>
Garcia, Regina M	ASST PROF		AA	1.00	1.00	\$58,000.00	\$58,000.00	
Graves, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$217,000.00</i>	<i>\$221,340.00</i>
Hohman, Valleri J	VST ASST PROF		AA	1.00	1.00	\$47,080.00	\$48,784.30	
Kent, Sarah G	MGR OF SYST SERV		BA	0.34	0.34	\$17,565.00	\$17,828.48	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$51,662.68</i>	<i>\$52,437.90</i>
Keys, Henson Lee	PROF	A	AA	1.00	1.00	\$78,471.00	\$79,648.07	
Kidd, Lisa J	INSTR		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$48,000.00</i>	<i>\$48,720.00</i>
Korder, Thomas V	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$53,544.10</i>	<i>\$54,347.10</i>

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KR - Fine & Applied Arts									
883 - Theatre									
Lee, Esther Songie Kim	ASSOC PROF		A	AA	1.00	1.00	\$61,925.00	\$62,853.88	
Lines, Janice Ileen	VST ASST PROF			AA	1.00	1.00	\$58,000.00	\$58,928.00	
Ma, Wenhai	ASSOC PROF			AA	1.00	1.00	\$62,000.00	\$62,000.00	
Martell, Verda Beth	ASST PROF			AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$41,144.03	\$41,761.03	
McBride, Rebecca	ASST PROF			AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,349.32	\$113,349.32	
McFarquhar, Robin	PROF		A	AA	1.00	1.00	\$73,837.04	\$75,311.99	
Miller, Thomas J	LECTURER			AA	0.50	0.67	\$25,000.00	\$34,002.50	
Mitchell, Thomas Owen	ASSOC PROF		A	AA	1.00	1.00	\$80,471.08	\$82,885.21	
				Employee Total for All Jobs...	1.00	1.00	\$80,471.08	\$82,885.21	
Nekrasz, Karen Lenz	ASST TO THE HEAD			BA	1.00	1.00	\$40,471.67	\$41,135.40	
Perkins, Kathy Anne	PROF		A	AA	1.00	1.00	\$82,419.00	\$83,820.12	
Pope, Brant L	HEAD			BA	0.00	0.00	\$3,000.00	\$3,000.00	
	PROF			AA	1.00	1.00	\$90,000.00	\$90,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,000.00	\$93,000.00	
Quisenberry, Karen	ASST PROF			AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,637.00	\$76,772.00	
Rainwater, Christina M	VST LECTURER			AA	1.00	1.00	\$34,200.00	\$34,200.00	
Ramirez, Robert	ASST PROF		P	AA	1.00	1.00	\$50,000.00	\$51,750.00	
Rundell, Julie A H	LECTURER			AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$37,266.88	\$37,825.88	
Schoenoff, Jon F	ASST PROF			AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,122.25	\$60,008.25	
Sullivan, Daniel J	PROF		A	AA	1.00	1.00	\$100,694.08	\$102,204.49	
	SWANLUND ENDOWED CHAIR			AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,694.08	\$102,204.49	
Thompson, Joe Bill	VST ASST PROF			AA	1.00	1.00	\$50,000.00	\$50,000.00	
Warfel, David Kenneth	ASST PROF			AA	1.00	1.00	\$51,003.00	\$52,767.70	
Williams, Michael W	ASST PROF			AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$51,662.33	\$52,437.33	
Zager, Jill W	ASST PROF		P	AA	1.00	1.00	\$47,249.00	\$48,959.41	
209 - U of I Bands									
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN			BA	0.27	0.27	\$14,635.00	\$14,996.48	
				Employee Total for All Jobs...	1.00	1.00	\$50,108.00	\$51,545.48	
733 - Urban & Regional Planning									
Bates, Lisa Kathleen	ASST PROF		P	AA	1.00	1.00	\$60,435.00	\$65,384.63	
Chakraborty, Arnab	ASST PROF		P	AA	1.00	1.00	\$57,000.00	\$65,050.00	
Deal, Brian M	ASST PROF		P	AA	1.00	1.00	\$67,212.00	\$69,673.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,212.00	\$69,673.00	
Edwards, Mary Margaret	ASST PROF		P	AA	1.00	1.00	\$60,442.00	\$65,046.00	
Feser, Edward	INT HEAD			BC	0.00	0.00	\$3,000.00	\$3,000.00	
	PROF			A	AA	1.00	1.00	\$117,000.00	\$118,989.00
				Employee Total for All Jobs...	1.00	1.00	\$120,000.00	\$121,989.00	
Hansen, Eric G	VST LEAM PROJ SPEC			BA	1.00	1.00	\$42,500.00	\$43,562.50	
Harwood, Stacy Anne	ASSOC PROF		A	AA	1.00	1.00	\$62,961.00	\$67,403.00	
Hewings, Geoffrey J D	PROF			AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,316.41	\$119,061.50	
Isserman, Andrew Mark	PROF		A	AA	0.25	0.25	\$42,075.06	\$42,708.06	
				Employee Total for All Jobs...	1.00	1.00	\$168,300.05	\$170,826.05	
Kim, Tschangho John	PROF			A	AA	1.00	1.00	\$104,844.08	\$106,412.08
				Employee Total for All Jobs...	1.00	1.00	\$104,844.08	\$106,412.08	
Lee, Bumsoo	ASST PROF		P	AA	1.00	1.00	\$65,000.00	\$65,000.00	
McBroom, Linda Kay	ASST TO THE HEAD			BA	0.75	0.75	\$39,782.08	\$40,178.08	
MirafTAB, Faranak	ASSOC PROF			A	AA	1.00	1.00	\$80,695.00	\$83,355.00
				Employee Total for All Jobs...	1.00	1.00	\$80,695.00	\$83,355.00	
Nedovic-Budic, Zorica	PROF		A	AA	1.00	1.00	\$88,010.08	\$89,546.08	
Olshansky, Robert B	PROF		A	AA	1.00	1.00	\$91,985.30	\$93,591.30	
Phillippe, Dianne W	RES PRGMR			BA	1.00	1.00	\$55,963.04	\$56,660.04	
Salo, Ken Edgar	COORD CIVIC ENG & COMM PLANNIN			BA	1.00	1.00	\$57,120.00	\$57,689.00	
	LECTURER			AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,120.00	\$57,689.00	
Schneider, Daniel W	PROF		A	AA	0.75	0.75	\$62,968.08	\$63,915.08	
Sweet, Elizabeth L	ASST PROF		P	AA	1.00	1.00	\$60,343.00	\$60,944.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KS - Graduate College							
486 - Graduate Admin							
Alvarado, Ave M	ASST TO THE DEAN OF MINORITY A		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF EDUC EQUITY PRGMS		BA	1.00	1.00	\$56,584.08	\$57,608.08
	Employee Total for All Jobs...			1.00	1.00	\$56,584.08	\$57,608.08
Bauer, Charlotte D	COMMUNICATIONS SPECIALIST		BA	1.00	1.00	\$60,000.00	\$60,621.00
Boske, Ryan S	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,300.00
Bryant, Rebecca A	ASST DEAN		BA	1.00	1.00	\$62,524.00	\$63,543.00
Fradkin, Andres	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$30,830.50	\$31,161.50
Kahler, Miranda Sue Terry	GRAD RECORDS & REG SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,300.00
Kibler, B Elizabeth	DIRECTOR		BA	1.00	1.00	\$55,000.00	\$55,553.00
Kopera, Anne T	ASST DEAN		BA	1.00	1.00	\$65,000.00	\$66,988.00
Lowry, Mary K	ASST TO THE DEAN		BA	1.00	1.00	\$51,300.00	\$53,085.00
Mathias, Noelle De Mesa	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,450.00
McKinney, Allison Ann	ASST TO THE DIR		BA	1.00	1.00	\$35,000.00	\$35,353.00
Mikel, Sally Suzanne	DIRECTOR, INFO MGMT SYSTEMS		BA	1.00	1.00	\$78,000.00	\$78,835.00
O'Donnell, Christy Ann	GRADUATE ADMISSIONS SPEC		BA	1.00	1.00	\$30,756.25	\$31,087.25
Perez, Victor H	PROGRAM COORD		BA	1.00	1.00	\$50,908.00	\$51,490.00
Richie, Deborah	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$78,000.00	\$78,780.00
Robinson, Sharee Daneen	DIR BUDGET RESOURCE PLAN		BA	1.00	1.00	\$80,000.00	\$81,700.00
Scoby, Suellen	ASST TO THE DEAN		BA	1.00	1.00	\$42,200.00	\$42,917.00
Sightler, Kevin W	VST DIR PROFESSIONAL SCI MASTE		BA	1.00	1.00	\$110,000.00	\$112,750.00
Tackett, Phillip	INFORMATION MGMT SPEC		BA	1.00	1.00	\$65,000.00	\$65,653.00
Tang, Wei C	NETWORK ADMINISTRATOR		BA	1.00	1.00	\$42,750.00	\$43,271.00
Tappenden, Kelly Anne	ASSOC DEAN		BA	0.00	0.00	\$14,668.00	\$30,000.00
	ASSOC DEAN		BA	0.50	0.80	\$55,171.00	\$100,711.00
	Employee Total for All Jobs...			1.00	1.00	\$114,284.00	\$151,311.00
Thompson, Alexis L	ASST DIR		BA	1.00	1.00	\$44,000.00	\$44,440.00
Welburn, William C	ASSOC DEAN		BA	1.00	1.00	\$112,700.00	\$114,500.00
Wheeler, Richard P	DEAN, GRAD COLLEGE		BA	0.50	0.50	\$124,361.00	\$126,475.00
	Employee Total for All Jobs...			1.00	1.00	\$248,722.00	\$252,950.00
Zulauf, Mark Edward	THESIS COORDINATOR		BA	1.00	1.00	\$36,000.00	\$37,470.00
LE - Institute of Aviation							
707 - Institute of Aviation							
Bailey, Brian P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,800.00	\$95,647.00
Bowers, Timothy Phillip	ASST AVI EDUC SPEC		BC	1.00	1.00	\$23,667.00	\$24,140.34
Curren, Keith Phillip	VST AVI EDUC SPEC		BC	1.00	1.00	\$17,589.36	\$22,915.92
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.81	0.81	\$54,970.00	\$56,619.10
	Employee Total for All Jobs...			1.00	1.00	\$67,714.00	\$69,554.26
Emanuel, Tom W	DIR OF ACAD AFFAIRS		BB	1.00	1.00	\$63,548.07	\$63,548.07
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$41,663.00	\$43,746.15
	Employee Total for All Jobs...			1.00	1.00	\$81,669.00	\$84,352.24
Fu, Wai-Tat	ASST PROF		P AA	1.00	1.00	\$74,160.00	\$76,014.00
	Employee Total for All Jobs...			1.00	1.00	\$74,160.00	\$76,014.00
Gerhold, Laura Ann	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Hinebaugh, Kristina Lee	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	\$27,406.00	\$32,406.00
Jones, William M	ASST AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASST AVI EDUC SPEC		BC	1.00	1.00	\$41,970.00	\$42,809.40
	Employee Total for All Jobs...			1.00	1.00	\$43,220.04	\$44,059.44
Judy, Donald David	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,649.16	\$23,940.92
Karahalios, Kyratso George	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,900.00	\$90,234.00
Kirlik, Alex	ACTING HEAD		BA	0.00	0.00	\$24,180.00	\$24,180.00
	PROF		A AA	1.00	1.00	\$133,000.00	\$135,992.50
	Employee Total for All Jobs...			1.00	1.00	\$157,180.00	\$160,172.50
Kramer, Arthur F	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$225,898.00	\$229,716.00
Lee, Yi Ching	ASST PROF		P AA	1.00	1.00	\$63,240.00	\$64,366.00
	Employee Total for All Jobs...			1.00	1.00	\$63,240.00	\$64,366.00
Lenczycki, Nicholas W	VST AVI EDUC SPEC		BC	1.00	1.00	\$17,982.72	\$23,428.42
Lleras, Alejandro	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$73,000.00
Lucas, David J	ASST AVIATION EDUC SPEC		BC	1.00	1.00	\$27,482.00	\$28,032.00
Lumbrazo, Brian G	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$21,319.32	\$22,915.92
Mason, Nancy N	GRANT DEVELOPMENT SPECIALIST		BA	1.00	1.00	\$75,750.00	\$76,886.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
LE - Institute of Aviation									
707 - Institute of Aviation									
McCarley, Jason Scott	ASST PROF		P AA	0.75	0.75	\$59,550.00	\$61,039.00		
				Employee Total for All Jobs...		1.00	1.00	\$78,000.00	\$79,766.00
McDonagh, Deana C	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,550.93	\$69,064.07
McGeorge, Joseph Christopher	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,357.00	\$22,915.92		
Morrow, Daniel G	ASSOC PROF		A AA	1.00	1.00	\$87,488.00	\$89,674.00		
				Employee Total for All Jobs...		1.00	1.00	\$87,488.00	\$89,674.00
Neogi, Natasha	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,150.08	\$87,440.08
Phillips, Sybil I	ASSOC AVI EDUC SPEC		BA	1.00	1.00	\$54,620.00	\$57,351.00		
	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.00	\$1,250.00		
	CHIEF PILOT		BA	0.00	0.00	\$8,000.00	\$8,000.00		
	HEAD, PROFESSIONAL PILOT DIV		BA	0.00	0.00	\$7,000.00	\$7,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,870.00	\$73,601.00
Rogers, Jason Nicholas	ASST AVI EDUC SPEC		BC	1.00	1.00	\$23,965.30	\$24,444.61		
Selover, Charles Harry	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,657.39	\$23,223.82		
Sivier, Jonathan E	RES PRGMR		BA	1.00	1.00	\$45,743.00	\$46,544.00		
Suppok, Regis John	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04		
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$42,802.00	\$43,658.04		
				Employee Total for All Jobs...		1.00	1.00	\$44,052.04	\$44,908.08
Swanson, Stephanie Marie	VST AVIATION EDU SPEC		BC	1.00	1.00	\$22,357.00	\$22,915.92		
Talleur, Donald A	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04		
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$19,084.06	\$19,466.06		
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$19,084.06	\$19,466.06		
				Employee Total for All Jobs...		1.00	1.00	\$39,418.16	\$40,182.16
Tschopp, Joanne M	ASST AVI EDUC SPEC		BC	0.33	0.33	\$12,739.00	\$12,866.43		
	ASST AVI EDUC SPEC		BC	0.67	0.67	\$25,852.00	\$26,110.57		
				Employee Total for All Jobs...		1.00	1.00	\$38,591.00	\$38,977.00
Unander, Stanley A	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$37,181.00	\$41,681.00		
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.90	0.90	\$54,594.00	\$55,550.00		
				Employee Total for All Jobs...		1.00	1.00	\$60,660.00	\$61,706.99
Von Thaden, Terry L	ASST PROF		P AA	1.00	1.00	\$79,065.00	\$79,065.00		
				Employee Total for All Jobs...		1.00	1.00	\$79,065.00	\$79,065.00
Wagner, Jacob A	VST AVI EDUC SPEC		BC	1.00	1.00	\$22,357.00	\$22,915.92		
Wagner, Justyna Anne	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,356.82	\$22,915.74		
West, Lawrence Ray	ASST AVI EDUC SPEC		BC	1.00	1.00	\$29,622.00	\$30,214.44		
Wofford, Michael Grant	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04		
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$43,213.00	\$44,077.26		
				Employee Total for All Jobs...		1.00	1.00	\$44,463.04	\$45,327.30
LQ - International Prgms & Studies									
631 - International Prgms and Studies									
Barnes, Timothy E	ASST DIR		BA	1.00	1.00	\$40,286.11	\$44,314.72		
Billman, Becky L	ASST DIR FOR HUMAN RESOURCES		BA	1.00	1.00	\$50,400.00	\$59,472.00		
Brustein, William I	ALUMNI PROF INT'L STUDIES		AA	0.00	0.00	\$0.00	\$0.00		
	ASSOC PROV INT'L AFFAIRS		BA	0.00	0.00	\$12,000.00	\$12,000.00		
	ASSOC PROV INT'L AFFAIRS		BA	1.00	1.00	\$200,000.00	\$205,830.00		
				Employee Total for All Jobs...		1.00	1.00	\$212,000.00	\$217,830.00
Buss, Carol A	DIR, INATL FAC/STAFF AFF		BA	0.75	1.00	\$48,915.34	\$67,197.34		
Francone, Dana S	ASST DIR		BA	1.00	1.00	\$37,800.00	\$38,367.00		
Hastings, Laura A	PROGRAM COORDINATOR		BA	1.00	1.00	\$75,000.00	\$76,125.00		
				Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$76,125.00
Hewitt, Karen M	OUTREACH COORD		BA	1.00	1.00	\$46,125.00	\$46,816.88		
Hinkel, Cheryl Ivy	ASST DIR		BA	1.00	1.00	\$37,260.00	\$41,000.00		
Johnson, Kara J	ASST DIR		BA	1.00	1.00	\$37,260.00	\$41,000.00		
Kolter, Marianne	COORD INT'L PROJECTS		BC	1.00	1.00	\$38,254.20	\$38,828.01		
Leng, Amy L	ASST DIR FOR FINANCIAL MGMT		BA	1.00	1.00	\$54,600.00	\$62,790.00		
Malik, Rajeev P	ASST DIR FOR ACADEMIC PROGRAMS		BA	1.00	1.00	\$53,263.11	\$61,252.58		
Park, Lynda Yoon-Sun	ASSOC DIR		BA	1.00	1.00	\$58,000.00	\$58,870.00		
Rosenstein, Matthew Aaron	ASSOC DIR		BA	1.00	1.00	\$55,057.16	\$60,562.88		
Schloer, Wolfgang F	ASSOC DIR		BA	1.00	1.00	\$115,000.00	\$116,725.00		
Schug, David A	ASST DIR		BA	1.00	1.00	\$45,864.00	\$46,551.96		
Summerfield, Gale E	DIR, WOMEN & GENDER IN GLOBAL		BC	0.60	0.60	\$47,283.92	\$47,993.18		
				Employee Total for All Jobs...		1.00	1.00	\$78,760.96	\$79,865.22
Tami, Nicole	ASSOC DIR		BA	1.00	1.00	\$46,500.00	\$47,197.50		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LQ - International Prgms & Studies							
631 - International Prgms and Studies							
Trippiedi, Susan Carol	ASSOC DIR		BA	1.00	1.00	\$56,639.00	\$57,488.59
Waalder, Virginia April	DIR		BA	1.00	1.00	\$70,000.00	\$71,050.00
Witt, Steven W	ASSOC DIR-CGS		BA	1.00	1.00	\$61,514.81	\$62,437.53
Wong, Isabel K F	DIR, INST & FACULTY COLLABORAT		BA	1.00	1.00	\$84,621.00	\$85,890.32
Employee Total for All Jobs...				1.00	1.00	\$84,621.00	\$85,890.32
794 - Intl Student and Scholar Svcs							
Johnson, Erin R	ASST DIR		BA	1.00	1.00	\$37,500.00	\$38,062.50
McFarlane, Martin	ASSOC DIR		BA	1.00	1.00	\$38,393.00	\$54,000.00
Misa, Julie B	DIR INTL STU & SCHOL SERVICES		BA	1.00	1.00	\$85,600.00	\$86,884.00
Swift, Emma S	ASST DIR		BA	1.00	1.00	\$37,000.00	\$37,555.00
Wagoner, Aubrey R	INTL DATA COORD		BA	1.00	1.00	\$44,968.00	\$45,642.52
533 - St International Acad Affairs							
Bolina, Pardip K	ASST DIR		BA	1.00	1.00	\$43,500.00	\$44,152.50
Danielson, Sherry Spooner	COORD OF INTL PROJ		BA	1.00	1.00	\$38,500.00	\$38,500.00
Gleisner, Sarah G	OUTREACH COORD		BA	1.00	1.00	\$37,800.00	\$38,367.00
Lanners, Brandon Robert	COORD FOR INTL PROJECTS		BA	1.00	1.00	\$31,500.00	\$33,075.00
McKean, Ryan E	COORD OF INTL PROJ		BA	1.00	1.00	\$35,000.00	\$35,525.00
Ng, Jerome E	ASST DIR		BA	1.00	1.00	\$44,000.00	\$44,660.00
Nussbaum, Stephen Patrick	DIR, STDNT INATL ACAD AFF		BA	1.00	1.00	\$90,000.00	\$91,350.00
Ryser, Erika	ASSOC DIR		BA	1.00	1.00	\$56,300.88	\$59,115.92
KU - Law							
853 - Law							
Anderson, Sean M	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$55,000.00
Aviram, Amitai	PROF	Q	AA	1.00	1.00	\$128,125.00	\$151,969.00
Ball, Heather K	ASST DIR OF EVENTS		BA	1.00	1.00	\$55,000.00	\$55,550.00
Ballmes, Stacey Lee	MNG ED,PROG COOR,FAC APPT COOR		BA	1.00	1.00	\$42,500.00	\$43,988.00
Beckett, J Steven	DIR TRIAL ADVOCACY		BA	1.00	1.00	\$102,803.25	\$102,803.25
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,803.25	\$102,803.25
Bell, George J	INSTR		AA	1.00	1.00	\$87,799.36	\$89,994.36
Benson, Sara Rachel	VST ASST PROF		AA	1.00	1.00	\$55,000.00	\$60,000.00
Boyle, Francis A	PROF	A	AA	1.00	1.00	\$129,226.32	\$142,103.32
Brubaker, Ralph Edwin	INT DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	JONES SCHOLAR		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$213,904.00	\$217,799.00
Employee Total for All Jobs...				1.00	1.00	\$258,904.00	\$262,799.00
Caroline, Jolynn C	ASSOC DIRECTOR CAR SVCS		BA	1.00	1.00	\$66,755.00	\$68,424.00
Colombo, John D	ALBERT E JENNER PROF		AA	0.00	0.00	\$8,216.00	\$8,462.00
	PROF	A	AA	1.00	1.00	\$169,678.03	\$194,769.03
Employee Total for All Jobs...				1.00	1.00	\$177,894.03	\$203,231.03
Dash, Leon Decosta	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$136,658.00	\$138,025.00
Downey, Marianne E	DIR OF DEVELOPMENT		BA	1.00	1.00	\$76,271.00	\$78,559.00
Etienne, Margareth	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$127,789.41	\$150,684.41
Employee Total for All Jobs...				1.00	1.00	\$132,789.41	\$155,684.41
Fennell, Christopher	ASST PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,575.00	\$55,604.00
Finkin, Matthew W	HARNO CLEARY CHAIR		AA	0.00	0.00	\$9,712.21	\$10,003.21
	PROF	A	AA	1.00	1.00	\$215,005.82	\$241,455.82
Employee Total for All Jobs...				1.00	1.00	\$224,718.03	\$251,459.03
Fleischer, Miranda Perry	ASSOC PROF	Q	AA	1.00	1.00	\$115,000.00	\$138,450.00
Fleischer, Victor E	ASSOC PROF	Q	AA	1.00	1.00	\$133,000.00	\$154,990.00
Freyfogle, Eric T	MAX ROWE PROF		AA	0.00	0.00	\$4,561.17	\$4,698.17
	PROF	A	AA	1.00	1.00	\$194,894.08	\$220,741.08
Employee Total for All Jobs...				1.00	1.00	\$199,455.25	\$225,439.25
Gajda, Amy	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,761.00	\$79,261.00
Geerdes, Cynthea E	INSTR		AA	1.00	1.00	\$102,855.68	\$105,427.07
Griffin, Julie A	ASST DIR OF FINC AID		BA	1.00	1.00	\$48,500.00	\$48,985.00
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
	SR EDUC LAW SPEC		BG	0.50	0.50	\$68,624.49	\$70,340.49
Employee Total for All Jobs...				1.00	1.00	\$137,248.62	\$140,680.74
Hadfield, Victoria Jane	VST ASST PROF		AA	1.00	1.00	\$55,000.00	\$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Hamilton, Daniel Wilson	PROF	A	AA	1.00	1.00	\$142,000.00	\$142,000.00
Hayden, Terry Neutz	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	\$71,890.00	\$74,047.00
Holland, Steven A	WEB SPECIALIST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Hunter, Tyler D	PC AND MEDIA SPEC		BA	1.00	1.00	\$52,377.00	\$58,425.00
Hurd, Heidi M	DAVID C BAUM MEMORIAL PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$246,923.00	\$259,331.00
	Employee Total for All Jobs...			1.00	1.00	\$246,923.00	\$259,331.00
Hurt, Angela Christine	PROF	Q	AA	1.00	1.00	\$124,885.00	\$152,632.00
Hyman, David A	CORMAN PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	0.70	0.70	\$134,269.00	\$141,571.79
	Employee Total for All Jobs...			1.00	1.00	\$190,754.92	\$198,755.00
Johnson, David	ASST DEAN COMMUNICATIONS		BA	1.00	1.00	\$100,940.00	\$115,454.00
Kaplan, Richard L	PEER & SARAH PEDERSEN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$186,430.69	\$212,022.69
	Employee Total for All Jobs...			1.00	1.00	\$186,430.69	\$212,022.69
Keenan, Patrick J	ASST PROF	P	AA	1.00	1.00	\$120,219.46	\$139,826.46
Kesan, Jay P	PROF	A	AA	1.00	1.00	\$139,387.58	\$163,569.58
	Employee Total for All Jobs...			1.00	1.00	\$139,387.58	\$163,569.58
Kordik, Ellen R	LECTURER		AA	1.00	1.00	\$91,535.71	\$93,823.71
Ku, Charlotte	ASST DEAN INTL & GRAD STUD		BA	1.00	1.00	\$120,000.00	\$126,000.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$126,000.00
Lawless, Robert M	PROF	A	AA	1.00	1.00	\$155,800.00	\$180,474.00
Leach, Eric Douglas	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$55,000.00
Leipold, Andrew D	ADAMS PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$170,313.00	\$180,313.00
	Employee Total for All Jobs...			1.00	1.00	\$180,313.00	\$190,313.00
Leroy, Michael H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,100.00	\$153,065.00
Linares, Juan Carlos	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,000.00	\$75,750.00
Maggs, Peter B	CARNEY CHAIR		AA	0.00	0.00	\$27,794.42	\$28,628.42
	PROF	A	AA	1.00	1.00	\$216,901.64	\$231,407.64
	Employee Total for All Jobs...			1.00	1.00	\$244,696.06	\$260,036.06
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,846.00	\$70,000.00
McHugh, Sunda Wells	ASST DIR OF CAREER SVCS		BA	1.00	1.00	\$55,000.00	\$56,375.00
Meyer, David D	PROF	A	AA	1.00	1.00	\$142,110.23	\$166,373.23
Miller, Donna L	DIR OF CAREER SERVICES		BA	1.00	1.00	\$83,999.00	\$86,519.00
Moore, Michael	CHARLES R WALGREEN, JR ENDOWED		AA	0.00	0.00	\$111,244.38	\$111,244.38
	PROF	A	AA	0.75	0.75	\$132,341.98	\$145,126.98
	Employee Total for All Jobs...			1.00	1.00	\$279,264.36	\$292,642.36
Moritz, Shannon Michelle	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR OF LEGAL WRITING		BC	1.00	1.00	\$83,979.48	\$86,078.48
	Employee Total for All Jobs...			1.00	1.00	\$83,979.48	\$86,078.48
Morriss, Andrew Pettit	H ROSS & HELEN WORKMAN PROF		AA	0.00	0.00	\$20,540.00	\$21,156.00
	PROF	A	AA	0.75	0.75	\$134,793.75	\$142,616.75
	Employee Total for All Jobs...			1.00	1.00	\$202,833.75	\$212,222.75
Myers, Casey E	DATABASE/WEB PROGRAMMER		BA	1.00	1.00	\$56,375.00	\$57,784.00
Nardulli, Peter F	PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.75	0.75	\$149,640.00	\$151,885.00
Olson, Meredith A	ASST DIR OF ALUMNI RELATIONS		BA	1.00	1.00	\$44,000.00	\$45,320.00
Pless, Paul D	ASST DEAN OF ADM & FIN AID		BA	1.00	1.00	\$100,450.00	\$105,957.00
Reagan, Leslie Jean	ASSOC PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,802.02	\$71,768.85
Renshaw, Christine Elizabeth	ASST DIR GRAD & INTL STUDIES		BA	1.00	1.00	\$44,000.00	\$44,440.00
Reynolds, Laura A	PREN MARSHALL PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$170,099.03	\$195,502.03
	Employee Total for All Jobs...			1.00	1.00	\$180,099.03	\$205,502.03
Ribstein, Larry E	MILDRED VAN VOORHIS CHAIR		AA	0.00	0.00	\$5,125.00	\$5,279.00
	PROF	A	AA	1.00	1.00	\$238,325.56	\$253,474.56
	Employee Total for All Jobs...			1.00	1.00	\$243,450.56	\$258,753.56
Rich, Robert F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$215,280.00	\$219,585.60
Robbennolt, Jennifer Kirkpatrick	PROF	A	AA	1.00	1.00	\$149,480.00	\$157,480.00
	Employee Total for All Jobs...			1.00	1.00	\$149,480.00	\$157,480.00
Rogers, Suzanne M	ASST DIR ADM & FIN AID		BA	1.00	1.00	\$48,500.00	\$55,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Ross, Jacqueline E	PROF	A	AA	1.00	1.00	\$129,790.03	\$150,684.03
Ross, Richard J	PROF	A	AA	1.00	1.00	\$145,577.00	\$164,944.00
Employee Total for All Jobs...				1.00	1.00	\$145,577.00	\$164,944.00
Rossi, John M	ASST DEAN		BA	1.00	1.00	\$138,606.77	\$145,536.77
Sakellarakis, Irene John	NETWORK ADMIN SPEC		BA	1.00	1.00	\$57,000.00	\$58,425.00
Salefski, Kelly J	DIR OF ACAD ADMN & STDNT REC		BA	1.00	1.00	\$80,000.00	\$81,200.00
Sandretto, Maxine E	ASST DEAN OF FIN & HR		BA	1.00	1.00	\$110,000.00	\$121,650.00
Sharpe, Jamelle C	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00
Sharpe, Nicola Faith	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00
Slifer, Edward Doyle	DIRECTOR OF DATA SERVICES		BA	1.00	1.00	\$71,791.00	\$73,945.00
Smith, Bruce	PROF	A	AA	1.00	1.00	\$131,737.48	\$158,689.48
Soares De Oliveira Da Rosa Garoupa, Nuno Manuel	PROF	A	AA	0.50	1.00	\$85,000.00	\$175,100.00
Solum, Lawrence Byard	ASSOC DEAN FOR FAC & RESEARCH		BC	0.00	0.00	\$0.00	\$0.00
	JOHN A CRIBBET PROF		AA	0.00	0.00	\$19,189.00	\$19,765.00
	PROF	A	AA	1.00	1.00	\$215,342.00	\$229,802.00
Employee Total for All Jobs...				1.00	1.00	\$234,531.00	\$249,567.00
Stancil, Paul J	ASST PROF	P	AA	1.00	1.00	\$100,000.00	\$130,000.00
Tabb, Charles J	CAMPBELL PROF		AA	0.00	0.00	\$6,643.03	\$6,842.03
	PROF	A	AA	1.00	1.00	\$221,973.00	\$236,632.00
Employee Total for All Jobs...				1.00	1.00	\$228,616.03	\$243,474.03
Tarr, Nina W	PROF	A	AA	1.00	1.00	\$136,465.78	\$140,559.78
Terry, Charles T	PROF	A	AA	1.00	1.00	\$137,786.83	\$137,786.83
Thomas, Suja A	PROF	A	AA	1.00	1.00	\$163,000.00	\$163,000.00
Tomaszewski, Amy Lynn	ASST PROF/REFERENCE LIBRARIAN	P	AL	1.00	1.00	\$54,000.00	\$55,590.00
Turner, Carolyn	DIR OF DEVL P		BA	1.00	1.00	\$92,250.00	\$97,785.00
Ulen, Thomas S	PROF	A	AA	1.00	1.00	\$249,052.68	\$261,524.68
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$249,052.68	\$261,524.68
Vander Ploeg, Daniel Brian	DIR OF INFORM SERV		BA	1.00	1.00	\$80,000.00	\$82,000.00
Vermillion-Hennessey, Virginia M	ASST DEAN OF AC ADMIN & DEAN		BA	1.00	1.00	\$135,000.00	\$141,750.00
Waller, Anthony E	ASST DEAN CAREER SERVICES		BA	1.00	1.00	\$92,250.00	\$97,634.00
Williams, Cynthia A	PROF	A	AA	1.00	1.00	\$140,236.88	\$164,443.88
694 - Law Library							
Davidson, Stephanie	ASST PROF / HEAD PS LAW LIB	P	AL	1.00	1.00	\$74,955.30	\$77,579.30
Healey, Paul David	ASSOC PROF / PUBLIC SVC, LAW	Q	AL	1.00	1.00	\$68,934.32	\$71,002.32
Henigman, Barbara D	ASSOC PROF / TEAM LEADER	A	AL	1.00	1.00	\$69,374.55	\$71,455.55
Johnston, Janis L	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.25	0.25	\$42,067.24	\$48,329.24
	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.75	0.75	\$110,380.20	\$113,691.20
Employee Total for All Jobs...				1.00	1.00	\$152,447.44	\$162,020.44
McDade, Travis	ASST PROF / LAW REF LIBR	P	AL	1.00	1.00	\$57,406.65	\$59,128.65
Ribstein, Ann T	ASST PROF / ASST LAW LIBRARIAN		AA	0.50	0.50	\$22,540.52	\$23,223.52
Robbins, Anne Elizabeth	ASST PROF / LAW ACQ LIBRN	P	AL	1.00	1.00	\$53,576.48	\$55,451.48
Williams, Jane M	ASSOC PROF LIB AD / FCIL LIBRN	A	AL	1.00	1.00	\$68,313.00	\$70,362.00
KV - Liberal Arts & Sciences							
303 - African American Studies							
Benson, Christopher D	ASSOC PROF	A	AA	0.75	0.75	\$69,500.00	\$71,240.00
Employee Total for All Jobs...				1.00	1.00	\$91,934.00	\$94,123.00
Bowen, Merle L	ASSOC PROF	A	AA	0.50	0.00	\$41,250.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$84,500.00	\$88,625.00
Cha-Jua, Sundjata	ASSOC PROF	A	AA	0.50	0.50	\$46,750.04	\$48,035.04
Employee Total for All Jobs...				1.00	1.00	\$93,500.08	\$96,070.08
Flynn, Karen	ASST PROF	P	AA	1.00	1.00	\$62,814.00	\$63,756.00
Employee Total for All Jobs...				1.00	1.00	\$62,814.00	\$63,756.00
Hamer, Jennifer F	ASSOC PROF	A	AA	1.00	1.00	\$93,000.00	\$96,000.00
	INT HEAD		BC	0.00	0.00	\$4,400.04	\$5,500.00
Employee Total for All Jobs...				1.00	1.00	\$97,400.04	\$101,500.00
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$50,017.00	\$50,767.00
Employee Total for All Jobs...				1.00	1.00	\$99,300.00	\$100,665.00
Lang, Clarence E	ASST PROF	P	AA	0.75	0.75	\$43,772.00	\$47,250.00
Employee Total for All Jobs...				1.00	1.00	\$58,153.00	\$63,000.00
McDuffie, Erik	ASST PROF	P	AA	0.50	0.50	\$28,582.00	\$29,011.00
Employee Total for All Jobs...				1.00	1.00	\$57,389.00	\$58,250.00
McWorter, Gerald	PROF	A	AA	0.51	0.51	\$60,996.00	\$61,911.00
Employee Total for All Jobs...				1.00	1.00	\$119,600.00	\$121,394.06

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
303 - African American Studies								
Mendenhall, Ruby	ASST PROF		P AA	0.50	0.50	\$29,870.00	\$30,468.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,624.00	\$60,668.00
Muhammad, Ray	ASST PROF		P AA	0.50	0.50	\$30,600.00	\$31,059.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,200.00	\$62,118.00
Murdoch, H Aclai	ASSOC PROF		A AA	0.50	0.50	\$34,000.00	\$35,190.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$70,380.00
Neville, Helen A	PROF		A AA	0.25	0.25	\$22,800.00	\$26,550.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,778.00	\$96,778.00
Olson, Shirley L	ASST TO THE DIR		BA	1.00	1.00	\$45,100.00	\$46,904.00	
Perry, Marc D	ASST PROF		P AA	0.50	0.50	\$28,035.00	\$28,456.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,365.00	\$57,301.00
Roediger, David R	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,343.00	\$146,290.00
Russell, Tyran	ASST DIRECTOR		BA	1.00	1.00	\$45,320.00	\$46,000.00	
Tynes, Brendesha M	ASST PROF		P AA	0.50	0.50	\$28,810.00	\$31,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,982.00	\$63,000.00
577 - American Indian Studies Program								
Byrd, Jodi	ASST PROF		P AA	0.75	0.75	\$49,494.00	\$50,236.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,655.00	\$66,630.00
Clark, David Anthony	ASST PROF		P AA	1.00	1.00	\$68,000.00	\$69,020.00	
Gilbert, Matthew	ASST PROF		P AA	0.75	0.75	\$45,000.00	\$45,675.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00	\$60,841.00
McKinn, John	ASST DIR		BA	1.00	1.00	\$46,893.00	\$47,903.00	
Reese, Debbie	ASST PROF		P AA	1.00	1.00	\$61,252.00	\$61,865.00	
Warrior, Robert	DIR		BC	0.00	0.00	\$4,400.00	\$4,400.00	
	PROF		A AA	0.75	0.75	\$90,000.00	\$90,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,400.00	\$124,400.00
Wilson, LeAnne H	ASSOC PROF		A AA	0.50	0.50	\$40,271.04	\$41,378.04	
				Employee Total for All Jobs...	1.00	1.00	\$80,541.04	\$82,755.04
292 - Animal Biology								
Bell, Alison Marie	ASST PROF		P AA	1.00	1.00	\$63,000.00	\$65,000.00	
Brawn, Jeffrey D	PROF		A AA	0.25	0.25	\$24,200.08	\$24,684.08	
				Employee Total for All Jobs...	1.00	1.00	\$97,310.20	\$99,259.20
Caceres, Carla E	ASSOC PROF		A AA	1.00	1.00	\$72,000.00	\$74,160.00	
Cheng-De Vries, Chi-Hing C	ASSOC PROF		A AA	1.00	1.00	\$72,549.00	\$73,637.00	
Devries, Arthur L	PROF		A AA	1.00	1.00	\$96,433.00	\$97,880.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,433.00	\$97,880.00
Frazzetta, Thomas H	PROF		A AA	1.00	1.00	\$69,993.00	\$71,743.00	
Fuller, Becky Claire	ASST PROF		P AA	1.00	1.00	\$65,000.00	\$66,625.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$66,625.00
Malhi, Ripan S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,500.00	\$62,529.00
Paige, Ken N	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08	
	PROF		A AA	1.00	1.00	\$107,500.00	\$113,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,000.08	\$119,000.08
Sears, Karen	ASST PROF		P AA	1.00	1.00	\$64,000.00	\$64,960.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,000.00	\$64,960.00
Suarez, Andrew	ASST PROF		P AA	0.50	0.50	\$32,500.00	\$35,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$70,000.00
Weatherhead, Patrick J	PROF		A AA	0.45	0.45	\$55,674.00	\$57,367.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,394.16	\$129,187.16
Whitt, Gregory S	PROF		A AA	1.00	1.00	\$65,339.00	\$66,196.00	
Woese, Carl R	SR RES SCI		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$246,320.98	\$249,837.76
241 - Anthropology								
Abelmann, Nancy A	PROF		A AA	0.50	0.50	\$67,500.00	\$69,355.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00	\$138,710.00
Adams, Brian	ASST DIR-PUBLIC SERVICE ARCHAEOLOGICAL		BA	1.00	1.00	\$48,257.00	\$50,018.00	
Agusti, Joshua A	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	\$27,325.00	\$27,725.00	
Ambrose, Stanley H	PROF		A AA	1.00	1.00	\$74,329.08	\$75,358.08	
				Employee Total for All Jobs...	1.00	1.00	\$74,329.08	\$75,358.08
Arnold, Kelly Marie	CULTURAL RSRSC ARCHEO		BA	1.00	1.00	\$27,325.00	\$28,281.00	
Bauer, Nicole	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	\$27,325.00	\$27,725.00	
Boyer, Sarah	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$34,092.00	\$35,797.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
241 - Anthropology								
Brannock-Gaul, Susan L	SPEC-VISUAL ARCHAEOLOGICAL MED		BA	1.00	1.00	\$33,448.00	\$35,455.00	
Branstner, Mark C	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$45,023.00	\$46,599.00	
Buffington, Coren	ARCHAEOLOGICAL CARTOGRAPHIC SP		BA	1.00	1.00	\$27,935.03	\$29,332.00	
Bukowski, Julie A	HUMAN SKELETAL ANALYST		BA	1.00	1.00	\$27,325.00	\$28,281.00	
Bunzl, Matti	PROF	A	AA	1.00	1.00	\$87,500.08	\$100,000.08	
				Employee Total for All Jobs...	1.00	1.00	\$90,500.08	\$103,000.08
Calentine, Leighann	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$30,887.00	\$31,505.00	
Carlson, Corinne M	COORD, MEDIA SELECTION AND PRO		BA	0.50	0.50	\$15,172.00	\$15,931.00	
Christensen, Barbara L	MOLEC ANTH LAB COORD		BA	1.00	1.00	\$36,500.00	\$37,595.00	
Clancy, Kathryn B H	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,000.00	
Cotler, Angelina	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$46,000.00	\$50,000.00
Daniels, Stephanie L	ARCHEO COLLECTIONS SPEC		BA	1.00	1.00	\$27,583.00	\$28,962.00	
Desmond, Jane	PROF	A	AA	0.50	0.50	\$44,850.00	\$45,365.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,694.00	\$90,882.00
Dominguez, Virginia Rosa	GUTGSELL ENDOWED PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$127,200.00	\$128,229.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,200.00	\$128,229.00
Durst, Patrick R	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$29,459.00	\$30,932.00	
Emerson, Kjersti E	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$27,450.00	\$29,234.00	
Emerson, Thomas E	SR CULTURAL RSRC ARCHAEOLOGIST		BA	0.00	0.00	\$0.00	\$0.00	
	SR CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	\$83,074.08	\$84,320.08	
				Employee Total for All Jobs...	1.00	1.00	\$83,074.08	\$84,320.08
Evans, Madeleine G	CULTURAL RSRC ARCH		BA	0.75	0.75	\$23,373.00	\$24,542.00	
Farkas, Michael G	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$34,581.04	\$35,791.00	
Farnell, Brenda M	ASSOC PROF	A	AA	1.00	1.00	\$64,435.08	\$65,464.08	
Farnsworth, Kenneth B	SR RES EDITOR		BA	1.00	1.00	\$46,385.00	\$48,008.00	
Fennell, Christopher	ASST PROF	P	AA	1.00	1.00	\$54,575.00	\$55,604.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,575.00	\$55,604.00
Fishel, Richard	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$46,453.00	\$48,776.00	
Flynn, Christopher Philip	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$29,636.00	\$30,821.00	
Fortier, Andrew C	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$57,608.00	\$59,624.00	
Frankenberg, Susan R	MUSEUM STUDIES PROGRAM COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00	
French, Wendy Smith	CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	\$27,583.00	\$28,962.00	
Fricke, Ian C	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$27,450.00	\$28,823.00	
Galloy, Joseph M	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$47,560.00	\$49,225.00	
Garber, Paul A	PROF	A	AA	1.00	1.00	\$117,800.08	\$118,829.08	
Gottlieb, Alma J	PROF	A	AA	1.00	1.00	\$88,996.00	\$92,110.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,996.00	\$92,110.00
Hargrave, Eve A	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$32,600.00	\$33,741.00	
Hedman, Kristin Marie	HUMAN SKELETAL ANALYST		BA	1.00	1.00	\$38,440.00	\$40,362.00	
Jackson, Douglas K	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$42,596.00	\$44,726.00	
Keller, Janet Dixon	PROF	A	AA	1.00	1.00	\$106,616.08	\$109,815.08	
				Employee Total for All Jobs...	1.00	1.00	\$106,616.08	\$109,815.08
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	\$41,000.04	\$42,127.04	
				Employee Total for All Jobs...	1.00	1.00	\$87,500.08	\$89,755.08
King, Mary Margarette	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$27,450.00	\$28,823.00	
Koldehoff, Brad H	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$51,253.00	\$53,047.00	
Konigsberg, Lyle W	PROF	A	AA	1.00	1.00	\$92,500.00	\$93,529.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,500.00	\$93,529.00
Koven, Michele E J	RES ASSOC		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,932.00	\$69,621.00
Kozuch, Laura	CURATOR		BA	1.00	1.00	\$39,033.05	\$40,399.00	
Kral, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Kruchten, Jeffery Danial	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$29,459.00	\$30,932.00	
Kuehn, Steven R	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$40,883.00	\$42,927.00	
Lehman, Frederic K	PROF	A	AA	1.00	1.00	\$77,839.04	\$79,400.04	
				Employee Total for All Jobs...	1.00	1.00	\$77,839.04	\$79,400.04
Leigh, Steven R	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00	
	PROF	A	AA	1.00	1.00	\$103,475.00	\$107,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,175.00	\$114,700.00
Letourneau, Christopher W	PUBLIC SERVICE ASST SPEC		BA	1.00	1.00	\$27,396.00	\$28,081.00	
Lewis, Michael T	PROD MGR		BA	1.00	1.00	\$42,798.00	\$44,296.00	
Lucero, Lisa J	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$73,029.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
241 - Anthropology								
Lugo, Alejandro	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00	
	ASSOC PROF	A	AA	1.00	0.75	\$80,000.00	\$60,772.00	
				Employee Total for All Jobs...	1.00	0.75	\$83,000.00	\$63,772.00
Malhi, Ripan S	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,529.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,500.00	\$62,529.00
Manalansan, Martin Fajardo	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$78,090.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,000.00	\$78,090.00
McElrath, Dale L	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$54,218.00	\$56,116.00	
McGowan, Kevin Patrick	DIR PUBLIC SERV ARCHAEOLOGY PR		BA	1.00	1.00	\$71,065.00	\$72,131.00	
McKenney, Anna Christine	VST EDITORIAL ASST		BB	0.49	0.49	\$19,355.04	\$19,838.92	
Mester, Ann Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,550.00	\$89,500.00
Millhouse, Philip G	CULTURAL RESOURCES ARCH		BA	1.00	1.00	\$36,000.00	\$37,260.00	
Moodie, Ellen	ASST PROF	P	AA	1.00	1.00	\$55,960.00	\$56,989.00	
	UGRAD PRGM COORD		BC	0.00	0.00	\$1,500.00	\$1,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,460.00	\$58,489.00
Nolan, David James	SR CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$47,849.00	\$49,524.00	
Orta, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$78,012.08	\$79,041.08	
				Employee Total for All Jobs...	1.00	1.00	\$78,012.08	\$79,041.08
Pajuelo, Eva	PUB SERV ARCHEO SPEC		BA	1.00	1.00	\$36,000.00	\$36,000.00	
Patton, Angela	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$32,000.00	\$32,640.00	
Pauketat, Timothy R	PROF	A	AA	1.00	1.00	\$79,406.00	\$80,435.00	
Perry, Marc D	ASST PROF	P	AA	0.50	0.50	\$28,330.00	\$28,845.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,365.00	\$57,301.00
Polk, John David	ASST PROF	P	AA	1.00	1.00	\$59,775.04	\$67,000.04	
				Employee Total for All Jobs...	1.00	1.00	\$59,775.04	\$67,000.04
Prchal, Marcy Ann	PUBLIC SERV ARCHEOLOGIST		BA	0.75	0.75	\$27,714.00	\$29,100.00	
Rana, Junaid	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,075.00	\$57,931.00
Rosas, Gilberto	ASST PROF	P	AA	0.75	0.75	\$45,000.00	\$45,772.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00	\$60,972.00
Roseman, Charles C	ASST PROF	P	AA	1.00	1.00	\$56,460.00	\$58,460.00	
Saul, Mahir	ASSOC PROF	A	AA	1.00	1.00	\$63,173.00	\$64,202.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,173.00	\$64,202.00
Shackelford, Laura Lynn	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$58,529.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,500.00	\$58,529.00
Sills, Scott D	PUB SERV ARCHEO SPEC		BA	1.00	1.00	\$36,000.00	\$36,000.00	
Silverman, Helaine I	PROF	A	AA	1.00	1.00	\$75,287.00	\$76,316.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,287.00	\$76,316.00
Simon, Mary L	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$42,610.08	\$44,101.00	
Smith, Michael E	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$29,299.00	\$30,471.00	
Stretton, Sean	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$30,455.00	\$32,282.00	
Stumpf, Rebecca	ASST PROF	P	AA	1.00	1.00	\$59,107.00	\$66,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,107.00	\$66,000.00
Toby, Ronald P	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,279.16	\$105,102.08
Torres, Arlene	ASSOC PROF	A	AA	0.50	0.50	\$45,875.00	\$46,750.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,150.00	\$97,900.00
Treal, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,644.00	\$78,808.00
Turino, Thomas R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,795.00	\$82,295.00
Van Bladel, Erin Michelle	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	\$27,325.00	\$27,725.00	
Walz, Gregory R	PUB SERV ARCHEO		BA	1.00	1.00	\$39,691.00	\$42,072.00	
Wilson, James	PROJECT ARCHAEOLOGIST		BA	1.00	1.00	\$36,951.00	\$37,321.00	
Wisseman, Sarah U	DIR		BA	0.60	0.60	\$30,572.04	\$31,642.04	
				Employee Total for All Jobs...	0.60	0.60	\$30,572.04	\$31,642.04
Witty, Charles Otto	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$32,762.00	\$34,400.00	
Zych, Thomas John	VST CULTURAL RES ARCH		BA	1.00	1.00	\$27,583.00	\$28,548.00	
441 - Appl Technol for Learning in A & S								
Hillen, Anthony William	VST INFO TECHNOL SPEC		BA	1.00	1.00	\$37,500.00	\$38,437.50	
404 - Asian American Studies								
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	\$31,230.00	\$31,698.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,460.00	\$63,578.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
404 - Asian American Studies								
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	\$40,092.00	\$40,593.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,112.00	\$81,076.00
Kudaligama, Viveka Perera	ASST DIR		BA	1.00	1.00	\$38,950.00	\$40,120.00	
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	\$28,188.00	\$28,540.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,376.00	\$57,080.00
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	\$28,700.00	\$29,131.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,400.00	\$58,261.00
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	\$29,725.00	\$30,171.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,450.00	\$60,342.00
Ono, Kent A	PROF	A	AA	0.50	0.50	\$60,291.95	\$64,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,464.02	\$128,000.00
Rana, Junaid	ASST PROF	P	AA	1.00	1.00	\$57,075.00	\$57,931.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,075.00	\$57,931.00
Sengsavanh, Phiavanh	PRGM COORD		BA	1.00	1.00	\$38,079.08	\$39,220.08	
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	\$27,328.08	\$27,738.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,654.90	\$55,974.82
430 - Astronomy								
Ball, Nicholas Martin	RESEARCH SCI		BA	1.00	1.00	\$45,000.00	\$45,000.00	
Brunner, Robert J	ASSOC PROF	A	AA	0.51	1.00	\$35,000.00	\$74,670.96	
Chu, You-Hua	CHAIR		BC	0.00	0.00	\$7,700.00	\$7,700.00	
	PROF	Q	AA	1.00	1.00	\$113,000.00	\$116,110.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,700.00	\$123,810.00
Crutcher, Richard M	PROF	A	AA	1.00	1.00	\$128,698.00	\$130,088.00	
Dunne, Bryan C	ASST TO THE DEPT CHAIR		BA	1.00	1.00	\$50,000.00	\$51,500.00	
Fields, Brian David	ASSOC PROF	A	AA	1.00	1.00	\$68,638.00	\$72,018.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,638.00	\$72,018.00
Friedel, Douglas Nathaniel	RES PRGMR		BA	1.00	1.00	\$63,000.00	\$63,945.00	
Gammie, Charles Forbes	GAMMIE-ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	0.50	0.50	\$57,258.00	\$57,858.00	
	UNIV SCHOLAR-GAMMIE		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,500.00	\$116,258.00
Lamb, Frederick K	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,800.00	\$149,700.00
Looney, Leslie W	ASST PROF	P	AA	1.00	1.00	\$64,050.00	\$65,211.00	
McCall, Benjamin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,564.00	\$71,622.00
Mohr, Joseph John	PROF	A	AA	1.00	1.00	\$87,979.00	\$97,799.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,979.00	\$97,799.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$57,534.00	\$58,134.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,700.04	\$117,134.04
Ricker, Paul Milton	ASST PROF	P	AA	0.51	0.51	\$31,999.00	\$32,479.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,757.68	\$63,699.06
Shapiro, Stuart Louis	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$149,100.04	\$151,800.04
Sutton, Edmund C	ASSOC PROF	A	AA	1.00	1.00	\$72,926.00	\$73,848.00	
Thaler, Jon J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,000.16	\$120,400.16
Thompson, Laird A	PROF	Q	AA	1.00	1.00	\$97,115.00	\$98,315.00	
Wandell, Benjamin D	ASSOC PROF	A	AA	0.50	0.50	\$40,372.00	\$40,978.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,000.04	\$82,878.04
Webbink, Ronald F	PROF	A	AA	1.00	1.00	\$98,821.00	\$100,021.00	
Welly, Daniel Edward	VST RES SCI		BA	1.00	1.00	\$61,464.00	\$63,000.60	
Wong, Tony	ASST PROF	P	AA	1.00	1.00	\$58,450.00	\$59,327.00	
253 - Atmospheric Sciences								
Baidya Roy, Somnath	ASST PROF	P	AA	1.00	1.00	\$69,700.00	\$70,146.00	
Chapman, William L	SR RES PRGMR		BA	1.00	1.00	\$61,610.00	\$62,842.00	
Charlevoix-Romine, Donna J	DIR OF INTRO COURSES		BA	0.00	0.00	\$0.00	\$0.00	
	LECTURER		AL	1.00	1.00	\$53,626.00	\$54,430.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,626.00	\$54,430.00
Di Girolamo, Larry	ASSOC PROF	A	AA	1.00	1.00	\$107,740.08	\$111,510.00	
Erickson, Matthew Carl	RESEARCH PROGRAMMER		BA	1.00	1.00	\$33,000.00	\$33,000.00	
Franke, Steven J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,100.04	\$133,677.04
Freer, Matthew	RESEARCH PROGRAMMER		BA	1.00	1.00	\$40,450.00	\$41,259.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
253 - Atmospheric Sciences									
Gardner, Chester S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$313,500.00	\$344,850.00
Hayhoe, Katharine Anne	RES SCI		BB	0.25	0.25	\$16,290.48	\$16,616.00		
Jain, Atul	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$83,394.00		
Jewett, Brian Ford	RES SCI		BA	1.00	1.00	\$54,797.00	\$57,441.00		
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$103,700.00	\$106,756.00
Manfroi, Aldo J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$45,200.00	\$45,875.00
McFarquhar, Greg Michael	ASSOC PROF	A	AA	1.00	1.00	\$82,000.04	\$84,870.00		
Nesbitt, Stephen	ASST PROF	P	AA	1.00	1.00	\$69,768.00	\$70,989.00		
Olsen, Seth	RES SCIENTIST		BA	1.00	1.00	\$82,000.00	\$82,000.00		
Patten, Kenneth O	RES SCI		BA	1.00	1.00	\$68,127.08	\$69,490.08		
Rauber, Robert M	INT HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00		
	PROF	A	AA	1.00	1.00	\$116,000.00	\$120,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$120,400.00	\$124,400.00
Riemer, Nicole	ASST PROF	P	AA	1.00	1.00	\$70,200.00	\$71,253.00		
Robinson, Walter A	PROF	A	AA	1.00	1.00	\$83,960.00	\$84,800.00		
Schlesinger, Michael E	PROF	A	AA	1.00	1.00	\$92,141.00	\$93,523.12		
Snodgrass, Eric Richard	INSTRUCTOR		AL	1.00	1.00	\$43,050.00	\$43,803.00		
Swenson, Gary R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$119,370.08	\$123,315.08
Timlin, Michael S	RES ANLYS		BA	0.50	0.50	\$25,760.00	\$26,146.00		
Wilhelmson, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$184,771.65	\$187,543.22
Wuebbles, Donald J	PROF	A	AA	1.00	1.00	\$167,500.08	\$172,100.08		
438 - Biochemistry									
Bartlett, Scott E	COORD STUDENT ACAD AFFAIRS		BA	1.00	1.00	\$40,700.00	\$40,700.00		
Chen, Lin-Feng	ASST PROF	P	AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,448.00
Crofts, Antony R	PROF	A	AA	1.00	1.00	\$111,459.00	\$112,684.00		
Cronan, John E	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$200,500.00	\$204,860.00
Fratti, Rutilio	ASST PROF	P	AA	1.00	1.00	\$69,700.00	\$70,746.00		
Gennis, Robert B	PREBLE PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF	A	AA	1.00	1.00	\$135,608.00	\$140,756.00		
				Employee Total for All Jobs...		1.00	1.00	\$135,608.00	\$140,756.00
Gertl, John Alan	GUTGSELL ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
	PROF	A	AA	1.00	1.00	\$215,194.00	\$218,334.00		
				Employee Total for All Jobs...		1.00	1.00	\$215,194.00	\$218,334.00
Hong, Sangjin	VST RES SPEC LIFE SCI		BA	1.00	1.00	\$45,000.00	\$46,125.00		
Huang, Raven H	ASSOC PROF	A	AA	1.00	1.00	\$77,773.00	\$78,893.00		
				Employee Total for All Jobs...		1.00	1.00	\$77,773.00	\$78,893.00
Jakobsson, Eric	PROF, BIOCHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$111,459.00	\$112,945.00
Kranz, David M	PROF	A	AA	1.00	1.00	\$125,471.00	\$127,353.00		
	SHARP PROF BIOCHEM		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$125,471.00	\$127,353.00
Martinis, Susan A	ASSOC PROF	A	AA	1.00	1.00	\$89,303.00	\$90,643.00		
Mintel, Richard Walter	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$63,109.46	\$64,056.10
Morrissey, James H	PROF		AA	0.02	0.02	\$2,476.00	\$2,513.00		
				Employee Total for All Jobs...		1.00	1.00	\$115,423.98	\$121,108.38
Nair, Satish K	ASSOC PROF	P	AA	1.00	1.00	\$76,392.00	\$77,727.00		
				Employee Total for All Jobs...		1.00	1.00	\$76,392.00	\$77,727.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$102,557.00	\$105,635.00
Schwartz, Bradford S	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$351,380.08	\$355,525.78
Shapiro, David J	PROF	A	AA	1.00	1.00	\$112,572.00	\$114,542.00		
				Employee Total for All Jobs...		1.00	1.00	\$112,572.00	\$114,542.00
Sligar, Stephen G	GUNSALUS PROF		AA	0.00	0.00	\$0.00	\$0.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
438 - Biochemistry								
Sligar, Stephen G	PROF	A	AA	0.89	0.89	\$187,502.53	\$206,252.53	
				Employee Total for All Jobs...	1.00	1.00	\$221,677.00	\$240,774.62
Spies, M Ashley	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
	RES SCI		BC	1.00	1.00	\$42,980.11	\$52,976.00	
				Employee Total for All Jobs...	1.00	1.00	\$42,980.11	\$52,976.00
Spies, Maria	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00	
Tajkhorshid, Emadeddin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,800.00	\$74,907.00
Wilson, Charles Alexander	VST RES SPEC IN LIFE SCI		BA	0.88	0.88	\$24,046.00	\$24,647.15	
Wraight, Colin A	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00	
	PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$128,000.00	\$131,520.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,500.00	\$137,020.00
584 - Cell & Developmental Biology								
Bellini, Michel	ASST PROF	P	AA	1.00	1.00	\$70,918.00	\$71,939.00	
Belmont, Andrew S	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00	
	PROF	A	AA	1.00	1.00	\$119,000.00	\$122,275.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,500.00	\$127,775.00
Brieher, William M	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,008.00	
Cameron, Jo Ann	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,997.08	\$80,182.04
Carter, Delynn M	ASST TO THE HEAD		BA	1.00	1.00	\$37,413.00	\$37,953.00	
Ceman, Stephanie S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,447.88
Chen, Jie	ASSOC PROF	A	AA	1.00	1.00	\$89,093.00	\$90,375.00	
Clayton, David F	PROF	A	AA	1.00	1.00	\$108,500.08	\$113,128.08	
				Employee Total for All Jobs...	1.00	1.00	\$113,500.12	\$118,128.12
Freeman, Brian C	ASST PROF	P	AA	1.00	1.00	\$72,756.00	\$73,802.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,756.00	\$73,802.00
Gangadharan, Supriya	ASST PROF	P	AA	1.00	1.00	\$71,750.00	\$72,782.00	
Gillette, Martha L	PROF	A	AA	0.30	0.30	\$54,750.00	\$55,537.00	
				Employee Total for All Jobs...	1.00	1.00	\$181,235.37	\$183,919.65
Henry, Jonathan Joseph	ASSOC HEAD		BA	0.00	0.00	\$2,499.96	\$2,500.00	
	PROF OF CELL & STRUCT BIO		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,246.00	\$101,983.34
Hough, John C	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
	LECTURER		AA	1.00	1.00	\$61,598.00	\$62,484.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,598.00	\$62,484.00
Jones, Peter L	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,406.00	
Kannanganattu, Prasanth Kumar	ASST PROF	P	AA	1.00	1.00	\$71,750.00	\$72,782.00	
Katzenellenbogen, Benita S	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,848.08	\$161,456.08
Kemper, Byron Wilfred	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,824.08	\$128,591.44
Manaster, Joanne L	LIFE SCI TCH LAB SPEC		BA	0.60	0.60	\$25,846.00	\$26,218.00	
Mizzen, Craig Andrew	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,406.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,406.00
Newmark, Phillip A	ASSOC PROF	A	AA	1.00	1.00	\$80,894.00	\$98,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,894.00	\$98,000.00
Rivier, David H	ASSOC PROF	A	AA	1.00	1.00	\$64,305.00	\$65,230.00	
Schoenherr, Christopher J	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,406.00	
Schuler, Mary A	PROF	A	AA	1.00	1.00	\$102,557.00	\$105,635.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,557.00	\$105,635.00
Selvin, Paul R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,900.00	\$158,500.00
Stubbs, Lisa J	PROF	A	AA	1.00	1.00	\$130,000.00	\$131,870.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,000.00	\$131,870.00
Wang, Fei	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,406.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,406.00
Williams, Benjamin D	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,058.18	\$85,921.67
Yau, Peter M	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,860.76	\$110,493.67
461 - Center for African Studies								
Barro, Maimouna Abdoulaye	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$50,750.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
461 - Center for African Studies									
Bowen, Merle L	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,500.00	\$88,625.00
McGowan, Jamie	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$50,750.00		
Palaska-Nicholson, Suzana	VST OUTREACH COORD		BA	1.00	1.00	\$38,000.00	\$38,950.00		
276 - Center for Writing Studies									
Hawisher, Gail E	DIR, WRITING CTR		BC	0.00	0.00	\$2,200.08	\$2,200.08		
	PROF		AA	1.00	1.00	\$100,850.00	\$103,625.00		
				Employee Total for All Jobs...		1.00	1.00	\$103,050.08	\$105,825.08
Morley, Elizabeth	DIR WRITERS' WORKSHOP		BA	1.00	1.00	\$54,325.00	\$55,140.00		
Prior, Paul A	ASSOC PROF		A AA	1.00	1.00	\$74,313.00	\$76,915.00		
				Employee Total for All Jobs...		1.00	1.00	\$76,713.00	\$79,315.00
687 - Chemical & Biomolecular Eng									
Bievenue, Lisa Anne	VST PROJ COORD		BA	0.65	0.65	\$29,981.28	\$30,730.81		
				Employee Total for All Jobs...		1.00	1.00	\$54,481.28	\$55,843.31
Braatz, Richard D	MILLENNIUM CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$135,000.00	\$139,725.00		
				Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$139,725.00
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$147,400.12	\$150,450.00
Gurau, Bogdan	VST RESEARCH SCIENTIST		BA	1.00	1.00	\$68,000.00	\$70,040.00		
Hammack, William S	CURRICULUM COORD FOR ED TECH		BC	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$108,393.00	\$109,206.00		
				Employee Total for All Jobs...		1.00	1.00	\$108,393.00	\$109,206.00
Hanafin, William P	RES SPEC		BA	1.00	1.00	\$36,082.00	\$37,164.46		
Harley, Brendan A	ASST PROF		AA	1.00	1.00	\$82,000.00	\$82,000.00		
Higdon, Jonathan J L	PROF		A AA	1.00	1.00	\$111,873.00	\$112,432.00		
				Employee Total for All Jobs...		1.00	1.00	\$111,873.00	\$112,432.00
Kenis, Paul J A	ASSOC PROF		A AA	1.00	1.00	\$100,000.00	\$101,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,500.00
Kong, Hyun Joon	ASST PROF		P AA	1.00	1.00	\$79,950.00	\$81,149.00		
				Employee Total for All Jobs...		1.00	1.00	\$79,950.00	\$81,149.00
Kraft, Mary L	ASST PROF		P AA	1.00	1.00	\$78,000.00	\$79,170.00		
				Employee Total for All Jobs...		1.00	1.00	\$78,000.00	\$79,170.00
Leckband, Deborah E	PROF		A AA	0.50	0.50	\$71,749.99	\$72,826.00		
				Employee Total for All Jobs...		1.00	1.00	\$143,499.98	\$145,652.00
Leonard, Sarah	COORD RES PRGS		BA	1.00	1.00	\$31,000.00	\$31,930.00		
Lewis, Jennifer A	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$161,000.00	\$167,440.00
Masel, Richard I	FOX FAMILY PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$140,317.00	\$143,404.00		
				Employee Total for All Jobs...		1.00	1.00	\$140,317.00	\$143,404.00
Miletic, Marina	LECTURER		AA	1.00	1.00	\$67,827.00	\$69,184.00		
Moran, K Kay	ASST TO THE HEAD		BA	1.00	1.00	\$54,000.00	\$54,972.00		
Pack, Daniel Wayne	ASSOC PROF		A AA	1.00	1.00	\$88,986.00	\$90,650.00		
				Employee Total for All Jobs...		1.00	1.00	\$88,986.00	\$90,650.00
Price, Nathan D	ASST PROF		P AA	1.00	1.00	\$88,908.96	\$90,243.00		
				Employee Total for All Jobs...		1.00	1.00	\$88,908.96	\$90,243.00
Rao, Christopher V	ASST PROF		P AA	1.00	1.00	\$81,555.00	\$82,778.00		
				Employee Total for All Jobs...		1.00	1.00	\$81,555.00	\$82,778.00
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$158,650.08	\$165,650.08
Seebauer, Edmund G	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00		
	JAMES W. WESTWATER PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$142,000.00	\$145,900.00		
				Employee Total for All Jobs...		1.00	1.00	\$147,000.00	\$150,900.00
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$138,630.92	\$145,330.92
Zhao, Huimin	PROF		A AA	1.00	1.00	\$93,503.00	\$135,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$93,503.00	\$135,000.00
Zukoski, Charles F	J & W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	0.00	1.00	\$0.00	\$210,000.00		
				Employee Total for All Jobs...		0.00	1.00	\$0.00	\$210,000.00
413 - Chemistry									
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	\$55,000.00	\$57,000.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Althaus, Ellen Wang	DIR OF WOMEN IN CHEM PRGS		BD	0.49	0.49	\$22,601.28	\$22,940.28
Anastasiadis, Casondra Alikei	COORD OF RES PRGM		BA	1.00	1.00	\$40,000.00	\$40,600.00
Babai, Shannee	VST RES PROG		BA	1.00	1.00	\$41,000.00	\$45,000.00
Bailey, Ryan C	ASST PROF	P	AA	1.00	1.00	\$69,700.00	\$70,746.00
	Employee Total for All Jobs...			1.00	1.00	\$69,700.00	\$70,746.00
Baranger, Anne	ASSOC PROF	A	AA	1.00	1.00	\$92,250.00	\$93,634.00
	INT DIR GRAD STUDIES CHEMISTRY		BC	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$95,250.00	\$96,634.00
Bergan, Kyle Thomas	VST RES SPEC		BA	1.00	1.00	\$27,450.00	\$28,136.25
Boulatov, Roman	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Braun, Paul V	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,500.08	\$103,550.08
Burke, Martin	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Carlson, Kathryn E	RES SPEC IN CHEM		BA	1.00	1.00	\$71,356.00	\$74,210.00
Decoste, Donald Joseph	SPEC IN EDUC		BG	1.00	1.00	\$53,637.00	\$54,442.00
Denmark, Scott E	FUSON PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$183,000.00	\$185,745.00
	Employee Total for All Jobs...			1.00	1.00	\$183,000.00	\$185,745.00
Denofrio, Lauren A	TEACHING LAB SPEC		BA	1.00	1.00	\$41,008.00	\$41,623.00
Dlott, Dana D	PROF	A	AA	1.00	1.00	\$140,000.00	\$144,200.00
Dunning, Thomas Harold	CHAIR FOR RES EXCEL CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF CHEMISTRY	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$293,300.00	\$306,215.00
Fultz, Derek	DIR OF OPER SAFETY & COMPL		BA	1.00	1.00	\$56,500.00	\$58,196.00
Gahvari, Nasrin R	COORD RES PRGMR		BA	0.50	0.50	\$24,952.00	\$25,701.00
Gennis, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,608.00	\$140,756.00
Gerlt, John Alan	PROF OF CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$215,194.00	\$218,334.00
Gewirth, Andrew A	PROF	A	AA	1.00	1.00	\$127,000.00	\$130,490.00
	Employee Total for All Jobs...			1.00	1.00	\$138,000.00	\$141,490.00
Girolami, Gregory S	PROF	A	AA	1.00	1.00	\$140,000.00	\$142,100.00
Gordon, Dorothy Ann	ASST TO THE HEAD		BA	1.00	1.00	\$72,781.00	\$73,873.00
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$147,400.12	\$150,450.00
Gruebele, Martin Hw	JAMES R. EISZNER FAM CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$161,703.00	\$164,129.00
	Employee Total for All Jobs...			1.00	1.00	\$161,703.00	\$164,129.00
Hartwig, John F	KENNETH L. RINEHART ENDOW CHR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$190,000.00	\$196,650.00
	Employee Total for All Jobs...			1.00	1.00	\$190,000.00	\$196,650.00
Hergenrother, Paul	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,350.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$91,350.00
Holda, Nancy	COORD RES PRGMS		BA	1.00	1.00	\$46,000.00	\$46,690.00
Huang, Raven H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,773.00	\$78,893.00
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	\$38,873.00	\$39,456.00
Katzenellenbogen, John A	PROF	A	AA	1.00	1.00	\$180,000.00	\$186,600.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$186,600.00
Kelleher, Neil L	PROF	A	AA	1.00	1.00	\$96,650.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$96,650.00	\$100,000.00
Kieser, Karen Jane	VST RES SPEC LIFE SCI		BA	1.00	1.00	\$29,000.00	\$30,160.00
Kraft, Mary L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$79,170.00
Landquist, Bethany Lynn	CHEMISTRY LEARNING CTR SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Leckband, Deborah E	PROF		AA	0.50	0.50	\$71,749.99	\$72,826.00
	Employee Total for All Jobs...			1.00	1.00	\$143,499.98	\$145,652.00
Lisy, James M	PROF	A	AA	1.00	1.00	\$120,822.00	\$124,446.00
Lu, Yi	PROF	A	AA	1.00	1.00	\$125,000.00	\$128,750.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$128,750.00
Luthey-Schulten, Zaida Ann	PROF	A	AA	1.00	1.00	\$104,000.00	\$125,000.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.00	\$125,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
413 - Chemistry								
Makri, Nancy	GUTGSELL CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$161,703.00	\$164,129.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,703.00	\$164,129.00
Martinez, Todd J	GUTGSELL CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$144,545.00	\$148,881.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,545.00	\$148,881.00
McCall, Benjamin	ASST PROF	P	AA	1.00	1.00	\$70,564.00	\$71,622.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,564.00	\$71,622.00
McDonald, J Douglas	PROF	A	AA	1.00	1.00	\$81,671.00	\$82,896.00	
Miller, Jesse Allen	TCH LAB SPEC		BA	1.00	1.00	\$44,423.00	\$45,089.00	
Miller, Lynne A	LECTURER		AL	1.00	1.00	\$46,703.00	\$47,404.00	
Mohrbacher, Christine F	VST MEDIA/COMM SPEC		BA	1.00	1.00	\$46,125.00	\$47,508.72	
Moore, Jeffrey S	J&W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00	
	MURCHISON-MALLORY CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	Q	AA	1.00	1.00	\$175,550.00	\$181,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$175,550.00	\$181,000.00
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	1.00	1.00	\$42,695.00	\$44,403.00	
Nuzzo, Ralph G	G L CLARK PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00	
	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$191,788.00	\$200,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$191,788.00	\$200,000.00
Oldfield, Eric	ALUMNI RESEARCH SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$131,000.00	\$135,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,000.00	\$135,000.00
Olson, Stacy R	COORD OF RES AND EDITORIAL PRG		BA	1.00	1.00	\$52,396.00	\$54,000.00	
Phillips, Patricia Marie	DIR OF INSTRUCTIONAL COMPUTING		BA	1.00	1.00	\$69,500.00	\$70,542.50	
Phillips, Philip W	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,800.00	\$113,800.00
Rauchfuss, Thomas B	PROF	A	AA	1.00	1.00	\$190,286.00	\$196,140.00	
Ray, Christian R	LECTURER		AL	1.00	1.00	\$47,150.00	\$48,600.00	
Rice, Renee N	TEACHING LAB SPEC		BA	1.00	1.00	\$30,750.00	\$32,000.00	
Rienstra, Chad	ASSOC PROF	A	AA	1.00	1.00	\$70,725.00	\$76,786.00	
Rubakhin, Stanislav	SR RES SCI		BA	1.00	1.00	\$66,000.00	\$69,600.00	
Scheeline, Alexander	PROF	A	AA	1.00	1.00	\$87,515.00	\$88,828.00	
Schulten, Klaus J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$216,400.16	\$232,500.16
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,650.08	\$165,650.08
Shapley, Patricia A	PROF	A	AA	1.00	1.00	\$93,000.00	\$94,395.00	
Silverman, Scott K	ASSOC PROF	A	AA	1.00	1.00	\$75,519.00	\$78,652.00	
Sligar, Stephen G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$221,677.00	\$240,774.62
Suslick, Kenneth S	MARVIN T SCHMIDT PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$177,500.00	\$185,001.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,500.00	\$185,001.00
Sweedler, Jonathan V	J&W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00	
	JAMES R EISZNER FAMILY CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	0.50	0.50	\$82,508.00	\$85,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,515.79	\$183,502.82
Van Der Donk, Willem A	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$120,000.00	\$130,000.00	
	RICHARD E HECKERT ENDOW CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,000.00	\$130,000.00
White, M Christina	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$72,505.00	
Wieckowski, Andrzej	PROF	Q	AA	1.00	1.00	\$109,000.00	\$110,635.00	
Wilson, Roxy B	LECTURER		AL	0.00	0.00	\$0.00	\$0.00	
	TEACHING LAB COORD		BA	1.00	1.00	\$57,000.00	\$57,855.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,000.00	\$57,855.00
Woon, David E	VST RES SCI		BA	1.00	1.00	\$51,500.00	\$52,787.50	
Wynn, Andrea R	PROGRAM COORD		BA	1.00	1.00	\$43,500.00	\$44,153.00	
Yerkes, Christine T	LECTURER		AG	1.00	1.00	\$49,500.00	\$52,000.00	
York, Karen Sue	ASST TO THE DIR OF ADM		BA	1.00	1.00	\$52,000.00	\$53,560.00	
Zapata, Fatima Jannet	VST RESEARCH SPECIALIST		BA	1.00	1.00	\$32,000.00	\$32,800.00	
Zhao, Huimin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,503.00	\$135,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Zimmerman, Steven C	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$180,500.08	\$185,460.00
	ROGER ADAMS PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$188,200.08	\$193,160.00
514 - Classics							
Calder, William M	PROF	A	AA	1.00	1.00	\$105,610.98	\$106,611.00
	WILLIAM ABBOTT OLDFATHER PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,610.98	\$106,611.00
Garner, Robert Scott	ASST PROF	P	AA	1.00	1.00	\$60,000.04	\$61,000.04
Heilen, Stephan	ASST PROF	P	AA	1.00	1.00	\$59,450.00	\$60,870.00
Hostetter, Eric R	PROF	A	AA	0.50	0.50	\$40,130.50	\$42,538.50
	Employee Total for All Jobs...			1.00	1.00	\$80,260.94	\$85,077.00
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,267.00	\$114,865.00
Mohr, Richard D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,035.00	\$79,275.00
Parca, Maryline Gisele	ASSOC PROF	A	AA	1.00	1.00	\$70,595.08	\$71,795.08
	Employee Total for All Jobs...			1.00	1.00	\$70,595.08	\$71,795.08
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	\$30,766.00	\$31,350.00
	Employee Total for All Jobs...			1.00	1.00	\$62,284.00	\$63,461.00
Sansone, David	INT HEAD		BC	0.00	0.00	\$0.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$99,299.00	\$105,000.00
	Employee Total for All Jobs...			1.00	1.00	\$99,299.00	\$109,400.00
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.04	\$66,990.04
Shanzer, Danuta R	PROF	A	AA	1.00	1.00	\$127,571.00	\$127,571.00
	Employee Total for All Jobs...			1.00	1.00	\$127,571.00	\$127,571.00
Solomon, Jon	NOVAK CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$144,000.00	\$150,000.00
	Employee Total for All Jobs...			1.00	1.00	\$144,000.00	\$150,000.00
Trail, Ariana	ASSOC PROF	A	AA	1.00	1.00	\$60,475.00	\$66,635.00
Tzanelou, Angeliki	ASST PROF	P	AA	1.00	1.00	\$57,790.00	\$60,010.00
489 - Communication							
Althaus, Scott	ASSOC PROF	A	AA	0.25	0.25	\$23,575.00	\$23,976.00
	Employee Total for All Jobs...			1.00	1.00	\$95,950.00	\$97,576.00
Bishop, Mardia J	PROG COORD. PUBLIC SPEAKING		BG	1.00	1.00	\$45,000.00	\$45,000.00
Brashers, Dale E	ASSOC HEAD		BC	0.00	0.00	\$4,000.08	\$4,000.08
	PROF	A	AA	1.00	1.00	\$103,831.00	\$117,408.00
	Employee Total for All Jobs...			1.00	1.00	\$107,831.08	\$121,408.08
Caughlin, John Patrick	ASSOC PROF	A	AA	1.00	1.00	\$81,531.00	\$84,385.00
Conley, Thomas M	PROF	A	AA	1.00	1.00	\$79,060.00	\$80,009.00
	Employee Total for All Jobs...			1.00	1.00	\$79,060.00	\$80,009.00
Davis, Susan Gray	PROF	A	AA	0.75	0.75	\$76,434.00	\$77,198.00
	Employee Total for All Jobs...			1.00	1.00	\$101,572.24	\$102,713.31
Delia, Jesse G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$300,650.00	\$303,650.00
Dixon, Travis L	ASSOC PROF	A	AA	1.00	1.00	\$75,603.00	\$81,926.00
Finnegan, Cara Anne	ASSOC PROF	A	AA	1.00	1.00	\$80,507.00	\$81,876.00
	Employee Total for All Jobs...			1.00	1.00	\$80,507.00	\$81,876.00
Gill, Patricia A	ASSOC PROF	A	AA	0.50	0.50	\$43,434.00	\$43,868.00
	Employee Total for All Jobs...			1.00	1.00	\$86,868.00	\$87,954.00
Giorgio, Grace A	PROG COORD. BASIC SPEECH COMM		BC	1.00	1.00	\$38,425.00	\$39,097.00
Hall, Barbara I	ACAD ADVR		BA	0.85	0.85	\$61,367.00	\$62,226.00
	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,238.00	\$73,260.00
Harrison, Kristen	ASSOC PROF	A	AA	1.00	1.00	\$82,619.00	\$85,510.00
	Employee Total for All Jobs...			1.00	1.00	\$82,619.00	\$85,510.00
Hawhee, Debra	ASSOC PROF	A	AA	0.50	0.50	\$37,500.00	\$38,156.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$76,183.00
Jackson, Sally A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.00	\$244,800.00
Jacobs, Curtis Scott	PROF	A	AA	1.00	1.00	\$95,000.00	\$95,238.00
Knobloch, Leanne	ASSOC PROF	A	AA	1.00	1.00	\$70,500.00	\$76,910.00
Koven, Michele E J	ASSOC PROF	A	AA	1.00	1.00	\$68,932.00	\$69,621.00
	Employee Total for All Jobs...			1.00	1.00	\$68,932.00	\$69,621.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
489 - Communication								
Lammers, John Charles	ASSOC PROF	A	AA	1.00	1.00	\$84,500.00	\$85,768.00	
Lavoie, Mark W	VST INSTR		AA	0.75	0.75	\$22,437.00	\$22,437.00	
McChesney, Robert W	PROF	A	AA	1.00	1.00	\$170,000.00	\$173,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$170,000.00	\$173,400.00
Miller, Peggy J	PROF	A	AA	0.55	0.55	\$54,759.00	\$55,526.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,586.00	\$102,821.00
Murphy, John M	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$85,000.00	
Ogorman, Thomas E	ASST PROF	P	AA	1.00	1.00	\$57,728.00	\$58,594.00	
Ono, Kent A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,464.02	\$128,000.00
Osterhout, Joanna Peterson	TEACHING ASSOC		AL	0.75	0.75	\$36,781.00	\$37,222.00	
Poole, Marshall Scott	PROF	A	AA	1.00	1.00	\$164,800.00	\$168,096.00	
Quick, Brian L	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,040.00	
Sandvig, Christian Edward	ASSOC PROF	A	AA	1.00	1.00	\$73,687.00	\$79,792.00	
Schiller, Daniel Toby	PROF	A	AA	0.25	0.25	\$29,653.00	\$30,098.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,681.08	\$129,596.50
Shumate, Michelle	ASST PROF	P	AA	1.00	1.00	\$63,488.00	\$64,504.00	
Stole, Inger Lisbeth	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$85,000.00	
Sulkin, Tracy E	ASSOC PROF	A	AA	0.25	0.25	\$19,797.00	\$21,344.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,001.00	\$86,644.00
Tewksbury, David H	ASSOC PROF	A	AA	1.00	1.00	\$83,451.00	\$84,953.00	
	DIR GRAD STUDIES		BC	0.00	0.00	\$3,000.00	\$3,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,451.00	\$87,953.00
Wilson, Barbara Jan	HEAD		BC	0.00	0.00	\$7,700.04	\$7,700.04	
	KATHRYN L B DALLENBACH PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$155,000.00	\$160,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$162,700.04	\$167,700.04
Wright, Trina J	ASST PROF	P	AA	1.00	1.00	\$57,916.00	\$58,350.00	
771 - Comparative & World Literature								
Beckman, Ericka	ASST PROF	P	AA	0.25	0.25	\$13,393.00	\$13,900.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,571.00	\$55,600.00
Blake, Nancy	PROF	A	AA	1.00	1.00	\$102,400.08	\$104,000.08	
				Employee Total for All Jobs...	1.00	1.00	\$102,400.08	\$104,000.08
Booth, Marilyn L	ASSOC PROF	A	AA	1.00	1.00	\$79,500.00	\$81,685.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,500.00	\$83,685.00
Cai, Zong-Qi	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,250.04	\$96,400.04
Calder, William M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,610.98	\$106,611.00
Chai, Leon C	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,699.04	\$79,865.04
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	\$27,100.00	\$28,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,437.00	\$56,000.00
Goodman, David G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.08	\$96,425.08
Hartnett, Brett Ashley Kaplan	ASSOC PROF	A	AA	1.00	1.00	\$60,737.04	\$66,648.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,737.04	\$66,648.00
Hassan, Wail Seddiq	ASSOC PROF	A	AA	1.00	1.00	\$68,054.00	\$69,054.00	
Hilger, Stephanie M	ASST PROF	P	AA	0.50	0.50	\$28,679.00	\$29,110.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,358.00	\$58,363.00
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,512.00	\$63,450.00
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	\$29,194.00	\$32,131.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,575.04	\$64,453.00
Mathy, Jean-Philippe R	DIR. PRGM OF COMPARATIVE & WOR		BC	0.00	0.00	\$4,400.00	\$4,400.00	
	PROF	A	AA	0.25	0.25	\$33,750.00	\$34,677.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,400.00	\$143,110.00
Mehta, Rini Bhattacharya	VST ASST PROF		AA	0.67	1.00	\$32,000.00	\$49,000.00	
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	\$58,750.08	\$60,365.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.12	\$122,730.04
Niekerk, Carl Hendrik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.04	\$71,040.00
Pandharipande, R V	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,357.00	\$94,757.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
771 - Comparative & World Literature								
Pinkert, Anke	ASSOC PROF OF COMP LIT		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,222.00	\$63,155.00
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,800.00	\$78,865.00
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	\$31,587.00	\$33,795.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,175.00	\$67,607.00
Saksena, Ritu	ASST PROF ADJ		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$46,125.00	\$50,000.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,500.00	\$149,044.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,000.00	\$57,650.00
Stoppino, Eleonora	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,375.00	\$57,700.00
Thompson, Mark Christian	ASSOC PROF	A	AA	0.25	0.25	\$18,500.09	\$18,759.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,000.18	\$75,089.00
Tierney, Robert	ASST PROF	P	AA	0.25	0.25	\$14,416.00	\$14,631.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,119.00	\$58,989.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,900.08	\$94,400.00
Xu, Gang Gary	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.08	\$66,990.08
954 - Ctr S. Asian & MidEast Studies								
Booth, Marilyn L	DIRECTOR		BC	0.00	0.00	\$2,000.00	\$2,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,500.00	\$83,685.00
Saksena, Ritu	ASSOC DIR		BA	1.00	1.00	\$46,125.00	\$50,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$46,125.00	\$50,000.00
932 - E Asian & Pacific Studies Cntr								
Fu, Poshek	DIR EAST ASIAN CTR		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,160.00	\$92,500.00
Prescott, Anne	ASSOC DIR		BA	1.00	1.00	\$48,175.00	\$50,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$48,175.00	\$50,000.00
362 - E. Asian Languages & Cultures								
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	\$67,500.00	\$69,355.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00	\$138,710.00
Burkus-Chasson, Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,429.04	\$61,172.04
Cai, Zong-Qi	PROF	A	AA	1.00	1.00	\$94,250.04	\$96,400.04	
				Employee Total for All Jobs...	1.00	1.00	\$94,250.04	\$96,400.04
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$41,734.08	\$43,195.08	
				Employee Total for All Jobs...	1.00	1.00	\$82,852.16	\$85,750.08
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,160.00	\$92,500.00
Goodman, David G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$95,000.08	\$96,425.08	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.08	\$96,425.08
Ha, Jeeyoung Ahn	DIRECTOR OF KOREAN LANG PRGM		BC	1.00	1.00	\$40,690.00	\$40,893.00	
Hayashi, Makoto	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$66,660.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.00	\$66,660.00
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	\$41,000.04	\$42,128.04	
	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,500.08	\$89,755.08
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	\$36,444.08	\$36,808.08	
				Employee Total for All Jobs...	1.00	1.00	\$74,019.16	\$74,948.16
Onosaka, Junko	PROGRAM MANAGER		BD	0.25	0.25	\$14,975.04	\$15,050.04	
Oyler, Elizabeth A	ASST PROF	P	AA	1.00	1.00	\$62,013.00	\$62,943.00	
Packard, Jerome L	PROF	A	AA	1.00	1.00	\$98,224.08	\$99,697.08	
				Employee Total for All Jobs...	1.00	1.00	\$98,224.08	\$99,697.08
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	\$34,000.00	\$34,340.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$68,850.00
Sadler, Misumi	ASST PROF	P	AA	1.00	1.00	\$55,846.08	\$56,683.08	
Shao, Dan	ASST PROF	P	AA	1.00	1.00	\$56,182.00	\$56,828.00	
Shih, Chilin	ASSOC PROF	A	AA	0.75	0.75	\$51,475.00	\$52,247.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,557.00	\$69,585.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
362 - E. Asian Languages & Cultures								
Tierney, Robert	ASST PROF		P AA	0.75	0.75	\$43,703.00	\$44,358.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,119.00	\$58,989.00
Toby, Ronald P	PROF		A AA	0.50	0.50	\$52,159.08	\$53,202.08	
				Employee Total for All Jobs...	1.00	1.00	\$103,279.16	\$105,102.08
Xu, Gang Gary	ASSOC PROF		A AA	1.00	1.00	\$66,000.08	\$66,990.08	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.08	\$66,990.08
405 - Economics								
Akresh, Ilana Redstone	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,500.00	\$68,000.00
Akresh, Richard S	ASST PROF		P AA	1.00	1.00	\$92,660.00	\$94,152.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,660.00	\$94,152.00
Arvan, Lanny	ASSOC PROF		A AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,000.00	\$166,500.00
Baer, Werner	DIR OF MSPE PRGM		BC	0.00	0.00	\$3,000.00	\$3,000.00	
	JORGE PAULO LEMANN DIST CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
	PROF		A AA	1.00	1.00	\$147,528.00	\$149,903.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,528.00	\$152,903.00
Bera, Anil K	PROF		A AA	1.00	1.00	\$135,036.00	\$137,210.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,036.00	\$137,210.00
Bernhardt, Daniel Mark	PROF		A AA	1.00	1.00	\$176,127.00	\$178,963.00	
				Employee Total for All Jobs...	1.00	1.00	\$181,127.04	\$183,963.04
Brown, Kristine	ASST PROF		P AA	0.51	0.51	\$47,940.00	\$49,222.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,000.00	\$97,375.00
Cho, In-Koo	PROF		AA	0.45	0.45	\$87,339.00	\$88,745.00	
	PROF		A AA	0.55	0.55	\$108,560.00	\$110,308.00	
	WILLIAM KINKEAD DIST PROF OF E		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$195,899.00	\$199,053.00
Debrock, Lawrence M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$197,500.00	\$203,425.00
Deltas, George	ASSOC HEAD & DIR GRAD STUDIES		BC	0.00	0.00	\$0.00	\$0.00	
	ASSOC PROF		A AA	1.00	1.00	\$107,308.00	\$111,065.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,308.00	\$111,065.00
Eden, Shannon Melissa	ACADEMIC ADVISOR		BA	1.00	1.00	\$36,324.00	\$36,869.00	
Esfahani, Hadi S	PROF		A AA	1.00	1.00	\$112,750.00	\$114,565.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,750.00	\$114,565.00
Gahvari, Firouz	DIR OF MSPE PRGM		BC	0.00	0.00	\$3,000.00	\$0.00	
	PROF		A AA	1.00	1.00	\$158,555.00	\$174,411.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,555.00	\$174,411.00
Giertz, J Fred	INTERIM HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00	
	PROF		A AA	1.00	1.00	\$130,000.00	\$133,575.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00	\$143,575.00
Gottheil, Fred M	PROF		A AA	1.00	1.00	\$108,788.00	\$109,876.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,788.00	\$109,876.00
Hartman, Carol B	ASST DIR FOR ADMN		BA	1.00	1.00	\$68,483.00	\$69,510.00	
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,316.41	\$119,061.50
Hong, Seung-Hyun	ASST PROF		P AA	1.00	1.00	\$92,250.00	\$93,735.00	
Kahn, Charles M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$209,650.08	\$242,000.08
Koenker, Roger W	MCKINLEY WB ECON CHAIR		AA	0.00	0.00	\$6,000.00	\$6,000.00	
	PROF		A AA	1.00	1.00	\$208,600.00	\$211,958.00	
				Employee Total for All Jobs...	1.00	1.00	\$214,600.00	\$217,958.00
Krasa, Stefan	PROF		A AA	1.00	1.00	\$120,070.00	\$124,275.00	
Laschever, Ron A	ASST PROF		P AA	0.51	0.51	\$48,603.00	\$49,386.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,300.00	\$97,683.00
Lubotsky, Darren Howard	ASSOC PROF		P AA	0.51	0.51	\$56,100.00	\$59,553.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,000.00	\$118,304.00
Miller, Jodi S	ASST TO DIR OF MSPE		BA	1.00	1.00	\$45,287.00	\$45,966.00	
Parente, Stephen Lawrence	ASSOC PROF		A AA	1.00	1.00	\$106,597.00	\$110,330.00	
Petry, Joseph A	CLIN PROF		AA	1.00	1.00	\$69,000.00	\$70,111.00	
Polborn, Mattias K	ASSOC PROF		A AA	1.00	1.00	\$103,000.00	\$113,300.00	
Powers, Elizabeth T	ASSOC PROF		A AA	0.25	0.25	\$25,538.00	\$25,949.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,153.32	\$103,799.00
Puzzello, Daniela	ASST PROF		P AA	1.00	1.00	\$100,000.00	\$101,610.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
405 - Economics								
Rashid, Salim	PROF	A	AA	1.00	1.00	\$105,073.00	\$106,765.00	
Schultz, Colleen	DIR, UGRAD STD LECTURER		BC AA	0.00 1.00	0.00 1.00	\$0.00 \$68,000.00	\$0.00 \$69,095.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,095.00
Taub, Bart M	PROF	A	AA	1.00	1.00	\$115,279.00	\$117,135.00	
Toossi Ardakani, Ali	ASSOC DIR LECTURER		BA AL	0.50 0.50	0.50 0.50	\$39,360.00 \$39,360.00	\$39,994.00 \$39,994.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,720.00	\$79,988.00
Ulen, Thomas S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$249,052.68	\$261,524.68
Vazquez, Jose J	LECTURER		AA	1.00	1.00	\$65,000.00	\$66,047.00	
Villamil, Anne	PROF	A	AA	1.00	1.00	\$134,356.00	\$152,792.00	
Williams, Steven R	PROF	A	AA	1.00	1.00	\$158,000.00	\$160,544.00	
Yannelis, Nicholas	PROF	A	AA	1.00	1.00	\$178,481.00	\$201,503.00	
de Castro Filho, Luciano Irineu	ASST PROF	P	AA	1.00	1.00	\$100,000.00	\$101,610.00	
499 - English								
Baron, Dennis E	PROF	A	AA	1.00	1.00	\$133,525.00	\$134,809.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,525.00	\$134,809.00
Baron, Iryce W	INSTR		AA	0.67	0.67	\$27,753.00	\$28,169.00	
Barrett, Robert W	ASSOC HEAD ASSOC PROF		BC A	0.00 1.00	0.00 1.00	\$0.00 \$57,113.00	\$2,400.00 \$63,112.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,113.00	\$65,512.00
Basu, Anustup	ASST PROF	P	AA	0.75	0.75	\$42,154.00	\$42,794.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,092.00	\$56,944.00
Bauer, Dale	PROF	A	AA	1.00	1.00	\$144,500.00	\$148,470.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,500.00	\$148,470.00
Billing, Claire Jacobs	ACADEMIC ADVISOR		BA	1.00	1.00	\$38,742.00	\$39,323.00	
Byrd, Jodi	ASST PROF	P	AA	0.25	0.25	\$16,161.00	\$16,394.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,655.00	\$66,630.00
Cacho, Lisa Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,460.00	\$63,578.00
Camargo, Martin	PROF	A	AA	1.00	1.00	\$139,000.00	\$142,825.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,000.00	\$142,825.00
Camargo, Sandra	LECTURER		AA	0.67	0.67	\$26,500.00	\$26,898.00	
				Employee Total for All Jobs...	0.67	0.67	\$26,500.00	\$26,898.00
Capino, Jose Bernard	ASST PROF	P	AA	0.75	1.00	\$43,036.00	\$58,218.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,266.00	\$58,218.00
Castro, Nancy	ASST PROF	P	AA	1.00	1.00	\$55,593.00	\$56,412.00	
Chai, Leon C	PROF	A	AA	1.00	1.00	\$77,699.04	\$79,865.04	
				Employee Total for All Jobs...	1.00	1.00	\$77,699.04	\$79,865.04
Courtemanche, Eleanor	ASST PROF	P	AA	1.00	1.00	\$56,293.00	\$57,145.00	
Curry, Ramona	ASSOC PROF	A	AA	1.00	1.00	\$59,806.00	\$61,900.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,806.00	\$61,900.00
Davenport, Stephen Michael	ASSOC DIR CREATIVE WRITING ASST PROF		BA AL	1.00 0.00	1.00 0.00	\$48,460.00 \$0.00	\$49,187.00 \$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$48,460.00	\$49,187.00
Deck, Alice A	ASSOC PROF	A	AA	1.00	1.00	\$77,272.00	\$78,206.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,272.00	\$78,206.00
Foote, Stephanie	ASSOC PROF DIR OF GRAD STD	A	AA BC	0.75 0.00	0.75 0.00	\$51,000.00 \$2,400.00	\$52,239.00 \$2,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,400.00	\$71,894.00
Freeburg, Christopher Charles	ASST PROF	P	AA	1.00	1.00	\$60,335.00	\$61,212.00	
Frost, James	DIR, PROG IN PROF WRITING		BA	1.00	1.00	\$55,683.00	\$56,518.00	
Garner, Lori	LECTURER		AA	0.67	0.67	\$23,791.00	\$24,148.00	
				Employee Total for All Jobs...	0.67	0.67	\$23,791.00	\$24,148.00
Garrett, Peter K	PROF	A	AA	1.00	1.00	\$98,652.00	\$104,571.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,652.00	\$104,571.00
Goodlad, Lauren M E	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$76,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,200.00	\$78,200.00
Graham, Philip	PROF	A	AA	1.00	1.00	\$86,227.00	\$87,372.00	
Gray, Catharine E	ASSOC PROF	A	AA	1.00	1.00	\$56,848.00	\$62,966.00	
Griswold, William John	LECTURER		AA	1.00	1.00	\$30,152.00	\$30,604.00	
Hansen, James A	ASST PROF	P	AA	1.00	1.00	\$56,767.00	\$57,817.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,767.00	\$57,817.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
499 - English								
Harrington, Janice	ASST PROF		P AA	1.00	1.00	\$62,000.00	\$63,094.00	
Hart, Matthew	ASST PROF		P AA	1.00	1.00	\$56,700.00	\$57,732.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,700.00	\$57,732.00
Hawhee, Debra	ASSOC PROF		A AA	0.50	0.50	\$37,500.00	\$38,027.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,000.00	\$76,183.00
Hawisher, Gail E	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,050.08	\$105,825.08
Hutner, Gordon	PROF		A AA	1.00	1.00	\$126,527.00	\$127,662.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,727.00	\$129,862.00
Ivy, Anna	LECTURER		AA	1.00	1.00	\$28,632.00	\$30,311.00	
Jess, Tyehimba	ASST PROF		P AA	1.00	1.00	\$58,303.00	\$59,270.00	
Kelly, Brigit P	PROF		A AA	1.00	1.00	\$96,852.00	\$98,064.00	
Koshy, Susan	ASSOC PROF		A AA	0.50	0.50	\$40,020.00	\$40,483.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,112.00	\$81,076.00
Littlefield, Melissa Monique	ASST PROF		P AA	0.50	0.50	\$27,753.00	\$28,156.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,443.00	\$57,373.00
Loughran, Patricia	ASSOC PROF		A AA	1.00	1.00	\$67,214.00	\$68,399.00	
Madonick, Michael D	ASSOC PROF		A AA	1.00	1.00	\$66,500.00	\$67,958.00	
Mahaffey, Vicki	KIRKPATRICK PROF IN ENGL		AA	0.00	0.00	\$0.00	\$0.00	
	PROF		AA	0.75	0.75	\$106,875.00	\$106,875.00	
				Employee Total for All Jobs...	0.75	0.75	\$106,875.00	\$106,875.00
Markley, Robert	PROF		A AA	1.00	1.00	\$128,035.00	\$129,416.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,035.00	\$129,416.00
Marsh, John E	ASST PROF		P AA	1.00	1.00	\$54,000.00	\$55,118.00	
Maxwell, William J	ASSOC PROF		A AA	1.00	1.00	\$73,000.00	\$74,097.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,000.00	\$74,097.00
Michelson, Bruce F	PROF		A AA	0.50	0.50	\$51,380.00	\$52,151.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,156.00	\$111,284.00
Mohamed, Feisal	ASST PROF		P AA	1.00	1.00	\$56,000.00	\$57,195.00	
Mohr, Amy Doherty	LECTURER		AA	0.67	0.67	\$27,056.88	\$27,463.00	
Mortensen, Peter Leslie	ASSOC PROF		A AA	1.00	1.00	\$80,441.00	\$82,855.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,441.00	\$92,855.00
Murison, Justine Summerhayes	ASST PROF		P AA	1.00	1.00	\$54,886.00	\$56,139.00	
Nardi, Richard	VST INSTR		AL	1.00	1.00	\$60,000.00	\$60,000.00	
Nazar, Hina	ASST PROF		P AA	1.00	1.00	\$56,172.00	\$57,001.00	
Newcomb, John Timberman	ASSOC PROF		A AA	1.00	1.00	\$72,986.00	\$73,976.00	
Newcomb, Lori Humphrey	ASSOC PROF		A AA	1.00	1.00	\$73,225.00	\$74,247.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,225.00	\$74,247.00
Parker, Robert Dale	PROF		A AA	1.00	1.00	\$92,000.00	\$93,761.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,000.00	\$93,761.00
Perry, Curtis	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00	
	PROF		A AA	1.00	1.00	\$101,890.00	\$110,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,590.00	\$117,700.00
Petty, Audrey N	ASSOC PROF		A AA	1.00	1.00	\$64,341.00	\$65,333.00	
Pollock, Anthony	ASSOC PROF		A AA	1.00	1.00	\$57,393.00	\$63,495.00	
Powers, Richard S	PROF		A AA	0.00	0.00	\$0.00	\$0.00	
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$163,000.00
Prendergast, Catherine Jean	PROF		A AA	1.00	1.00	\$83,500.00	\$84,645.00	
Prior, Paul A	ASSOC PROF		A AA	0.00	0.00	\$0.00	\$0.00	
	DIR OF FRESHMAN RHET		BC	0.00	0.00	\$2,400.00	\$2,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,713.00	\$79,315.00
Rodriguez, Richard Thomas	ASSOC PROF		A AA	0.50	0.50	\$33,369.00	\$36,869.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,682.00	\$73,682.00
Rothberg, Michael	ASSOC PROF		A AA	1.00	1.00	\$75,000.00	\$77,065.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,800.00	\$78,865.00
Rubins, John	LECTURER		AA	1.00	1.00	\$29,863.00	\$30,311.00	
Saville, Julia Frances	ASSOC PROF		A AA	1.00	1.00	\$72,256.00	\$73,258.00	
Schaffner, Spencer Wood	ASST PROF		P AA	1.00	1.00	\$56,222.00	\$57,257.00	
Shakar, Alexander M	ASST PROF		P AA	1.00	1.00	\$57,285.00	\$58,135.00	
Somerville, Siobhan B	ASSOC PROF		A AA	0.75	0.75	\$63,750.00	\$67,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.04	\$90,000.04
Squier, Joseph C	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,544.71	\$96,372.88
Stanley, Jodee	MANAGING EDITOR		BA	1.00	1.00	\$51,519.00	\$52,292.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
499 - English									
Stellman, Robert Charles	ACAD ADVR		BA	1.00	1.00	\$45,358.00	\$46,038.00		
				Employee Total for All Jobs...		1.00	1.00	\$46,358.00	\$47,038.00
Stevens, Andrea	ASST PROF		P AA	1.00	1.00	\$54,000.00	\$55,037.00		
Thompson, Mark Christian	ASSOC PROF		A AA	0.75	0.75	\$55,500.09	\$56,330.00		
				Employee Total for All Jobs...		1.00	1.00	\$74,000.18	\$75,089.00
Trilling, Renee	ASST PROF		P AA	1.00	1.00	\$55,958.00	\$56,970.00		
				Employee Total for All Jobs...		1.00	1.00	\$55,958.00	\$56,970.00
Underwood, William E	ASSOC PROF		A AA	1.00	1.00	\$72,774.00	\$73,797.00		
Unsworth, John M	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$208,255.24	\$220,750.24
Valente, Joseph P	PROF		A AA	1.00	1.00	\$97,726.00	\$98,842.00		
				Employee Total for All Jobs...		1.00	1.00	\$97,726.00	\$98,842.00
Warrior, Robert	PROF		A AA	0.25	0.25	\$30,000.00	\$30,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$124,400.00	\$124,400.00
Wheeler, Richard P	PROF		A AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$248,722.00	\$252,950.00
Wilcox, Kirstin R	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,840.00		
Wilson, LeAnne H	ASSOC PROF		A AA	0.50	0.50	\$40,270.00	\$41,377.00		
				Employee Total for All Jobs...		1.00	1.00	\$80,541.04	\$82,755.04
Wood, Gillen D'Arcy	ASSOC PROF		A AA	1.00	1.00	\$64,503.00	\$66,022.00		
Wright, Charles D	PROF		A AA	1.00	1.00	\$84,486.00	\$88,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,486.00	\$88,000.00
Wright, David	ASSOC PROF		A AA	1.00	1.00	\$68,115.00	\$69,050.00		
361 - Entomology									
Alleyne, Marianne	RESEARCH SCIENTIST		BC	1.00	1.00	\$48,460.00	\$49,187.00		
Berenbaum, May R	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08		
	JUBILEE PROF-LAS		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	0.98	0.98	\$232,000.08	\$238,380.00		
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$240,604.35	\$247,069.64
Berlocher, Stewart H	PROF		A AA	1.00	1.00	\$76,876.00	\$78,329.00		
Beshers, Samuel N	LECTURER		AL	0.00	0.00	\$0.00	\$0.00		
	RES SPEC		BA	0.25	0.25	\$13,999.00	\$14,209.00		
				Employee Total for All Jobs...		1.00	1.00	\$55,997.00	\$56,837.00
Cameron, Sydney Anne	ASSOC PROF		A AA	1.00	1.00	\$72,481.00	\$73,568.00		
				Employee Total for All Jobs...		1.00	1.00	\$72,481.00	\$73,568.00
Francis, Bettina M	ASSOC PROF		A AA	1.00	1.00	\$64,443.00	\$67,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$64,443.00	\$67,000.00
Gray, Michael E	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$94,860.00	\$96,757.00
Hanks, Lawrence M	PROF		A AA	1.00	1.00	\$71,754.00	\$82,050.00		
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$68,530.00	\$69,330.00
Pittendrigh, Barry Robert	KEARNS METCALF FLINT CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$125,000.00	\$125,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$125,000.00
Ratcliffe, Susan T	EXTENS SPEC		BA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,480.00	\$71,530.00
Robertson, Hugh M	PROF		A AA	1.00	1.00	\$115,569.08	\$119,040.08		
				Employee Total for All Jobs...		1.00	1.00	\$115,569.08	\$119,040.08
Robinson, Gene E	PROF		A AA	1.00	1.00	\$250,000.00	\$257,500.00		
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$257,500.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$102,557.00	\$105,635.00
Steffey, Kevin L	PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$115,170.04	\$117,013.04
Suarez, Andrew	ASST PROF		P AA	0.50	0.50	\$32,500.00	\$35,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$70,000.00
Weinzierl, Richard A	PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$103,270.00	\$104,819.00
Whitfield, Charles W	ASST PROF		P AA	1.00	1.00	\$65,000.00	\$66,625.00		
				Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$66,625.00
Whitfield, James Bryan	PROF		A AA	1.00	1.00	\$85,208.00	\$86,486.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
361 - Entomology								
Zangerl, Arthur R	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00	
	SR RES SCI		BA	1.00	1.00	\$59,228.00	\$60,116.42	
				Employee Total for All Jobs...	1.00	1.00	\$59,228.00	\$60,116.42
985 - French								
Bray, Patrick	ASST PROF		AA	1.00	1.00	\$56,000.00	\$56,000.00	
Fagyal, Zsuzsanna	ASSOC PROF	A	AA	1.00	1.00	\$65,426.08	\$66,336.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,426.08	\$66,336.00
Flinn, Margaret Cathleen	ASST PROF	P	AA	1.00	1.00	\$53,695.00	\$55,600.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,695.00	\$55,600.00
Fresco, Alain D	ASST PROF		AA	0.50	0.50	\$24,250.00	\$27,458.00	
	DIR OF UNDERGRAD STUD & ACAD A		BC	0.50	0.50	\$24,250.00	\$27,458.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,500.00	\$59,916.00
Fresco, Karen L	ASSOC PROF	A	AA	1.00	1.00	\$72,148.00	\$74,130.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,348.00	\$76,330.00
Golato, Peter Scott	ASSOC PROF	A	AA	1.00	1.00	\$61,889.00	\$62,446.00	
Keller, Marcus	ASST PROF	P	AA	1.00	1.00	\$53,224.00	\$55,600.00	
Kibbee, Douglas A	PROF	A	AA	1.00	1.00	\$132,000.00	\$140,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,000.00	\$150,000.00
Mall, Laurence S	ASSOC PROF	A	AA	1.00	1.00	\$71,000.04	\$72,230.04	
Mathy, Jean-Philippe R	PROF	A	AA	0.75	0.75	\$101,250.00	\$104,033.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,400.00	\$143,110.00
Mortimer, Armine Kotin	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00	
	PROF	A	AA	1.00	1.00	\$115,000.00	\$118,160.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,500.00	\$123,660.00
Murdoch, H Adlai	ASSOC PROF	A	AA	0.50	0.50	\$34,000.08	\$35,190.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.08	\$70,380.00
Schehr, Lawrence R	PROF	A	AA	1.00	1.00	\$146,500.00	\$149,044.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,500.00	\$149,044.00
Tremblay, Annie	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,000.00	
680 - Gender and Women's Studies Program								
Abelmann, Nancy A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00	\$138,710.00
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,091.23	\$91,003.23
Barnes, Teresa Ann	ASSOC PROF	A	AA	0.50	0.50	\$43,000.00	\$43,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,000.00	\$86,000.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,254.00	\$72,186.00
Bauer, Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,500.00	\$148,470.00
Beller, Andrea H	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,203.00	\$97,646.00
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,400.08	\$104,000.08
Booth, Marilyn L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,500.00	\$83,685.00
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,500.00	\$88,625.00
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,435.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,000.00	\$58,884.00
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,500.08	\$103,000.08
Burton, Antoinette M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,700.04	\$143,330.00
Cacho, Lisa Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,460.00	\$63,578.00
Capino, Jose Bernard	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,266.00	\$58,218.00
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	\$28,893.04	\$29,327.04	
				Employee Total for All Jobs...	1.00	1.00	\$57,986.08	\$58,868.04
Cole, Cheryl L	PROF	A	AA	0.49	0.49	\$46,824.04	\$59,324.04	
				Employee Total for All Jobs...	1.00	1.00	\$102,724.04	\$129,724.04
Curry, Ramona	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,806.00	\$61,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
680 - Gender and Women's Studies Program								
Darder, Antonia	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,484.00	\$137,816.00
Deck, Alice A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,272.00	\$78,206.00
Delacruz, Elizabeth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,534.73	\$70,047.02
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,531.00	\$78,694.00
Desmond, Jane	PROF	A	AA	0.50	0.50	\$44,844.00	\$45,517.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,694.00	\$90,882.00
Dorr, Kirstie	ASST PROF	P	AA	0.75	0.75	\$43,500.00	\$44,153.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,000.00	\$58,853.00
Dowling, Julie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,835.00	\$59,935.00
Flynn, Karen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,814.00	\$63,756.00
Foote, Stephanie	ASSOC PROF	A	AA	0.25	0.25	\$17,000.00	\$17,255.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,400.00	\$71,894.00
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,348.00	\$76,330.00
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	\$35,000.08	\$36,225.08	
				Employee Total for All Jobs...	1.00	1.00	\$70,000.08	\$72,450.08
Gill, Patricia A	ASSOC PROF	A	AA	0.50	0.50	\$43,434.00	\$44,086.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,868.00	\$87,954.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,020.00
Gottlieb, Alma J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,996.00	\$92,110.00
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,400.04	\$101,500.00
Heller, Wendy	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,184.08	\$105,483.08
Hilger, Stephanie M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,358.00	\$58,363.00
Hoganson, Kristin Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,696.00	\$80,645.00
ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,401.00	\$71,900.00
Jenkins, Christine A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,000.00	\$106,200.00
Kahn, Jacquelyn Sue	ASSOC DIR		BA	1.00	1.00	\$50,607.00	\$51,367.00	
Katehi-Tseregounis, Linda P B	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$346,500.00	\$352,500.00
Korr, Wynne Sandra	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$220,500.08	\$224,359.08
Lugo, Alejandro	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	0.75	\$83,000.00	\$63,772.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,000.00	\$78,090.00
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,846.00	\$70,000.00
Mayo, Cris Susan	ASSOC PROF		AA	0.49	0.49	\$42,648.00	\$44,796.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,239.00	\$81,000.00
McDuffie, Erik	ASST PROF	P	AA	0.50	0.50	\$28,807.00	\$29,239.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,389.00	\$58,250.00
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,087.04	\$64,023.00
Mirafteb, Faranak	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,695.00	\$83,355.00
Molina, Isabel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,600.00	\$83,455.00
Nakamura, Lisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,198.00	\$83,702.00
Neville, Helen A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,778.00	\$96,778.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,225.00	\$74,247.00
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	\$28,700.00	\$29,130.00
		Employee Total for All Jobs...		1.00	1.00	\$57,400.00	\$58,261.00
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	\$29,725.00	\$30,171.00
		Employee Total for All Jobs...		1.00	1.00	\$59,450.00	\$60,342.00
Oliver, Cynthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,765.00	\$65,721.00
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$81,350.00
Pillow, Wanda Sue	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,341.00	\$88,393.00
Pleck, Elizabeth H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,167.40	\$90,319.40
Pomerantz, Eva Marie	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$96,425.00
Projansky, Sarah	ASSOC PROF	A	AA	0.50	0.50	\$37,483.03	\$41,500.00
		Employee Total for All Jobs...		1.00	1.00	\$74,965.03	\$83,000.00
Reagan, Leslie Jean	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,802.02	\$71,768.85
Rodriguez, Richard Thomas	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,682.00	\$73,682.00
Rosenthal, Lisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,407.04	\$68,635.18
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,095.00	\$102,611.43
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$146,500.00	\$149,044.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.25	0.25	\$21,250.04	\$22,500.04
		Employee Total for All Jobs...		1.00	1.00	\$85,000.04	\$90,000.04
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,000.00	\$57,650.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,760.96	\$79,865.22
Tolliver, Joyce L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,458.00	\$74,560.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,367.12	\$106,101.12
Valente, Joseph P	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,726.00	\$98,842.00
Vostral, Sharra L	ASST PROF	P	AA	0.75	0.75	\$47,663.00	\$49,879.00
		Employee Total for All Jobs...		1.00	1.00	\$63,344.00	\$65,974.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,900.08	\$94,400.00
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,980.83	\$70,015.54
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,060.00	\$55,600.00
872 - Geography							
Bassett, Thomas J	PROF	A	AA	1.00	1.00	\$94,973.04	\$96,398.04
		Employee Total for All Jobs...		1.00	1.00	\$94,973.04	\$96,398.04
Best, James Leonard	PROF	A	AA	0.50	0.50	\$63,664.00	\$64,618.00
		Employee Total for All Jobs...		1.00	1.00	\$127,945.00	\$129,863.00
Chhatre, Ashwini	ASST PROF	P	AA	1.00	1.00	\$62,500.00	\$63,475.00
Cidell, Julie L	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$62,975.00
Diehl, Paul F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$189,000.00	\$191,430.00
Flint, Colin	ASSOC PROF	A	AA	1.00	1.00	\$83,336.00	\$84,586.00
		Employee Total for All Jobs...		1.00	1.00	\$83,336.00	\$84,586.00
Gille, Zsuzsa	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,003.00	\$68,008.00
Hannon, Bruce M	JUBILEE PROF OF LIB ARTS & SCI		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
872 - Geography								
Hannon, Bruce M	PROF	A	AA	1.00	1.00	\$91,109.04	\$92,019.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,109.04	\$92,019.00
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.50	\$57,901.50	\$58,776.50	
				Employee Total for All Jobs...	1.00	1.00	\$116,316.41	\$119,061.50
Isserman, Andrew Mark	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$168,300.05	\$170,826.05
Kalipeni, Ezekiel	ASSOC PROF	A	AA	1.00	1.00	\$70,173.04	\$71,123.04	
				Employee Total for All Jobs...	1.00	1.00	\$70,173.04	\$71,123.04
McLafferty, Sara L	ASSOC HEAD		BC	0.00	0.00	\$1,000.08	\$1,000.08	
	PROF	A	AA	1.00	1.00	\$90,992.92	\$92,392.92	
				Employee Total for All Jobs...	1.00	1.00	\$91,993.00	\$93,393.00
Mirafab, Faranak	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,695.00	\$83,355.00
Parker, Gary	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$179,443.00	\$182,016.00
Rhoads, Bruce L	HEAD		BC	0.00	0.00	\$4,400.04	\$4,400.04	
	PROF	A	AA	1.00	1.00	\$100,000.00	\$106,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,400.04	\$111,200.04
Sivapalan, Murugesu	PROF	A	AA	0.75	0.75	\$111,002.00	\$112,702.00	
				Employee Total for All Jobs...	1.00	1.00	\$148,397.00	\$150,697.00
Thorn, Colin E	PROF	A	AA	1.00	1.00	\$96,041.08	\$101,803.08	
Wang, Shaowen	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,100.00	
Wilson, David	PROF	A	AA	1.00	1.00	\$78,613.08	\$81,365.08	
				Employee Total for All Jobs...	1.00	1.00	\$78,613.08	\$81,365.08
655 - Geology								
Altaner, Stephen P	ASSOC PROF	A	AA	1.00	1.00	\$84,845.00	\$86,118.00	
Anders, Alison M	ASST PROF	P	AA	1.00	1.00	\$64,100.00	\$65,062.00	
Bass, Jay D	GRIM PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$141,020.08	\$143,135.08	
				Employee Total for All Jobs...	1.00	1.00	\$141,020.08	\$143,135.08
Best, James Leonard	PROF	A	AA	0.50	0.50	\$64,281.00	\$65,245.00	
	THREET PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,945.00	\$129,863.00
Bethke, Craig M	GRIM PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$128,200.00	\$130,123.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,200.00	\$130,123.00
Chen, Chu-Yung	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00	
	ASSOC PROF	A	AA	1.00	1.00	\$64,455.04	\$65,422.04	
				Employee Total for All Jobs...	1.00	1.00	\$67,455.04	\$68,422.04
Chen, Wang-Ping	PROF	A	AA	1.00	1.00	\$108,000.00	\$111,000.00	
Fouke, Bruce W	ASSOC PROF	A	AA	1.00	1.00	\$98,460.00	\$99,937.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,460.00	\$99,937.00
Garcia, Marcelo Horacio	PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$168,650.00	\$175,250.00
Herrstrom, Eileen A	EDUC COORD		BA	0.00	0.00	\$0.00	\$0.00	
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00	
	TCH LAB SPEC		BA	0.50	0.50	\$27,025.00	\$27,430.00	
				Employee Total for All Jobs...	0.50	0.50	\$27,025.00	\$27,430.00
Hu, Feng Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,504.00	\$103,915.00
Hurst, Stephen D	RES PRGMR		BA	1.00	1.00	\$58,218.08	\$59,091.00	
Johnson, Thomas Martin	ASSOC PROF	A	AA	1.00	1.00	\$71,900.00	\$72,979.00	
Kieffer, Susan	PROF	A	AA	1.00	1.00	\$125,500.04	\$127,383.00	
	WALGREEN ENDOWED CHAIR		AA	0.00	0.00	\$97,083.00	\$98,539.00	
				Employee Total for All Jobs...	1.00	1.00	\$222,583.04	\$225,922.00
Li, Jie	ASST PROF	P	AA	1.00	1.00	\$64,000.04	\$64,960.04	
Long, Ann Denise	TCH LAB SPEC		BA	0.50	0.50	\$20,450.04	\$20,757.00	
	TCH LAB SPEC		BA	0.50	0.50	\$20,450.04	\$20,757.00	
				Employee Total for All Jobs...	1.00	1.00	\$40,900.08	\$41,514.00
Lundstrom, Craig Campbell	ASSOC PROF	A	AA	1.00	1.00	\$73,000.00	\$74,095.00	
Marshak, Stephen	PROF	A	AA	1.00	1.00	\$111,500.04	\$122,000.04	
				Employee Total for All Jobs...	1.00	1.00	\$119,200.04	\$129,700.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
655 - Geology									
Parker, Gary	PROF		A	AA	0.25	0.25	\$44,868.00	\$45,541.00	
	W. H. JOHNSON PROF			AA	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$179,443.00	\$182,016.00
Rhoads, Bruce L	DEPT AFFL			AA	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$104,400.04	\$111,200.04
Song, Xiaodong	PROF		A	AA	1.00	1.00	\$75,000.08	\$84,625.08	
Stewart, Michael A	LECTURER			AA	1.00	1.00	\$50,000.04	\$50,750.04	
Tomkin, Jonathan H	RES SCI			BC	0.00	0.00	\$0.00	\$0.00	
	VST SCHOLAR			AL	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$64,450.00	\$65,739.00
927 - Germanic Languages & Lit									
Bunzl, Matti	PROF			AA	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$90,500.08	\$103,000.08
Crane, Corinne	DIR BASIC LANGUAGE PROG			BA	1.00	1.00	\$50,612.00	\$52,100.00	
Golato, Andrea	ASSOC PROF		A	AA	1.00	1.00	\$69,707.00	\$70,752.00	
					Employee Total for All Jobs...	1.00	1.00	\$69,707.00	\$70,752.00
Hilger, Stephanie M	ASST PROF		P	AA	0.50	0.50	\$28,679.00	\$29,253.00	
					Employee Total for All Jobs...	1.00	1.00	\$57,358.00	\$58,363.00
Jenkins, Robert J	STUDY ABROAD PROGRAM MANAGER			BA	1.00	1.00	\$45,000.00	\$45,000.00	
Johnson, Laurie R	ASSOC PROF		A	AA	1.00	1.00	\$62,512.00	\$63,450.00	
					Employee Total for All Jobs...	1.00	1.00	\$62,512.00	\$63,450.00
Murray, Bruce Arthur	ASST PROF			AA	0.00	0.00	\$0.00	\$0.00	
	DIR, AUSTRIA-ILLINOIS EXCHANGE			BA	1.00	1.00	\$63,332.04	\$64,282.04	
					Employee Total for All Jobs...	1.00	1.00	\$63,332.04	\$64,282.04
Niekerk, Carl Hendrik	ASSOC PROF		A	AA	1.00	1.00	\$68,000.04	\$71,040.00	
					Employee Total for All Jobs...	1.00	1.00	\$68,000.04	\$71,040.00
Pinkert, Anke	ASSOC PROF OF GMC LANGUAGES		A	AA	1.00	1.00	\$62,222.00	\$63,155.00	
					Employee Total for All Jobs...	1.00	1.00	\$62,222.00	\$63,155.00
Price, David	PROF		A	AA	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$88,650.00	\$89,980.00
Schwink, Frederick W	ASSOC PROF		A	AA	1.00	1.00	\$66,000.04	\$66,990.04	
					Employee Total for All Jobs...	1.00	1.00	\$66,000.04	\$66,990.04
Stenport, Anna Westerstahl	ASST PROF		P	AA	1.00	1.00	\$56,000.00	\$57,650.00	
					Employee Total for All Jobs...	1.00	1.00	\$56,000.00	\$57,650.00
Wade, Mara R	HEAD			BC	0.00	0.00	\$4,400.00	\$4,400.00	
	PROF		A	AA	1.00	1.00	\$87,500.08	\$90,000.00	
					Employee Total for All Jobs...	1.00	1.00	\$91,900.08	\$94,400.00
Yildiz, Yasemin	ASST PROF		P	AA	1.00	1.00	\$54,060.00	\$55,600.00	
					Employee Total for All Jobs...	1.00	1.00	\$54,060.00	\$55,600.00
451 - History									
Anderson, James D	PROF			AA	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$158,152.33	\$160,354.33
Avrutin, Eugene Michael	ASST PROF		P	AA	1.00	1.00	\$57,173.00	\$59,176.00	
					Employee Total for All Jobs...	1.00	1.00	\$57,173.00	\$59,176.00
Baber, R Jovita	ASST PROF		P	AA	1.00	1.00	\$58,000.00	\$58,702.00	
					Employee Total for All Jobs...	1.00	1.00	\$58,000.00	\$58,702.00
Barnes, Teresa Ann	ASSOC PROF - HISTORY		A	AA	0.50	0.50	\$43,000.00	\$43,000.00	
					Employee Total for All Jobs...	1.00	1.00	\$86,000.00	\$86,000.00
Barrett, James R	PROF		A	AA	1.00	1.00	\$114,896.04	\$116,748.00	
					Employee Total for All Jobs...	1.00	1.00	\$114,896.04	\$116,748.00
Brustein, William I	PROF			AA	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$212,000.00	\$217,830.00
Bucheli, Marcelo	ASST PROF		P	AA	0.25	0.25	\$20,337.00	\$20,522.00	
					Employee Total for All Jobs...	1.00	1.00	\$81,824.50	\$83,239.50
Bunzl, Matti	PROF			AA	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$90,500.08	\$103,000.08
Burgos, Adrian	ASSOC PROF		A	AA	1.00	1.00	\$76,585.00	\$78,339.00	
	ASST DIR OF GRADUATE STUDIES			BC	0.00	0.00	\$0.00	\$0.00	
					Employee Total for All Jobs...	1.00	1.00	\$76,585.00	\$78,339.00
Burton, Antoinette M	BASTIAN PROF			AA	0.00	0.00	\$0.00	\$0.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
451 - History								
Burton, Antoinette M	CHAIR		BC	0.00	0.00	\$7,700.00	\$7,700.00	
	PROF		Q AA	1.00	1.00	\$132,000.04	\$135,630.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,700.04	\$143,330.00
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$46,750.04	\$48,035.04	
				Employee Total for All Jobs...	1.00	1.00	\$93,500.08	\$96,070.08
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	\$29,093.04	\$29,541.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,986.08	\$58,868.04
Chaplin, Tamara Eileen	ASSOC PROF	A	AA	1.00	1.00	\$59,125.04	\$65,840.04	
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$41,118.08	\$42,555.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,852.16	\$85,750.08
Cordova, Cary	ASST PROF - HISTORY		AA	0.50	0.50	\$32,500.00	\$32,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$65,000.00
Crowston, Clare H	ASSOC PROF	A	AA	1.00	1.00	\$81,178.04	\$82,504.04	
Cuno, Kenneth M	ASSOC PROF	A	AA	1.00	1.00	\$67,516.04	\$68,491.04	
				Employee Total for All Jobs...	1.00	1.00	\$67,516.04	\$68,491.04
Edelson, S Max	ASSOC PROF	A	AA	1.00	1.00	\$65,939.04	\$67,148.04	
Espiritu, Augusto F	ASSOC PROF	A	AA	1.00	1.00	\$63,412.08	\$64,075.08	
Fouche, Rayvon David	ASSOC PROF	A	AA	1.00	1.00	\$96,225.00	\$98,126.00	
Fritzsche, Peter A	PROF	A	AA	1.00	1.00	\$142,586.08	\$144,496.08	
				Employee Total for All Jobs...	1.00	1.00	\$142,586.08	\$144,496.08
Fu, Poshek	PROF	A	AA	1.00	1.00	\$88,160.00	\$92,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,160.00	\$92,500.00
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.75	0.75	\$46,420.00	\$46,917.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,894.00	\$62,623.00
Gilbert, Matthew	ASST PROF	P	AA	0.25	0.25	\$15,000.00	\$15,166.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00	\$60,841.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,800.00	\$107,337.50
Hibbard, Caroline M	ASSOC PROF	A	AA	1.00	1.00	\$66,573.08	\$70,567.08	
				Employee Total for All Jobs...	1.00	1.00	\$66,573.08	\$70,567.08
Hitchins, Keith	PROF	A	AA	1.00	1.00	\$90,330.00	\$91,617.00	
Hoddeson, Lillian	PROF	A	AA	1.00	1.00	\$100,000.08	\$105,000.00	
	SIEBEL ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.08	\$105,000.00
Hoganson, Kristin Lee	ASSOC PROF	A	AA	1.00	1.00	\$78,696.00	\$80,645.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,696.00	\$80,645.00
Hoxie, Frederick E	PROF	A	AA	1.00	1.00	\$168,332.00	\$169,502.00	
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$168,332.00	\$169,502.00
Jacobsen, Nils P	ASSOC PROF	A	AA	1.00	1.00	\$72,500.00	\$74,495.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,500.04	\$76,495.04
Koenker, Diane P	INT DIR OF GRADUATE STUDIES		BC	0.00	0.00	\$3,500.00	\$3,500.00	
	PROF	A	AA	1.00	1.00	\$96,878.04	\$98,048.04	
				Employee Total for All Jobs...	1.00	1.00	\$100,378.04	\$101,548.04
Koslofsky, Craig M	ASSOC PROF	A	AA	1.00	1.00	\$73,698.04	\$74,712.04	
				Employee Total for All Jobs...	1.00	1.00	\$73,698.04	\$74,712.04
Lang, Clarence E	ASST PROF	P	AA	0.25	0.25	\$14,381.00	\$15,750.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,153.00	\$63,000.00
Leff, Mark H	ASSOC PROF	A	AA	1.00	1.00	\$70,244.00	\$71,570.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,244.00	\$71,570.00
Levine, Bruce Carlan	PROF	A	AA	1.00	1.00	\$136,535.00	\$137,508.00	
	RANDALL PROF OF HISTORY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$136,535.00	\$137,508.00
Liebersohn, Harry M	PROF	A	AA	1.00	1.00	\$88,287.00	\$98,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,287.00	\$98,000.00
Lynn, John A	PROF	A	AA	1.00	1.00	\$129,062.00	\$130,813.00	
Mathisen, Ralph W	PROF	A	AA	1.00	1.00	\$113,267.00	\$114,865.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,267.00	\$114,865.00
McDuffie, Erik	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,389.00	\$58,250.00
McLaughlin, M Megan	ASSOC PROF	A	AA	1.00	1.00	\$63,087.04	\$64,023.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,087.04	\$64,023.00
Melhado, Evan M	ASSOC PROF	A	AA	0.50	0.50	\$31,105.08	\$31,261.08	
				Employee Total for All Jobs...	1.00	1.00	\$62,449.16	\$63,075.32
Micale, Mark Stephen	ASSOC PROF	A	AA	1.00	1.00	\$83,095.00	\$84,538.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
451 - History								
Oberdeck, Kathryn J	ASSOC PROF		A AA	1.00	1.00	\$77,908.04	\$78,961.04	
Pleck, Elizabeth H	PROF		Q AA	0.75	0.75	\$67,000.00	\$67,819.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,167.40	\$90,319.40
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,650.00	\$89,980.00
Prochaska, David	ASSOC PROF		A AA	1.00	1.00	\$68,500.00	\$69,241.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,500.00	\$69,241.00
Rabin, Dana	ASSOC PROF		A AA	1.00	1.00	\$65,988.00	\$67,080.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,988.00	\$67,080.00
Ramsbottom, John D	LECTURER		AA	0.67	0.83	\$43,419.00	\$54,595.00	
Randolph, John W	ASSOC PROF		A AA	1.00	1.00	\$58,583.08	\$64,324.08	
Reagan, Leslie Jean	ASSOC PROF		A AA	0.55	0.55	\$39,081.08	\$39,810.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,802.02	\$71,768.85
Roediger, David R	KENDRICK C BABCOCK PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF		A AA	1.00	1.00	\$141,343.00	\$146,290.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,343.00	\$146,290.00
Ross, Richard J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,577.00	\$164,944.00
Schneider, Ann	LECTURER - HISTORY		AA	1.00	1.00	\$43,000.00	\$43,000.00	
Steinberg, Mark D	PROF		A AA	1.00	1.00	\$95,479.08	\$96,337.08	
				Employee Total for All Jobs...	1.00	1.00	\$95,479.08	\$96,337.08
Symes, Carol Lynne	ASSOC PROF		A AA	1.00	1.00	\$61,508.04	\$71,957.04	
				Employee Total for All Jobs...	1.00	1.00	\$61,508.04	\$71,957.04
Toby, Ronald P	PROF		A AA	0.50	0.50	\$51,120.08	\$51,900.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,279.16	\$105,102.08
Todorova, Maria N	GUTSELL ENDOWED PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF		A AA	1.00	1.00	\$140,000.04	\$141,676.04	
				Employee Total for All Jobs...	1.00	1.00	\$140,000.04	\$141,676.04
Vostral, Sharra L	ASST PROF		P AA	0.25	0.25	\$15,681.00	\$16,095.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,344.00	\$65,974.00
984 - Intensive English Institute								
Bouton, Kristin Laurie	INSTR		AA	1.00	1.00	\$36,433.64	\$42,000.00	
Chiligiris, Peter Justin	LECTURER		AL	1.00	1.00	\$44,290.00	\$46,000.00	
Courtright, Marguerite S	LECTURER		AA	1.00	1.00	\$36,603.00	\$44,000.00	
Dushku, Silvana	LECTURER		AL	1.00	1.00	\$50,774.00	\$53,000.00	
Fernandez, Pamela Agrella	LECTURER		AA	1.00	1.00	\$39,993.02	\$43,000.02	
Forman, Gretchen M	LECTURER		AL	1.00	1.00	\$39,500.00	\$41,500.00	
Gonzo, Susan T	DIR, INT ENG INST		BA	1.00	1.00	\$115,850.00	\$119,035.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,850.00	\$119,035.00
Howard, Joy C	LECTURER		AL	1.00	1.00	\$39,500.00	\$41,500.00	
Jandrich, Ljubinka	LECTURER		AA	0.67	0.67	\$21,316.05	\$23,000.00	
Kasten, Anna M	LECTURER		AA	1.00	1.00	\$37,374.00	\$41,000.00	
Van Horn, Stanley	LECTURER		AL	1.00	1.00	\$52,500.00	\$55,000.00	
580 - LAS Administration								
Akresh, Richard S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,660.00	\$94,152.00
Allee, Todd L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,000.00	\$76,265.00
Baer, Werner	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,528.00	\$152,903.00
Bassett, Thomas J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,973.04	\$96,398.04
Bautista, Joshua B	VST INFO TECH SPEC		BA	1.00	1.00	\$36,050.00	\$36,952.00	
Benmamoun, Elabbas	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,499.96	\$108,499.96
Best, Philip M	ASSOC DEAN		BC	0.00	0.00	\$15,000.00	\$15,000.00	
	ASSOC DEAN		BC	0.50	0.50	\$80,000.00	\$88,763.00	
	INT DEAN		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$175,000.00	\$185,000.00
Bez, Andra Lee	ASST DIR OF DEVL P		BA	1.00	1.00	\$56,375.00	\$60,000.00	
Bhatt, Rakesh Mohan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,750.00	\$74,260.00
Bokamba, Eyamba G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,647.00	\$79,827.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
580 - LAS Administration								
Booth, Marilyn L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,500.00	\$83,685.00
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,500.00	\$88,625.00
Brewster, Geoffrey Earl	INSTRN TECH SPECIALIST		BA	1.00	1.00	\$48,000.00	\$48,720.00	
Brown, Kimberly J	ASST DEAN		BA	0.00	0.00	\$0.00	\$0.00	
	DIR, ACCESS & ACHIEVEMENT PRGM		BA	1.00	1.00	\$59,226.00	\$60,114.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,226.00	\$60,114.00
Carney, Karen M	ASSOC DEAN		BA	1.00	1.00	\$124,500.00	\$128,200.00	
Carter, Kathryn A	SR DIR OF DEVL P		BA	0.50	0.50	\$41,257.00	\$41,876.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,513.00	\$83,750.00
Chen, Xiaobei	RES PRGMR		BA	1.00	1.00	\$58,000.00	\$58,870.00	
Ciavarella, Marie T	ASSOC DIR TEACH ACAD		BD	0.49	0.49	\$29,400.00	\$30,000.00	
Claypool, Eric L	INFO TECH SPEC		BA	1.00	1.00	\$56,780.00	\$57,632.00	
Cook, Colleen N	DIGITAL MEDIA COORD		BA	1.00	1.00	\$51,000.00	\$51,000.00	
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,516.04	\$68,491.04
Davis-Smith, A Dean	ACAD ADVR		BG	1.00	1.00	\$52,544.00	\$53,332.00	
Diehl, Paul F	DIR, LAS TCH ACAD		BA	0.00	0.00	\$12,000.00	\$12,000.00	
	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$189,000.00	\$191,430.00
Edwards, Michael W	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$69,867.00	\$70,915.00	
Elli, Amy Lawrence	COORD OF LAS ADMN CMTE		BA	1.00	1.00	\$46,575.00	\$47,925.00	
Esfahani, Hadi S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,750.00	\$114,565.00
Evensen, David A	VST MEDIA/COMNC SPEC		BA	0.75	1.00	\$34,500.00	\$47,150.67	
Fernandez, Mercedes Ramirez	ASST DEAN		BA	1.00	1.00	\$59,000.00	\$59,885.00	
	DIR OF NEW STDNT ADVS		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,000.00	\$59,885.00
Feuille, K Susan	SPEC PROJS COORD		BA	0.75	0.75	\$26,650.04	\$26,650.04	
Flint, Colin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,336.00	\$84,586.00
Frazier, Derrick V	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,100.00	\$71,200.00
Fresco, Alain D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
	CAMPUS COORD YEAR ABROAD		BC	0.00	0.00	\$5,000.00	\$5,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,500.00	\$59,916.00
Ghamari-Tabrizi, Behrooz	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,894.00	\$62,623.00
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,003.00	\$68,008.00
Glick, Christopher John	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$63,000.00	\$65,000.00	
Greer, Pamela Y	DIR, TRANSITION PRGM		BA	1.00	1.00	\$54,715.00	\$55,536.00	
Gunsalus, C Kristina	ASSOC DEAN		BG	0.25	0.25	\$34,312.25	\$35,170.25	
				Employee Total for All Jobs...	1.00	1.00	\$137,248.62	\$140,680.74
Haas, Stephanie Leigh	HR SPEC		BA	1.00	1.00	\$37,000.00	\$37,000.00	
Hall, Barbara I	PRGM MGR		BA	0.15	0.15	\$10,871.00	\$11,034.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,238.00	\$73,260.00
Hancin-Bhatt, Barbara	ASST DEAN		BA	1.00	1.00	\$61,800.00	\$63,550.00	
	DIR OF INTL PRGMS		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,800.00	\$63,550.00
Hayes, Patrick	DIR OF DEVELOPMENT		BA	1.00	1.00	\$70,000.00	\$72,000.00	
Hemminger, Linda J	DIR FOREIGN LANG TCHR EDUC		BC	1.00	1.00	\$55,350.00	\$56,180.00	
Hoffman, Ruth A	ASSOC DIR LAS LRNG COMMUNITIES		BA	1.00	1.00	\$46,125.00	\$47,300.00	
Hovious, Amy Renee	RES PROGRAMMER		BA	1.00	1.00	\$48,175.00	\$48,898.00	
Hutner, Gordon	AMER STUDIES PROG COORD		BC	0.00	0.00	\$2,200.00	\$2,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,727.00	\$129,862.00
Jackson, Craig E	DIR OF ATLAS		BA	1.00	1.00	\$73,228.00	\$74,326.00	
Jacobsen, Nils P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,500.04	\$76,495.04
Kalipeni, Ezekiel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,173.04	\$71,123.04
Keller, Janet Dixon	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,616.08	\$109,815.08
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,500.08	\$89,755.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Koeneman, Scott A R	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	\$65,000.00	\$70,000.00
Korab, Holly B	SR DIR OF COMNCS & MKTG		BA	1.00	1.00	\$76,121.00	\$77,263.00
Koven, Michele E J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,932.00	\$69,621.00
Lamers, Nicole Alane	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Lehman, Frederic K	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,839.04	\$79,400.04
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,000.00	\$78,090.00
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,846.00	\$70,000.00
Martin, Jeffrey M	ASST DIR DEVELOPMENT		BA	1.00	1.00	\$60,000.00	\$60,000.00
Mester, Ann Marie	ASSOC DEAN		BA	1.00	1.00	\$87,550.00	\$89,500.00
	Employee Total for All Jobs...			1.00	1.00	\$87,550.00	\$89,500.00
Miller, Joseph Thomas	ACAD ADVR		BA	1.00	1.00	\$48,768.00	\$49,500.00
Miller, Peter	INFO TECH SPEC		BA	1.00	1.00	\$55,709.00	\$56,545.00
Montrul, Silvina Andrea	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,200.00
Moodie, Ellen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,460.00	\$58,489.00
Mortimer, Armine Kolin	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,500.00	\$123,660.00
Moss, Christy Lea	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$40,000.00	\$40,600.00
Musumeci, Diane	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,500.00	\$94,000.00
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$126,875.00
Ohms, Cory J	ASST DIR OF NEW STDNT ADVS		BA	1.00	1.00	\$44,000.00	\$44,660.00
Orta, Andrew	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,012.08	\$79,041.08
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$82,500.00	\$84,500.00
	Employee Total for All Jobs...			1.00	1.00	\$180,450.00	\$184,450.00
Owens-Nicholson, Dawn	DATA ARCHIVIST		BA	1.00	1.00	\$57,399.00	\$58,260.00
Pahre, Robert David	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$127,250.00
Pein Baloun, Gretchen M	ASST DIR OF OFC OPER		BA	1.00	1.00	\$42,538.00	\$43,928.00
Pochrzast, Philip M	WEB INFORMATION SPEC		BA	1.00	1.00	\$45,237.00	\$47,209.00
Powers, Richard S	WRITER-IN-RESIDENCE		AA	1.00	1.00	\$160,000.00	\$163,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$163,000.00
Raineri, Deanna M	ASSOC DEAN		BA	1.00	1.00	\$136,500.00	\$140,000.00
	Employee Total for All Jobs...			1.00	1.00	\$161,500.00	\$165,000.00
Ramsbottom, Mary Macmanus	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$145,000.00	\$149,000.00
Reid, David A	VST INFO TECH SPEC		BA	1.00	1.00	\$42,435.00	\$43,496.00
Rich, Lucille S	ASST DEAN		BA	1.00	1.00	\$68,291.00	\$69,315.00
Rome, Michelle	MGR OF APP DEV&REPORTING SVCS		BA	1.00	1.00	\$81,924.00	\$83,153.00
Rossmann, Bart	ASST DIR		BA	1.00	1.00	\$60,788.00	\$61,700.00
Rushakoff, Holly Nicole	MEDIA/COMNC SPEC		BA	0.75	0.75	\$32,465.00	\$32,952.00
Sandholm, Timothy S	RESEARCH PROGRAMMER		BA	1.00	1.00	\$61,500.00	\$62,423.00
Siuts, Shelley K	INFO TECH SPEC		BA	0.50	0.50	\$27,456.00	\$27,868.00
Slater, Mary E	SR DIR OF ALUMNI REL		BA	1.00	1.00	\$80,000.00	\$81,200.00
Soskin, Penelope	ASST DEAN		BA	1.00	1.00	\$66,189.00	\$68,182.00
Steltman, Robert Charles	ACAD ADVR		BA	0.00	0.00	\$1,000.00	\$1,000.00
	Employee Total for All Jobs...			1.00	1.00	\$46,358.00	\$47,038.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,000.00	\$57,650.00
Tomaszewski, Matthew Andrew	ASST DEAN & DIR FACIL & PLNG		BA	1.00	1.00	\$80,000.00	\$89,900.00
Tuohy, Kurt M	MGMT METHODS ANLYS		BA	1.00	1.00	\$51,719.00	\$52,495.00
Turner, Stuart Lee	VST INFO TECH SPEC		BA	1.00	1.00	\$36,900.00	\$37,823.00
Vanlandingham, Phyllis A	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	DIR OF SECONDARY EDUCATION		BA	1.00	1.00	\$51,459.00	\$52,231.00
	Employee Total for All Jobs...			1.00	1.00	\$51,459.00	\$52,231.00
Vasquez, John A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,693.00	\$165,200.00
Vermillion, Leslie J	SR DIR OF DEVL P		BA	1.00	1.00	\$81,557.00	\$82,780.00
Volkman, Joan Marie	SR DIR OF DEVL P OPER		BA	1.00	1.00	\$83,309.00	\$86,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
580 - LAS Administration								
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,900.08	\$94,400.00
Wakefield, Carol D	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$129,500.00	\$133,350.00	
West, Brenden M	MGR COMPUTER CLASSROOMS		BA	1.00	1.00	\$62,526.00	\$63,464.00	
Witte, James P	INSTRUCTIONAL TECH SPEC		BA	1.00	1.00	\$64,254.00	\$65,218.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,254.00	\$65,218.00
Wood, Daniel J	INFO TECH SPEC		BA	1.00	1.00	\$59,639.00	\$60,534.00	
Wu, Maryalice S	ASST DIR, HR & BUDGET		BA	1.00	1.00	\$53,500.00	\$54,303.00	
729 - Latin American & Carib Studies								
Cotler, Angelina	ASSOC DIR		BA	1.00	1.00	\$46,000.00	\$50,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$46,000.00	\$50,000.00
Jacobsen, Nils P	DIR		BC	0.00	0.00	\$2,000.04	\$2,000.04	
				Employee Total for All Jobs...	1.00	1.00	\$74,500.04	\$76,495.04
Soto, Sixto Clodoaldo	LECTURER		AA	0.75	1.00	\$33,026.50	\$44,508.00	
				Employee Total for All Jobs...	1.00	1.00	\$43,851.00	\$44,508.00
982 - Latina/Latino Studies Program								
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,000.00	\$71,778.00
Cacho, Lisa Marie	ASST PROF		P AA	0.50	0.50	\$31,230.00	\$31,880.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,460.00	\$63,578.00
Chapa, Jorge	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,000.00	\$159,355.00
Cordova, Cary	ASST PROF		AA	0.50	0.50	\$32,500.00	\$32,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$65,000.00
Dorr, Kirstie	ASST PROF		P AA	0.25	0.25	\$14,500.00	\$14,700.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,000.00	\$58,853.00
Dowling, Julie	ASST PROF		P AA	1.00	1.00	\$58,835.00	\$59,935.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,835.00	\$59,935.00
Inda, Jonathan Xavier	ASSOC PROF		A AA	1.00	1.00	\$80,000.00	\$81,000.00	
Molina, Isabel	ASSOC PROF		A AA	0.49	0.49	\$41,965.00	\$43,225.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,600.00	\$83,455.00
Rodriguez, Alicia P	ASSOC DIR		BA	1.00	1.00	\$49,604.00	\$51,100.00	
Rodriguez, Richard Thomas	ASSOC PROF		A AA	0.50	0.50	\$33,313.00	\$36,813.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,682.00	\$73,682.00
Romero, Rolando J	ASSOC PROF		A AA	0.75	0.75	\$50,345.00	\$50,745.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,127.00	\$67,779.00
Rosas, Gilberto	ASST PROF		P AA	0.25	0.25	\$15,000.00	\$15,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00	\$60,972.00
Torres, Ariene	ASSOC PROF		AA	0.50	0.50	\$45,875.00	\$46,750.00	
	DIR		BC	0.00	0.00	\$4,400.00	\$4,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,150.00	\$97,900.00
Viruell-Fuentes, Edna A	ASST PROF		P AA	1.00	1.00	\$63,000.00	\$64,000.00	
397 - Life Sciences								
Augspurger, Carol K	ASSOC DIR FOR ACADEMIC AFF		BC	0.00	0.00	\$4,000.00	\$4,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,402.00	\$102,863.00
864 - Linguistics								
Albirini, Abdulkafi	LECTURER		AA	1.00	1.00	\$47,509.00	\$48,222.00	
Balci, Ercan	LECTURER		AA	1.00	1.00	\$41,000.00	\$41,615.00	
Baron, Dennis E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,525.00	\$134,809.00
Benmamoun, Elabbas	HEAD		BC	0.00	0.00	\$5,499.96	\$5,499.96	
	PROF		A AA	1.00	1.00	\$100,000.00	\$103,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,499.96	\$108,499.96
Bhatt, Rakesh Mohan	ASSOC PROF		A AA	1.00	1.00	\$71,750.00	\$74,260.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,750.00	\$74,260.00
Bishop, Hugh	LECTURER		AA	1.00	1.00	\$46,000.00	\$46,000.00	
Bock, J Kathryn	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,377.00	\$144,870.00
Bokamba, Eyamba G	PROF		A AA	1.00	1.00	\$78,647.00	\$79,827.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,647.00	\$79,827.00
Bowles, Melissa A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,500.00	\$60,000.00
Christianson, Kiel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,499.00	\$61,424.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
864 - Linguistics								
Cole, Jennifer S	ASSOC PROF	A	AA	1.00	1.00	\$73,000.00	\$74,095.00	
	DIR GRAD STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,500.00	\$75,595.00
Davidson, Frederick G	PROF	A	AA	1.00	1.00	\$68,000.00	\$77,520.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$77,520.00
Dell, Gary S	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,357.00	\$143,164.00
Dhillon, Pradeep A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,483.00	\$70,440.00
Dickerson, Wayne B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
	PROF OF ENGLISH	A	AA	1.00	1.00	\$79,329.12	\$80,519.04	
				Employee Total for All Jobs...	1.00	1.00	\$79,329.12	\$80,519.04
Fagyal, Zsuzsanna	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,426.08	\$66,336.00
Fisher, Cynthia L	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,765.00	\$95,171.00
Garnsey, Susan M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,158.00	\$73,501.00
Girju, Corina R	ASST PROF	P	AA	1.00	1.00	\$68,291.00	\$68,974.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,291.00	\$68,974.00
Golato, Andrea	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
	ASSOC PROF OF LINGUISTICS		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,707.00	\$70,752.00
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,850.00	\$119,035.00
Hahn, Laura Diane	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.80	0.80	\$42,454.40	\$45,600.00
Hancin-Bhatt, Barbara	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,800.00	\$63,550.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,400.04	\$95,098.04
Hayashi, Makoto	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.00	\$66,660.00
Hualde, Jose Ignacio	PROF OF SPANISH		AA	0.25	0.25	\$27,961.00	\$28,381.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,848.00	\$113,526.00
Ionin, Tania	ASST PROF	P	AA	1.00	1.00	\$56,513.00	\$57,800.00	
Kibbee, Douglas A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,000.00	\$150,000.00
Koshik, Irene Ann	ASSOC PROF	A	AA	1.00	1.00	\$63,250.00	\$64,199.00	
Lasersohn, Peter Nathan	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$73,080.00	
Lehman, Frederic K	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,839.04	\$79,400.04
Mack, Molly A	ASSOC PROF	A	AA	1.00	1.00	\$64,821.04	\$64,821.04	
Markee, Numa P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
	ASSOC PROF	A	AA	1.00	1.00	\$87,684.04	\$88,999.04	
				Employee Total for All Jobs...	1.00	1.00	\$87,684.04	\$88,999.04
Mishra, Mithilesh	LECTURER		AA	1.00	1.00	\$43,050.00	\$43,696.00	
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH		AA	0.00	0.00	\$0.00	\$0.00	
	ASSOC PROF OF SPANISH	A	AA	0.25	0.25	\$20,000.00	\$20,300.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,000.00	\$83,200.00
Musumeci, Diane	ASSOC PROF OF ITAL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,500.00	\$94,000.00
Ojiambo, Peter C Otiato	LECTURER		AA	1.00	1.00	\$40,000.00	\$40,600.00	
Packard, Jerome L	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,224.08	\$99,697.08
Pandharipande, R V	PROF OF SANSKRIT	A	AA	0.25	0.25	\$23,339.00	\$23,689.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,357.00	\$94,757.00
Roth, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$137,000.00	\$141,055.00
Sadler, Randall W	ASST PROF	P	AA	1.00	1.00	\$53,710.00	\$55,600.00	
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.04	\$66,990.04
Seitz, Steven T	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,942.00	\$78,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
864 - Linguistics								
Shih, Chilin	ASSOC PROF	A	AA	0.25	0.25	\$17,082.00	\$17,338.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,557.00	\$69,585.00
Shosted, Ryan Keith	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$59,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,000.00	\$59,000.00
Spear, Ann Rigg	LECTURER		AA	1.00	1.00	\$39,114.00	\$39,701.00	
Sproat, Richard W	PROF	A	AA	0.75	0.75	\$82,500.00	\$83,325.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,500.04	\$113,625.04
Terkourafi, Marina	ASST PROF	P	AA	1.00	1.00	\$54,325.00	\$55,600.00	
Watson, Duane G	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Watts, Patricia A	LECTURER		AL	1.00	1.00	\$47,150.00	\$47,857.00	
Witte, James P	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
	VST LECTURER		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,254.00	\$65,218.00
Yoon, Hye Suk James	ASSOC HEAD		BA	0.00	0.00	\$1,500.00	\$1,500.00	
	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$73,080.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,500.00	\$74,580.00
257 - Mathematics								
Ahlgren, Alison	COORD QUANT REAS COURSES		BC	1.00	1.00	\$55,375.00	\$59,805.00	
	INSTR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$55,375.00	\$59,805.00
Ahlgren, Scott David	ASSOC PROF	A	AA	1.00	1.00	\$83,449.04	\$84,990.04	
Ando, Matthew A	ASSOC PROF	A	AA	1.00	1.00	\$80,151.08	\$83,300.08	
Armstrong, Dianna K	VST ACADEMIC ADVISOR		BB	0.50	0.50	\$30,750.00	\$31,518.75	
Balog, Jozsef	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,450.00	
Bauer, Robert	ASSOC PROF	A	AA	1.00	1.00	\$69,033.08	\$85,000.08	
Bergvelt, Maarten J	ASSOC PROF	A	AA	1.00	1.00	\$69,329.00	\$70,200.00	
Berndt, Bruce C	PROF	A	AA	1.00	1.00	\$124,000.04	\$128,100.04	
Boca, Florin	ASSOC PROF	A	AA	1.00	1.00	\$71,500.00	\$72,582.00	
Bradlow, Steven B	DIRECTOR OF GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00	
	PROF	A	AA	1.00	1.00	\$94,012.04	\$95,475.04	
				Employee Total for All Jobs...	1.00	1.00	\$99,012.04	\$100,475.04
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	\$45,464.08	\$46,175.08	
Bronski, Jared C	ASSOC PROF	A	AA	1.00	1.00	\$85,569.00	\$86,865.00	
Carpenter, Bruce	TCH ASSOC		AA	0.80	0.80	\$35,970.00	\$36,525.00	
Carty, Thomas E	INSTRUCTOR		AA	1.00	1.00	\$42,025.00	\$42,675.00	
Champion, Alison B	ASST TO THE DIR OF UG STUDIES		BA	0.60	0.60	\$31,775.00	\$32,275.00	
Chappell, Paul S	SYSTS ADMN		BA	1.00	1.00	\$67,555.00	\$68,568.00	
Csima, Nora Elizabeth	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$49,000.00	
D'Angelo, John P	PROF	A	AA	1.00	1.00	\$114,593.00	\$116,310.00	
DeVille, Robert Edward	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$72,093.00	
Dunfield, Nathan M	ASSOC PROF	A	AA	1.00	1.00	\$115,000.00	\$116,750.00	
Dutta, Sankar P	PROF	A	AA	1.00	1.00	\$85,055.04	\$87,700.04	
Duurmsma, Iwan M	ASSOC PROF	A	AA	1.00	1.00	\$72,367.04	\$73,465.04	
				Employee Total for All Jobs...	1.00	1.00	\$72,367.04	\$73,465.04
Erdogan, Mehmet Burak	ASST PROF	P	AA	1.00	1.00	\$68,264.00	\$69,487.00	
Ford, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$74,500.00	\$77,150.00	
Francis, George K	PROF	A	AA	1.00	1.00	\$88,469.04	\$89,750.04	
				Employee Total for All Jobs...	1.00	1.00	\$88,469.04	\$89,750.04
Furedi, Zoltan	PROF	A	AA	1.00	1.00	\$104,505.00	\$106,075.00	
Ghrist, Robert	PROF	A	AA	1.00	1.00	\$108,150.04	\$108,150.04	
				Employee Total for All Jobs...	1.00	1.00	\$108,150.04	\$108,150.04
Gorvett, Richard	ASSOC PROF	A	AA	1.00	1.00	\$110,868.00	\$116,030.00	
	DIR, ACTUARIAL SCIENCE PRGM		BA	0.00	0.00	\$5,000.00	\$5,000.00	
	STATE FARM CO'S FOUND. SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,868.00	\$121,030.00
Guillou, Bertrand Jacques	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$49,000.00	
Haboush, William J	PROF	A	AA	1.00	1.00	\$79,023.04	\$80,100.04	
Harris, Wendy G	DIR BUDGET & RESOURCE PLAN		BA	1.00	1.00	\$68,100.00	\$70,200.00	
Henson, C Ward	PROF	A	AA	1.00	1.00	\$139,295.00	\$141,000.00	
Herman, Richard H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$362,500.00	\$395,500.00
Hildebrand, A J	PROF	A	AA	1.00	1.00	\$90,271.00	\$91,175.00	
Hinkkanen, Aimo H J	PROF	A	AA	1.00	1.00	\$110,215.04	\$111,866.04	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Hundertmark, Dirk	ASSOC PROF	A	AA	1.00	1.00	\$74,394.08	\$76,675.08
Ivanov, Sergei V	PROF	A	AA	1.00	1.00	\$103,521.08	\$105,025.08
Jacobson, Sheldon Howard	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,000.00	\$132,935.00
Junge, Marius	PROF	A	AA	1.00	1.00	\$95,810.04	\$99,000.04
Kapovitch, Ilya	ASSOC PROF	A	AA	1.00	1.00	\$76,225.00	\$77,587.00
Katz, Sheldon	CHAIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	0.67	1.00	\$116,064.00	\$175,000.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$185,000.00
Kedem, Rinat	ASSOC PROF	A	AA	1.00	1.00	\$70,291.92	\$71,350.00
Kerman, Ely	ASST PROF	P	AA	1.00	1.00	\$66,629.00	\$67,600.00
Kirr, Eduard-Wilhelm	ASST PROF	P	AA	1.00	1.00	\$66,638.00	\$67,646.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	\$104,933.04	\$106,564.04
Kutzarova, Denka	LECTURER		AA	0.78	0.78	\$42,613.00	\$43,260.00
Laugesen, Richard S	ASSOC PROF	A	AA	1.00	1.00	\$83,023.00	\$84,535.00
Lebl, Jiri	J L DOOB RES ASST PROF		PA	1.00	1.00	\$48,000.00	\$48,720.00
Leininger, Christopher Jay	ASST PROF	P	AA	1.00	1.00	\$68,487.00	\$71,000.00
Lerman, Eugene M	PROF	A	AA	1.00	1.00	\$96,850.00	\$98,050.00
Li, Xiaochun	ASST PROF	P	AA	1.00	1.00	\$69,102.00	\$70,125.00
Mackay, John Malcolm	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$49,000.00
Malkin, Anton	ASST PROF	P	AA	1.00	1.00	\$66,171.00	\$66,850.00
Manfroi, Aldo J	LECTURER		AA	1.00	1.00	\$45,200.00	\$45,875.00
Employee Total for All Jobs...				1.00	1.00	\$45,200.00	\$45,875.00
Manton, Jonathan Andrew	SYSTEM ADMINISTRATOR (UNIX)		BA	1.00	1.00	\$78,000.04	\$80,250.04
McCarthy, Randy	PROF	A	AA	1.00	1.00	\$97,552.08	\$99,114.08
McNeilly, Jennifer Robyn	DIR OF THE MERIT WORKSHOP		BC	0.75	0.75	\$35,795.00	\$36,350.00
	INSTRUCTOR		AA	0.25	0.25	\$11,905.00	\$12,090.00
Employee Total for All Jobs...				1.00	1.00	\$47,700.00	\$48,440.00
Mei, Tao	J L DOOB RES ASST PROF		PA	1.00	1.00	\$46,638.00	\$47,338.00
Merenkov, Sergiy	ASST PROF	P	AA	1.00	1.00	\$66,054.00	\$66,956.00
Miles, Joseph B	DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$100,000.04	\$101,575.04
Employee Total for All Jobs...				1.00	1.00	\$105,000.04	\$106,575.04
Mineyev, Igor	ASSOC PROF	A	AA	1.00	1.00	\$71,506.00	\$72,525.00
Monrad, Ditlev	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,700.00	\$69,525.00
Moore, Sandee G	ASST TO THE CHAIR		BA	1.00	1.00	\$69,500.00	\$70,600.00
Mortensen, Karen Pinney	ASSOC DGS		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR MATH TA MENTORING PRGM		BC	1.00	1.00	\$68,750.00	\$69,781.00
Employee Total for All Jobs...				1.00	1.00	\$68,750.00	\$69,781.00
Mullen, Anthony J	ASST SYSTEM ADMINISTRATOR		BA	1.00	1.00	\$45,175.00	\$45,853.00
Muncaster, Robert G	ASSOC CHAIR		BC	0.00	0.00	\$5,000.04	\$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	\$73,368.00	\$74,500.00
Employee Total for All Jobs...				1.00	1.00	\$78,368.04	\$79,500.04
Murphy, Anuradha	COORD OF NETMATH PRGM		BA	0.50	0.50	\$23,000.00	\$23,000.00
Nevins, Thomas A	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,385.00
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	\$85,103.04	\$86,137.04
Palmore, Julian I	PROF	A	AA	1.00	1.00	\$82,462.00	\$83,343.00
Employee Total for All Jobs...				1.00	1.00	\$82,462.00	\$83,343.00
Pollack, Paul P	NSF POSTDOC RES ASSOC		PA	0.50	0.50	\$24,500.00	\$24,500.00
Purkayastha, Sujatha K	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,500.00
Rezk, Charles W	ASSOC PROF	A	AA	1.00	1.00	\$73,379.04	\$74,625.04
Reznick, Bruce A	PROF	A	AA	1.00	1.00	\$100,763.00	\$102,351.00
Rosenblatt, Joseph M	PROF	A	AA	1.00	1.00	\$170,720.00	\$172,627.00
Rouse, Jeremy A	JL DOOB RES ASST PROF		PA	1.00	1.00	\$48,000.00	\$48,720.00
Ruan, Zhong-Jin	PROF	A	AA	1.00	1.00	\$107,086.04	\$108,800.04
Sabitova, Maria N	VST ASST PROF		AA	1.00	1.00	\$41,000.00	\$41,615.00
Schenck, Henry Koewing	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,315.00
Schultz, Andrew C	JL DOOB RES ASST PROF		PA	1.00	1.00	\$48,000.00	\$48,720.00
Siudeja, Bartlomiej Andrzej	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$49,000.00
Smith, Kathleen Rapp	INSTRUCTOR		AA	1.00	1.00	\$47,278.00	\$48,000.00
Solecki, Slawomir	PROF	A	AA	1.00	1.00	\$95,422.00	\$97,007.00
Song, Renming	ASSOC PROF	A	AA	1.00	1.00	\$76,500.00	\$79,450.00
Sowers, Richard B	PROF	A	AA	1.00	1.00	\$99,498.08	\$101,076.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Stolarsky, Kenneth B	PROF	A	AA	1.00	1.00	\$89,713.00	\$90,824.00
Tolman, Susan	PROF	A	AA	1.00	1.00	\$87,575.04	\$97,396.04
Tumanov, Alexander E	PROF	Q	AA	1.00	1.00	\$85,253.00	\$86,468.00
Tyson, Jeremy	ASSOC PROF	A	AA	1.00	1.00	\$70,500.08	\$76,910.08
Tzirakis, Nikolaos	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,000.00
Van Den Dries, Lou	PROF	A	AA	1.00	1.00	\$134,792.08	\$136,626.08
Employee Total for All Jobs...				1.00	1.00	\$134,792.08	\$136,626.08
Vijay, Sujith	JL DOOB RES ASST PROF		PA	1.00	1.00	\$48,000.00	\$48,720.00
Wahl, Katherine A	TCH ASSOC		AA	1.00	1.00	\$49,500.04	\$50,250.04
West, Douglas B	PROF	A	AA	1.00	1.00	\$100,038.08	\$101,628.08
Whittlesey, Kim	LECTURER		AB	0.45	0.45	\$22,675.08	\$23,015.08
Woods, Debra J	LECTURER		AA	1.00	1.00	\$51,650.08	\$52,500.08
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	\$105,536.08	\$107,122.08
Zaharescu, Alexandru	PROF	A	AA	1.00	1.00	\$88,365.04	\$91,750.04
Zharnitsky, Vadim	ASSOC PROF	A	AA	1.00	1.00	\$76,114.00	\$77,207.00
948 - Microbiology							
Blanke, Steven Robert	ASSOC PROF	A	AA	1.00	1.00	\$89,303.00	\$90,643.00
Cann, Isaac K O	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,700.04	\$80,800.04
Chapman, Kenneth	LECTURER		AA	1.00	1.00	\$47,979.00	\$48,699.00
Cronan, John E	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	MICRO ALUMNI PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$195,000.00	\$199,360.00
Employee Total for All Jobs...				1.00	1.00	\$200,500.00	\$204,860.00
Farrand, Stephen K	PROF	A	AA	1.00	1.00	\$105,108.00	\$106,685.00
Fouke, Bruce W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,460.00	\$99,937.00
Gardner, Jeffrey F	PROF	A	AA	1.00	1.00	\$107,625.00	\$109,239.00
Imlay, James A	PROF	A	AA	1.00	1.00	\$112,000.00	\$116,460.00
	ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,000.04	\$121,460.04
Kuzminov, Andrei	ASSOC PROF	A	AA	1.00	1.00	\$77,234.00	\$78,393.00
Metcalf, William W	PROF	A	AA	1.00	1.00	\$105,717.00	\$108,855.00
Employee Total for All Jobs...				1.00	1.00	\$105,717.00	\$108,855.00
Miller, Charles G	PROF	A	AA	1.00	1.00	\$198,274.94	\$201,062.00
Olsen, Gary J	PROF	A	AA	1.00	1.00	\$92,200.08	\$93,122.08
Employee Total for All Jobs...				1.00	1.00	\$92,200.08	\$93,122.08
Orlean, Peter A	PROF	A	AA	1.00	1.00	\$100,450.00	\$101,453.00
Raineri, Deanna M	ASST PROF OF MICROBIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,500.00	\$165,000.00
Salyers, Abigail A	PROF	A	AA	0.18	0.18	\$26,724.00	\$27,124.00
Employee Total for All Jobs...				1.00	1.00	\$144,958.58	\$147,132.10
Shisler, Joanna L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,392.00	\$76,447.88
Slauch, James Mc Clurg	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,340.08	\$114,165.18
Tapping, Richard I	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,395.00	\$71,451.00
Vanderpool, Carin	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Whitaker, Rachel	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Whitt, Dixie D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,273.04	\$57,961.00
Wilson, Brenda Anne	ASSOC PROF	Q	AA	1.00	1.00	\$86,151.00	\$87,443.00
Employee Total for All Jobs...				1.00	1.00	\$86,151.00	\$87,443.00
Woese, Carl R	IKENBERRY ENDWD CHAIR	A	AA	0.94	0.94	\$237,875.00	\$241,271.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$246,320.98	\$249,837.76
604 - Molecular & Integrative Physl							
Anastasio, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$79,474.00	\$80,533.00
Employee Total for All Jobs...				1.00	1.00	\$79,474.00	\$80,533.00
Bagchi, Milan K	PROF	A	AA	1.00	1.00	\$106,600.00	\$109,754.00
Bahr, Janice Mary	PROF OF PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,700.00	\$133,100.00
Best, Philip M	PROF OF PHYSIO	A	AA	0.25	0.25	\$40,000.00	\$40,533.00
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$185,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
604 - Molecular & Integrative Physl									
Cox, Charles Leroy	ASSOC PROF OF PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$81,774.00	\$83,205.00
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$64,513.75	\$64,610.75
Devries, Arthur L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$96,433.00	\$97,880.00
Feng, Albert S	PROF OF PHYSIO	A	AA	1.00	1.00	\$148,043.00	\$150,016.00		
	ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$148,043.00	\$150,016.00
George, Julia M	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,330.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,330.00
Gillette, Martha L	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$181,235.37	\$183,919.65
Gillette, Rhanor	PROF OF PHYSIOL	A	AA	1.00	1.00	\$104,550.00	\$105,943.00		
				Employee Total for All Jobs...		1.00	1.00	\$104,550.00	\$105,943.00
Greenough, William T	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$226,199.75	\$229,593.47
Grosman, Claudio F	ASSOC PROF	A	AA	1.00	1.00	\$71,422.00	\$77,493.00		
Jakobsson, Eric	PROF	A	AA	1.00	1.00	\$111,459.00	\$112,945.00		
				Employee Total for All Jobs...		1.00	1.00	\$111,459.00	\$112,945.00
Katzenellenbogen, Benita S	PROF OF PHYSIO		AA	0.00	0.00	\$0.00	\$0.00		
	PROF OF PHYSIO	A	AA	0.26	0.26	\$41,183.00	\$41,732.00		
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$158,848.08	\$161,456.08
Kemper, Byron Wilfred	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00		
	PROF OF PHYSIO		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$126,824.08	\$128,591.44
Kemper, Kim Jongsook	ASSOC PROF	Q	AA	1.00	1.00	\$80,000.00	\$81,200.00		
Kollmar, Richard J	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,330.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,330.00
Kwast, Kurt	ASSOC PROF	A	AA	1.00	1.00	\$76,328.06	\$77,345.06		
Malmgren, Carl H	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	\$47,945.00	\$48,584.00		
Meisami, Esmail	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
	LIFE SCI TCH LAB SPEC		BC	1.00	1.00	\$67,240.00	\$68,636.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,240.00	\$68,636.00
Nardulli, Ann W	PROF	A	AA	1.00	1.00	\$105,370.00	\$106,774.00		
Nelson, Mark E	PROF	A	AA	1.00	1.00	\$96,863.00	\$98,655.00		
				Employee Total for All Jobs...		1.00	1.00	\$96,863.00	\$98,655.00
Raetzman, Lori T	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,330.00		
Sherwood, Orrin David	PROF OF PHYSIO	A	AA	0.06	0.06	\$5,971.00	\$6,051.00		
				Employee Total for All Jobs...		1.00	1.00	\$109,388.04	\$111,278.04
Wraight, Colin A	PROF OF BIOPHYSICS		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$133,500.00	\$137,020.00
Xiang, Yang	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,330.00		
215 - Native American House									
Mendoza, Durango	VST SPEC ASST TO DIR		BB	0.45	0.45	\$15,000.00	\$15,375.00		
327 - Pgm for Res in the Humanities									
Catanzarite, Christine Jane	ASSOC DIR		BA	1.00	1.00	\$68,383.00	\$71,460.00		
				Employee Total for All Jobs...		1.00	1.00	\$68,383.00	\$71,460.00
Harris, Dianne S	DIR		BC	0.00	0.00	\$3,300.00	\$3,300.00		
				Employee Total for All Jobs...		1.00	1.00	\$105,800.00	\$107,337.50
715 - Philosophy									
Cummins, Denise Dellarosa	ADJ PROF		AA	0.25	0.25	\$20,387.00	\$20,693.00		
				Employee Total for All Jobs...		0.50	0.50	\$40,974.00	\$41,589.00
Cummins, Robert Charles	CHAIR		BC	0.00	0.00	\$5,500.00	\$5,500.00		
	PROF	A	AA	1.00	1.00	\$148,000.00	\$152,070.00		
				Employee Total for All Jobs...		1.00	1.00	\$153,500.00	\$157,570.00
Hillmer, Philip M	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$69,700.00
Hurd, Heidi M	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$246,923.00	\$259,331.00
Korman, Daniel Z	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,200.00		
Maher, Patrick L	PROF	A	AA	1.00	1.00	\$96,097.00	\$97,337.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
715 - Philosophy								
McCarthy, Timothy G	DIR GRAD STUDIES		BC	0.00	0.00	\$1,000.08	\$1,000.08	
	PROF	A	AA	1.00	1.00	\$100,214.00	\$101,454.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,214.08	\$102,454.08
McKim, Robert J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,400.00	\$127,700.00
Melnick, Arthur	PROF	A	AA	1.00	1.00	\$81,401.00	\$82,641.00	
Mohr, Richard D	PROF	A	AA	1.00	1.00	\$78,035.00	\$79,275.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,035.00	\$79,275.00
Moore, Michael	PROF	A	AA	0.25	0.25	\$35,678.00	\$36,271.00	
				Employee Total for All Jobs...	1.00	1.00	\$279,264.36	\$292,642.36
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	\$31,518.00	\$32,111.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,284.00	\$63,461.00
Schroeder, William R	ASSOC CHAIR		BC	0.00	0.00	\$1,000.08	\$1,000.08	
	PROF	A	AA	1.00	1.00	\$71,385.00	\$72,585.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,385.08	\$73,585.08
Solum, Lawrence Byard	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$234,531.00	\$249,567.00
Sussman, David George	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$80,200.00	
Varden, Helga	ASST PROF	P	AA	1.00	1.00	\$60,653.00	\$61,853.00	
Waskan, Jonathan	ASST PROF	P	AA	1.00	1.00	\$54,633.00	\$54,633.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,633.00	\$54,633.00
Wengert, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$69,117.00	\$70,317.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,117.00	\$70,317.00
377 - Plant Biology								
Augsburger, Carol K	PROF	A	AA	1.00	1.00	\$97,402.00	\$98,863.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,402.00	\$102,863.00
Berenbaum, May R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$240,604.35	\$247,069.64
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$45,165.00	\$45,842.00	
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	\$79,512.00	\$80,705.00	
				Employee Total for All Jobs...	1.00	1.00	\$165,202.00	\$167,590.00
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,530.08	\$115,130.08
Cheeseman, John M	PROF	A	AA	1.00	1.00	\$90,151.00	\$91,278.00	
Chipman, Melissa Lynn	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$27,325.00	\$28,008.13	
Dalling, James W	ASSOC PROF	A	AA	1.00	1.00	\$73,231.00	\$74,403.00	
Delucia, Evan H	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08	
	PROF	A	AA	1.00	1.00	\$139,500.00	\$153,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,000.08	\$158,500.08
Dole, Robert Edward	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	\$63,609.00	\$64,563.00	
Downie, Stephen R	PROF	A	AA	1.00	1.00	\$78,944.05	\$80,128.05	
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.25	0.25	\$15,785.00	\$16,022.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,785.15	\$67,022.15
Hu, Feng Sheng	PROF	A	AA	1.00	1.00	\$100,504.00	\$103,915.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,504.00	\$103,915.00
Jacobs, Thomas W	ASSOC PROF	A	AA	1.00	1.00	\$56,384.00	\$57,089.00	
	ASSOCIATE HEAD		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,384.00	\$57,089.00
Leakey, Andrew	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,935.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$66,935.00
Long, Stephen P	PROF	A	AA	0.10	0.10	\$15,495.20	\$15,733.00	
	ROBERT EMERSON PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$184,952.00	\$195,377.73
Ming, Ray R	ASSOC PROF	A	AA	1.00	1.00	\$76,500.00	\$79,131.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,500.00	\$79,131.00
Morgan, Beth Ann	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	\$49,000.00	\$52,000.00	
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,557.00	\$105,635.00
Seigler, David	PROF	A	AA	1.00	1.00	\$99,160.00	\$100,747.00	
Wraight, Colin A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,500.00	\$137,020.00
Zielinski, Raymond E	PROF	A	AA	1.00	1.00	\$82,919.00	\$83,955.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,919.00	\$83,955.00
710 - Political Science								
Allee, Todd L	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,265.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,000.00	\$76,265.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
710 - Political Science									
Althaus, Scott	ASSOC PROF		A AA	0.75	0.75	\$72,375.00	\$73,600.00		
				Employee Total for All Jobs...		1.00	1.00	\$95,950.00	\$97,576.00
Bernhard, William T	HEAD		BC	0.00	0.00	\$7,700.04	\$7,700.04		
	PROF		A AA	1.00	1.00	\$135,000.00	\$139,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$142,700.04	\$147,200.04
Bowen, Merle L	ASSOC PROF		A AA	0.50	1.00	\$41,250.00	\$86,625.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,500.00	\$88,625.00
Bowers, Jake	ASST PROF		P AA	1.00	1.00	\$77,500.00	\$78,350.00		
Brustein, William I	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$212,000.00	\$217,830.00
Canache, Damarys Josefina	ASSOC PROF		A AA	1.00	1.00	\$83,750.00	\$85,000.00		
Carmen, Ira Harris	PROF		A AA	1.00	1.00	\$94,000.00	\$95,400.00		
				Employee Total for All Jobs...		1.00	1.00	\$94,000.00	\$95,400.00
Cheibub, Jose Antonio	ASSOC PROF		A AA	1.00	1.00	\$127,745.00	\$129,568.00		
	HAROLD BOESCHENSTEIN SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$127,745.00	\$129,568.00
Cho, Wendy K Tam	ASSOC PROF		A AA	1.00	1.00	\$126,776.00	\$128,325.00		
				Employee Total for All Jobs...		1.00	1.00	\$126,776.00	\$128,325.00
Dai, Xinyuan	ASSOC PROF		A AA	1.00	1.00	\$87,000.00	\$95,265.00		
Diehl, Paul F	HENNING LARSEN PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$177,000.00	\$179,430.00		
				Employee Total for All Jobs...		1.00	1.00	\$189,000.00	\$191,430.00
Flint, Colin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$83,336.00	\$84,586.00
Frazier, Derrick V	ASST PROF		P AA	1.00	1.00	\$70,100.00	\$71,200.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,100.00	\$71,200.00
Frost, Samantha L	ASST PROF		P AA	0.50	0.50	\$35,000.00	\$36,225.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,000.08	\$72,450.08
Gaines, Brian J	ASSOC PROF		A AA	0.50	0.50	\$42,500.00	\$44,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$87,500.00
Greco, Donald	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
	DIR, CIVIC LEADERSHIP PRGM		BC	1.00	1.00	\$70,000.00	\$71,050.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$71,050.00
Ham, Margarita	ASST TO THE HEAD		BA	1.00	1.00	\$73,500.00	\$74,600.00		
Hastings, Laura A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$76,125.00
Hays, Jude Collin	ASST PROF		P AA	1.00	1.00	\$79,000.00	\$80,075.00		
Henehan, Marie Theresa	LECTURER		AA	1.00	1.00	\$51,000.00	\$52,000.00		
Hinchliffe, Joseph	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
	DIR UNDERGRAD STUDIES		BA	1.00	1.00	\$67,500.00	\$69,020.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,500.00	\$69,020.00
Krassa, Michael A	ASSOC PROF		A AA	1.00	1.00	\$74,069.00	\$75,000.00		
Ku, Charlotte	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$126,000.00
Kuklinski, James H	MATTHEW T MCCLURE PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	0.50	0.50	\$91,140.00	\$92,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$183,577.22	\$187,000.00
Leetaru, Kalev Hannes	COORD OF INFO TECHNOL & RES		BA	1.00	1.00	\$52,500.00	\$54,100.00		
Leff, Carol Skalnik	ASSOC PROF		A AA	1.00	1.00	\$85,600.00	\$87,100.00		
Malekafzali, Farhad	LECTURER		AA	1.00	1.00	\$54,000.00	\$54,000.00		
Meilleur, Maurice J	ACADEMIC ADVISOR		BA	1.00	1.00	\$50,000.00	\$50,950.00		
	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$50,000.00	\$50,950.00
Miler, Kristina C	ASST PROF		P AA	1.00	1.00	\$69,220.00	\$70,046.00		
Mondak, Jeffery J	BENSON CHAIR		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	1.00	1.00	\$138,863.00	\$140,713.00		
				Employee Total for All Jobs...		1.00	1.00	\$138,863.00	\$140,713.00
Muncaster, Robert G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$78,368.04	\$79,500.04
Nardulli, Peter F	DIR OF CTR DEMOC GOV		BB	0.75	0.75	\$149,640.00	\$151,885.00		
	PROF		AM	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		0.75	0.75	\$149,640.00	\$151,885.00
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
710 - Political Science								
Orlie, Melissa A	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,350.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,000.00	\$81,350.00
Pahre, Robert David	PROF	A	AA	1.00	1.00	\$125,000.00	\$127,250.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,000.00	\$127,250.00
Regenwetter, Michel	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.00	\$104,000.00
Rich, Robert F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$215,280.00	\$219,585.60
Robinson, Gene E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$250,000.00	\$257,500.00
Rudolph, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$97,000.00	\$98,750.00	
	DIR GRAD STUDIES		BC	0.00	0.00	\$2,500.00	\$2,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,500.00	\$101,250.00
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	\$77,942.00	\$78,900.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,942.00	\$78,900.00
Sin, Gisela	ASST PROF	P	AA	1.00	1.00	\$69,424.00	\$70,350.00	
Singer, Clifford E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,714.08	\$110,888.08
Sulkin, Tracy E	ASSOC PROF	A	AA	0.75	0.75	\$60,204.00	\$65,300.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,001.00	\$86,644.00
Svolik, Milan	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,450.00	
Tewksbury, David H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,451.00	\$87,953.00
Vasquez, John A	PROF	A	AA	1.00	1.00	\$163,693.00	\$165,200.00	
	T MACKIE SCHOLAR IN INTER REL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,693.00	\$165,200.00
Weir, Bonnie A	LECTURER		AB	0.25	0.25	\$7,500.00	\$7,500.00	
Wong, Cara J	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$78,625.00	
723 - Prg in Jewish Culture & Society								
Alexander, Craig McLean	ASST TO THE DIR		BA	1.00	1.00	\$37,925.00	\$39,000.00	
Avrutin, Eugene Michael	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,173.00	\$59,176.00
Bauer, Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,500.00	\$148,470.00
Brustein, William I	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$212,000.00	\$217,830.00
Bunzl, Matti	DIR		BC	0.00	0.00	\$3,000.00	\$3,000.00	
	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,500.08	\$103,000.08
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,516.04	\$68,491.04
Dominguez, Virginia Rosa	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,200.00	\$128,229.00
Flint, Colin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,336.00	\$84,586.00
Fritzsche, Peter A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,586.08	\$144,496.08
Gasyna, George Zbigniew	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,437.00	\$56,000.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,020.00
Goodman, David G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.08	\$96,425.08
Gottlieb, Alma J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,996.00	\$92,110.00
Harnett, Brett Ashley Kaplan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,737.04	\$66,648.00
Liebersohn, Harry M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,287.00	\$98,000.00
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.12	\$122,730.04
Niekerk, Carl Hendrik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.04	\$71,040.00
Pitard, Wayne T	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.00	\$112,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
723 - Prg in Jewish Culture & Society								
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,650.00	\$89,980.00
Rabin, Dana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,988.00	\$67,080.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,974.00	\$60,873.00
Rota, Emanuel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,325.00	\$55,600.00
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,800.00	\$78,865.00
Saul, Mahir	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,173.00	\$64,202.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,500.00	\$149,044.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,900.08	\$94,400.00
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,060.00	\$55,600.00
652 - Program in Medieval Studies								
Barrett, Robert W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,113.00	\$65,512.00
Camargo, Martin	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,000.00	\$142,825.00
Carns, Paula Mae	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$48,907.00	\$52,663.00
Conley, Thomas M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,060.00	\$80,009.00
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
	DIR		BC	0.00	0.00	\$2,200.00	\$2,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,348.00	\$76,330.00
Garner, Lori	LECTURER		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.67	0.67	\$23,791.00	\$24,148.00
Hedeman, Anne D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,173.80	\$82,391.41
Hibbard, Caroline M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,573.08	\$70,567.08
Hotchkiss, Valerie	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,179.00	\$135,516.00
Kibbee, Douglas A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,000.00	\$150,000.00
Koslofsky, Craig M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,698.04	\$74,712.04
Marina, Areli	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,818.40	\$57,274.40
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,267.00	\$114,865.00
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,087.04	\$64,023.00
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,650.00	\$89,980.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,095.00	\$102,611.43
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.04	\$66,990.04
Shanzer, Danuta R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,571.00	\$127,571.00
Symes, Carol Lynne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,508.04	\$71,957.04
Trilling, Renee	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$55,958.00	\$56,970.00
Ward, Tom R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,886.00	\$77,386.00
Wengert, Robert G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,117.00	\$70,317.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
652 - Program in Medieval Studies								
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,980.83	\$70,015.54
Wright, Charles D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,486.00	\$88,000.00
299 - Psychology								
Aber, Mark S	ASSOC PROF	A	AA	1.00	1.00	\$50,325.00	\$50,577.00	
Albarracin, Dolores	PROF	A	AA	1.00	1.00	\$125,000.00	\$126,875.00	
Allen, Nicole E	ASST PROF	P	AA	1.00	1.00	\$68,381.00	\$69,407.00	
Anderson, Carolyn Jane	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,013.00	\$88,236.00
Anderson, Richard C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,375.00	\$155,719.00
Aronson, Sari Gilman	CLIN PROF	AL		0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.50	0.50	\$79,813.12	\$80,860.32
Baillargeon, Renee L	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$160,000.00	\$162,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$162,400.00
Barrett, Jane W	SR RES PRGMR		BA	1.00	1.00	\$75,962.00	\$78,250.00	
Beck, Diane M	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Benjamin, Aaron S	ASSOC PROF	A	AA	1.00	1.00	\$73,735.00	\$80,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,735.00	\$80,000.00
Berenbaum, Howard	PROF	A	AA	1.00	1.00	\$101,455.00	\$102,977.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,455.00	\$102,977.00
Berger, Cheryl A	ASST HEAD FOR GRAD AFF		BA	1.00	1.00	\$63,183.00	\$64,131.00	
Bock, J Kathryn	PROF	A	AA	1.00	1.00	\$142,377.00	\$144,870.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,377.00	\$144,870.00
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVL P		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,755.08	\$71,816.08
Brewer, William F	PROF	A	AA	0.50	0.50	\$44,159.00	\$44,601.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,313.04	\$88,187.04
Broda, Lawrence Henry	SR RES PRGMR		BA	1.00	1.00	\$90,374.00	\$92,640.00	
Budescu, David V	PROF	A	AA	1.00	1.00	\$128,200.00	\$128,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,200.00	\$128,200.00
Chang, Hua-hua	ASSOC PROF	A	AA	0.33	0.33	\$27,779.00	\$28,196.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,174.00	\$86,179.00
Chiu, Chi-Yue	PROF	A	AA	1.00	1.00	\$105,950.00	\$106,000.00	
Christianson, Kiel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,499.00	\$61,424.00
Cohen, Dov	PROF	A	AA	1.00	1.00	\$96,495.00	\$97,460.00	
Cohen, Neal J	PROF	A	AA	1.00	1.00	\$141,678.00	\$143,803.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,678.00	\$143,803.00
Cummins, Denise Dellarosa	ADJ PROF		AA	0.25	0.25	\$20,587.00	\$20,896.00	
				Employee Total for All Jobs...	0.50	0.50	\$40,974.00	\$41,589.00
Cummins, Robert Charles	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,500.00	\$157,570.00
Curry, Summer Dawn	HR SPECIALIST		BA	1.00	1.00	\$35,787.00	\$36,145.00	
Dell, Gary S	PROF	A	AA	1.00	1.00	\$140,357.00	\$143,164.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,357.00	\$143,164.00
Demarie-Offenstien, Deneen C	ACAD ADVR		BA	1.00	1.00	\$42,233.00	\$42,866.00	
Douglas, Jeffrey A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,425.00	\$85,795.00
Drasgow, Fritz	PROF	A	AA	0.70	0.70	\$100,630.00	\$114,576.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,077.22	\$165,000.22
Elieff, Chryle	LECTURER		AA	1.00	1.00	\$54,799.00	\$55,621.00	
Fabiani, Monica	PROF	A	AA	1.00	1.00	\$118,473.00	\$120,250.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,473.00	\$120,250.00
Federmeier, Kara D	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$76,050.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,000.00	\$76,050.00
Fisher, Cynthia L	PROF	A	AA	1.00	1.00	\$93,765.00	\$95,171.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,765.00	\$95,171.00
Frale, Robert Christopher	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$83,640.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
299 - Psychology								
Garnsey, Susan M	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$5,000.00	
	ASSOC PROF	A	AA	1.00	1.00	\$67,158.00	\$68,501.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,158.00	\$73,501.00
Gold, Paul Ernest	PROF	A	AA	1.00	1.00	\$150,001.00	\$152,251.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,001.00	\$152,251.00
Gonsalves, Brian D	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Grady, Linda J	ASST TO DIR CLIN TRNG		BA	1.00	1.00	\$39,063.00	\$39,454.00	
Gratton, Gabriele	PROF	A	AA	1.00	1.00	\$123,802.00	\$125,659.00	
				Employee Total for All Jobs...	1.00	1.00	\$123,802.00	\$125,659.00
Greenough, William T	PROF	A	AA	0.18	0.18	\$40,701.00	\$41,312.00	
	SWANLUND ENDOWED CHAIR		AA	0.26	0.26	\$58,051.00	\$58,922.00	
				Employee Total for All Jobs...	1.00	1.00	\$226,199.75	\$229,593.47
Gulley, Joshua M	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Hatch, Katherine C	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$83,032.00	\$84,693.00	
Heffley, Earle Franklin	DIR OF TECHNOL		BA	1.00	1.00	\$151,191.00	\$154,550.00	
Heller, Wendy	ASSOC HEAD		BC	0.00	0.00	\$1,000.08	\$1,000.08	
	PROF	A	AA	1.00	1.00	\$102,184.00	\$104,483.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,184.08	\$105,483.08
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,200.04	\$73,689.04
Hong, Sungjin	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00	
Hong, Ying-Yi	PROF	A	AA	1.00	1.00	\$106,685.00	\$106,735.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,685.00	\$106,735.00
Hubert, Lawrence J	LYLE H LANIER PROF	A	AA	1.00	1.00	\$197,878.00	\$197,878.00	
				Employee Total for All Jobs...	1.00	1.00	\$197,878.00	\$197,878.00
Hummel, John E	PROF	A	AA	1.00	1.00	\$104,268.00	\$105,311.00	
Hunt, Gladys D	COORD OF PRGM DEVL P AND OUTREA		BA	1.00	1.00	\$59,496.00	\$60,388.00	
Hunter, Carla Desi-Ann	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$67,000.00	
Irwin, David E	HEAD		BC	0.00	0.00	\$8,800.00	\$8,800.00	
	PROF	A	AA	1.00	1.00	\$166,500.00	\$171,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$175,300.00	\$180,300.00
Juraska, Janice M	PROF	A	AA	1.00	1.00	\$103,974.00	\$105,534.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,974.00	\$105,534.00
Kirlik, Alex	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,180.00	\$160,172.50
Korol, Donna L	ASSOC PROF	A	AA	1.00	1.00	\$68,436.00	\$74,463.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,436.00	\$74,463.00
Kral, Michael J	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Kramer, Arthur F	PROF	A	AA	1.00	1.00	\$190,898.00	\$194,716.00	
				Employee Total for All Jobs...	1.00	1.00	\$225,898.00	\$229,716.00
Kramer, Laurie F	PROF IN APPL FAM STD		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,000.00	\$159,500.00
Kuklinski, James H	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$183,577.22	\$187,000.00
Kuo, Frances E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,050.04	\$65,650.04
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,392.04	\$64,343.00
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,700.00	\$118,000.00
Lleras, Alejandro	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$73,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$73,000.00
Lucas, Sandra Goss	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
	DIR INTRO COURSES		BA	1.00	1.00	\$90,578.00	\$96,013.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,578.00	\$96,013.00
Lyubansky, Mikhail	LECTURER		AA	1.00	1.00	\$52,787.00	\$53,579.00	
Martocchio, Joseph J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,600.00	\$157,033.00
McAuley, Edward	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,170.00	\$171,163.00
McCarley, Jason Scott	ASST PROF	P	AA	0.25	0.25	\$18,450.00	\$18,727.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,000.00	\$79,766.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
299 - Psychology									
McElwain, Nancy L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$61,700.00	\$63,225.00
Miller, Gregory Allen	PROF	A	AA	1.00	1.00	\$161,605.00	\$164,029.00		
				Employee Total for All Jobs...		1.00	1.00	\$161,605.00	\$164,029.00
Miller, Peggy J	PROF	A	AA	0.45	0.45	\$46,827.00	\$47,295.00		
				Employee Total for All Jobs...		1.00	1.00	\$101,586.00	\$102,821.00
Morrow, Daniel G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$87,488.00	\$89,674.00
Neville, Helen A	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,778.00	\$96,778.00
Okazaki, Sumie	ASSOC PROF	A	AA	1.00	1.00	\$82,104.00	\$82,154.00		
Pandya, Pritesh K	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$58,089.00	\$59,832.00
Perry, Michelle	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$118,200.00	\$120,007.00
Pinto, Firmino D D	RES ENGR		BA	1.00	1.00	\$55,647.00	\$57,315.00		
Pomerantz, Eva Marie	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,425.00		
				Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$96,425.00
Preston, Jesse L	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,000.00		
Ramirez, Jorge I	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$67,988.00		
Regenwetter, Michel	PROF	A	AA	1.00	1.00	\$95,000.00	\$104,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$104,000.00
Rhodes, Justin S	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Robbennolt, Jennifer Kirkpatrick	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$149,480.00	\$157,480.00
Roberts, Brent W	PROF	A	AA	1.00	1.00	\$103,427.00	\$104,978.00		
Roose, Neal J	PROF	A	AA	1.00	1.00	\$95,383.00	\$96,814.00		
Roisman, Glenn Ian	ASSOC PROF	A	AA	1.00	1.00	\$67,831.00	\$73,848.00		
Ross, Brian H	PROF	A	AA	1.00	1.00	\$153,612.00	\$155,916.00		
				Employee Total for All Jobs...		1.00	1.00	\$153,612.00	\$155,916.00
Rounds, James	PROF		AA	0.25	0.25	\$26,757.00	\$27,158.00		
				Employee Total for All Jobs...		1.00	1.00	\$107,028.00	\$108,349.00
Rudolph, Karen D	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,425.00		
Rupp, Deborah	ASSOC PROF	A	AA	0.33	0.33	\$36,203.00	\$38,396.00		
				Employee Total for All Jobs...		1.00	1.00	\$110,402.15	\$119,273.15
Ryan, Allison M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$78,113.00	\$79,307.00
Schantz, Susan L	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$111,456.00	\$114,124.00
Shavitt, Sharon	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$179,500.00	\$192,500.00
Shpungin, Elaine	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
	DIR, PSYCH SERV CTR		BA	1.00	1.00	\$86,572.00	\$87,871.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,572.00	\$87,871.00
Simons, Daniel J	PROF	A	AA	1.00	1.00	\$98,509.00	\$99,987.00		
				Employee Total for All Jobs...		1.00	1.00	\$98,509.00	\$99,987.00
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$80,270.00	\$81,497.00
Skadden, David H	ACAD ADVR		BA	1.00	1.00	\$44,217.00	\$44,880.00		
Spencer-Smith, Jesse Benjamin	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$67,988.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$67,988.00
Sproat, Richard W	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$112,500.04	\$113,625.04
Strull, Thomas Kevin	PROF	A	AA	1.00	1.00	\$61,584.00	\$61,584.00		
Stine-Morrow, Elizabeth A L	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$96,811.00	\$98,291.00
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$83,968.08	\$85,228.08
Travis, Lisa L	LECTURER		AA	1.00	1.00	\$52,788.00	\$53,580.00		
Tynes, Brendesha M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$58,982.00	\$63,000.00
Vargas, Patrick T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$82,280.00	\$86,394.00
Verona, Edelyn	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$76,050.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
299 - Psychology									
Vining, Joanne	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$76,320.00	\$85,420.00
Wang, Ranxiao	ASSOC PROF		A AA	1.00	1.00	\$77,429.97	\$78,591.00		
				Employee Total for All Jobs...		1.00	1.00	\$77,429.97	\$78,591.00
Wang, Yongmei Michelle	ASST PROF		P AA	0.50	0.50	\$36,800.00	\$37,352.00		
				Employee Total for All Jobs...		1.00	1.00	\$73,600.00	\$74,704.00
Watson, Duane G	ASST PROF		P AA	1.00	1.00	\$67,650.00	\$68,665.00		
				Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Wickesberg, Robert E	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$5,000.00		
	ASSOC PROF		A AA	1.00	1.00	\$78,004.00	\$79,564.00		
				Employee Total for All Jobs...		1.00	1.00	\$78,004.00	\$84,564.00
Wszelek, Gary J	HEAD ACAD ADVR		BA	1.00	1.00	\$63,649.00	\$64,604.00		
490 - Religion									
Ebel, Jonathan H	ASST PROF		P AA	1.00	1.00	\$54,632.00	\$55,720.00		
Hoffman, Valerie J	ASSOC PROF		A AA	1.00	1.00	\$74,000.00	\$75,110.00		
Khalil, Mohammad Hassan	ASST PROF		P AA	1.00	1.00	\$56,000.00	\$56,840.00		
Layton, Richard A	ASSOC PROF		A AA	1.00	1.00	\$62,279.95	\$63,215.00		
Mayer, Alexander Leonhard	ASSOC PROF		Q AA	0.50	0.50	\$37,575.08	\$38,140.08		
				Employee Total for All Jobs...		1.00	1.00	\$74,019.16	\$74,948.16
McKim, Robert J	HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00		
	PROF		A AA	1.00	1.00	\$120,000.00	\$123,300.00		
				Employee Total for All Jobs...		1.00	1.00	\$124,400.00	\$127,700.00
Pandharipande, R V	PROF		AA	0.00	0.00	\$0.00	\$0.00		
	PROF		A AA	0.75	0.75	\$70,018.00	\$71,068.00		
				Employee Total for All Jobs...		1.00	1.00	\$93,357.00	\$94,757.00
Pitard, Wayne T	PROF		A AA	1.00	1.00	\$100,000.00	\$105,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$107,500.00	\$112,500.00
Price, David	PROF		A AA	1.00	1.00	\$88,650.00	\$89,980.00		
				Employee Total for All Jobs...		1.00	1.00	\$88,650.00	\$89,980.00
Rosenstock, Bruce	ASSOC PROF		Q AA	1.00	1.00	\$59,974.00	\$60,873.00		
				Employee Total for All Jobs...		1.00	1.00	\$59,974.00	\$60,873.00
Ruppert, Brian Douglas	ASSOC PROF		A AA	0.50	0.50	\$34,000.00	\$34,510.00		
				Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$68,850.00
Treat, James	ASSOC PROF		A AA	1.00	1.00	\$77,644.00	\$78,808.00		
				Employee Total for All Jobs...		1.00	1.00	\$77,644.00	\$78,808.00
553 - Russian, E European, Eurash Ctr									
Shaw, Merrily	ASST TO THE DIR		BA	1.00	1.00	\$62,074.00	\$63,005.00		
Tempest, Richard V	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$71,022.04	\$76,022.00
265 - Sch Earth, Soc, Environ Admin									
Hatchel, Marsha L	GRANTS CONTRACT SPEC		BA	1.00	1.00	\$48,000.00	\$48,480.00		
Marshak, Stephen	DIR		BC	0.00	0.00	\$7,700.00	\$7,700.00		
				Employee Total for All Jobs...		1.00	1.00	\$119,200.04	\$129,700.04
Morris, Scott	OPERATIONS MGR		BA	1.00	1.00	\$69,750.00	\$71,843.00		
Tomkin, Jonathan H	ASSOC DIR		BC	1.00	1.00	\$64,450.00	\$65,739.00		
				Employee Total for All Jobs...		1.00	1.00	\$64,450.00	\$65,739.00
Wojtowicz, David P	SR RES PRGMR		BA	1.00	1.00	\$66,662.00	\$67,795.00		
625 - Sch Lit, Cultures, Ling Adm									
Jeanson, Aude Anais	FOREIGN LANG EDITORIAL ASST		BA	1.00	1.00	\$29,619.00	\$30,063.00		
Kibbee, Douglas A	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$142,000.00	\$150,000.00
O'Brien, John Thomas	DIR DALKEY ARCH PRESS		BA	1.00	1.00	\$123,600.00	\$125,454.00		
Partin, Richard	COORD OUTREACH EXTERNAL AFFAIR		BA	1.00	1.00	\$45,126.00	\$45,803.00		
Riker, Martin C	MKTG COORD		BA	1.00	1.00	\$46,000.00	\$47,380.00		
510 - School of Chemical Sciences									
Altenberger, William C	RES ENGR		BA	1.00	1.00	\$53,855.00	\$54,662.00		
Blum, Patricia L	DIR CAREER COUNS PLAC		BA	1.00	1.00	\$53,400.00	\$54,201.00		
Cox, Jenny L	SR BUS & FIN SPEC		BA	1.00	1.00	\$56,471.04	\$60,706.04		
Dams, Katharine Trudy	BUS & FINANCE SPEC		BA	1.00	1.00	\$46,125.00	\$48,431.00		
Dong, Feng	DATABASE PRGRMR APP DEVLPR		BA	1.00	1.00	\$57,000.00	\$57,855.00		
Dutta, Ratna Ghosh	RES SPEC IN CHEM		BA	1.00	1.00	\$33,620.00	\$34,124.00		
Franks, William Trent	SPECTROSCOPIST		BA	1.00	1.00	\$50,000.00	\$50,750.00		
Gao, Yi-Gui	RES SPEC		BA	1.00	1.00	\$40,929.00	\$41,543.00		
Gewirth, Andrew A	DIRECTOR		BC	0.00	0.00	\$11,000.00	\$11,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$138,000.00	\$141,490.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Sciences							
Hallock, Michael J	RES PRGMR		BA	1.00	1.00	\$45,100.00	\$49,610.00
Johnstone, Bradley	RES PRGMR		BA	1.00	1.00	\$46,227.00	\$46,920.00
Keel, Marie E	SCI INSTRUMENT SPEC IN CHEM		BA	1.00	1.00	\$36,560.00	\$37,108.00
Kienast, Gregory Kyle	COORD OF CHEM TRACK & STOCK		BA	1.00	1.00	\$42,538.00	\$44,665.00
Laufhutte, Rudiger	RES SPEC IN CHEM		BA	1.00	1.00	\$52,530.00	\$53,318.00
Leckband, Deborah E	REID T. MILNER PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$143,499.98	\$145,652.00
Lin, Feng	SPECTROSCOPIST		BA	1.00	1.00	\$59,065.00	\$59,951.00
Loudermilk, Dorothy R	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,740.00	\$54,546.00
Mainz, Vera V	INT DIR OF MASS SPEC		BA	0.00	0.00	\$5,000.04	\$5,000.04
	SPECTROSCOPIST		BA	1.00	1.00	\$95,107.00	\$96,534.00
	Employee Total for All Jobs...			1.00	1.00	\$100,107.04	\$101,534.04
Majers, Christine L	DIR, BUS OFC		BA	1.00	1.00	\$76,880.00	\$78,033.00
McCall, Birgit Dahlberg	INFORMATION SYSTEMS MANAGER		BA	1.00	1.00	\$73,000.00	\$75,920.00
McMasters, Sandra Kay	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$50,569.00	\$51,328.00
Nimrick, Janette Marie	RES SPEC IN CHEM		BA	0.24	0.24	\$7,729.00	\$7,729.00
	RES SPEC IN CHEM		BA	0.76	0.76	\$24,478.00	\$24,478.00
	Employee Total for All Jobs...			1.00	1.00	\$32,207.00	\$32,207.00
Prussak-Wieckowska, Teresa	RES SPEC IN CHEM		BA	1.00	1.00	\$37,757.00	\$38,323.00
Schmidt, Elizabeth Joy	CHEMICAL SAFETY COORD		BA	1.00	1.00	\$34,338.00	\$34,853.00
Spinner, Holly Christine	BUSINESS & FINANCE SPEC		BA	1.00	1.00	\$50,738.00	\$53,275.00
Sun, Furong	RES SPEC IN CHEM		BA	1.00	1.00	\$51,647.20	\$56,811.92
Thompson, Michael	ELEC INSTR DESIGNER		BA	1.00	1.00	\$71,124.00	\$72,191.00
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	\$74,941.00	\$76,065.00
Wentz, James P	RES ENGR		BA	1.00	1.00	\$68,839.00	\$69,872.00
Westerstahl, Olof P	ASSOC DIR OF CORP DEVL		BA	1.00	1.00	\$67,240.00	\$68,921.00
Williams, Deborah D	DIR, ACAD ADVISING		BA	1.00	1.00	\$62,331.48	\$63,266.48
Wilson, Scott R	RES CHEMIST		BA	1.00	1.00	\$70,140.00	\$71,192.00
Zwier, Matthew C	VST RES PRGMR		BA	0.88	0.88	\$32,359.25	\$33,168.23
383 - School of Integrative Biology							
Anders, Philip J	RES PRGMS		BA	0.31	0.31	\$19,253.00	\$19,542.00
	Employee Total for All Jobs...			1.00	1.00	\$62,104.00	\$63,036.00
Broga, Penny D	ASSOC DIR FOR BUSINESS AFFAIRS		BA	1.00	1.00	\$65,000.00	\$68,250.00
Bynum, Lee Hamilton	WEB INFO SPEC		BA	1.00	1.00	\$50,160.00	\$51,163.00
Carter, Kathryn A	SR DIR OF DEVL		BA	0.25	0.25	\$20,628.00	\$20,937.00
	Employee Total for All Jobs...			1.00	1.00	\$82,513.00	\$83,750.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.24	0.24	\$20,868.00	\$21,181.00
	Employee Total for All Jobs...			1.00	1.00	\$87,187.59	\$88,495.65
Helton, Toni	ASST TO THE DIR		BA	1.00	1.00	\$54,000.00	\$56,700.00
Hertle, Beverly Ann	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,999.00	\$42,629.00
Hickox, Tracey Elizabeth	INSTRN & MERIT COORD		BA	1.00	1.00	\$40,600.00	\$42,427.00
Marcot, Jonathan D	RES ASST PROF		AL	1.00	1.00	\$51,000.00	\$51,765.00
Morphew, Nicholas James	LAB COORD		BA	1.00	1.00	\$38,000.00	\$38,000.00
Mulrooney, Patrick J	RESEARCH PROGRAMMER		BA	0.31	0.31	\$14,934.00	\$15,158.00
	Employee Total for All Jobs...			1.00	1.00	\$48,175.00	\$48,898.00
Schlipf, Karl Frederick	RES PRGMR		BA	0.31	0.31	\$13,389.00	\$13,590.00
	Employee Total for All Jobs...			1.00	1.00	\$43,188.00	\$43,836.00
Spezia, Gary D	ACAD ADVR		BA	1.00	1.00	\$61,232.00	\$63,150.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.15	0.15	\$8,763.75	\$8,894.75
	Employee Total for All Jobs...			1.00	1.00	\$58,425.00	\$59,301.19
415 - School of Molecular & Cell Bio							
Anders, Philip J	RES PRGMS		BA	0.69	0.69	\$42,851.00	\$43,494.00
	Employee Total for All Jobs...			1.00	1.00	\$62,104.00	\$63,036.00
Beshers, Samuel N	PROGRAM COORD		BA	0.75	0.75	\$41,998.00	\$42,628.00
	Employee Total for All Jobs...			1.00	1.00	\$55,997.00	\$56,837.00
Bielser, Deborah A	COORD UGRAD INSTRN		BA	1.00	1.00	\$44,839.00	\$46,812.00
Bingaman, Sara M	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$37,310.00	\$38,370.00
Blinstrup, Elizabeth A	LIFE SCI TCH SPEC		BA	1.00	1.00	\$35,721.00	\$37,257.00
Bowers, Timothy E	ACAD ADVR		BA	1.00	1.00	\$39,973.00	\$40,573.00
Carlson, Dorothy R	BUS & FIN SPEC		BA	1.00	1.00	\$55,965.00	\$57,004.00
Carter, Kathryn A	SR DIR OF DEVL		BA	0.25	0.25	\$20,628.00	\$20,937.00
	Employee Total for All Jobs...			1.00	1.00	\$82,513.00	\$83,750.00
Clayton, David F	ASSOC DIR FOR UNDERGRAD INSTR		BA	0.00	0.00	\$5,000.04	\$5,000.04
	Employee Total for All Jobs...			1.00	1.00	\$113,500.12	\$118,128.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
415 - School of Molecular & Cell Bio								
Clegg, Robert M	DIR, CTR BIOPHYSICS & CMPUT BI		BA	0.00	0.00	\$5,000.00	\$5,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,500.08	\$141,100.08
Grabner, Gail K	LECTURER		AA	1.00	1.00	\$51,742.00	\$52,518.00	
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.53	0.53	\$46,449.00	\$47,146.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,187.59	\$88,495.65
Huber, Joan Leigh Alderink	INST SPEC		BA	1.00	1.00	\$46,125.00	\$46,817.00	
Ikeda, Jack S	LECTURER		AL	1.00	1.00	\$52,825.00	\$53,617.00	
Imlay, James A	ASSOC DIR FOR GRAD AFFAIRS		BA	0.00	0.00	\$5,000.04	\$5,000.04	
				Employee Total for All Jobs...	1.00	1.00	\$117,000.04	\$121,460.04
Johnson, Stephen C	COORD RESEARCH PGMS		BA	1.00	1.00	\$53,556.00	\$55,359.00	
Kirchner, Nicholas Charles	LIFE SCI TCH SPEC		BA	1.00	1.00	\$35,721.00	\$37,257.00	
Knox, Tina M	COORD UNDERGRAD INST		BA	1.00	1.00	\$46,125.00	\$46,817.00	
Mehrtens, Bradley G	CMPUT-ASSTED INSTR SPEC		BA	0.50	0.50	\$27,513.00	\$27,926.00	
	INSTRUCTOR		AL	0.50	0.50	\$27,513.00	\$27,926.00	
				Employee Total for All Jobs...	1.00	1.00	\$55,852.00	\$55,852.00
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		BA	1.00	1.00	\$65,805.00	\$66,792.00	
Mulrooney, Patrick J	RES PRGRMR		BA	0.69	0.69	\$33,241.00	\$33,740.00	
				Employee Total for All Jobs...	1.00	1.00	\$48,175.00	\$48,898.00
Naidu, Shawna Lynn	COORD MCB HONORS CONC		BA	1.00	1.00	\$46,125.00	\$46,817.00	
Nilges, Mark Joseph	RES ASST PROF		AL	1.00	1.00	\$59,903.00	\$60,802.00	
Overturf, Richard L	COORD RESEARCH PGMS		BA	1.00	1.00	\$51,250.00	\$52,019.00	
Ozier, Daniel G	EXEC ASSOC DIR OP STRA PLN		BA	1.00	1.00	\$93,000.00	\$94,895.00	
Pulley-Baillie, Tonya	ACAD ADVR		BA	0.50	0.50	\$20,922.48	\$21,236.48	
Reedy, Melissa Murray	LIFE SCI TCH SPEC		BA	1.00	1.00	\$34,850.00	\$36,373.00	
Schlipf, Karl Frederick	RES PRGRMR		BA	0.69	0.69	\$29,799.00	\$30,246.00	
				Employee Total for All Jobs...	1.00	1.00	\$43,188.00	\$43,836.00
Sligar, Stephen G	DIR		BC	0.00	0.00	\$11,000.00	\$11,000.00	
	PROF, BIOPHYS		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$221,677.00	\$240,774.62
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$39,975.00	\$41,275.00	
Stenger, Alejandra Lynn	LIFE SCI TCH SPEC		BA	1.00	1.00	\$35,721.00	\$37,257.00	
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.35	0.35	\$20,448.75	\$20,755.75	
				Employee Total for All Jobs...	1.00	1.00	\$58,425.00	\$59,301.19
Yodh, Jaya G	LECTURER		AL	0.33	0.33	\$21,986.25	\$22,316.25	
	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
	RES SCI		BA	0.67	0.67	\$44,638.75	\$45,308.75	
				Employee Total for All Jobs...	1.00	1.00	\$66,625.00	\$67,625.00
Zhou, Ruiying	RESEARCH SPEC IN LIFE SCIENCES		BA	0.50	0.50	\$13,677.00	\$13,882.00	
Zielinski, Ann C	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	\$84,870.00	\$87,416.00	
958 - Slavic Languages & Literature								
Cooper, David	ASST PROF	P	AA	1.00	1.00	\$55,226.00	\$56,555.00	
Finke, Michael C	PROF	A	AA	1.00	1.00	\$89,910.00	\$91,258.00	
Gasyrna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	\$27,337.00	\$28,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,437.00	\$56,000.00
Hill, Steven P	ASSOC PROF OF RUSSIAN	A	AA	1.00	1.00	\$44,344.04	\$45,010.04	
				Employee Total for All Jobs...	1.00	1.00	\$44,344.04	\$45,010.04
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	\$29,381.04	\$32,322.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,575.04	\$64,453.00
Murav, Harriet Lisa	HEAD		BC	0.00	0.00	\$2,000.04	\$2,000.04	
	PROF	A	AA	0.50	0.50	\$58,750.00	\$60,365.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.12	\$122,730.04
Sobol, Valeria	ASST PROF	P	AA	1.00	1.00	\$58,312.00	\$59,186.00	
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,479.08	\$96,337.08
Tempesti, Richard V	ASSOC PROF	A	AA	1.00	1.00	\$69,022.04	\$74,022.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,022.04	\$76,022.00
324 - Sociology								
Aguilera Vaques, Ruth	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$154,470.04	\$163,440.00
Akresh, Ilana Redstone	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$68,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,500.00	\$68,000.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,254.00	\$72,186.00
Brustein, William I	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$212,000.00	\$217,830.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
324 - Sociology								
Chapa, Jorge	PROF		A AA	0.25	0.25	\$32,286.00	\$32,770.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,000.00	\$159,355.00
Dill, Brian J	ASST PROF		P AA	1.00	1.00	\$58,000.00	\$58,870.00	
Ghamari-Tabrizi, Behrooz	ASST PROF		P AA	0.25	0.25	\$15,474.00	\$15,706.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,894.00	\$62,623.00
Gille, Zsuzsa	ASSOC PROF		A AA	1.00	1.00	\$67,003.00	\$68,008.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,003.00	\$68,008.00
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,400.04	\$101,500.00
Han, Shin-Kap	ASSOC PROF		A AA	1.00	1.00	\$70,349.00	\$71,404.00	
Hatchett, Shirley J	ASSOC PROF		A AA	1.00	1.00	\$60,716.00	\$60,716.00	
Holtzclaw, Heather Nicole	ACAD ADVR		BA	1.00	1.00	\$44,500.00	\$45,168.00	
Jung, Moon-Kie	ASSOC PROF		A AA	1.00	1.00	\$75,771.00	\$76,908.00	
Kelley, Margaret S	ASSOC PROF		A AA	1.00	1.00	\$72,000.00	\$72,000.00	
Liao, Futing	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,350.00	\$107,500.00
				Employee Total for All Jobs...	1.00	1.00	\$109,850.00	\$113,000.00
Luo, Xiaowei	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,100.00	\$127,100.00
Marshall, Anna-Maria	ASSOC PROF		A AA	1.00	1.00	\$63,846.00	\$70,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,846.00	\$70,000.00
Marshall, Keith A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,000.00	\$168,490.00
Mendenhall, Ruby	ASST PROF		P AA	0.50	0.50	\$29,754.00	\$30,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,624.00	\$60,668.00
Muhammad, Ray	ASST PROF		P AA	0.50	0.50	\$30,600.00	\$31,059.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,200.00	\$62,118.00
Nederveen Pieterse, Jan P	PROF		A AA	1.00	1.00	\$125,000.00	\$126,875.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,000.00	\$126,875.00
Schulz, Markus Siegfried	ASST PROF		P AA	1.00	1.00	\$60,809.00	\$61,721.00	
Stevens, Gillian A	PROF		A AA	1.00	1.00	\$94,218.08	\$95,631.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,218.08	\$95,631.00
Swicegood, C Gray	ASSOC PROF		A AA	1.00	1.00	\$77,844.00	\$79,012.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,844.00	\$79,012.00
Trent, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,487.00	\$152,559.00
Woolsey, Julie Lynnette Higgs	ASST TO THE HEAD		BA	1.00	1.00	\$46,006.00	\$46,696.00	
Zerai, Assata	ASSOC PROF		A AA	1.00	1.00	\$88,391.00	\$89,717.00	
585 - Spanish, Italian & Portuguese								
Abbott, Annie Ruth	ACTING DIR BASIC LANG SPAN		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,000.00	\$57,855.00
				Employee Total for All Jobs...	1.00	1.00	\$57,000.00	\$57,855.00
Baber, R Jovita	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,000.00	\$58,702.00
Beckman, Ericka	ASST PROF		P AA	0.75	0.75	\$40,178.00	\$41,700.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,571.00	\$55,600.00
Bhatt, Rakesh Mohan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,750.00	\$74,260.00
Bowles, Melissa A	ASST PROF		P AA	1.00	1.00	\$57,500.00	\$60,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,500.00	\$60,000.00
Carollo, Brenden C	COORD OF TECH BASIC SPANISH		BC	1.00	1.00	\$42,193.00	\$42,886.00	
Castro, William	ASST PROF		P AA	1.00	1.00	\$54,060.00	\$55,600.00	
Chasco, Beth M	ACAD ADVR		BA	1.00	1.00	\$45,000.00	\$45,675.00	
Delgado, Luisa-Elena	ASSOC HEAD OF SIP		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,531.00	\$78,694.00
				Employee Total for All Jobs...	1.00	1.00	\$77,531.00	\$78,694.00
Escobar, Anna Maria	ASSOC PROF OF SPANISH		A AA	1.00	1.00	\$73,748.00	\$74,854.00	
Girju, Corina R	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,291.00	\$68,974.00
Goldman, Dara Ellen	ASSOC PROF		A AA	1.00	1.00	\$68,000.00	\$69,020.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,020.00
Hart, Brent Franklin	COORD TECH BASIC SPANISH		BC	1.00	1.00	\$42,193.00	\$42,826.00	
Hill, Laura C	ACTING DIR OF ITALIAN		BC	1.00	1.00	\$46,000.00	\$46,690.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
585 - Spanish, Italian & Portuguese								
Hualde, Jose Ignacio	PROF OF SPANISH		A AA	0.75	0.75	\$83,887.00	\$85,145.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,848.00	\$113,526.00
Melendez, Mariselle	ASSOC PROF OF SPANISH		Q AA	1.00	1.00	\$76,000.08	\$77,140.08	
	DIR OF GRAD STDY		BC	0.00	0.00	\$2,000.00	\$2,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,000.08	\$79,140.08
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH		A AA	0.75	0.75	\$60,000.00	\$60,900.00	
	DIR OF UGRAD STDY		BC	0.00	0.00	\$2,000.00	\$2,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,000.00	\$83,200.00
Musumeci, Diane	ASSOC PROF OF ITAL		A AA	1.00	1.00	\$86,000.00	\$88,500.00	
	DEPT HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,500.00	\$94,000.00
Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST		A AA	0.25	0.25	\$16,782.00	\$17,034.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,127.00	\$67,779.00
Rota, Emanuel	ASST PROF		P AA	1.00	1.00	\$54,325.00	\$55,600.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,325.00	\$55,600.00
Rushing, Robert A	ASSOC PROF		A AA	0.50	0.50	\$31,588.00	\$33,812.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,175.00	\$67,607.00
Shosted, Ryan Keith	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,000.00	\$59,000.00
Soto, Sixto Clodoaldo	LECTURER		AA	0.25	0.00	\$10,824.50	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$43,851.00	\$44,508.00
Stoppino, Eleonora	ASST PROF		P AA	1.00	1.00	\$56,375.00	\$57,700.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,375.00	\$57,700.00
Tolliver, Joyce L	ASSOC PROF OF SPANISH		A AA	1.00	1.00	\$73,458.00	\$74,560.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,458.00	\$74,560.00
Tosta, Antonio	ASST PROF OF PORTUGUESE		P AA	1.00	1.00	\$54,325.00	\$55,600.00	
Vazquez, Oscar	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,477.00	\$66,459.16
Waters, Melanie Jean	DIR OF INTRO SPANISH LANG		BC	1.00	1.00	\$46,277.00	\$46,971.00	
Wilcox, John C	PROF OF SPANISH		A AA	1.00	1.00	\$103,379.00	\$105,447.00	
895 - Spurlock Museum								
Chow, Kai-Wing	CURATOR		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,852.16	\$85,750.08
Cudiamat, Brian T	COORD OF SPECIAL EVENTS		BA	1.00	1.00	\$29,418.00	\$32,801.00	
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR		BA	1.00	1.00	\$46,793.00	\$52,174.00	
Flesher, Karen Powell	PROGRAM COORDINATOR		BA	1.00	1.00	\$29,418.00	\$32,801.00	
Heggemeyer, Amy Pippin	ASST REGISTRAR		BA	1.00	1.00	\$28,700.00	\$32,000.00	
Holton, John Christopher	ASST COLLECTIONS MGR		BA	1.00	1.00	\$32,953.00	\$36,742.00	
Keller, Janet Dixon	CURATOR		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,616.08	\$109,815.08
Lacy, Ann Tandy	DIR OF EDUC		BA	1.00	1.00	\$45,768.00	\$52,032.00	
Pitard, Wayne T	CURATOR		BA	0.00	0.00	\$0.00	\$0.00	
	DIRECTOR		BC	0.00	0.00	\$7,500.00	\$7,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.00	\$112,500.00
Robinson, Julia	SPEC PROJS COORD		BC	0.50	0.50	\$23,476.00	\$24,328.00	
Saul, Mahir	ASSOC CURATOR		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,173.00	\$64,202.00
Sheahan, Kim E	ASST DIR OF EDUC		BA	1.00	1.00	\$36,938.00	\$41,186.00	
Sotelo, Melissa D	COLLECTIONS COORDINATOR		BA	1.00	1.00	\$28,500.00	\$31,777.00	
Taylor, Brook	EDUCATION PROGRAM COORD		BA	1.00	1.00	\$28,700.00	\$32,000.00	
Thomas, Jack Stephen	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$34,671.00	\$38,658.00	
Vitez, Cheri Ann	ASST REGISTRAR		BA	1.00	1.00	\$28,500.00	\$31,777.00	
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD		BA	1.00	1.00	\$32,953.00	\$36,742.00	
White, Jennifer Lane	SPEC MUSEUM REGISTRAR		BA	1.00	1.00	\$45,768.00	\$51,032.00	
583 - Statistics								
Anderson, Carolyn Jane	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,013.00	\$88,236.00
Budescu, David V	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,200.00	\$128,200.00
Chang, Hua-hua	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,174.00	\$86,179.00
Chen, Yuguo	ASSOC PROF		P AA	1.00	1.00	\$82,500.00	\$88,944.00	
Cho, Wendy K Tam	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,776.00	\$128,325.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
583 - Statistics									
Coleman, Todd Prentice	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,420.00	\$89,687.00
Douglas, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	\$84,425.00	\$85,795.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,425.00	\$85,795.00
Fireman, Ellen Sue	LECTURER		AA	1.00	1.00	\$64,520.00	\$65,425.00		
Gertner, George Z	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$108,000.08	\$110,900.08
Gorvett, Richard	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$115,868.00	\$121,030.00
He, Xuming	PROF	A	AA	1.00	1.00	\$144,000.00	\$146,015.00		
				Employee Total for All Jobs...		1.00	1.00	\$144,000.00	\$146,015.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$197,878.00	\$197,878.00
Kamalabadi, Farzad	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$92,770.08	\$97,729.08
Koenker, Roger W	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$214,600.00	\$217,958.00
Liang, Feng	ASST PROF	P	AA	1.00	1.00	\$74,840.00	\$76,040.00		
				Employee Total for All Jobs...		1.00	1.00	\$74,840.00	\$76,040.00
Liao, Futing	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$109,850.00	\$113,000.00
Ma, Ping	ASST PROF	P	AA	1.00	1.00	\$74,750.00	\$77,365.00		
				Employee Total for All Jobs...		1.00	1.00	\$74,750.00	\$77,365.00
Martinsek, Adam T	PROF	A	AA	1.00	1.00	\$106,125.00	\$109,000.00		
Monrad, Ditlev	ASSOC PROF	A	AA	1.00	1.00	\$68,700.00	\$69,525.00		
				Employee Total for All Jobs...		1.00	1.00	\$68,700.00	\$69,525.00
Moulin, Pierre	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$126,150.00	\$128,031.00
Muyot, Maria E	INSTRUCTOR		AH	0.30	0.30	\$20,560.00	\$20,868.40		
	MANAGER OF SERVICES		BH	0.19	0.19	\$13,020.00	\$13,215.00		
				Employee Total for All Jobs...		0.49	0.49	\$33,580.00	\$34,083.40
Qu, Peiyong	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$90,000.00		
Rodriguez-Zas, Sandra Luisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,700.08	\$86,600.08
Roth, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$137,000.00	\$141,055.00
Shao, Xiaofeng	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$75,110.00		
Simpson, Douglas G	CHAIR		BC	0.00	0.00	\$4,400.04	\$4,400.04		
	PROF	A	AA	1.00	1.00	\$124,500.00	\$127,925.00		
				Employee Total for All Jobs...		1.00	1.00	\$128,900.04	\$132,325.04
Stepanov, Alexei Grigorovich	LECTURER		AA	1.00	1.00	\$54,400.00	\$55,162.00		
Wang, Yongmei Michelle	ASST PROF	P	AA	0.50	0.50	\$36,800.00	\$37,352.00		
				Employee Total for All Jobs...		1.00	1.00	\$73,600.00	\$74,704.00
Zhai, Chengxiang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$96,750.00	\$102,701.00
Zhong, Sheng	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,872.00	\$86,994.00
Zhong, Wenxuan	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,080.00		
				Employee Total for All Jobs...		1.00	1.00	\$72,000.00	\$73,080.00
530 - Unit for Cinema Studies									
Basu, Anustup	ASST PROF	P	AA	0.25	0.25	\$13,938.00	\$14,150.00		
				Employee Total for All Jobs...		1.00	1.00	\$56,092.00	\$56,944.00
Blake, Nancy	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$102,400.08	\$104,000.08
Cagle, Robert L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$45,406.00	\$46,178.00
Camargo, Sandra	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		0.67	0.67	\$26,500.00	\$26,898.00
Capino, Jose Bernard	ASST PROF	P	AA	0.25	0.00	\$14,230.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$57,266.00	\$58,218.00
Catanzarite, Christine Jane	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$68,383.00	\$71,460.00
Curry, Ramona	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$59,806.00	\$61,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
530 - Unit for Cinema Studies								
Denzin, Norman K	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$123,039.08	\$124,561.08
Flinn, Margaret Cathleen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$53,695.00	\$55,600.00
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,160.00	\$92,500.00
Hay, James W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,496.00	\$64,125.00
Hill, Steven P	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$44,344.04	\$45,010.04
Kagarovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,575.04	\$64,453.00
Leskosky, Richard John	ASSOC DIRECTOR		BA	1.00	1.00	\$80,497.00	\$81,704.00	
	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,497.00	\$81,704.00
Pinkert, Anke	ASSOC PROF OF CIN STUDIES		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,222.00	\$63,155.00
Projansky, Sarah	ASSOC PROF		AA	0.50	0.50	\$37,482.00	\$41,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,965.03	\$83,000.00
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,175.00	\$67,607.00
Schroeder, William R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,385.08	\$73,585.08
Solomon, Jon	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,000.00	\$150,000.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,000.00	\$57,650.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,900.08	\$94,400.00
925 - Unit for Criticism								
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,400.08	\$104,000.08
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,500.08	\$103,000.08
Burbules, Nicholas C	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,973.00	\$135,262.00
Burton, Antoinette M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,700.04	\$143,330.00
Cole, Cheryl L	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,724.04	\$129,724.04
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,531.00	\$78,694.00
Denzin, Norman K	PROF OF CRIT&INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$123,039.08	\$124,561.08
Foote, Stephanie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,400.00	\$71,894.00
Frost, Samantha L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,000.08	\$72,450.08
Garrett, Peter K	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,652.00	\$104,571.00
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,003.00	\$68,008.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,020.00
Goodlad, Lauren M E	ACTING DIR		BC	0.00	0.00	\$2,200.00	\$2,200.00	
	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,200.00	\$78,200.00
Hansen, James A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,767.00	\$57,817.00
Hart, Matthew	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,700.00	\$57,732.00
Hay, James W	ASSOC PROF OF CRITICISM & INTE		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,496.00	\$64,125.00
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,512.00	\$63,450.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
925 - Unit for Criticism								
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,575.04	\$64,453.00
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,500.08	\$89,755.08
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,000.00	\$78,090.00
Markley, Robert	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,035.00	\$129,416.00
Mathy, Jean-Philippe R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,400.00	\$143,110.00
Maxwell, William J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,000.00	\$74,097.00
McCarthy, Cameron R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$136,518.16	\$138,398.16
Moodie, Ellen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,460.00	\$58,489.00
Mortimer, Armine Kotin	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,500.00	\$123,660.00
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.12	\$122,730.04
Murdoch, H Adlai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.08	\$70,380.00
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,000.00	\$126,875.00
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,225.00	\$74,247.00
Parker, Robert Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,000.00	\$93,761.00
Prochaska, David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,500.00	\$69,241.00
Roediger, David R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,343.00	\$146,290.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,974.00	\$60,873.00
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
	DIR		BC	0.00	0.00	\$1,800.00	\$1,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,800.00	\$78,865.00
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,175.00	\$67,607.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,500.00	\$149,044.00
Schroeder, William R	PROF OF CRIT & INTER THORRY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,385.08	\$73,585.08
Schwandt, Thomas A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$149,269.00	\$151,463.00
Somerville, Siobhan B	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.04	\$90,000.04
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,479.08	\$96,337.08
Sydnor, Synthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,829.00	\$71,778.00
Thompson, Mark Christian	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,000.18	\$75,089.00
Treat, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,644.00	\$78,808.00
Trilling, Renee	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$55,958.00	\$56,970.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,367.12	\$106,101.12
Wheeler, Richard P	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$248,722.00	\$252,950.00
Wilson, David	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,613.08	\$81,365.08
Xu, Gang Gary	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.08	\$66,990.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LP - Library & Information Science								
560 - Center for Children's Books								
Stevenson, Deborah J	EDITOR, BCCB		BA	1.00	1.00	\$56,734.71	\$57,585.73	
				Employee Total for All Jobs...	1.00	1.00	\$56,734.71	\$57,585.73
992 - Library & Information Science								
Adams, Paul Timothy	COORD OF RES PRGMS		BA	1.00	1.00	\$71,591.61	\$72,665.48	
Ashwill, Cynthia Jayne	ASST DEAN FOR PUBL & COMNC		BA	1.00	1.00	\$75,000.00	\$75,000.00	
Ayad, Amani Fouad	VST PRGM COORD		BA	1.00	1.00	\$46,350.00	\$47,740.50	
Berg, Kristin Kay	VST PROJECT COORD, UI-HM		BA	1.00	1.00	\$55,000.00	\$56,375.00	
Beth, Matthew Charles	CMPUT ASST INSTR SPEC		BA	1.00	1.00	\$51,574.60	\$54,153.33	
Bishop, Ann P	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,200.00	
	CO-DIR		BA	0.00	0.00	\$12,500.00	\$12,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,500.00	\$93,700.00
Bruce, Bertram C	PROF	A	AA	1.00	1.00	\$115,338.45	\$117,068.53	
				Employee Total for All Jobs...	1.00	1.00	\$115,338.45	\$117,068.53
Burch, Georgeann L	PROGRAM COORD, K-12		BA	1.00	1.00	\$55,434.60	\$56,266.12	
Cragin, Melissa H	VST PROJ COORDINATOR		BA	0.60	0.60	\$37,260.00	\$38,191.50	
Davis, Susan Gray	PROF	A	AA	0.25	0.25	\$25,138.24	\$25,515.31	
				Employee Total for All Jobs...	1.00	1.00	\$101,572.24	\$102,713.31
Downie, J Stephen	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$83,230.00	
Dubin, David Scott	RES ASSOC PROF		AA	1.00	1.00	\$70,351.03	\$71,406.30	
Edwards, Margaret B	ADVISING COORDINATOR		BA	1.00	1.00	\$52,000.00	\$52,000.00	
Eke, Janet Wyatt	LECTURER		AA	0.00	0.00	\$0.00	\$0.00	
	PROJECT COORD		BA	1.00	1.00	\$67,491.84	\$70,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,491.84	\$70,000.00
Epstein, Milton B	APPLICATIONS DEVELOPER		BA	1.00	1.00	\$70,000.00	\$71,050.00	
Fletcher, Karen E	RES INFO SPEC		BA	1.00	1.00	\$48,177.13	\$48,899.79	
Gant, Jon Patrick	ASSOC PROF	Q	AA	1.00	1.00	\$105,000.00	\$106,575.00	
Gasser, Leslie G	PROF	A	AA	1.00	1.00	\$114,933.07	\$116,657.07	
				Employee Total for All Jobs...	1.00	1.00	\$114,933.07	\$116,657.07
Gengler, Garret W	RES PRGMR		BA	1.00	1.00	\$69,551.38	\$70,594.65	
Gengler, Jill Kathryn	MGR INSTRUCTIONAL TECHNOLOGY		BA	1.00	1.00	\$59,667.12	\$60,562.13	
Hanson, Lynn Marie	LECTURER		AA	0.00	0.00	\$0.00	\$0.00	
	RES INFO SPEC		BA	0.75	0.75	\$39,177.93	\$39,765.60	
				Employee Total for All Jobs...	0.75	0.75	\$39,177.93	\$39,765.60
Haythornthwaite, Caroline Alison	CO-DIR		BA	0.00	0.00	\$12,500.00	\$12,500.00	
	PROF	A	AA	1.00	1.00	\$80,000.00	\$88,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,500.00	\$100,700.00
Heidorn, P Bryan	ASSOC PROF	A	AA	1.00	1.00	\$95,087.97	\$96,514.29	
Hinton, Cyndia Vee	USER SERVICES SPEC		BA	1.00	1.00	\$44,126.25	\$50,745.18	
Hotchkiss, Valerie	PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,179.00	\$135,516.00
Irish, Sharon Lee	PROJECT COORDINATOR		BA	0.75	0.75	\$45,000.00	\$45,675.00	
				Employee Total for All Jobs...	0.75	0.75	\$45,000.00	\$45,675.00
Jackson, Larry S	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	\$88,523.62	\$89,851.47	
Jenkins, Christine A	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,200.00	
	DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,000.00	\$106,200.00
Johnson, Sharon D	ASSOC DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	\$58,349.50	\$59,224.74	
Kaufman, Paula T	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$239,500.04	\$244,290.04
Kendall, Lori Sue	ASSOC PROF	A	AA	1.00	1.00	\$75,645.00	\$77,536.13	
Khanal, Navadeep	USER SERVICES SPEC		BA	1.00	1.00	\$42,025.00	\$42,655.38	
Kumar, Amit	RES PRGMR		BA	1.00	1.00	\$82,800.00	\$87,768.00	
LaBarre, Kathryn Anne	ASST PROF	P	AA	1.00	1.00	\$68,290.63	\$69,314.99	
Linville, Charles D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
	SENIOR RESEARCH SCIENTIST		BA	0.75	0.75	\$100,000.00	\$101,500.00	
				Employee Total for All Jobs...	0.75	0.75	\$100,000.00	\$101,500.00
Lucht, Karla Stover	CMPUT ASST INSTR SPEC		BA	1.00	1.00	\$41,400.00	\$42,021.00	
MacMullen, William John	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,700.00	
McDonough, Jerome Patrick	ASST PROF	P	AA	1.00	1.00	\$68,290.63	\$69,314.99	
McDowell, Kathleen	ASST PROF	P	AA	1.00	1.00	\$68,290.63	\$69,997.90	
McKinney, Anne M	VST COORD OF INSTRUCT DESIGN		BA	1.00	1.00	\$41,000.00	\$42,025.00	
McWorter, Gerald	PROF	A	AA	0.49	0.49	\$58,604.00	\$59,483.06	
				Employee Total for All Jobs...	1.00	1.00	\$119,600.00	\$121,394.06

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LP - Library & Information Science								
992 - Library & Information Science								
Montague, Rae-Anne Louise Ruth	ASST DEAN FOR STUDENT AFFAIRS		BA	1.00	1.00	\$70,679.11	\$75,626.65	
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,679.11	\$75,626.65
Morgan, Jennifer Dawn	USER SERVICES SPEC		BA	1.00	1.00	\$44,566.75	\$48,566.86	
Owen, Brynne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
	CMPUT SYST SPEC		BA	1.00	1.00	\$95,874.91	\$98,313.03	
				Employee Total for All Jobs...	1.00	1.00	\$95,874.91	\$98,313.03
Palmer, Carole	ASSOC PROF	A	AA	1.00	1.00	\$87,125.00	\$89,303.13	
	DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,125.00	\$114,303.13
Reilly, Maeve J	VST ASST DIR OF COMNC		BA	0.75	0.75	\$35,000.00	\$35,875.00	
Renear, Allen H	ASSOC DEAN FOR RESEARCH		BA	1.00	1.00	\$150,000.00	\$150,000.00	
Schatz, Bruce R	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,840.52	\$120,548.13
Schiller, Daniel Toby	PROF	A	AA	0.75	0.75	\$98,028.08	\$99,498.50	
				Employee Total for All Jobs...	1.00	1.00	\$127,681.08	\$129,596.50
Schmidt, Kimberly Rae	ASSOC DIR FOR COMMUNICATIONS		BA	1.00	1.00	\$52,787.50	\$53,579.31	
Searing, Susan Ellis	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,443.00	\$83,752.00
Smith, Linda C	ASSOC DEAN		BA	1.00	1.00	\$140,651.84	\$153,310.51	
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,651.84	\$153,310.51
Snir, Marc	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$225,477.66	\$229,887.21
Steadley, Marianne V	CONT PROF DEV PROG DIR		BA	0.80	0.80	\$55,210.52	\$56,038.68	
Stevenson, Deborah J	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,734.71	\$57,585.73
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$46,125.00	\$46,816.88	
				Employee Total for All Jobs...	1.00	1.00	\$92,250.00	\$93,633.76
Teffeau, Lauren C	VST PROJ COORD		BA	1.00	1.00	\$39,923.75	\$43,516.89	
Thackeray, Neil L	COMPUTER SYSTEMS SPEC		BA	1.00	1.00	\$56,545.97	\$57,394.16	
Tilley, Carol L	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,020.00	
Torvik, Vette Ingvold	VST ASST PROF		AA	1.00	1.00	\$68,000.00	\$68,000.00	
Trofanenko, Brenda M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,018.00	\$75,000.00
Twidale, Michael Bernard	ASSOC PROF	Q	AA	1.00	1.00	\$84,979.28	\$86,253.97	
				Employee Total for All Jobs...	1.00	1.00	\$84,979.28	\$86,253.97
Unsworth, John M	DEAN		BA	0.00	0.00	\$10,000.08	\$10,000.08	
	DEAN		BA	1.00	1.00	\$198,255.16	\$210,750.16	
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$208,255.24	\$220,750.24
Varvel, Virgil Eugene	VST RESEARCH ANALYST		BA	1.00	1.00	\$40,000.00	\$41,000.00	
Vellenga, Rachel L	MBR SERV COORD		BB	0.25	0.25	\$9,758.48	\$9,904.86	
Von Thaden, Terry L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,065.00	\$79,065.00
Walter, Scott Louis	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,037.00	\$124,000.00
Weech, Terry	ASSOC PROF	Q	AA	1.00	1.00	\$75,000.00	\$76,125.00	
Williams, Kathleen H	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00	
Wolske, Martin B	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
	MGR OF SYST SERVS		BA	1.00	1.00	\$83,611.83	\$84,866.01	
				Employee Total for All Jobs...	1.00	1.00	\$83,611.83	\$84,866.01
Zhai, Chengxiang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,750.00	\$102,701.00
NK - McKinley Health Center								
551 - McKinley Health Center								
Abuhouli, Awad H	STAFF PHYSICIAN		BA	1.00	1.00	\$123,103.57	\$124,950.57	
				Employee Total for All Jobs...	1.00	1.00	\$123,103.57	\$124,950.57
Agusti, Jose	PSYCHIATRIC SOCIAL WORKER		BA	0.80	0.80	\$49,870.26	\$50,618.26	
Alcaraz, Karen Christine	STAFF PHYSICIAN		BC	1.00	1.00	\$92,649.00	\$94,039.00	
Allen, Karen J	RES PRGMR		BA	1.00	1.00	\$47,000.00	\$47,705.00	
Baxter, Carol A	MH CLINICAL NURSE SPECIALIST		BA	0.80	0.80	\$52,883.85	\$53,676.85	
Bursztyl, Harriet	STAFF PSYCHIATRIST		BA	1.00	1.00	\$124,413.66	\$126,279.66	
Callahan, Donna Lynn	ASST DIR OF PRGM SUPPORT SERVS		BA	1.00	1.00	\$65,160.00	\$65,160.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
NK - McKinley Health Center									
551 - McKinley Health Center									
Carson, Jennifer	HLTH EDUC		BA	1.00	1.00	\$46,651.99	\$47,351.99		
				Employee Total for All Jobs...		1.00	1.00	\$46,651.99	\$47,351.99
Cifuentes, William	STAFF PHYSICIAN		BG	1.00	1.00	\$110,374.39	\$112,030.39		
Clark, Rex William	PHYSICAL THERAPIST		BA	1.00	1.00	\$71,000.00	\$72,065.00		
Crowley, David H	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$65,317.40	\$66,297.40		
Fernandez, Pedro Jesus	APPLICATIONS DEVELOPER		BB	0.25	0.25	\$19,218.75	\$19,506.75		
Frasca, Elizabeth Anne	HEALTH EDUCATOR		BA	1.00	1.00	\$38,300.00	\$38,875.00		
Garrick, Marshall L	HEAD, MENTAL HLTH		BA	0.00	0.00	\$5,000.04	\$5,000.04		
	STAFF PSYCHIATRIST		BA	1.00	1.00	\$125,280.67	\$127,159.67		
				Employee Total for All Jobs...		1.00	1.00	\$130,280.71	\$132,159.71
Giri, Pushpa B	STAFF PHYSICIAN		BA	1.00	1.00	\$122,075.23	\$123,906.23		
				Employee Total for All Jobs...		1.00	1.00	\$122,075.23	\$123,906.23
Grabher Bradtke, Lynn M	STAFF PHYSICIAN		BC	1.00	1.00	\$97,741.36	\$99,207.36		
				Employee Total for All Jobs...		1.00	1.00	\$97,741.36	\$99,207.36
Griffin-Pierson, Sharon S	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$58,000.00	\$58,870.00		
Grodsky, Barry S	PHARM PRACTITIONER		BA	1.00	1.00	\$92,000.00	\$93,380.00		
Horner, Neal D	PHARM PRACTITIONER		BA	1.00	1.00	\$92,412.98	\$93,798.98		
Jensen, Michelle	ATHLETIC TRAINER		BA	1.00	1.00	\$38,300.00	\$38,300.00		
Jokela, Janet Arlene	STAFF PHYS		BC	0.10	0.02	\$10,009.91	\$2,539.98		
				Employee Total for All Jobs...		1.00	0.92	\$114,562.20	\$113,450.65
Karduck, Justine Mary	HLTH EDUC		BA	0.00	0.00	\$2,400.00	\$2,400.00		
	HLTH EDUC		BA	1.00	1.00	\$39,337.45	\$39,927.45		
				Employee Total for All Jobs...		1.00	1.00	\$41,737.45	\$42,327.45
Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	\$123,048.95	\$124,894.95		
Kochan, Ken L	STAFF PSYCHIATRIST		BA	1.00	1.00	\$124,421.98	\$126,287.98		
Lawrance, David Paul	ASST DIR OF CLIN SERV		BA	0.00	0.00	\$12,000.00	\$12,000.00		
	STAFF PHYSICIAN		BA	1.00	1.00	\$127,080.00	\$129,323.00		
				Employee Total for All Jobs...		1.00	1.00	\$139,080.00	\$141,323.00
Maske, Connie L	ASST DIR, CLIN SUPPORT SERV		BA	1.00	1.00	\$73,894.67	\$75,339.67		
McEnerney, James K	STAFF GYNECOLOGIST		BC	0.70	0.68	\$75,723.72	\$74,663.19		
McEnerney, Linda N	STAFF PHYSICIAN		BC	0.50	0.50	\$50,327.76	\$51,082.76		
McKusick, Anne E	STAFF PHYSICIAN		BA	0.51	0.51	\$61,451.11	\$62,373.11		
Minor, Lynda M	PHARMACIST PRACTITIONER		BC	1.00	1.00	\$75,272.00	\$76,401.00		
Myers, Christina Kuw-Hee	DATA ANALYSIS/PERFORMANCE COOR		BA	1.00	1.00	\$43,050.00	\$43,696.00		
Ogbuimkpa, Jerry Emeka	DIRECTOR OF HEALTH EDUC		BA	0.00	0.00	\$5,000.04	\$5,000.04		
	HLTH EDUC		BA	1.00	1.00	\$54,410.08	\$55,563.08		
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$59,410.12	\$60,563.12
Palinkas, Robert Dennis	DIR		BA	1.00	1.00	\$173,843.77	\$176,451.77		
				Employee Total for All Jobs...		1.00	1.00	\$173,843.77	\$176,451.77
Peppers, Helen Molloy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$42,025.00	\$42,992.00		
Phillips, Janise Marie	ASST DIR HEALTH INFO & SYSTEMS		BA	1.00	1.00	\$62,600.00	\$63,876.00		
Princehouse, Caroline Y	STAFF PHARMACIST		BA	1.00	1.00	\$92,532.90	\$92,532.90		
Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	\$42,197.93	\$42,830.93		
Roberts, William A	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$63,696.95	\$64,651.95		
				Employee Total for All Jobs...		1.00	1.00	\$63,696.95	\$64,651.95
Robin, Anne	STAFF PHYSICIAN		BA	0.50	0.50	\$58,040.92	\$58,911.92		
				Employee Total for All Jobs...		1.00	1.00	\$108,819.04	\$110,451.72
Robinson, Dwayne A	PHARMACIST SUPERVISOR		BA	1.00	1.00	\$100,475.63	\$101,982.63		
Rubenacker, Judy Joanne	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	\$74,649.76	\$76,054.76		
Ruot, Bethni	HEALTH EDUCATOR		BA	1.00	1.00	\$38,300.00	\$38,875.00		
Shankar, Ramchandra	STAFF PHYSICIAN		BA	1.00	1.00	\$125,081.19	\$126,957.19		
				Employee Total for All Jobs...		1.00	1.00	\$125,081.19	\$126,957.19
Smith, David F	STAFF PHYSICIAN		BA	1.00	1.00	\$122,618.72	\$124,457.72		
				Employee Total for All Jobs...		1.00	1.00	\$122,618.72	\$124,457.72
Uppal, Mandip K	STAFF PHYSICIAN		BA	1.00	1.00	\$113,000.00	\$114,695.00		
Waldyke, Kathryn Marie	STAFF PHYSICIAN		BG	0.80	0.80	\$84,403.15	\$85,669.15		
				Employee Total for All Jobs...		0.80	0.80	\$84,403.15	\$85,669.15
Young, Charles G	STAFF PHYSICIAN		BA	1.00	1.00	\$125,063.03	\$126,939.03		
Zhang, Tom H	RES PRGMR		BA	1.00	1.00	\$52,102.15	\$53,278.15		
de Pedro, Larry Hipolito	STAFF PHYSICIAN		BA	1.00	1.00	\$113,000.00	\$114,695.00		
LB - Medicine at UIUC									
491 - Family Medicine									
Abuhouli, Awad H	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$123,103.57	\$124,950.57

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LB - Medicine at UIUC								
491 - Family Medicine								
Barnell, Phillip D	CLIN ASSOC PROF		AL	0.60	0.60	\$28,715.08	\$28,715.08	
Bollero, Nancy M	CLIN ASSOC		AM	0.05	0.05	\$3,750.00	\$3,750.00	
Buttitta, Kathie E	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,930.00	\$61,843.95
Gingold, William	CLIN ASST PROF OF PSYCH		AM	0.10	0.10	\$6,698.00	\$6,698.00	
Kohler, Corinne F	CLIN ASST PROF		AM	0.01	0.01	\$1,270.00	\$1,270.00	
Megeff, Randall A	CLIN ASST PROF		AM	0.05	0.05	\$2,870.00	\$2,870.00	
Paluska, Scott A	CLIN ASSOC PROF		AM	0.24	0.24	\$30,840.00	\$30,840.00	
				Employee Total for All Jobs...	0.24	0.24	\$30,840.00	\$30,840.00
Reis, Janet Mildred	PROF (RT)	A	AA	1.00	1.00	\$105,105.00	\$106,681.58	
	PROF OF FAM MED		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,105.00	\$106,681.58
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	\$19,963.12	\$20,262.57	
				Employee Total for All Jobs...	1.00	1.00	\$108,819.04	\$110,451.72
Shankar, Ramchandra	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,081.19	\$126,957.19
Smith, David F	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$122,618.72	\$124,457.72
Wagner, Christian E	CLIN ASST PROF		AM	0.10	0.31	\$7,175.04	\$23,865.58	
	HEAD		BB	0.00	0.00	\$26,260.04	\$10,000.00	
				Employee Total for All Jobs...	0.10	0.31	\$33,435.08	\$33,865.58
Waldyke, Kathryn Marie	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.80	0.80	\$84,403.15	\$85,669.15
Webb, David K	CLIN ASSOC PROF		AM	0.17	0.17	\$16,370.08	\$16,370.08	
Woodward, Robert T	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00	
	CLIN ASSOC PROF		AM	0.31	0.31	\$41,437.70	\$41,437.70	
				Employee Total for All Jobs...	0.31	0.31	\$41,437.70	\$41,437.70
684 - Internal Medicine								
Alcaraz, Christopher A	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,997.23	
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00	
	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.50	0.50	\$79,813.12	\$80,860.32
Beck, Donna T	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.07	0.07	\$6,304.00	\$6,304.00
Bobat, Ismail A	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23	
Bodine, Ken	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23	
Boppart, Stephen Allen	PROF INT MED		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.45	1.00	\$46,600.00	\$151,250.00
Buttitta, Kathie E	ASST DIR, IMRP		BA	1.00	1.00	\$60,930.00	\$61,843.95	
	CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,930.00	\$61,843.95
Chapman-Novakofski, Karen Marie	ADJ PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,150.08	\$83,465.08
Chaudhry, Sohail Azam	CLINICAL ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23	
Chodzko-Zajko, Wojciech	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$165,270.04	\$170,478.04
Collins, Kathleen L	CLIN ASSOC PROF		AM	0.20	0.20	\$23,637.08	\$23,637.08	
Erdman, John W	PROF OF NUTR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$155,790.16	\$157,835.16
Evans, Elizabeth M	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,814.04	\$82,000.04
Freeland, Michael J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00	
	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23	
				Employee Total for All Jobs...	0.10	0.10	\$10,815.00	\$10,977.23
Gayed, Nasser M	PROF OF CLIN MED		AM	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.40	0.40	\$44,032.00	\$44,692.48
Giri, Pushpa B	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$122,075.23	\$123,906.23
Grabher Bradtke, Lynn M	CLIN INSTR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,741.36	\$99,207.36
Hall, James Warren	ADJ CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,000.00	\$93,380.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LB - Medicine at UIUC								
684 - Internal Medicine								
Healy, Robert M	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
	CLIN ASSOC PROF		AL	0.50	0.50	\$86,890.08	\$88,193.43	
	DIR INTERNAL MED RESID		BA	0.00	0.00	\$42,000.04	\$42,630.04	
	Employee Total for All Jobs...			0.50	0.50	\$128,890.12	\$130,823.47	
Hill, John Floyd	CLIN ASSOC PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23	
Hillman, Charles H	ASSOC PROF OF INTERNAL MED		AA	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$71,200.04	\$73,689.04	
Holley, Jean Lake	CLIN PROF		AM	0.30	0.30	\$61,500.00	\$61,500.00	
Huber, Thomas Paul	CLINICAL INSTR		AM	0.10	0.10	\$10,815.00	\$10,977.23	
Jimenez, Juan Jose	CLIN ASST PROF OF RADIOLOGY		AM	0.04	0.04	\$10,250.00	\$10,250.00	
Jokela, Janet Arlene	ASSOC PROF OF CLIN MED		AL	0.30	0.30	\$33,642.24	\$40,000.62	
	HEAD		BA	0.50	0.50	\$60,000.00	\$60,000.00	
	Employee Total for All Jobs...			1.00	0.92	\$114,562.20	\$113,450.65	
Kies, Susan Mary	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$121,175.04	\$122,992.67	
Kirby, Robert William	CLIN PROF		AL	0.50	0.50	\$74,682.12	\$76,429.68	
	Employee Total for All Jobs...			0.50	0.50	\$116,389.20	\$118,136.76	
Kocheril, Abraham G	CLIN PROF		AL	0.10	0.10	\$10,815.00	\$10,815.00	
Kumar, James Sujit	ASSOC DIR IMRP		BA	0.50	0.50	\$56,291.00	\$56,291.00	
Loots, Melanie J	ADJ INSTR		AA	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$160,425.00	\$166,842.00	
McAuley, Edward	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$166,170.00	\$171,163.00	
Moberg, Kirk David	CLIN PROF		AM	0.28	0.28	\$30,156.00	\$30,156.00	
Munoz, Alberto Juan	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23	
Nugent, Claudia E	CLIN ASST PROF		AM	0.10	0.10	\$9,748.04	\$9,748.04	
Oliphant, Uretz J	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			0.50	0.50	\$75,389.08	\$77,228.08	
Onyemere, Kingsley U	CLIN ASST PROF		AM	0.20	0.20	\$21,600.00	\$21,600.00	
Palinkas, Robert Dennis	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$173,843.77	\$176,451.77	
Paluska, Scott A	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			0.24	0.24	\$30,840.00	\$30,840.00	
Perlman, Adrienne Lynn	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$118,575.00	
Peter, Suma Paul	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23	
Robin, Anne	CLIN ASST PROF		AL	0.10	0.10	\$10,815.00	\$10,977.23	
	Employee Total for All Jobs...			1.00	1.00	\$108,819.04	\$110,451.72	
Schwartz, Bradford S	PHYSN-SURG		BA	0.40	0.40	\$142,014.08	\$144,144.29	
	PROF (RT)	A	AA	0.60	0.60	\$134,366.00	\$136,381.49	
	Employee Total for All Jobs...			1.00	1.00	\$351,380.08	\$355,525.78	
Weir, William Bradley	CLIN INSTR		AM	0.10	0.10	\$10,815.00	\$10,977.23	
	Employee Total for All Jobs...			0.14	0.14	\$12,985.00	\$13,147.23	
White, Karen C	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23	
Zaman, Rana Ashraf	ASSOC DIR IMRP		BA	0.50	0.50	\$56,291.00	\$56,291.00	
	CLIN ASST PROF		AL	0.10	0.10	\$10,815.04	\$10,977.27	
	Employee Total for All Jobs...			0.60	0.60	\$67,106.04	\$67,268.27	
881 - Med UC Basic Sciences Adm								
Brashers, Dale E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$107,831.08	\$121,408.08	
Buetow, Mary Kathleen	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			0.50	0.50	\$66,103.08	\$66,569.21	
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.70	0.70	\$57,954.00	\$58,823.31	
	Employee Total for All Jobs...			1.00	1.00	\$82,790.00	\$84,031.85	
Gotthel, Fred M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$108,788.00	\$109,876.00	
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00	
	Employee Total for All Jobs...			1.00	1.00	\$137,248.62	\$140,680.74	
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.23	0.23	\$19,870.59	\$20,168.65	
	Employee Total for All Jobs...			1.00	1.00	\$87,187.59	\$88,495.65	
Hyman, David A	PROF		A	AA	0.30	0.30	\$46,485.92	\$47,183.21
	Employee Total for All Jobs...			1.00	1.00	\$190,754.92	\$198,755.00	
Liechty, Janet M	ASST PROF (RT)		P	AA	0.50	0.50	\$30,000.00	\$30,465.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,930.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LB - Medicine at UIUC								
881 - Med UC Basic Sciences Adm								
Melhado, Evan M	ASSOC PROF OF HIST (RT)	A	AA	0.50	0.50	\$31,344.08	\$31,814.24	
				Employee Total for All Jobs...	1.00	1.00	\$62,449.16	\$63,075.32
Mortland, Mary Katherine	COORD OF INSTR LABS		BA	0.50	0.50	\$20,433.08	\$20,739.58	
Reagan, Leslie Jean	ASSOC PROF (RT)	A	AA	0.45	0.45	\$31,720.94	\$31,958.85	
				Employee Total for All Jobs...	1.00	1.00	\$70,802.02	\$71,768.85
Rich, Robert F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$215,280.00	\$219,585.60
Sligar, Stephen G	PROF (RT)		AA	0.11	0.11	\$23,174.47	\$23,522.09	
				Employee Total for All Jobs...	1.00	1.00	\$221,677.00	\$240,774.62
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.50	0.50	\$29,212.50	\$29,650.69	
				Employee Total for All Jobs...	1.00	1.00	\$58,425.00	\$59,301.19
475 - Med at UC Clinical Sci Adm								
Brewer, Ron Wayne	ASSOC DIR CLIN AFF		BA	1.00	1.00	\$75,020.00	\$76,145.30	
				Employee Total for All Jobs...	1.00	1.00	\$75,020.00	\$76,145.30
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.30	0.30	\$24,836.00	\$25,208.54	
				Employee Total for All Jobs...	1.00	1.00	\$82,790.00	\$84,031.85
Kerney, Toni B	COORD INSTR DEVEL		BA	1.00	1.00	\$50,000.00	\$50,750.00	
Kies, Susan Mary	ASSOC DEAN FOR CURRIC MGMT		BA	1.00	1.00	\$121,175.04	\$122,992.67	
				Employee Total for All Jobs...	1.00	1.00	\$121,175.04	\$122,992.67
Kirby, Robert William	ASSOC DEAN FOR CLIN AFF		BA	0.00	0.00	\$41,707.08	\$41,707.08	
				Employee Total for All Jobs...	0.50	0.50	\$116,389.20	\$118,136.76
Lawhead, Kirsten June	COORD OF CLIN RES/SCHOL		BA	1.00	1.00	\$42,334.64	\$42,969.66	
Moore, Linda Marie	COORD CLIN AFF		BA	1.00	1.00	\$47,283.00	\$47,992.25	
201 - Medical Biochemistry								
Chen, Lin-Feng	ASST PROF (RT)		AA	1.00	1.00	\$70,392.00	\$71,448.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,448.00
Collins, Julie Nicole Rengel	RESEARCH SPEC IN HEALTH SCI		BA	1.00	1.00	\$33,000.00	\$33,247.50	
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,200.00	\$123,850.00
Kelleher, Neil L	PROF OF MED BIOCHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,650.00	\$100,000.00
Kranz, David M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,471.00	\$127,353.00
Mintel, Richard Walter	ADJ ASSOC PROF		AA	1.00	1.00	\$63,109.46	\$64,056.10	
				Employee Total for All Jobs...	1.00	1.00	\$63,109.46	\$64,056.10
Morrissey, Genevieve L	COORD OF RES PRGM		BB	0.25	0.25	\$9,861.22	\$10,009.14	
Morrissey, James H	PROF	A	AA	0.98	0.98	\$112,947.98	\$118,595.38	
				Employee Total for All Jobs...	1.00	1.00	\$115,423.98	\$121,108.38
Shapiro, David J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,572.00	\$114,542.00
Sligar, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$221,677.00	\$240,774.62
Wraight, Colin A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,500.00	\$137,020.00
609 - Medical Cell and Structural Biology								
Best, Catherine	INSTR		AA	1.00	1.00	\$50,000.00	\$50,750.00	
Cameron, Jo Ann	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	\$78,997.08	\$80,182.04	
				Employee Total for All Jobs...	1.00	1.00	\$78,997.08	\$80,182.04
Ceman, Stephanie S	ASST PROF (RT)	P	AA	1.00	1.00	\$70,392.00	\$71,447.88	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,447.88
Gillette, Martha L	CDB ALUMNI PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF OF CELL & STRUCT BIO (RT)	A	AA	0.70	0.70	\$126,485.37	\$128,382.65	
				Employee Total for All Jobs...	1.00	1.00	\$181,235.37	\$183,919.65
Henry, Jonathan Joseph	PROF CELL & STRUC BIO (R)	A	AA	1.00	1.00	\$94,746.04	\$99,483.34	
				Employee Total for All Jobs...	1.00	1.00	\$97,246.00	\$101,983.34
Sweeney, Martha S	LECTURER		AL	1.00	1.00	\$57,000.59	\$57,855.60	
Williams, Benjamin D	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	\$81,058.18	\$85,921.67	
				Employee Total for All Jobs...	1.00	1.00	\$81,058.18	\$85,921.67
516 - Medical Information Science								
Dawson, M Joan	ASSOC PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,513.75	\$64,610.75
Douglas, Jeffrey A	ASSOC PROF OF STATISTICS		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,425.00	\$85,795.00
Gayed, Nasser M	PROF OF CLIN MED		AM	0.40	0.40	\$44,032.00	\$44,692.48	
				Employee Total for All Jobs...	0.40	0.40	\$44,032.00	\$44,692.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
LB - Medicine at UIUC									
516 - Medical Information Science									
Jakobsson, Eric	PROF MED INFO SCI		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$111,459.00	\$112,945.00
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$139,080.00	\$141,323.00
Liang, Zhi-Pei	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$107,500.08	\$112,700.08
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$132,225.08	\$134,343.08
Rosenblatt, Karin Ann	ASSOC PROF OF MED INFO SCI(RT)		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$72,160.08	\$73,242.08
Schatz, Bruce R	INT HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04		
	PROF (RT)		A AA	1.00	1.00	\$113,840.48	\$115,548.09		
				Employee Total for All Jobs...		1.00	1.00	\$118,840.52	\$120,548.13
620 - Medical Microbiology									
Cronan, John E	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$200,500.00	\$204,860.00
Salyers, Abigail A	PROF OF MICROBIOLOGY (RT)		A AA	0.82	0.82	\$118,234.58	\$120,008.10		
				Employee Total for All Jobs...		1.00	1.00	\$144,958.58	\$147,132.10
Shisler, Joanna L	ASSOC PROF (RT) OF MICRO		A AA	1.00	1.00	\$70,392.00	\$76,447.88		
				Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$76,447.88
Slauch, James Mc Clurg	PROF OF MICRO (RT)		A AA	1.00	1.00	\$88,340.00	\$98,165.10		
				Employee Total for All Jobs...		1.00	1.00	\$104,340.08	\$114,165.18
Tapping, Richard I	ASST PROF		P AA	1.00	1.00	\$70,395.00	\$71,451.00		
				Employee Total for All Jobs...		1.00	1.00	\$70,395.00	\$71,451.00
Whitt, Dixie D	ASST PROF CLIN MICRO		AL	1.00	1.00	\$56,273.04	\$57,961.00		
				Employee Total for All Jobs...		1.00	1.00	\$56,273.04	\$57,961.00
986 - Medical Molecular Integrative Phys									
Best, Philip M	PROF OF PHYSIO (RT)		A AA	0.25	0.25	\$40,000.00	\$40,704.00		
				Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$185,000.00
Cox, Charles Leroy	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$81,774.00	\$83,205.00
Dawson, M Joan	ASSOC PROF (RT)		A AA	1.00	1.00	\$64,513.75	\$64,610.75		
				Employee Total for All Jobs...		1.00	1.00	\$64,513.75	\$64,610.75
Katzenellenbogen, Benita S	PROF OF PHYSIO (RT)		A AA	0.74	0.74	\$117,665.08	\$119,724.08		
				Employee Total for All Jobs...		1.00	1.00	\$158,848.08	\$161,456.08
Kemper, Byron Wilfred	PROF OF PHYSIO		A AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$126,824.08	\$128,591.44
Sherwood, Orrin David	PROF OF PHYSIO (RT)		A AA	0.94	0.94	\$103,417.04	\$105,227.04		
				Employee Total for All Jobs...		1.00	1.00	\$109,388.04	\$111,278.04
761 - Medicine at UC Administration									
Aronson, Sari Gilman	CLIN PROF		AL	0.04	0.04	\$5,722.08	\$5,807.91		
				Employee Total for All Jobs...		0.50	0.50	\$79,813.12	\$80,860.32
Cagle, James A	DIR BUS OPER		BA	1.00	1.00	\$92,250.00	\$93,633.75		
Cuevas, Amanda Elaine	ASST DEAN ADM AND STU ENGAGE		BA	1.00	1.00	\$52,531.25	\$53,319.22		
Dummitt, Diana Avalos	ASSOC DIR OF DEVEL		BA	1.00	1.00	\$62,458.00	\$63,394.87		
Few, Nora J	EXEC ASST DEAN STU AFF & MSP		BA	1.00	1.00	\$78,000.00	\$79,170.00		
Freund, Gregory G	PHYSN-SURG		BA	0.00	0.00	\$80,331.00	\$80,331.00		
				Employee Total for All Jobs...		1.00	1.00	\$236,512.12	\$238,779.84
Hall, James Warren	ASSOC DEAN STU AFF/MSP		BA	1.00	1.00	\$92,000.00	\$93,380.00		
				Employee Total for All Jobs...		1.00	1.00	\$92,000.00	\$93,380.00
Jebe, Tod A	ASST DEAN/DIR INSTR INFO T		BA	1.00	1.00	\$103,393.39	\$105,978.22		
Jokela, Janet Arlene	PHYSICIAN/SURGEON		BA	0.10	0.10	\$10,910.05	\$10,910.05		
				Employee Total for All Jobs...		1.00	0.92	\$114,562.20	\$113,450.65
McCall, Debora Ebeler	COORD OF FACULTY AFFAIRS		BA	1.00	1.00	\$63,000.00	\$63,945.00		
Patrick, Todd	COORD OF APPLICATIONS DEVL P		BA	1.00	1.00	\$50,243.00	\$50,996.65		
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	\$20,000.00	\$20,300.00		
				Employee Total for All Jobs...		1.00	1.00	\$108,819.04	\$110,451.72
Robison, Sarah E	DIR. ADVANCEMENT		BA	1.00	1.00	\$75,000.00	\$76,125.00		
Schwartz, Bradford S	REGIONAL DEAN		BA	0.00	0.00	\$75,000.00	\$75,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$351,380.08	\$355,525.78
Slauch, James Mc Clurg	DIR, MSP		BC	0.00	0.00	\$16,000.08	\$16,000.08		
				Employee Total for All Jobs...		1.00	1.00	\$104,340.08	\$114,165.18
Turner, Dan H	RES PRGMR		BA	1.00	1.00	\$48,457.04	\$49,183.90		
Williams, Carien Marie	ASST DEAN CURR MGMT		BA	1.00	1.00	\$82,400.00	\$82,400.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LB - Medicine at UIUC								
761 - Medicine at UC Administration								
Williams, Dedra Mooday	DEAN ASSOC ADMINISTRATION		BA	1.00	1.00	\$100,650.00	\$102,159.75	
Wright, Rebekah A	COORD OF APPLIC DEVEL		BA	1.00	1.00	\$57,759.00	\$58,625.39	
353 - Obstetrics and Gynecology								
Buki, Lydia	ASST PROF OB/GYNE		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,000.00	\$71,778.00
Deedrich, Debra Kay	COORD		BA	1.00	1.00	\$38,000.00	\$40,185.00	
Goodwine Wozniak, Nancy Marie	ASSOC HEAD		BB	0.00	0.00	\$17,000.00	\$17,000.00	
	CLIN ASST PROF		AM	0.03	0.03	\$4,000.00	\$4,000.00	
				Employee Total for All Jobs...	0.03	0.03	\$21,000.00	\$21,000.00
Kehl, Ralph Joseph	CLIN ASST PROF		AM	0.05	0.06	\$11,699.96	\$14,882.34	
	HEAD		BB	0.00	0.00	\$8,000.00	\$10,000.00	
				Employee Total for All Jobs...	0.05	0.06	\$19,699.96	\$24,882.34
Trupin, Suzanne Ruth	CLIN PROF		AM	0.20	0.05	\$19,000.00	\$5,000.00	
Watkin, Kenneth Lloyd	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,235.89	\$133,759.89
552 - Pathology								
Dantzer, Robert	PROF	A	AA	0.50	0.50	\$68,860.00	\$70,099.48	
				Employee Total for All Jobs...	1.00	1.00	\$137,720.00	\$140,199.48
Freund, Gregory G	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04	
	PROF (RT)	A	AL	1.00	1.00	\$151,181.08	\$153,448.80	
				Employee Total for All Jobs...	1.00	1.00	\$236,512.12	\$238,779.84
Kelley, Keith W	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,900.00	\$145,700.00
McAllister, Milton M	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,515.00	\$105,265.00
Nandkumar, Seshadrichary	ASST PROF OF CLIN PATH		AL	0.60	0.60	\$87,994.00	\$89,313.91	
Rousey, Sarah Pease	ASST TO THE HEAD		BA	1.00	1.00	\$51,100.00	\$51,713.20	
Roy, Edward J	PROF (RT)	A	AA	1.00	1.00	\$99,225.00	\$100,713.38	
				Employee Total for All Jobs...	1.00	1.00	\$99,225.00	\$100,713.38
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$176,200.00	\$179,950.00
Woods, Jeffrey A	PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,641.00	\$107,805.00
945 - Pediatrics								
Beck, Donna T	CLIN ASSOC PROF		AM	0.07	0.07	\$6,304.00	\$6,304.00	
				Employee Total for All Jobs...	0.07	0.07	\$6,304.00	\$6,304.00
Buetow, Mary Kathleen	CLIN PROF		AL	0.22	0.22	\$31,075.04	\$31,541.17	
	HEAD		BA	0.28	0.28	\$35,028.04	\$35,028.04	
				Employee Total for All Jobs...	0.50	0.50	\$66,103.08	\$66,569.21
Donovan, Sharon M	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,800.24	\$120,830.24
Jacobson, Sheldon Howard	PROF PEDS		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,000.00	\$132,935.00
Musselman, Mark S	ASSOC DEPT HEAD		BB	0.00	0.00	\$14,000.04	\$14,000.04	
	CLIN ASST PROF		AM	0.08	0.08	\$6,750.48	\$6,750.48	
				Employee Total for All Jobs...	0.08	0.08	\$20,750.52	\$20,750.52
Picchietti, Daniel L	CLIN ASSOC PROF		AM	0.02	0.02	\$1,649.71	\$1,649.71	
	CLIN ASSOC PROF		AM	0.15	0.15	\$22,470.29	\$22,470.29	
				Employee Total for All Jobs...	0.17	0.17	\$24,120.00	\$24,120.00
816 - Pharmacology								
Cox, Charles Leroy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$81,774.00	\$83,205.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,774.00	\$83,205.00
Kemper, Byron Wilfred	HEAD		BC	0.00	0.00	\$3,500.04	\$3,500.04	
	PROF (RF)	A	AA	1.00	1.00	\$117,824.04	\$119,591.40	
				Employee Total for All Jobs...	1.00	1.00	\$126,824.08	\$128,591.44
Tajkhorshid, Emadeddin	ASST PROF (RT)	P	AA	1.00	1.00	\$73,800.00	\$74,907.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,800.00	\$74,907.00
549 - Psychiatry								
Aronson, Sari Gilman	CLIN PROF		AL	0.46	0.46	\$64,091.04	\$65,052.41	
	DEPT HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00	
				Employee Total for All Jobs...	0.50	0.50	\$79,813.12	\$80,860.32
Berenbaum, Howard	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,455.00	\$102,977.00
Brewer, Ron Wayne	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,020.00	\$76,145.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
LB - Medicine at UIUC									
549 - Psychiatry									
Garrick, Marshall L	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$130,280.71	\$132,159.71
Gold, Paul Ernest	PROF (RT)		A AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$150,001.00	\$152,251.00
Greenough, William T	PROF		A AA	0.05	0.05	\$11,426.41	\$11,597.81		
				Employee Total for All Jobs...		1.00	1.00	\$226,199.75	\$229,593.47
Haight, Wendy Lea	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$86,597.78	\$96,440.05
Hawley, Charles K	CLIN ASST PROF		AM	0.10	0.10	\$14,193.00	\$14,193.00		
Kellman, Julia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$61,615.00	\$65,311.90
Miller, Gregory Allen	ADJ PROF OF PSYCH		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$161,605.00	\$164,029.00
Whisenand, James M	CLIN ASST PROF		AM	0.05	0.05	\$6,500.00	\$6,500.00		
515 - Surgery									
Aucar, John A	VST ASSOC PROF (CT)		AA	0.51	0.51	\$50,000.00	\$50,750.00		
Brewer, Ron Wayne	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$75,020.00	\$76,145.30
Brinkley, Laura B	TCH ASSOC		AM	0.05	0.05	\$1,609.00	\$1,609.00		
Corsaro, Diane Lynn	CLIN ASST		AL	0.00	0.00	\$0.00	\$0.00		
	COORD INSTR DEVL P		BA	1.00	1.00	\$48,421.04	\$51,326.30		
				Employee Total for All Jobs...		1.00	1.00	\$48,421.04	\$51,326.30
Feinberg, Samuel J	CLIN ASST PROF		AM	0.02	0.02	\$1,299.96	\$1,299.96		
Haynes, Frederick P	CLIN ASST PROF		AM	0.02	0.02	\$1,330.52	\$1,330.52		
Konigsberg, Lyle W	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$92,500.00	\$93,529.00
Leigh, Steven R	PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$111,175.00	\$114,700.00
Oliphant, Uretz J	CLIN PROF		AL	0.25	0.25	\$38,614.04	\$38,614.04		
	HEAD		BA	0.25	0.25	\$36,775.04	\$38,614.04		
				Employee Total for All Jobs...		0.50	0.50	\$75,389.08	\$77,228.08
Olivero, William Charles	PHYSN/SURG		BA	0.25	0.25	\$59,450.00	\$60,341.75		
	PROF (CT)		A AA	0.25	0.25	\$48,252.00	\$48,975.78		
				Employee Total for All Jobs...		0.50	0.50	\$107,702.00	\$109,317.53
Polk, John David	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$59,775.04	\$67,000.04
Shackelford, Laura Lynn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$57,500.00	\$58,529.00
Vandivier, Carla Ann	COORD, ICM/SURG		BA	1.00	1.00	\$42,565.00	\$43,203.48		
Weir, William Bradley	CLIN INSTR		AM	0.04	0.04	\$2,170.00	\$2,170.00		
				Employee Total for All Jobs...		0.14	0.14	\$12,985.00	\$13,147.23
NS - Ofc VC Inst Advancement									
280 - Ofc VC Inst Advancement									
Bant, Marilyn Upah	DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,000.00	\$76,125.00		
Betts, Brenda Kay	ASST DEAN FOR ADVANCE		BA	0.50	0.50	\$52,275.00	\$53,560.96		
				Employee Total for All Jobs...		1.00	1.00	\$104,550.00	\$107,121.92
Brumer, Carol Ilene	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$35,787.50	\$36,342.50		
				Employee Total for All Jobs...		1.00	1.00	\$71,575.00	\$72,685.00
Christman, Pamela J	SR DIR RECRUITMENT & TRAINING		BA	1.00	1.00	\$107,250.00	\$108,859.00		
Cook, Elizabeth McGreal	ASST DIR ANNUAL GIVING PRGM		BA	1.00	1.00	\$66,000.00	\$66,990.00		
Courson, Leanne R	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$105,000.00	\$106,575.00		
Curnutte, Paul H	DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	\$127,500.00	\$129,413.00		
Franz, Gentz Hems	DIRECTOR OF DEVELOPMENT		BA	0.33	0.50	\$25,492.50	\$39,784.09		
				Employee Total for All Jobs...		1.00	1.00	\$77,250.00	\$79,567.73
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$63,000.00	\$69,000.00		
				Employee Total for All Jobs...		1.00	1.00	\$126,000.00	\$138,000.00
Jackson, Julie A	ASSOC DIR FOR CORP/FDN REL		BA	0.60	0.60	\$43,000.00	\$43,645.00		
Justice, Patricia A	ASST CHANC FOR DEVL P & ASSOC D		BA	1.00	1.00	\$156,500.00	\$158,848.00		
Kelley, Sara M	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$48,880.00	\$50,102.00		
				Employee Total for All Jobs...		1.00	1.00	\$97,760.00	\$100,202.00
Laramée, Roger Lee	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$53,045.00	\$54,105.90		
				Employee Total for All Jobs...		1.00	1.00	\$106,090.00	\$108,211.80
Milkint, Craig R	SR DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	\$111,000.00	\$112,665.00		
Nicastro, Tammy Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	\$125,000.00	\$126,875.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$97,950.00	\$99,950.00
		Employee Total for All Jobs...		1.00	1.00	\$180,450.00	\$184,450.00
Riley, Kathleen A	DIR BDGT & RES PLAN		BA	1.00	1.00	\$94,000.00	\$95,410.00
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	\$72,270.00	\$75,883.00
		Employee Total for All Jobs...		1.00	1.00	\$144,540.00	\$151,766.00
Schroeder, James C	VC FOR INSTITUTIONAL ADVANCE		BA	0.50	0.50	\$150,000.00	\$150,000.00
		Employee Total for All Jobs...		1.00	1.00	\$260,000.00	\$260,000.00
Sola, Sharla J	ASST DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	\$65,000.00	\$65,975.00
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$46,125.00	\$46,816.88
		Employee Total for All Jobs...		1.00	1.00	\$92,250.00	\$93,633.76
Tangora, Anthony J	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$62,500.00	\$62,812.50
Tousey, Joan V	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$56,990.00	\$57,845.00
		Employee Total for All Jobs...		1.00	1.00	\$113,980.00	\$115,690.00
Tracy, Molly M	INT ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$90,000.00	\$90,000.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$170,000.00
Trimble, Vicki L	INT ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$60,978.00	\$62,500.00
		Employee Total for All Jobs...		1.00	1.00	\$121,956.00	\$125,000.00
Tucker, Heather Smith	VST MEDIA/COMM SPECIALIST		BA	1.00	1.00	\$63,000.00	\$64,575.00
Vogt, Tiffany Melissa	ASSOC DIR OF ANNUAL GIVING PRG		BA	1.00	1.00	\$71,000.00	\$72,065.00
Wax, Shawn	DIR OF DEVELOPMENT		BA	0.50	0.50	\$67,500.00	\$72,500.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$145,000.00
Weatherford, Janelle K	ASSOC DIR OF FDN RELATIONS		BA	1.00	1.00	\$70,000.00	\$71,050.00
Wellens, Michelle Renee	ASST DEAN OF ADVANCEMENT		BA	0.50	0.50	\$50,000.00	\$51,750.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$103,500.00
Williams, Jacqueline	DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	\$76,500.00	\$77,648.00
Williamson, Loretta L	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$120,000.00	\$121,800.00
Wilson, Nancy Ann	ASSOC DIR OF ADVANCEMENT		BA	0.50	0.50	\$37,500.00	\$38,063.00
LN - Office of Continuing Education							
951 - Academic Outreach							
Cardenas, Patricia A	RES INFO SPEC		BA	1.00	1.00	\$42,449.65	\$43,086.39
Choe, Lena D	PROGRAM DIR FOR DIST LEARNING		BA	0.50	0.50	\$26,103.14	\$26,494.69
Choi, Hyun Eun	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$46,237.50	\$46,931.06
Cupps-Miller, Heather Anne	OUTREACH COORDINATOR		BA	1.00	1.00	\$48,404.03	\$52,000.00
Fein, Adam	PROGRAM DIR		BA	1.00	1.00	\$58,000.00	\$58,870.00
Gustin, Kenneth W	SYSTEMS SPECIALIST		BA	1.00	1.00	\$59,740.00	\$60,636.10
Kholine, Denis	COMPUTER PROGRAMMER		BA	1.00	1.00	\$36,771.88	\$37,323.46
Kylasam, Arathi	MARKETING WEB COORD		BA	1.00	1.00	\$53,000.00	\$53,795.00
Lesh, Faye L	HEAD, ACAD OUTREACH		BA	1.00	1.00	\$84,804.87	\$89,045.11
		Employee Total for All Jobs...		1.00	1.00	\$84,804.87	\$89,045.11
Page, Vaughn J	VST PROG COORD		BA	1.00	1.00	\$43,000.00	\$44,075.00
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	\$53,977.17	\$54,786.83
Suttle, Tony M	INSTRN MEDIA PLANNER		BA	1.00	1.00	\$55,584.53	\$56,418.30
550 - Allerton Park & Conf Center							
Abbott, Brenda	ASSOC CONFERENCE COORDINATOR		BA	1.00	1.00	\$44,851.64	\$46,197.19
Fulton, Brian Robert	VST GUEST SERVICES COORD		BA	1.00	1.00	\$38,600.00	\$39,565.00
Gortner, James W	ASSOC DIR		BA	1.00	1.00	\$82,000.00	\$83,640.00
Hampson, Jessica Elena	MARKETING & COMM MGR		BA	1.00	1.00	\$50,000.00	\$50,750.00
Reinhardt, Shelli Shantel	VST MARKETING SPEC		BA	1.00	1.00	\$33,825.00	\$34,670.63
Schleicher, Barbara A	VST GRANT WRITER/LANDSCAPE SPE		BA	1.00	1.00	\$27,325.00	\$28,144.75
Tracy, Timothy W	VST BUSINESS OPER SPEC		BB	0.49	0.49	\$20,592.25	\$21,107.06
Yoder, Cassie Joann	WEDDING COORDINATOR		BA	1.00	1.00	\$32,640.00	\$32,672.64
912 - Conferences and Institutes							
Armitage, David E	VST TECHNICAL SPEC		BA	1.00	1.00	\$68,832.00	\$72,060.00
Chappell, Jacqueline Michelle	PROGRAM COORD		BA	1.00	1.00	\$46,000.00	\$46,690.00
Clifton, Gretchen A	TECHNICAL SPECIALIST		BA	1.00	1.00	\$77,580.00	\$82,620.00
Greene, Mitzi Onedia	VST PRGM COORD		BA	1.00	1.00	\$41,000.00	\$42,025.00
McDonald, Scott J	PRGM DIR		BA	1.00	1.00	\$49,071.62	\$49,807.69
Onderdonk, James Charles	HEAD, CONF & INST		BA	1.00	1.00	\$82,780.36	\$84,022.07
Stewart, Nicole Leigh	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Wilson, Trachia Dawn	TECH SPEC		BA	1.00	1.00	\$31,121.45	\$31,588.27
Wolff, Elaine E	PRGM DIR		BA	1.00	1.00	\$48,969.81	\$49,704.36
641 - Continuing Ed Admin							
Brewer, Douglas J	INT DIR CONT ED		BA	1.00	1.00	\$156,000.00	\$159,120.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LN - Office of Continuing Education							
641 - Continuing Ed Admin							
Brewer, Douglas J	PROF		A AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$159,120.00
Knight, Mona Marie	BUDGET MANAGER		BA	1.00	1.00	\$60,158.59	\$63,166.52
Mehl, Anna	VST PROG COORD DEVL		BA	1.00	1.00	\$43,260.00	\$44,341.50
Petzing, Kimberly	ENVIRONMENTAL SPEC EDUC		BA	1.00	1.00	\$39,616.98	\$40,211.23
Roberts, Robert	VST ACTING DIR OF INFO TECH		BA	1.00	1.00	\$49,694.57	\$50,936.93
924 - Continuing Education in Music							
Stoltzfus, Ruth A	PRGM COORD		BA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$38,518.00
590 - Guided Individual Study							
An, Junghyun	VST INSTRUCTIONAL DESIGNER		BA	0.50	0.50	\$17,500.00	\$17,937.50
Thompson, Marc	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$44,587.50	\$45,256.31
Windes, Deborah Lundberg	VST PROGRAM DIRECTOR		BA	0.75	0.75	\$31,518.75	\$32,306.72
627 - Publications and Promotion							
Gardner, Jacqueline Suzanne	GRAPHIC DESIGN/MARKETING SPEC		BA	1.00	1.00	\$38,500.00	\$39,077.50
Holbrook, Hilary T	VST MEDIA COMM SPEC		BA	1.00	1.00	\$29,417.50	\$30,152.94
Smith, Lynn Hawkinson	MARKETING SPECIALIST		BA	1.00	1.00	\$48,194.84	\$48,917.76
NB - Provost & VC Acad Affairs							
746 - Academic Human Resources							
Bleakney, Laura	ACADEMIC APPOINTMENTS SPEC		BA	0.00	0.00	\$5,000.04	\$5,075.04
				Employee Total for All Jobs...	1.00	1.00	\$49,089.54
						\$44,089.50	\$44,750.84
Hahn, Cheryl Y	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$88,903.38	\$91,125.96
Jones, Sandra J	ASSOC DIR		BA	1.00	1.00	\$92,183.46	\$94,488.05
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	\$86,313.05	\$87,607.75
Reynolds, Sharon L	ASSOC DIR		BA	1.00	1.00	\$88,825.00	\$91,045.63
Stone, Deborah S	DIR, ACADEMIC HUMAN RESOURCES		BA	1.00	1.00	\$109,725.00	\$112,468.13
593 - Admissions and Records							
Bahler, Blake Christopher	INTL ADMISSIONS PROC COORD		BA	1.00	1.00	\$39,000.00	\$39,585.00
Bailley, Beth Marie	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$31,000.00	\$31,465.00
Bear, Jodi L	ASST DIR FOR BUS OPERATIONS		BA	1.00	1.00	\$44,787.08	\$45,458.89
Calloway, Jason Robard	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$31,212.00	\$31,680.18
Carroll, Clinton Kirby	ASST TO THE DIRECTOR		BA	1.00	1.00	\$29,511.35	\$29,954.02
Clark, Beth A	TRANS PROCESSING COORD		BA	1.00	1.00	\$38,295.00	\$38,869.43
Coker, Emanuel Adetoyin	VST ADMIN COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,750.00
Coyle, John	TECH SUPPORT SPEC		BA	1.00	1.00	\$43,355.80	\$44,916.61
Cullen, Daniel P	VST ASST DIR		BA	1.00	1.00	\$60,000.00	\$61,500.00
Dalmasso, Erik A	ALUMNI VOLUNTEERS COORD		BA	1.00	1.00	\$38,000.00	\$38,570.00
Dewalt, Patricia G	ASSOC DIR, IT SERV		BA	1.00	1.00	\$66,847.24	\$66,847.24
Elugbadebo, Jonathan O	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Faulin, Michael L	DARS SPEC		BA	1.00	1.00	\$53,560.00	\$54,363.40
Franklin, Jamey Shannon	ADM RECORDS MGT COORD		BA	1.00	1.00	\$38,000.00	\$38,570.00
Hansen, Kimberly J	ADMISSIONS PROCESSING COORD		BA	1.00	1.00	\$38,494.80	\$39,072.22
Heier, Sarah Elizabeth	ASST TO THE DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Heinold, Jennifer	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$31,518.00	\$31,990.77
Hettinger, Ann Marie	DATA ANALYST		BA	1.00	1.00	\$58,639.60	\$59,519.19
Johnson, Martin Jerome	SYST ENGR		BA	1.00	1.00	\$60,728.91	\$61,639.84
Johnson, Melissa R	ACADEMIC RECORDS COORD		BA	1.00	1.00	\$35,616.00	\$37,396.80
Kahn, Rodney K	SYST ENGR		BA	1.00	1.00	\$56,917.78	\$57,862.62
Kennedy, Philip J	ADMISSIONS SPECIALIST		BA	1.00	1.00	\$29,234.15	\$29,672.66
Kostell, Stacey	DIR OF ADMISSIONS		BA	1.00	1.00	\$112,648.53	\$114,338.26
Leaford, Amy	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,900.00	\$31,363.50
Lewis, Kelly A	COMMUNICATIONS COORD		BA	1.00	1.00	\$38,760.00	\$39,341.40
Malmgren, Carol E	REGISTRAR		BA	1.00	1.00	\$111,909.50	\$113,588.14
McFarling, Jamie Marie	ASST DIR OF ADMISSIONS		BA	1.00	1.00	\$50,000.00	\$50,750.00
McIntyre, Nguyet Thi Thanh	ACADEMIC RECORDS COORD		BA	1.00	1.00	\$42,420.00	\$43,056.30
Miller, Michael P	ASSOC REGISTRAR FOR STDNT SYST		BA	1.00	1.00	\$78,750.00	\$79,931.25
Montoya, Abel Mandujano	ASSOC DIR UGRAD ADMISSIONS		BA	1.00	1.00	\$69,432.30	\$70,473.78
Murphy, Charles	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Niepert, Clark A	COURSE ARTICULATION COORD		BA	1.00	1.00	\$38,683.50	\$39,263.75
O'Donnell, Theresa	ADMISSIONS COUNSELOR		BA	1.00	0.00	\$31,212.00	\$0.00
Pacilla, Karina J	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$36,000.00	\$36,540.00
Perry, Gregg E	ASSOC DIR		BA	1.00	1.00	\$68,000.00	\$69,020.00
Piercy, Jennifer W	ASST DIR OF UNDERGRAD ADM		BA	1.00	1.00	\$50,000.00	\$50,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NB - Provost & VC Acad Affairs								
593 - Admissions and Records								
Powell, Eric B	ADMISSIONS SPECIALIST		BA	1.00	1.00	\$28,560.00	\$28,988.40	
Rice, Michelle Huls	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$41,600.00	\$42,224.00	
Rodriguez, Oscar	ASST DIRECTOR OF ADMISSIONS		BA	1.00	1.00	\$57,500.00	\$58,362.50	
Santiago, Elizabeth J	ASST TO THE DIR		BA	1.00	1.00	\$31,493.84	\$31,966.25	
Santic, Pamela S	ASST REGISTRAR		BA	1.00	1.00	\$49,729.68	\$50,475.63	
Schrof, Stewart Allen	ASST TO THE DIRECTOR		BA	1.00	1.00	\$29,174.90	\$29,612.52	
Schuette, Linda	ADMISSIONS SPEC		BA	1.00	1.00	\$29,580.00	\$30,023.70	
Skottene, Thomas	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$80,000.00	\$81,200.00	
Smigielski, Kristin	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$32,136.00	\$33,100.08	
Taylor, Jessica	ADM COUNSELOR		BA	1.00	1.00	\$36,000.00	\$36,540.00	
Turley, Timmi	ASST DIR		BA	1.00	1.00	\$56,100.00	\$56,941.50	
Van Dam, Elizabeth	ADMISSIONS SPEC		BC	1.00	1.00	\$22,356.82	\$22,692.17	
Walsh, Nancy Josephine	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$69,360.00	\$70,400.40	
Ward, Emily Jean	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00	
Wauthier, Rebecca Kimiko	ASSOC DIR/ASSOC REGISTRAR		BA	1.00	1.00	\$67,537.27	\$68,550.33	
Wood, Barbara K	ASST DIR		BA	1.00	1.00	\$61,818.33	\$62,745.60	
Youngren, Juliet A	ADMISSIONS SPECIALIST		BA	0.75	0.75	\$23,951.44	\$24,310.71	
759 - Campus Honors Program								
Allen, Carolyn M	ASST DIR FOR OPERATIONS		BA	1.00	1.00	\$52,000.00	\$55,120.00	
Barrett, James R	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,896.04	\$116,748.00
Bass, Jay D	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,020.08	\$143,135.08
Berenbaum, May R	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$240,604.35	\$247,069.64
Blake, Nancy	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,400.08	\$104,000.08
Bresler, Liora	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,158.00	\$98,615.00
Douglas, Robin C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,318.78	\$69,596.34
Francis, George K	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,469.04	\$89,750.04
Gottlieb, Alma J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,996.00	\$92,110.00
Gunji, Kimiko	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,819.80	\$72,897.10
Hedeman, Anne D	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,173.80	\$82,391.41
Kesler, Darrel J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,800.00	\$84,800.00
Kibbee, Douglas A	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,000.00	\$150,000.00
Leff, Mark H	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,244.00	\$71,570.00
Liebersohn, Harry M	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,287.00	\$98,000.00
Litchfield, J Bruce	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,100.08	\$119,442.08
Loui, Michael C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,350.00	\$141,144.00
McKim, Robert J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,400.00	\$127,700.00
Michelson, Bruce F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
	DIR		BC	0.00	0.00	\$3,500.00	\$3,500.00	
	DIR		BC	0.50	0.50	\$54,276.00	\$55,633.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,156.00	\$111,284.00
Mitchell, Thomas Owen	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,471.08	\$82,885.21
Otnes, Cornelia C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,000.00	\$174,960.00
Palmore, Julian I	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,462.00	\$83,343.00
Pandharipande, R V	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,357.00	\$94,757.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Parca, Maryline Gisele	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,595.08	\$71,795.08
Plewa, Michael Jacob	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,940.00	\$122,099.00
Rich, Robert F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$215,280.00	\$219,585.60
Robbennolt, Linda F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,405.92	\$63,498.02
Rockman, Elizabeth Anne	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$59,000.00	\$61,360.00
Ruzic, David N	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,402.00	\$140,818.00
Silverman, Helaine I	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,287.00	\$76,316.00
Skirvin, Robert M	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,660.00	\$110,790.00
Squier, Joseph C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,544.71	\$96,372.88
Ulen, Thomas S	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$249,052.68	\$261,524.68
Wengert, Robert G	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,117.00	\$70,317.00
Wisseman, Sarah U	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.60	0.60	\$30,572.04	\$31,642.04
371 - Center for Teaching Excellence							
Alsberg, Jane Morrison	SPEC IN EDUC		BA	1.00	1.00	\$46,145.95	\$46,850.00
Bo-Linn, Cheelan	HEAD, DIV OF INSTRN DEVL		BA	1.00	1.00	\$75,333.16	\$76,500.00
Finley, Sandra J	COORD OF PRGRMS FOR TA DEVL		BA	1.00	1.00	\$50,718.82	\$52,000.00
Hahn, Laura Diane	COORD OF PRGMS FOR INATL FAC		BA	0.80	0.80	\$42,454.40	\$45,600.00
		Employee Total for All Jobs...		0.80	0.80	\$42,454.40	\$45,600.00
Keeley, Eric J	RES PRGMR		BA	1.00	1.00	\$59,808.24	\$60,800.00
Kimble, Peter S	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$58,802.42	\$62,000.00
Migotsky, Chris	DIVISION HEAD, M&E		BA	0.00	0.00	\$1,978.79	\$1,978.79
	DIVISION HEAD, M&E		BA	1.00	1.00	\$60,946.80	\$64,021.21
		Employee Total for All Jobs...		1.00	1.00	\$62,925.59	\$66,000.00
Ory, John C	DIR		BA	1.00	1.00	\$105,226.00	\$107,331.00
		Employee Total for All Jobs...		1.00	1.00	\$105,226.00	\$107,331.00
Werpetski, Valeri A	SPEC IN EDUC		BA	1.00	1.00	\$45,000.00	\$46,250.00
Winkelmes, Mary-Ann	SR FACULTY CONSULTANT		BB	0.49	0.49	\$34,300.00	\$34,300.00
970 - Comm On Instit Cooperation							
Allen, Barbara McFadden	DIR, CIC		BA	1.00	1.00	\$162,000.00	\$171,000.00
Armstrong, Kimberly L	ASST DIR		BA	1.00	1.00	\$84,000.00	\$90,000.00
Dunham, Anna Catherine	CONF CTR MKTG DIR		BA	1.00	1.00	\$58,000.00	\$58,870.00
Marks, Amber Elaine	ASST DIR		BA	1.00	1.00	\$63,000.00	\$66,705.00
Moos, Charity	PROGRAM MANAGER		BA	1.00	1.00	\$55,000.00	\$56,925.00
Newcomb, Timothy D	NETWORK ANLYS		BA	1.00	1.00	\$55,172.00	\$57,103.00
Partlow, Karen M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$101,000.00	\$106,035.00
Rafferty, Galen S	INFO TECHNOL SPEC		BA	1.00	1.00	\$44,000.00	\$45,980.00
Snyder, Russell W	ASSOC DIR		BA	1.00	1.00	\$115,000.00	\$120,525.00
Stojkovic, Marko	INFO TECHNOL SPEC		BA	1.00	1.00	\$39,125.00	\$42,580.00
Williams, Paula Ann	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$43,650.00	\$45,180.00
962 - Div of Management Information							
Horlander, Daniel P	SR INFO SYSTEMS MGR		BA	1.00	1.00	\$71,150.00	\$72,250.00
Lehman, Christopher A	SENIOR DATABASE SPECIALIST		BA	1.00	1.00	\$71,150.00	\$72,250.00
Livingstone, Carol J	DIR		BA	1.00	1.00	\$128,696.00	\$131,592.00
		Employee Total for All Jobs...		1.00	1.00	\$128,696.00	\$131,592.00
Stern, Elizabeth Jane	ASSOC DIR		BA	1.00	1.00	\$73,500.00	\$74,600.00
Su, Jack	RESEARCH PROGRAMMER		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,800.00	\$80,534.00
Weiss, Elizabeth Rae	RES INFO SPEC		BA	0.50	0.50	\$25,215.00	\$25,600.00
317 - Enrollment Mgmt Shared Svcs							
Burgett, Douglas James	CREATIVE DIRECTOR		BA	1.00	1.00	\$58,916.00	\$59,799.74
Hannon, Charles Edson	MEDIA COMM SPECIALIST		BA	1.00	1.00	\$38,500.00	\$39,077.50
Harmon, Daniel A	WEB PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$60,900.00
898 - Facility Mgmt and Scheduling							
Forgacs, Debra Ann	ASSISTANT REGISTRAR		BA	1.00	1.00	\$63,945.00	\$64,904.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NB - Provost & VC Acad Affairs								
898 - Facility Mgmt and Scheduling								
Strang, Philip Andrew	FOELINGER AUDITORIUM MANAGER		BA	1.00	1.00	\$46,200.00	\$50,820.00	
Themanson, Jennifer A	ASSOCIATE REGISTRAR FOR FMS		BA	1.00	1.00	\$59,500.00	\$60,392.50	
980 - Faculty & Staff Assistance Pgm								
Jobin, Terrance R	DIR		BA	1.00	1.00	\$85,766.35	\$88,339.34	
Ochs, Christopher M	EMPL ASSTC COUNS/ S ABUSE SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00	
Wolfson, Karen G	CLIN COUNS		BA	1.00	1.00	\$57,372.19	\$58,519.63	
269 - Principal's Scholars Pgm								
Adams, Francena	ASSOC DIR		BA	0.00	0.00	\$10,232.62	\$11,732.62	
	ASSOC DIR		BA	1.00	1.00	\$72,616.68	\$73,342.85	
				Employee Total for All Jobs...	1.00	1.00	\$82,849.30	\$85,075.47
Blanden, Teresa Lynnett	ASST TO THE DIR		BA	0.00	0.00	\$5,461.96	\$6,961.96	
	ASST TO THE DIR		BA	1.00	1.00	\$47,461.52	\$47,936.14	
				Employee Total for All Jobs...	1.00	1.00	\$52,923.48	\$54,898.10
Gilmore, Alicia B	ASST DIR PSP		BA	1.00	1.00	\$71,756.78	\$72,474.35	
O'Neal, D Lynette	DIR		BA	1.00	1.00	\$102,268.08	\$104,058.08	
				Employee Total for All Jobs...	1.00	1.00	\$102,268.08	\$104,058.08
Ramon-Pfeffer, Margarita Pilar	ASST DIR		BA	0.00	0.00	\$8,222.25	\$9,722.25	
	ASST DIR		BA	1.00	1.00	\$50,255.93	\$50,758.49	
				Employee Total for All Jobs...	1.00	1.00	\$58,478.18	\$60,480.74
Taylor, Sandra D	ASST TO THE DIR		BA	1.00	1.00	\$52,000.00	\$53,500.00	
431 - Provost & VC Academic Affairs								
Alexander, Leslie Amber	HR SPEC/SSSC COORD		BA	1.00	1.00	\$64,669.50	\$65,962.89	
Andrechak, Michael J	ASSOC PROV BUDGT & RSRSC PLNG		BA	1.00	1.00	\$170,880.00	\$174,298.00	
Cangellaris, Andreas C	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$10,000.00	\$10,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,760.00	\$147,888.00
Cobb, Domic R	ASST PRVST RECRUIT & RETENT		BA	1.00	1.00	\$90,000.00	\$91,350.00	
Cole, Elyne G	ASSOC PROVOST FOR HR		BA	1.00	1.00	\$164,000.00	\$166,870.00	
Cox, Donna J	SPECIAL ADVISOR TO THE PROVOST		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,000.00	\$179,580.00
Gilbert, Gennifer L	ASST TO ASSOC PROVOST		BA	1.00	1.00	\$49,187.00	\$50,663.00	
Goggin, Nan Elizabeth	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,652.00	\$108,174.00
Jackson, Sally A	ASSOC PROVOST		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$240,000.00	\$244,800.00
Katehi-Tseregounis, Linda P B	PROVOST & VCAA		BA	0.00	0.00	\$60,000.00	\$60,000.00	
	PROVOST & VCAA		BA	1.00	1.00	\$286,500.00	\$292,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$346,500.00	\$352,500.00
Kosovski, Jason R	VST ASST TO THE PROVOST		BA	1.00	1.00	\$65,000.00	\$65,000.00	
Kuntz, Kristi A	ASST PROVOST FOR UNDERGRAD EDU		BA	1.00	1.00	\$84,000.00	\$86,520.00	
Lanesskog, Stig	ASST PROV STRAT PLAN & ASSESS		BA	1.00	1.00	\$141,000.00	\$145,230.00	
Livingstone, Carol J	ASSOC PRVST FOR MGMT INFO		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,696.00	\$131,592.00
Marshall, Keith A	ASSOC PROV FOR ENROL MGMT		BA	1.00	1.00	\$166,000.00	\$168,490.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,000.00	\$168,490.00
Minsker, Barbara S	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,700.00	\$120,350.00
Mortensen, Peter Leslie	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$10,000.00	\$10,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,441.00	\$92,855.00
O'Neal, D Lynette	ASST PROVOST		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,268.08	\$104,058.08
Pena-Mora, Feniosky A	INT ASSOC PROVOST		BC	0.76	0.76	\$129,000.00	\$132,870.00	
				Employee Total for All Jobs...	1.00	1.00	\$169,000.00	\$174,070.00
Ruprecht, Terry W	DIR OF ENERGY CONSERV		BA	0.50	0.50	\$79,848.00	\$81,048.00	
				Employee Total for All Jobs...	1.00	1.00	\$159,698.00	\$162,095.75
Snir, Marc	DIR IL INFO INITIATIVE		BC	0.00	0.00	\$5,000.00	\$5,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$225,477.66	\$229,887.21
Squier, Joseph C	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,544.71	\$96,372.88
Watkins, Ruth V	VICE PROVOST		BA	0.00	0.00	\$23,000.00	\$24,035.00	
	VICE PROVOST		BA	1.00	1.00	\$199,600.00	\$208,582.00	
				Employee Total for All Jobs...	1.00	1.00	\$222,600.00	\$232,617.00
Wheeler, Richard P	VICE PROVOST		BA	0.50	0.50	\$124,361.00	\$126,475.00	
				Employee Total for All Jobs...	1.00	1.00	\$248,722.00	\$252,950.00
630 - Staff Human Resources								
Arvan, Leslie Nay	ASSOC DIR FOR HR		BA	0.80	0.80	\$61,500.00	\$63,345.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NB - Provost & VC Acad Affairs								
630 - Staff Human Resources								
Menacher, Catherine L	COORDINATOR, APPOINTMENTS		BA	1.00	1.00	\$73,174.51	\$74,272.13	
Overmier, Mark A	MGMT METHODS ANLYS		BA	0.40	0.40	\$32,730.39	\$33,548.65	
	MGMT METHODS ANLYS		BA	0.60	0.60	\$39,019.61	\$39,995.10	
				Employee Total for All Jobs...	1.00	1.00	\$71,750.00	\$73,543.75
Reggans, Angela Michelle	HR SPEC		BA	1.00	1.00	\$56,375.00	\$57,784.38	
678 - Student Financial Aid								
Amyx, Sara	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$34,510.00	
Andersen, Robert John	SR ASSOC DIR		BA	1.00	1.00	\$91,630.08	\$93,005.00	
Brix, Angela	STDNT FIN AID ADMN		BA	1.00	1.00	\$37,200.00	\$37,758.00	
Dahlstedt, Gail	STDNT FIN AID ADMN		BA	1.00	1.00	\$38,828.04	\$39,410.00	
Dickey, Susan H	ASST DIR		BA	1.00	1.00	\$52,000.00	\$52,780.00	
Erickson, Jennifer Lyn	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$34,510.00	
Frost, Ellen	STDNT FIN AID ADMIN		BA	1.00	1.00	\$35,500.00	\$36,033.00	
Hamilton, Kimberly M	STDNT FIN AID ADMN		BA	1.00	1.00	\$42,499.96	\$43,137.00	
Honea, Fawnie M	STDNT FIN AID ADMN		BA	1.00	1.00	\$36,910.04	\$37,464.00	
Mann, Daniel R	DIR OF STUDENT FINANCIAL AID		BA	1.00	1.00	\$126,800.00	\$128,702.00	
Martinez, Victor Ernesto	ASSOC DIR		BA	1.00	1.00	\$64,700.04	\$65,671.00	
Nair, Rajamma C	MGMT METHODS ANLYS		BA	1.00	1.00	\$46,090.00	\$46,781.00	
Neilson, James A	MGMT METHODS ANLYS		BA	1.00	1.00	\$45,060.08	\$45,736.00	
Novakofski, La Vonne M	ASST DIR		BA	1.00	1.00	\$45,900.08	\$46,589.00	
Rosenthal, Erin Nicole	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$34,510.00	
Roy, Bambi L	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$52,500.00	\$53,288.00	
Smith, Valeria A	ASST DIR		BA	1.00	1.00	\$46,890.00	\$47,593.00	
Strole, Danny E	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$47,500.00	\$48,213.00	
Taylor Merriman, Clarice S	STDNT FIN AID ADMN		BA	1.00	1.00	\$35,000.00	\$35,525.00	
Trame, Michelle Kay	ASSOC DIR		BA	1.00	1.00	\$75,600.00	\$76,734.00	
Winter, Andrea Elizabeth	STDNT FIN AID ADMIN		BA	1.00	1.00	\$36,720.00	\$37,271.00	
Woods, Robert V	STDNT FIN AID ADMN		BA	1.00	1.00	\$40,970.08	\$41,585.00	
504 - Trng for Business Professionals								
Goddard, Tiy M	MGR, PROFESSIONAL DEVL P		BA	1.00	1.00	\$65,500.00	\$66,482.50	
Lyell, Renee M	MKTG MGR		BA	1.00	1.00	\$46,500.00	\$47,271.90	
Sherod, Lorraine Patricia	DIR, OFC OF TRAINING FOR BUS		BA	1.00	1.00	\$97,341.75	\$100,262.00	
Stewart, Susan E	ASST DIR		BA	1.00	1.00	\$67,500.00	\$68,512.50	
223 - University Laboratory HS								
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	\$35,143.00	\$38,481.00	
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	\$50,418.00	\$55,300.00	
Bild, Eugene D	TCH ASSOC		AA	1.00	1.00	\$38,863.00	\$42,578.00	
Boca, Ioana	TCH ASSOC		AA	1.00	1.00	\$48,998.00	\$53,736.00	
Booth, Kathleen Sharon Ervin	TECHNOLOGY SUPPORT SPECIALIST		BA	1.00	1.00	\$35,875.00	\$36,951.25	
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	\$51,779.00	\$56,799.00	
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	\$45,278.00	\$49,641.00	
Cooley, Karen S	DIR OF ADVANCEMENT		BA	1.00	1.00	\$67,000.00	\$70,015.00	
Epperson, Steven Kenneth	INTERIM DIR/PRINCIPAL		BB	1.00	1.00	\$108,000.00	\$109,620.00	
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	\$40,468.00	\$44,344.00	
Finch, Jennifer D	TEACHING ASSOC		AA	0.50	0.75	\$23,649.00	\$38,897.00	
Garvey, John B	TCH ASSOC		AA	1.00	1.00	\$40,152.00	\$43,996.00	
Ito, Hiroko Takahashi	TCH ASSOC		AA	1.00	1.00	\$36,946.00	\$40,467.00	
Kovacs, Susan M	ASST DIR		BA	1.00	1.00	\$73,783.84	\$75,997.36	
Linder, Suzanne C	TCH ASSOC		AA	1.00	1.00	\$32,636.00	\$35,720.00	
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	\$19,570.00	\$21,441.00	
Majerus, Elizabeth Anne	TCH ASSOC		AA	1.00	1.00	\$45,278.00	\$49,641.00	
Micele, Lisa R	COUNS		BG	1.00	1.00	\$58,425.00	\$60,178.00	
Mitchell, Matthew Thomas	TCH ASSOC		AB	0.49	0.49	\$17,220.00	\$18,855.00	
Morford, Janet Hollis	TCH ASSOC		AA	1.00	1.00	\$45,278.00	\$49,641.00	
Morris, Patricia A	TCH ASSOC		AA	1.00	1.00	\$67,172.00	\$73,749.00	
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	\$38,863.00	\$42,578.00	
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	\$57,017.00	\$62,567.00	
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	\$33,269.00	\$36,418.00	
Porreca, David	TCH ASSOC		AA	1.00	1.00	\$42,607.00	\$46,699.00	
Rayburn, Stephen E	TCH ASSOC		AA	1.00	1.00	\$43,726.00	\$47,932.00	
Ridenour, Barbara J	TCH ASSOC		AA	1.00	1.00	\$51,779.00	\$56,799.00	
Russell, Hilton Craig	TCH ASSOC		AA	1.00	1.00	\$55,498.00	\$60,894.00	
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	\$57,660.00	\$63,275.00	
Stone, David M	TCH ASSOC		AA	1.00	1.00	\$54,025.00	\$59,272.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NB - Provost & VC Acad Affairs								
223 - University Laboratory HS								
Suslick, Adele M	TCH ASSOC		AA	1.00	1.00	\$53,580.00	\$58,783.00	
Sutton, William R	TCH ASSOC		AA	1.00	1.00	\$48,998.00	\$53,736.00	
Tyson, Rachel Sunley	TEACHING ASSOC		AB	0.49	0.25	\$17,694.00	\$9,687.00	
Vaughn, Billy	TCH ASSOC		AA	1.00	0.75	\$34,783.00	\$28,564.00	
Walker, Sally E	TCH ASSOC		AA	1.00	1.00	\$43,952.00	\$48,182.00	
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	\$57,017.00	\$62,567.00	
Zusman, Krisanna Louise	TEACHING ASSOC		AA	1.00	1.00	\$31,088.00	\$34,016.00	
LM - Provost Academic Programs								
468 - Illinois Informatics Institute								
Raineri, Deanna M	ASSOC DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,500.00	\$165,000.00
Tolliver, Judith A	COORD FOR INFOR EDUC PRGMS		BA	1.00	1.00	\$66,625.00	\$68,996.85	
NH - Public Affairs								
645 - Creative Services								
Bergeron, Ann Leija	MEDIA/COMNC SPEC		BA	1.00	1.00	\$50,741.20	\$51,502.32	
Bolgia, Debra L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$50,558.46	\$51,316.84	
Cox, Kim I	ASST DIR FOR BUS OPER		BA	1.00	1.00	\$57,875.97	\$58,744.11	
Ecker, Larry R	DIR OF PUBL		BA	1.00	1.00	\$85,690.00	\$86,975.35	
Horton, Gabriel Moshea	MEDIA/COMNC SPEC		BA	1.00	1.00	\$49,720.00	\$50,465.80	
Napier, Claire E	MEDIA COMM SPEC		BA	1.00	1.00	\$38,500.00	\$39,077.50	
Stackler, Julia M	MEDIA COMM SPEC		BA	1.00	1.00	\$42,640.00	\$43,279.60	
Turner, Valerie Lohmann	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,230.00	\$42,863.45	
Williams, Sarah	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,487.50	\$41,094.81	
611 - Illini Center								
Beeck, Min-aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	\$67,856.75	\$68,874.60	
395 - News Bureau								
Chamberlain, Craig D	EDITORIAL ASSOC		BA	1.00	1.00	\$50,858.66	\$51,621.54	
Dahl, Doris K	EDITOR, FACULTY-STAFF NEWSPAPE		BA	1.00	1.00	\$51,778.42	\$52,555.10	
Dennis, Jan N	EDITORIAL ASSOC		BA	1.00	1.00	\$64,000.00	\$64,960.00	
Forrest, Sharita L	EDITORIAL ASSOC		BA	1.00	1.00	\$41,345.25	\$41,965.43	
Kloepffel, James Eugene	RES EDITOR		BA	1.00	1.00	\$64,491.57	\$65,458.94	
Mitchell, Melissa A	EDITORIAL ASSOC		BA	1.00	1.00	\$52,907.37	\$53,700.98	
Payne, Mare L	ASSOC DIR		BA	1.00	1.00	\$74,007.08	\$75,117.19	
Stauffer, Leslie Brian	EDITORIAL ASSOC		BA	0.75	1.00	\$39,667.50	\$57,000.00	
Unger, Jeffrey S	DIR NEWS BUR, DEP ASSOC CHAN		BA	1.00	1.00	\$89,636.34	\$90,980.89	
Yates, Diana	RES EDITOR		BA	1.00	1.00	\$51,250.00	\$52,018.75	
234 - Office of Web Services								
Campbell, Lance	SOFTWARE ARCHITECT SPECIALIST		BA	1.00	1.00	\$99,130.35	\$100,617.31	
Wilson, James Robert	DIR OF WEB SERVS		BA	1.00	1.00	\$110,250.88	\$111,904.64	
243 - Public Affairs								
Harris, Christopher S	RESEARCH SPEC		BA	1.00	1.00	\$40,000.00	\$47,000.00	
Jamieson, Bridget Margaret	COORD OF MARKETING AND INFO		BA	1.00	1.00	\$51,250.00	\$52,018.75	
Kaler, Robin Neal	ASSOC CHANC & DIR PUBLIC AFFRS		BA	1.00	1.00	\$163,650.00	\$167,100.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,650.00	\$167,100.00
Raupp, Michele A	COMMUNICATIONS SPECIALIST		BA	1.00	1.00	\$85,000.00	\$86,275.00	
Steinfeldt, Joel A	MEDIA/COMM SPEC		BA	1.00	1.00	\$49,180.13	\$55,000.00	
Wilson, Eric Todd	COORD OF SPEC PROJ		BA	1.00	1.00	\$66,739.37	\$67,740.46	
LF - Public Safety								
305 - Fire Service Institute								
Albert, Leslie A	ASSOC FIRE SERV EDUC SPEC		BA	1.00	1.00	\$67,573.33	\$69,263.00	
Bain, Eddie J	FIRE SERVS EDUC SPEC		BA	1.00	1.00	\$70,730.00	\$72,498.00	
Bales, Russell D	ASST FIRE ED SPEC		BA	1.00	1.00	\$56,085.00	\$58,720.00	
Barnes, Eric D	FIRE SERVICE SUPPORT SPEC		BA	1.00	1.00	\$30,500.00	\$31,265.00	
Berg, Mark A	OPERATIONS SPEC		BA	1.00	1.00	\$33,115.00	\$34,215.00	
Blevins, Susan E	ASST TO RESEARCH DIRECTOR		BA	0.60	0.60	\$23,280.00	\$23,860.00	
Bone, Bradley G	ASST FS EDUC SPEC		BA	1.00	1.00	\$55,000.00	\$55,750.00	
Brauer, Brian R	ASST DIR		BA	1.00	1.00	\$77,340.00	\$78,140.00	
	FIRE COLLEGE COORDINATOR		BA	0.00	0.00	\$3,000.00	\$3,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,340.00	\$81,140.00
Clark, David F	DEPUTY DIR		BA	1.00	1.00	\$99,760.00	\$102,254.00	
Clore, Harry Curtis	BUSINESS OPERATIONS COORD		BA	1.00	1.00	\$70,275.00	\$72,375.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
LF - Public Safety									
305 - Fire Service Institute									
Clore, Harry Curtis	DIR OF DEVELOPMENT		BA	0.00	0.00	\$3,500.00	\$3,500.00		
				Employee Total for All Jobs...	1.00	1.00	\$73,775.00	\$75,875.00	
Farnum, William E	ASST FIRE SERV EDUC SPEC		BA	0.75	0.75	\$42,485.00	\$43,335.00		
Fisher, Gregory Alan	ASST FIRE EDUCATION SPEC		BA	1.00	1.00	\$54,185.00	\$55,540.00		
				MANAGER OF RESCUE PROGRAMS	BA	0.00	0.00	\$3,000.00	\$3,000.00
				Employee Total for All Jobs...	1.00	1.00	\$57,185.00	\$58,540.00	
Foster, Robert L	ASST FIRE SRV EDU SPEC		BA	1.00	1.00	\$45,915.00	\$47,065.00		
Gasparich, Joseph V	ASSOC FIRE ED SPEC		BA	1.00	1.00	\$68,410.00	\$70,120.00		
Glosser, Kurtis W	ASST FIRE EDUC SPEC		BA	1.00	1.00	\$40,120.00	\$41,123.00		
Groves, Adam R	LIBRARY SPECIALIST		BA	1.00	1.00	\$34,840.00	\$35,840.00		
Hopper, Nicole Marie	OPERATIONS SPECIALIST		BA	1.00	1.00	\$33,115.00	\$33,965.00		
Horn, Gavin P	INT DIR, IL HOMELAND RES CTR		BA	0.00	0.00	\$20,000.00	\$20,000.00		
				RES SCIENTIST	BA	0.60	0.60	\$44,958.00	\$46,082.00
				Employee Total for All Jobs...	0.60	0.60	\$64,958.00	\$66,082.00	
Jack Haluzak, Ann Marie	OPERATIONS SPEC		BA	1.00	1.00	\$33,115.00	\$33,943.00		
Jaehne, Richard L	DIR		BA	0.00	0.00	\$7,725.00	\$7,725.00		
				DIR	BA	1.00	1.00	\$114,042.39	\$116,608.00
				HOMELAND SECURITY ADMINISTRATO	BA	0.00	0.00	\$12,360.00	\$12,360.00
				Employee Total for All Jobs...	1.00	1.00	\$134,127.39	\$136,693.00	
Kessler, Kevin Wayne	RESEARCH PROGRAMMER		BA	1.00	1.00	\$55,500.00	\$56,900.00		
Lash, Tim	MGR SYST SERV		BA	1.00	1.00	\$66,500.00	\$68,500.00		
Lunt, Roger D	ASST FIRE SERV EDU SPEC		BA	1.00	1.00	\$55,000.00	\$56,375.00		
McCastland, John P	ASSOC DIR		BA	1.00	1.00	\$90,255.00	\$92,511.00		
Miller, Marcia	DIR OF BUDG & RES PLAN		BA	1.00	1.00	\$89,665.00	\$91,907.00		
Palczynski, Raymond M	FIRE EDUC SPEC		BA	1.00	1.00	\$68,100.00	\$69,803.00		
				PROGRAM DIRECTOR/COORDINATOR	BA	0.00	0.00	\$5,000.00	\$5,000.00
				Employee Total for All Jobs...	1.00	1.00	\$73,100.00	\$74,803.00	
Petruzzello, Steven J	RES SCI		BC	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...	1.00	1.00	\$69,716.04	\$70,990.04	
Richardson, Diane	LIBRARY SPECIALIST		BA	0.50	0.50	\$18,285.00	\$18,742.00		
Ruan, Lian J	DIR CHINA PROGRAMS IFSI		BA	0.00	0.00	\$3,000.00	\$3,000.00		
				DIR/HEAD LIBRN, IFSI LIB	BA	1.00	1.00	\$61,775.00	\$63,319.00
				Employee Total for All Jobs...	1.00	1.00	\$64,775.00	\$66,319.00	
Schroeder, Tad Joseph	ASST FIRE SRC EDUC SPEC		BA	1.00	1.00	\$43,060.00	\$44,137.00		
Smith, Denise L	RES SCI		BB	0.25	0.25	\$28,700.00	\$29,700.00		
				Employee Total for All Jobs...	0.25	0.25	\$28,700.00	\$29,700.00	
Streu, James G	ASSOC FIRE SERV EDU SPEC		BA	1.00	1.00	\$62,500.00	\$62,500.00		
Valenta, Richard A	ASST FIRE SERV EDUC SPEC		BA	1.00	1.00	\$53,630.00	\$56,630.00		
575 - Police Training Institute									
Beem, Coralyn	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$75,755.69	\$77,270.80		
Beers, Ivan W	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$69,828.85	\$71,225.43		
Brantley, Terri L	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$49,939.20	\$50,937.98		
Deakin, Charles	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$63,000.00	\$64,260.00		
Fitzpatrick, Krystal L	DIR		BA	1.00	1.00	\$140,000.00	\$143,500.00		
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00	\$143,500.00	
Gibbons, Robert Thomas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$63,412.38	\$65,948.88		
Griffith, Kelly Michelle	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$69,552.00	\$70,943.04		
Jackson, Dallas E	ASST POLICE TRAINING SPEC		BB	1.00	1.00	\$64,890.00	\$66,187.80		
Metzler, Michael L	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$64,890.00	\$66,187.80		
Miller, Willard M	ASSOC DIR		BA	0.00	0.00	\$6,760.00	\$6,760.00		
				ASST POLICE TRNG SPEC	BA	1.00	1.00	\$73,171.91	\$74,635.35
				Employee Total for All Jobs...	1.00	1.00	\$79,931.91	\$81,395.35	
Needham, Douglas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$64,890.00	\$66,187.80		
Schlosser, Michael David	ASSOC POLICE TRAIN SPEC		BA	1.00	1.00	\$71,250.75	\$72,675.77		
Somers, Catherine	ASSOC DIR		BA	1.00	1.00	\$82,134.39	\$83,777.08		
Zimny, Kenneth	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$67,399.08	\$70,095.04		
LG - School of Labor & Empl. Rel.									
568 - School of Labor & Empl. Rel									
Aguilera Vaques, Ruth	ASSOC PROF		A AA	0.30	0.29	\$44,090.96	\$45,202.50		
				Employee Total for All Jobs...	1.00	1.00	\$154,470.04	\$163,440.00	
Ashby, Steven	CLIN ASSOC PROF		AL	1.00	1.00	\$97,500.00	\$100,425.00		
Avgar, Ariel Chanan	ASST PROF		P AA	1.00	1.00	\$110,000.00	\$112,750.00		
Barker, Elizabeth A	DIR OF STUDENT SERVICES		BA	1.00	1.00	\$56,680.00	\$58,380.00		
Barrett, Betty Jo	CLIN ASST PROF		AL	1.00	1.00	\$95,275.00	\$97,657.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LG - School of Labor & Empl. Rel.							
568 - School of Labor & Empl. Rel							
Bielski Boris, Monica Lynn	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,250.00
Brown, Kristine	ASST PROF	P	AA	0.49	0.49	\$46,060.00	\$48,153.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$97,375.00
Bruno, Robert Anthony	ASSOC PROF	A	AL	1.00	1.00	\$98,014.50	\$100,954.50
	DIR OF THE LABOR EDUC PRG		BA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$118,014.50	\$120,954.50
Cutcher-Gershenfeld, Joel Ethan	DEAN		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DEAN		BA	1.00	1.00	\$185,000.00	\$191,300.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$216,300.00
Dencker, John Charles	ASST PROF	P	AA	1.00	1.00	\$94,607.50	\$97,445.50
Drasgow, Fritz	PROF	A	AA	0.30	0.30	\$44,447.22	\$50,424.22
Employee Total for All Jobs...				1.00	1.00	\$145,077.22	\$165,000.22
Drasgow, Jean	ASSOC DIR, CHRM		BA	0.10	0.16	\$5,917.35	\$11,239.35
	ASSOC DIR, CHRM		BA	0.65	0.59	\$38,578.65	\$40,731.65
	ASST DIR OF DEVL, ILIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.75	0.75	\$44,496.00	\$51,971.00
Ericksen, Gerald Arthur	ASST PROF	P	AA	1.00	1.00	\$103,000.00	\$105,575.00
Franz, Gentz Hems	DIRECTOR OF DEVELOPMENT		BA	0.67	0.50	\$51,757.50	\$39,783.64
Employee Total for All Jobs...				1.00	1.00	\$77,250.00	\$79,567.73
Hertenstein, Edward	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASST PROF	P	AL	1.00	1.00	\$74,000.00	\$75,110.00
	HEAD, LABOR EDUC PRGM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,000.00	\$75,110.00
Johnson, Connie M	DIR OF BUDGET & RESOURCE PLNG		BA	1.00	1.00	\$64,746.00	\$66,688.00
Johnson, Mark F	MANAGER OF SYSTEM SERVICES		BA	1.00	1.00	\$64,890.00	\$66,837.00
Joshi, Aparna	ASST PROF	P	AA	1.00	1.00	\$110,416.00	\$113,728.00
King, Cynthia Louise	ASST TO THE DIRECTOR		BA	1.00	1.00	\$35,000.00	\$36,050.00
Laschever, Ron A	ASST PROF	P	AA	0.49	0.49	\$46,697.00	\$48,297.00
Employee Total for All Jobs...				1.00	1.00	\$95,300.00	\$97,683.00
Lawler, John J	PROF	A	AA	1.00	1.00	\$118,900.00	\$121,873.00
Leroy, Michael H	PROF	A	AA	1.00	1.00	\$133,100.00	\$153,065.00
Employee Total for All Jobs...				1.00	1.00	\$133,100.00	\$153,065.00
Lubotsky, Darren Howard	ASSOC PROF	A	AA	0.49	0.49	\$53,900.00	\$58,751.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$118,304.00
Madigan, Nell Catherine	ASST DEAN		BA	1.00	1.00	\$65,400.00	\$67,362.00
Martocchio, Joseph J	PROF	A	AA	1.00	1.00	\$138,600.00	\$157,033.00
Employee Total for All Jobs...				1.00	1.00	\$138,600.00	\$157,033.00
Martyn, Laura J	VST ASST TO DIR STUD SER		BA	1.00	1.00	\$32,200.00	\$33,005.00
Montalvo, Francisco	LABOR EDUC SPEC		BA	1.00	1.00	\$66,215.00	\$70,187.90
Northcraft, Gregory B	PROF	A	AA	0.25	0.24	\$41,142.32	\$43,260.00
Employee Total for All Jobs...				1.00	1.00	\$187,253.40	\$202,500.08
Olson, Craig Allen	ILIR ALUMNI PROF		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$191,777.50	\$197,530.50
Employee Total for All Jobs...				1.00	1.00	\$206,777.50	\$212,530.50
Rupp, Deborah	ASSOC PROF	A	AA	0.67	0.67	\$74,199.15	\$80,877.15
Employee Total for All Jobs...				1.00	1.00	\$110,402.15	\$119,273.15
Vargas, Yesenia	PRGM COORD		BA	1.00	1.00	\$45,000.00	\$46,350.00
Worthen, Helena Harlow	CLIN ASSOC PROF		AL	1.00	1.00	\$81,840.00	\$83,886.00
LL - School of Social Work							
783 - School of Social Work							
Ackerson, Barry James	ASSOC DEAN FOR ACAD AFFAIRS		BA	0.00	0.00	\$15,000.00	\$15,000.00
	ASSOC DEAN FOR ACAD AFFAIRS		BA	1.00	1.00	\$86,822.95	\$97,778.00
Employee Total for All Jobs...				1.00	1.00	\$101,822.95	\$112,778.00
Anderson, Steven G	ASSOC PROF	A	AA	1.00	1.00	\$84,284.22	\$85,590.63
Arseneau, Constance J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR OF FIELD EDUC		BA	1.00	1.00	\$55,597.78	\$57,959.55
Employee Total for All Jobs...				1.00	1.00	\$55,597.78	\$57,959.55
Beck, Alicia Marie	COORD OF ADVANCEMENT		BA	1.00	1.00	\$51,200.00	\$51,993.60
Bradford, Carol	CLIN ASST PROF (FIELD)		AL	1.00	1.00	\$48,613.52	\$49,294.11
Brumer, Carol Ilene	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$35,787.50	\$36,342.50
Employee Total for All Jobs...				1.00	1.00	\$71,575.00	\$72,685.00
Carter-Black, Janet D	ASST PROF	P	AA	1.00	1.00	\$62,204.75	\$65,575.62
Cole, Susan Ann	ASSOC PROF	A	AA	1.00	1.00	\$65,385.41	\$74,898.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LL - School of Social Work							
783 - School of Social Work							
Cooper, Martha Lynn	ASST DEAN		BA	1.00	1.00	\$63,488.00	\$66,472.06
Eamon, Mary Keegan	ASSOC PROF	A	AA	1.00	1.00	\$77,139.16	\$81,334.82
Haight, Wendy Lea	PROF	A	AA	1.00	1.00	\$86,597.78	\$96,440.05
Employee Total for All Jobs...				1.00	1.00	\$86,597.78	\$96,440.05
Huisinga, Debora L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$75,201.54	\$76,367.16
Kopels, Sandra Lee	PROF	A	AA	1.00	1.00	\$87,442.98	\$90,667.18
Korr, Wynne Sandra	DEAN		BA	0.00	0.00	\$25,000.08	\$25,000.08
	DEAN		BA	1.00	1.00	\$195,500.00	\$199,359.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$220,500.08	\$224,359.08
Larrison, Christopher Rollo	ASSOC PROF	A	AA	1.00	1.00	\$72,549.31	\$78,673.82
Li, Hong	ASSOC PROF	A	AA	1.00	1.00	\$74,449.37	\$77,893.86
Liechty, Janet M	ASST PROF	P	AA	0.50	0.50	\$30,000.00	\$30,465.00
Employee Total for All Jobs...				1.00	1.00	\$60,930.00	\$60,930.00
Lindsey, Brenda Coble	CLIN ASST PROF		AA	1.00	1.00	\$55,687.37	\$56,550.52
Maurer, Mary Frances	CLIN ASST PROF FIELD ED		AA	1.00	1.00	\$48,021.71	\$48,694.01
Ostler, Teresa Ann	ASSOC PROF	A	AA	1.00	1.00	\$80,222.19	\$84,465.63
Park, Min Gu	ASST PROF	P	AA	1.00	1.00	\$68,556.80	\$70,619.43
Piedra, Lissette	ASST PROF	P	AA	1.00	1.00	\$61,110.83	\$64,466.38
Ryan, Joseph Patrick	ASST PROF	P	AA	1.00	1.00	\$71,654.41	\$73,765.05
Shapiro, Constance H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,878.00	\$157,186.00
Smith, Douglas Cary	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$62,000.00
Testa, Mark F	ASSOC PROF	A	AL	0.25	0.25	\$37,977.32	\$38,565.97
	DIR, CHILDREN & FAMILY RES CTR		BA	0.75	0.75	\$113,931.97	\$115,697.91
Employee Total for All Jobs...				1.00	1.00	\$151,909.29	\$154,263.88
Wu, Chi-Fang	ASST PROF	P	AA	1.00	1.00	\$62,030.98	\$65,399.41
Zhan, Min	ASSOC PROF	A	AA	1.00	1.00	\$71,072.71	\$76,067.73
NC - Services							
566 - C Stores Mail & Receiving							
Merrill, Kenneth R	ASSOC DIR F&S, DIR STORES		BA	1.00	1.00	\$85,000.08	\$86,700.08
293 - Campus Parking							
Foster, Kelly L	MGR PARKING SERVICES		BA	1.00	1.00	\$55,000.00	\$55,000.00
Voitik, Pamela James	DIR OF CAMPUS SERV		BA	0.47	0.47	\$51,424.47	\$52,838.64
Employee Total for All Jobs...				1.00	1.00	\$109,425.54	\$112,434.74
Winters, Michelle	ASSOC DIR F&S, DIR PARKING		BA	1.00	1.00	\$86,000.04	\$87,720.04
426 - Campus Services Administration							
Johnston, Morgan B	TRANS DEMAND MGMT COORD		BA	1.00	1.00	\$55,000.00	\$56,100.00
Voitik, Pamela James	DIR OF CAMPUS SERV		BA	0.53	0.53	\$58,001.07	\$59,596.10
Employee Total for All Jobs...				1.00	1.00	\$109,425.54	\$112,434.74
763 - Printing Services							
Childers, Barbara S	ASSOC DIR OF PRINTING & SERVIC		BA	1.00	1.00	\$70,297.50	\$71,703.45
LR - University Library							
668 - Library							
Al-Farouque, Muhammad	ASSOC PROF / M EAST STUD LIBRN	Q	AL	1.00	1.00	\$75,900.00	\$76,663.00
Allen, Mary Beth	ASSOC PROF LIB ADMN / ALS LBRN	A	AL	1.00	1.00	\$70,382.00	\$71,417.00
Allen, Robert Stanton	ASSOC PROF LIB AD / ACES LIBRN	A	AL	1.00	1.00	\$71,902.00	\$73,873.00
Allison, Melody M	ASSOC PROF LIB/ASST BIOLOGY LB	A	AL	1.00	1.00	\$48,237.00	\$55,437.00
Avery, Susan	ASST PROF / UGL INSTR SVCS LIB	P	AL	1.00	1.00	\$51,437.00	\$55,193.00
Baker, Stephanie R	RES PRGMR		BB	0.45	0.45	\$22,783.00	\$24,470.00
Batoma, Aloma T	ASST PROF / MONO CAT LIBRN	P	AL	1.00	1.00	\$51,051.00	\$51,641.00
Block, Jane	ANDREW TURYN PROF		AL	0.00	0.00	\$7,000.00	\$7,000.00
	PROF OF LIB / ARCH & ART LIBRN	A	AL	1.00	1.00	\$97,651.00	\$99,335.00
Employee Total for All Jobs...				1.00	1.00	\$104,651.00	\$106,335.00
Bregman, Alvan Mark	RARE BKS COL LIBR & ASSOC PROF	A	AL	1.00	1.00	\$91,841.04	\$93,467.00
Burbank, Richard D	ASSOC PROF/MUSIC CATALOG COORD	A	AL	1.00	1.00	\$58,697.00	\$59,401.00
Burke, Mary E	VST ASST PROF & INT HEAD CENT		AL	1.00	1.00	\$60,000.00	\$62,375.00
Cagle, Robert L	CINEMA STUDIES & MEDIA COLL&SS		BA	1.00	1.00	\$45,406.00	\$46,178.00
Employee Total for All Jobs...				1.00	1.00	\$45,406.00	\$46,178.00
Carmody, Shih-Mei Chen	VST MUSIC CATALOGER		BB	0.49	0.49	\$20,790.00	\$21,309.75
Carns, Paula Mae	ASST PROF / SPAN/ITAL/PORT LIB	P	AL	1.00	1.00	\$48,907.00	\$52,663.00
Employee Total for All Jobs...				1.00	1.00	\$48,907.00	\$52,663.00
Chilana, Rajwant Singh	ASSOC PROF / SO ASN STDS LIBRN	A	AL	1.00	1.00	\$78,271.00	\$79,445.00
Chrzastowski, Tina E	PROF OF LIB ADMN / CHEM LIBRN	A	AL	1.00	1.00	\$86,667.00	\$89,227.00
Employee Total for All Jobs...				1.00	1.00	\$90,467.04	\$93,027.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LR - University Library								
668 - Library								
Cole, Timothy W	PROF LIB / MATH LIBR		A	AL	1.00	1.00	\$87,955.00	\$89,710.00
Cuervo, Adriana Paola	ASST PROF / AST ARCHVST M&FA		P	AL	1.00	1.00	\$47,959.00	\$52,002.00
Dougan, Kirstin M	ASST PROF/MUSIC USER SVC COORD		P	AL	1.00	1.00	\$51,000.00	\$54,495.00
Emanuel, Jennifer E	ASST PROF/DIG RES & REF SCS LI		P	AL	1.00	1.00	\$50,000.00	\$53,750.00
Ewing, Chatham	ASSOC PROF / CURATOR-SPEC COLL		P	AL	1.00	1.00	\$60,000.00	\$60,000.00
Ferrer, Robert H	RES PRGMR			BA	1.00	1.00	\$61,149.00	\$64,189.00
Fitzsimmons, Susanna M	VST IL NEWSPAPER PROJ CATALOGR			AL	1.00	1.00	\$45,062.00	\$45,567.00
Gao, Fang Huang	SERIALS MANAGEMENT SPEC			BA	1.00	1.00	\$52,525.00	\$53,418.00
Griffiths, David N	ASST PROF /ASST GOVT INFO LBRN		P	AL	1.00	1.00	\$49,455.00	\$51,160.00
Habing, Thomas Gerald	RES PRGMR			BA	1.00	1.00	\$58,452.00	\$64,254.00
Hahn, James F	ASST PROF /ORIENTATION SVC LIB			AL	1.00	1.00	\$45,000.00	\$49,050.00
Hanson, Laura A	VST ASST ACES LBRN/VST ASST PF			AL	1.00	1.00	\$46,828.00	\$48,921.00
Harris, Frances Jacobson	PROF / UNIV HIGH SCHOOL LIBRN		A	AG	1.00	1.00	\$80,155.00	\$81,586.00
Hoffmann, John M	ASSOC PROF / IL HIST SUVR LIB		A	AL	1.00	1.00	\$57,045.00	\$58,644.00
Hogenboom, Karen L	ASSOC PROF / ASST GOV INF LIB		A	AL	1.00	1.00	\$56,031.00	\$61,074.00
Holler, Carissa Marie	ASST PROF / BUS & FIN INFO LBN		N	AL	1.00	1.00	\$49,522.00	\$53,636.00
Hotchkiss, Valerie	PROF / RBR & SPEC CLX LIBRN		A	AL	1.00	1.00	\$133,179.00	\$135,516.00
	Employee Total for All Jobs...				1.00	1.00	\$133,179.00	\$135,516.00
Huetling, Gail P	PRINCIPAL CATALOGER & ASSC PRF		A	AL	1.00	1.00	\$60,744.00	\$61,373.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR		A	AL	1.00	1.00	\$69,401.00	\$71,900.00
	Employee Total for All Jobs...				1.00	1.00	\$69,401.00	\$71,900.00
Jacoby, Joann	ASSOC PROF / ANTHRO/SOC SPEC		A	AL	1.00	1.00	\$65,000.00	\$68,190.00
	Employee Total for All Jobs...				1.00	1.00	\$68,600.00	\$71,790.00
Jiang, Shuyong	ASST PROF /CHINESE STUDIES LIB		P	AL	1.00	1.00	\$50,810.00	\$54,194.00
Jin, Qiang	SENIOR COORD CTLGR & ASSOC PRF		A	AL	1.00	1.00	\$56,786.00	\$60,123.00
Johnson, Jenny Marie	ASSOC PROF LIB /MAP & GEOG LIB		Q	AL	1.00	1.00	\$70,725.00	\$71,606.00
Joseph, Lura	ASSOC PROF /GEO & DIG PROJ LIB		A	AL	1.00	1.00	\$77,278.00	\$78,565.00
Kaczmarek, Joanne S	ASSOC PROF/ARCHIVIST FOR E REC		A	AL	1.00	1.00	\$49,540.00	\$56,940.00
Kagan, Alfred	PROF LIB / AFRICAN STD BIBLIO		A	AL	1.00	1.00	\$84,415.00	\$85,555.00
Kern, Mary Kathleen	ASSOC PROF / ASST REF LIBRN		A	AL	1.00	1.00	\$56,500.00	\$63,500.00
Kibbee, Josephine Z	PROF / REF LIBRARY HEAD		A	AL	1.00	1.00	\$88,218.00	\$89,621.00
Killoran, Amy	VST REF COOR&VST ASST PROF			AL	0.50	0.50	\$27,955.00	\$28,416.00
Kluegel, Kathleen M	ASSOC PROF LIB / ENGLISH LIBRN		A	AL	1.00	1.00	\$75,497.00	\$82,292.00
Kruger, Mary E	ASSOC PROF / HEAD DIG CNT CREA		A	AL	1.00	1.00	\$85,000.00	\$86,377.00
Laskowski, Mary S	ASSOC PROF / COORD MEDIA SERV		A	AL	1.00	1.00	\$62,348.00	\$66,461.00
Lee, Jounghyoun K	ASST PROF LIB / ASST ENGR LIB			AL	0.50	0.50	\$25,860.00	\$26,183.00
Liao, Jing	ASST PROF / ASST ARCH&ART LIBR		P	AL	1.00	1.00	\$48,969.00	\$49,630.00
Maher, William J	UNIV ARCHIVIST & PROF LIB ADMN		A	AL	1.00	1.00	\$87,680.00	\$90,232.00
Mallory, Mary	ASSOC PROF/HEAD OF GOVT DOC LI		A	AL	1.00	1.00	\$71,633.00	\$72,643.00
Miller, Laurence H	SR SLAVIC BIBLIOG, PROF LIB AD		A	AL	1.00	1.00	\$75,399.00	\$76,259.00
Mischo, William H	PROF LIB ADMN / ENG LIBRN		A	AL	1.00	1.00	\$113,176.00	\$115,383.00
Nectoux, Tracy Marie	VST IL NEWS PROJ CAT/VST ASST			AL	1.00	1.00	\$43,000.00	\$43,430.00
Newman, Kathleen Ann Clark	ASSOC PROF / BIOTECHNOLOGY LIB		A	AL	1.00	1.00	\$75,757.00	\$76,996.00
Noguchi, Setsuko	ASST PROF/JAPANESE STUDIES LIB		P	AL	1.00	1.00	\$46,899.00	\$48,420.00
Norman, Michael A	ASSOC PROF/HEAD CONTENT ACCESS		A	AL	1.00	1.00	\$61,118.00	\$68,118.00
O'Brien, Nancy Patricia	PROF LIB / EDUC & SOC SCI LIB		A	AL	1.00	1.00	\$88,971.00	\$90,492.00
Pilch, Janice T	ASSOC PROF/SLV & E EUR TEC LIB		A	AL	1.00	1.00	\$56,953.00	\$57,884.00
Prom, Christopher John	ASSOC PROF LIB /ASST UNIV ARCH		A	AL	1.00	1.00	\$70,000.00	\$73,323.00
Puente, Mark A	ASST PROF/COORD MUSIC DIG PROJ		P	AL	1.00	1.00	\$52,500.00	\$54,788.00
Quinn, Christopher J	ASSOC PROF/ASST ARCH & ART LIB		A	AL	1.00	1.00	\$55,304.00	\$55,802.00
Remnek, Miranda Beaven	PROF / HEAD, SLAVIC LIBRARY		A	AL	1.00	1.00	\$89,319.00	\$90,525.00
Romero, Lisa A	ASSOC PROF LIB / COMNC LIBRN		A	AL	1.00	1.00	\$65,975.00	\$69,083.00
Ross, Geoffrey Thomas	COLLECTIONS & SERVICES SPEC			BA	1.00	1.00	\$42,434.00	\$43,155.00
Rudasill, Lynne M	ASSOC PROF / ED/SOC SCI LIB		A	AL	1.00	1.00	\$59,152.00	\$62,566.00
	Employee Total for All Jobs...				1.00	1.00	\$62,752.00	\$66,166.00
Schlembach, Mary C	ASSOC PROF / ASSOC ENGR LIBR		A	AL	1.00	1.00	\$58,247.00	\$63,489.00
Schmidt, Diane C	PROF LIB AD / BIOL LIBRN		A	AL	1.00	1.00	\$88,095.00	\$89,390.00
Schwartz, Scott W	ASSOC PROF/ARCHVST MUS&FINE AR		A	AL	1.00	1.00	\$76,640.00	\$79,416.00
Searing, Susan Ellis	ASSOC PROF /LIB & INFO SCI LIB		A	AL	1.00	1.00	\$78,643.00	\$79,952.00
	Employee Total for All Jobs...				1.00	1.00	\$82,443.00	\$83,752.00
Sears, Dennis J	COLLECTIONS & SERV SPECIALIST			BA	1.00	1.00	\$47,092.00	\$47,798.00
Shelburne, Wendy Allen	ASST PROF LIB / ELECT RSRC LIB		P	AL	1.00	1.00	\$52,598.00	\$55,934.00
Simpson, Fung-Yin Kuo	ASST PROF LIB / ASST NWSPR LIB			AL	0.50	0.50	\$24,837.00	\$25,172.00
Smith, Rebecca Ann	ASSOC PROF / COMMERCE LIBR		A	AL	1.00	1.00	\$71,319.00	\$72,164.00
Song, Yoo-Seong	ASSOC PROF /COMMERCE INFO LIBR		A	AL	1.00	1.00	\$51,485.00	\$59,185.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Sroka, Marek	SLAVIC CATALOGER & ASSOC PROF	A	AL	1.00	1.00	\$64,138.00	\$66,562.00
Stahnke, Linda S	ARCHIVAL OPERATIONS & REF SPEC		BA	1.00	1.00	\$43,740.00	\$44,396.00
Stuart, Mary P	PROF / HIST & PHILOSOPHY LBRN	A	AL	1.00	1.00	\$87,477.00	\$89,789.00
	Employee Total for All Jobs...			1.00	1.00	\$91,277.00	\$93,589.00
Sutton, Allison M	ASST PROF / PSYCH & SPEECH COM	P	AL	1.00	1.00	\$50,574.00	\$51,264.00
Swann, Bruce Wayne	ASSOC PROF LIB / CLASSICS LIB	A	AL	1.00	1.00	\$58,098.00	\$62,752.00
Szylowicz, Caroline	ASSOC PROF /KOLB &PROUST LIBRN	A	AL	1.00	1.00	\$51,054.00	\$58,054.00
Wagstaff, D John	ASSOC PROF / MUSIC LIBRARIAN	A	AL	1.00	1.00	\$80,216.00	\$82,799.00
Ward, David Henry	ASSOC PROF / UG LIB REF SERV	A	AL	1.00	1.00	\$58,716.00	\$63,623.00
	Employee Total for All Jobs...			1.00	1.00	\$62,516.00	\$67,423.00
Weber, Janet Ann	ELEC RESOURCES MGMT SUPPT SPEC		BA	1.00	1.00	\$43,606.00	\$44,260.00
Wei, Karen T	PROF LIB ADM / HEAD, ASIAN LIB	A	AL	1.00	1.00	\$86,817.00	\$89,328.00
	Employee Total for All Jobs...			1.00	1.00	\$90,617.04	\$89,328.00
Weible, Cherie' L	ASSOC PROF LIB / HEAD ILL/DD	A	AL	1.00	1.00	\$65,000.00	\$67,475.00
Weissinger, Thomas	ASSOC PROF /AFRO-AMERICANA LIB	A	AL	1.00	1.00	\$80,819.00	\$81,874.00
Wiley, Lynn Norine	ASSOC PROF / HEAD OF ACQ	A	AL	1.00	1.00	\$82,705.00	\$83,946.00
	Employee Total for All Jobs...			1.00	1.00	\$86,505.00	\$87,746.00
Woodard, Beth S	ASSOC PROF / CENTRAL INFO LIB	A	AL	1.00	1.00	\$71,836.00	\$76,311.00
	HEAD, REFERENCE		BA	0.00	0.00	\$3,600.00	\$3,600.00
	Employee Total for All Jobs...			1.00	1.00	\$79,036.00	\$83,511.00
Wright, Nikki	ASST PROF / ASST ENGN TECH LIB	P	AL	1.00	1.00	\$48,124.00	\$48,605.24
Yarasavage, Nathan W	RES INFO SPEC		BA	1.00	1.00	\$45,855.00	\$46,635.00
Youngen, Gregory Keith	VET MED LIB&ASSOC PROF LIB ADM	A	AL	1.00	1.00	\$79,472.00	\$80,569.00
	Employee Total for All Jobs...			1.00	1.00	\$83,272.00	\$84,369.00
Zhou, Xiao	ELECTRONIC ACCESS SPECIALIST		BA	1.00	1.00	\$51,278.00	\$52,047.00
Zumalt, Joseph R	ASST PROF /ASST ACES LIBRARIAN	T	AL	1.00	1.00	\$53,720.00	\$54,260.00
540 - Library Admin							
Allen, Rodney P	INT ASST DEAN OF LIBS FOR BSOP		BA	1.00	1.00	\$93,751.00	\$98,000.00
Chirolas, Darlene J	RES INFO SPEC		BA	1.00	1.00	\$49,114.00	\$49,728.00
Chrzaslowski, Tina E	DIV COORD, PHYS SCIENCES		BA	0.00	0.00	\$3,800.04	\$3,800.04
	Employee Total for All Jobs...			1.00	1.00	\$90,467.04	\$93,027.04
Edwards, Susan A	ASSOC DIR OF FISCAL OPERATIONS		BA	1.00	1.00	\$73,686.00	\$76,291.00
Frey, Roxanne C	DIR OF ADVANCEMENT		BA	1.00	1.00	\$70,000.00	\$71,260.00
Fulton, Camilla Y	ASST PROF /AST DIG WEB CONT LI		AL	1.00	1.00	\$45,000.00	\$49,050.00
Galaway, Lee W	MGR, WKSTATN & NETWK SUPPT		BA	1.00	1.00	\$64,842.00	\$65,653.00
Gorman, Jon	RESEARCH INFORMATION SPEC		BA	1.00	1.00	\$44,629.00	\$50,000.00
Hamilton, Jason M	WRKSTN & NETWK SUPPT RES PROG		BA	1.00	1.00	\$44,000.00	\$48,180.00
Han, Myung-Ja	ASST PROF LIB / METADATA LIBRN		AL	1.00	1.00	\$49,000.00	\$49,735.00
Harrington, Bernice	ASST TO THE HEAD, LIB HUMAN RS		BA	1.00	1.00	\$54,588.00	\$55,298.00
Hinchliffe, Lisa W	ASSOC PROF/COORD INFO LIT SVCS	A	AL	1.00	1.00	\$74,488.00	\$78,400.00
	HEAD, UNDERGRAD LIBRARY		BA	0.00	0.00	\$3,600.00	\$3,600.00
	Employee Total for All Jobs...			1.00	1.00	\$78,088.00	\$82,000.00
Islam, Sharif U	RESEARCH PROGRAMMER		BA	1.00	1.00	\$48,105.00	\$51,706.00
Jacoby, Joann	COORD, NSM		BA	0.00	0.00	\$3,600.00	\$3,600.00
	Employee Total for All Jobs...			1.00	1.00	\$68,600.00	\$71,790.00
Kaufman, Paula T	PROF LIB ADMN		AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN&DEAN OF LIBRS		BA	0.00	0.00	\$50,000.04	\$50,000.04
	UNIV LIBRN&DEAN OF LIBRS		BA	1.00	1.00	\$189,500.00	\$194,290.00
	Employee Total for All Jobs...			1.00	1.00	\$239,500.04	\$244,290.04
Kelly, Cynthia Mottin	HEAD, HUMAN RSRCH		BA	1.00	1.00	\$72,177.00	\$73,260.00
Larkin, Laura Wilson	SPECIAL COLLECTIONS CONSERVATO		BA	1.00	1.00	\$45,000.00	\$45,675.00
Love, Emily	ASST PROF/OUTREACH LIB MULTSVC	P	AL	1.00	1.00	\$45,588.00	\$49,690.00
Manaster, Robert A	RES PRGMR		BA	1.00	1.00	\$58,857.00	\$61,593.00
Mestre, Lori S	ASSOC PROF / DIG LEARN LIBRN	A	AL	1.00	1.00	\$69,075.00	\$70,111.00
Namachchivaya, Beth Sandore	ASSOC DEAN OF LIBRARIES		AL	0.00	0.00	\$0.00	\$0.00
	PROF/ASSOC UNIV LIBRN IT P & P	A	AL	1.00	1.00	\$110,002.00	\$115,000.00
	Employee Total for All Jobs...			1.00	1.00	\$110,002.00	\$115,000.00
Rogers, Ryan A	RES PRGMR		BA	1.00	1.00	\$58,402.00	\$61,278.00
Rudasill, Lynne M	GLOBAL RESCS LIBRN		AL	0.00	0.00	\$3,600.00	\$3,600.00
	Employee Total for All Jobs...			1.00	1.00	\$62,752.00	\$66,166.00
Schrader, Jeffrey M	INT DEAN OF LIBS FOR FACLTS		BA	1.00	1.00	\$98,269.00	\$99,497.00
Searing, Susan Ellis	DIV CRD, SOC SC		BA	0.00	0.00	\$3,800.00	\$3,800.00
	Employee Total for All Jobs...			1.00	1.00	\$82,443.00	\$83,752.00
Slater, Robert	WEB TECH & CONT COORD, AST PRO	P	AL	1.00	1.00	\$59,000.00	\$60,885.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Steele, Margaret Elizabeth	MGR, IT HELP SERV DESK		BA	1.00	1.00	\$78,084.00	\$79,255.00
Strutz, W Jason	RES PRGMR		BA	1.00	1.00	\$63,650.00	\$64,605.00
Stuart, Mary P	DIV COORD, HUMANITIES		BA	0.00	0.00	\$3,800.00	\$3,800.00
	Employee Total for All Jobs...			1.00	1.00	\$91,277.00	\$93,589.00
Swain, Ellen D	ASSOC PROF LIB ADMN& ARCHIVIST	A	AL	1.00	1.00	\$57,814.00	\$63,589.00
Teper, Thomas H	AUL FOR CLNS & ASSOC DEAN		BA	1.00	1.00	\$100,000.00	\$105,000.00
Trimble, Vicki L	INT ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$60,978.00	\$62,500.00
	Employee Total for All Jobs...			1.00	1.00	\$121,956.00	\$125,000.00
Unsworth, John M	PROF LIB ADMIN		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$208,255.24	\$220,750.24
Veach, Kathleen J	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$57,000.00	\$60,469.00
Walter, Scott Louis	PROF / ASSOC UNIV LIB FOR SVCS	A	AL	1.00	1.00	\$119,037.00	\$124,000.00
	Employee Total for All Jobs...			1.00	1.00	\$119,037.00	\$124,000.00
Ward, David Henry	DIV COORD, CENTRAL PUBL SERVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
	Employee Total for All Jobs...			1.00	1.00	\$62,516.00	\$67,423.00
Wei, Karen T	DIV COORD, AREA STUDIES		BA	0.00	0.00	\$3,800.04	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,617.04	\$89,328.00
Weible, John D	HEAD, UNIV LIBRARY SYSTS		BA	1.00	1.00	\$86,415.00	\$87,495.00
Wiley, Lynn Norine	DIV COORD, TECH SRVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
	Employee Total for All Jobs...			1.00	1.00	\$86,505.00	\$87,746.00
Woodard, Beth S	COORD STAFF DEVLV/TRNG		BA	0.00	0.00	\$3,600.00	\$3,600.00
	Employee Total for All Jobs...			1.00	1.00	\$79,036.00	\$83,511.00
Wright, Joyce C	ASSOC PROF LIB ADM / UGRAD LIB	A	AL	1.00	1.00	\$78,551.00	\$79,340.00
Youngen, Gregory Keith	DIV COORD, LIFE SCIENCES		BA	0.00	0.00	\$3,800.00	\$3,800.00
	Employee Total for All Jobs...			1.00	1.00	\$83,272.00	\$84,369.00
795 - Library Collections/Support							
Lincoln, Emma Saito	MEDIA PRESERVATION COORDINATOR		BA	1.00	1.00	\$45,000.00	\$45,675.00
Morris, Annette S	BRITTLE BOOKS COORD		BA	1.00	1.00	\$50,715.00	\$51,476.00
Petry, Josephine Anne	VST PHYSICAL TREATMENT COORD		BA	0.80	0.80	\$34,112.00	\$34,965.00
Teper, Jennifer Hain	ASSOC PROF LIB/CONSRVATION LIB	A	AL	1.00	1.00	\$61,035.00	\$64,643.00
600 - Library Research & Publication							
Cook, Christopher Duane	VST AST PR/VST RB CAT PROJ MGR		AL	1.00	1.00	\$46,350.00	\$47,323.00
Covington, Richard W	RES INFO SPEC		BA	1.00	1.00	\$46,513.00	\$47,211.00
Donohue, Timothy Grant	RES PROGRAMMER		BA	1.00	1.00	\$57,260.00	\$61,233.00
Fleming, Aimee K	RES INFO SPEC		BA	1.00	1.00	\$44,907.00	\$45,670.00
Harum, Susan L	VST ASST PROF LIB ADMIN		AL	1.00	1.00	\$65,000.00	\$66,105.00
Hopkins, Kasia Brenna	VST ASST PROF / VST IRIS COORD		AL	1.00	1.00	\$46,273.00	\$47,060.00
Ingram, William A	VST RES PROGRAMMER		BA	1.00	1.00	\$51,700.00	\$52,993.00
Jones, Jimi Lee	VST AUDIO VISUAL COORD		BA	1.00	1.00	\$41,000.00	\$42,640.00
Shreeves, Sarah L	ASSOC PROF LIB / COORD IL DSRI	Q	AL	1.00	1.00	\$57,000.00	\$61,697.00
396 - Mortenson Cntr Int'l Lib Prgms							
Ford, Barbara J	MORT DIST PROF LIB INTL PRGM		AL	0.00	0.00	\$0.00	\$0.00
	PROF LIB ADM/DIR MORTENSON CTR	A	AL	0.33	0.33	\$47,808.00	\$48,643.83
	PROF LIB ADM/DIR MORTENSON CTR		AL	0.67	0.67	\$95,749.00	\$97,423.17
	Employee Total for All Jobs...			1.00	1.00	\$143,557.00	\$146,067.00
Schnuer, Susan M	ASSOC DIR, MORTENSON CTR		BA	1.00	1.00	\$69,175.00	\$70,420.00
NJ - VC Student Affairs							
695 - Counseling Center							
Benson, Theresa Marie	PRGM COORD		BA	1.00	1.00	\$46,000.00	\$46,690.00
Bonar, Ted C	VST CLIN COUNS		BA	1.00	1.00	\$48,000.00	\$49,200.00
Brinegar, Meredith Glick	VST CLINICAL COUNS		BA	1.00	1.00	\$44,651.56	\$47,107.40
Carmen-Peck, Amy R	CLIN COUNS		BA	1.00	1.00	\$61,943.42	\$64,730.87
Ennis, Colin Farrington	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00
Fay, Lisa Aleen	PRGM COORD		BA	0.86	1.00	\$46,110.87	\$54,421.55
	Employee Total for All Jobs...			0.86	1.00	\$46,110.87	\$54,421.55
Hallett, Marybeth	CLIN COUNS		BA	1.00	1.00	\$59,813.58	\$62,505.19
	Employee Total for All Jobs...			1.00	1.00	\$59,813.58	\$62,505.19
Herbert, Susan Kenyon	COORD, ACAD SKILLS PRGM		BG	1.00	1.00	\$52,382.10	\$53,167.83
Hund, Anita Rose	CLIN COUNS		BA	1.00	1.00	\$47,500.00	\$49,637.50
Joffe, Paul E	CLIN COUNS		BA	0.00	0.00	\$1,500.00	\$1,500.00
	CLIN COUNS		BA	1.00	1.00	\$66,043.87	\$69,015.84
	Employee Total for All Jobs...			1.00	1.00	\$67,543.87	\$70,515.84
Kinderman, Lisa	CLIN COUNS		BA	1.00	1.00	\$47,000.00	\$49,115.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NJ - VC Student Affairs								
695 - Counseling Center								
Lambeth, Gregory S	CLIN COUNS		BA	0.00	0.00	\$3,500.04	\$3,500.04	
	CLIN COUNS		BA	1.00	1.00	\$59,949.38	\$62,647.10	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$63,449.42</i>	<i>\$66,147.14</i>
Langellier, Constance M	ASST DIR		BA	0.00	0.00	\$3,500.00	\$3,500.00	
	CLINICAL COUNSELOR		BA	1.00	1.00	\$54,550.86	\$57,005.65	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$58,050.86</i>	<i>\$60,505.65</i>
Lembke, Charles C	NETWORK ANLYS		BA	1.00	1.00	\$45,675.00	\$46,360.13	
Levin, Susan E	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00	
Lin, Kuanwu	CLIN COUNSELOR		BA	1.00	1.00	\$50,807.02	\$53,093.34	
	OUTREACH COORDINATOR		BA	0.00	0.00	\$3,500.00	\$3,500.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$54,307.02</i>	<i>\$56,593.34</i>
McCowan, Carla J	DIRECTOR, COUNSELING CENTER		BA	1.00	1.00	\$102,313.00	\$103,847.70	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$102,313.00</i>	<i>\$103,847.70</i>
Monteagudo, Rene	CLIN COUNS		BA	1.00	1.00	\$52,065.96	\$54,408.93	
	TRAINING COORD		BA	0.00	0.00	\$3,500.00	\$3,500.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$55,565.96</i>	<i>\$57,908.93</i>
Morrisette, Jason William	SPECIALIST IN EDUCATION		BC	1.00	1.00	\$40,448.10	\$41,054.82	
Mustafoff, Megan H	RES DATA ANLYS		BA	1.00	1.00	\$50,000.00	\$50,750.00	
Nan, Luana Magdalena	VST CLIN COUNSELOR		BA	1.00	1.00	\$43,500.00	\$45,892.50	
Patel, Nima S	CLIN COUNS		BA	1.00	1.00	\$48,000.00	\$50,160.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$48,000.00</i>	<i>\$50,160.00</i>
Peterson, Elizabeth H	VST EDUC SPEC		BA	1.00	1.00	\$40,118.50	\$41,121.46	
Ricketts, Patricia	CLIN COUNS		BA	1.00	1.00	\$48,081.00	\$50,244.65	
Russell, Mary	CLIN COUNSELOR		BA	1.00	1.00	\$47,150.00	\$49,271.75	
Sen, Rakhi	CLIN COUNS		BA	1.00	1.00	\$52,787.40	\$55,162.83	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$52,787.40</i>	<i>\$55,162.83</i>
Wang, Kenneth	CLINICAL COUNSELOR		BA	1.00	1.00	\$47,000.00	\$49,115.00	
Weathersby, Deidre Ann	CLINICAL COUNSELOR		BA	1.00	1.00	\$48,960.00	\$51,163.20	
	OUTREACH COORD		BA	0.00	0.00	\$3,500.00	\$3,500.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$52,460.00</i>	<i>\$54,663.20</i>
635 - Illinois Leadership Center								
Cobb, Latanya R	PROGRAM DIR		BA	1.00	1.00	\$48,500.00	\$48,500.00	
Phelps, Kirstin Clare	PROGRAM MANAGER		BA	1.00	1.00	\$34,850.00	\$35,372.75	
Rosch, David Michael	PROGRAM DIRECTOR		BA	1.00	1.00	\$48,000.00	\$48,720.00	
Thompson, Sara Elizabeth	ACTING DIRECTOR		BA	0.00	0.00	\$8,040.00	\$8,040.00	
	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$62,000.00	\$62,930.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$70,040.00</i>	<i>\$70,970.00</i>
822 - Inclusion & Intercultural Rels								
Banks, Nathaniel C	ASST DEAN OF STDNTS		BA	1.00	1.00	\$62,915.59	\$62,915.59	
Bates, Nameka R	ASST DIR		BA	1.00	1.00	\$37,695.53	\$38,261.00	
Brewster, Teryl P	SPEC IN EDUCATION		BA	1.00	1.00	\$50,000.00	\$50,000.00	
Chih, David W	ASST DEAN OF STDNTS		BA	1.00	1.00	\$57,574.34	\$58,438.00	
Davis, Ashley	ASST DIR		BA	1.00	1.00	\$36,000.00	\$36,000.00	
DeLuna, Jennifer	PROGRAM COORDINATOR		BA	1.00	1.00	\$35,000.00	\$35,525.00	
Gonzalez, Anna K	ASSOC V CHANC/DIR INTRCULTURAL		BA	1.00	1.00	\$100,000.00	\$120,000.00	
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	1.00	1.00	\$42,067.00	\$42,700.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$42,067.00</i>	<i>\$42,700.00</i>
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	\$63,392.04	\$64,343.00	
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$63,392.04</i>	<i>\$64,343.00</i>
Lozano, Sheila Adele	ASST DEAN /DIR LA CASA		BA	1.00	1.00	\$56,773.60	\$57,625.00	
Minarik, Joe	EDUC SPEC		BA	1.00	1.00	\$50,807.02	\$51,570.00	
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	1.00	\$59,405.00	\$60,296.00	
Morrow, Leslie K	DIR LGBT RESOURCES		BA	1.00	1.00	\$50,000.00	\$50,000.00	
Patterson, William	ASSOC DIR		BA	1.00	1.00	\$45,543.83	\$46,227.00	
Wantland, Ross A	HLTH EDUC		BA	1.00	1.00	\$37,157.54	\$37,715.00	
Xiong, May Kao	ASST DIR		BA	1.00	1.00	\$35,926.00	\$36,465.00	
743 - Minority Student Affairs								
Armstead, Dinah G	ASST TO THE DEAN		BG	1.00	1.00	\$36,811.00	\$37,363.17	
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	\$45,396.00	\$46,076.94	
Ellison, Sherrika	ASST TO THE DIR		BA	1.00	1.00	\$36,720.00	\$37,270.80	
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	\$46,857.00	\$47,559.86	
Fortier, Priscilla J	ASST DEAN OF STDNTS		BA	1.00	1.00	\$81,879.00	\$83,107.19	
Freeman, Mara E	ASST TO THE DIR		BA	1.00	1.00	\$50,000.00	\$50,000.00	
Jeffries, Michael L	EOP DIR, TRIO COORD & ASSOC DE		BA	1.00	1.00	\$106,090.00	\$107,681.35	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
743 - Minority Student Affairs							
Kato-Wright, Sandra Joy	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF PROJ UPWARD BOUND		BA	1.00	1.00	\$53,029.00	\$53,824.44
	Employee Total for All Jobs...			1.00	1.00	\$53,029.00	\$53,824.44
Narvaez-Gele, Luis Alfredo	ASST TO THE DIR		BA	1.00	1.00	\$40,000.00	\$40,600.00
Stevenson, Terrance Lamonte	ASST TO THE DIR		BA	1.00	1.00	\$38,000.00	\$38,570.00
Warren, DaJuan Avery	VST ASST TO THE DIR		BA	1.00	1.00	\$30,000.00	\$30,750.00
Williams, Otis George	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	1.00	1.00	\$74,632.00	\$75,751.48
	Employee Total for All Jobs...			1.00	1.00	\$74,632.00	\$75,751.48
459 - Office of Dean of Students							
Abdullah-Span, Kaamilyah	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$45,617.63	\$46,301.89
Ballom, Kenneth T	DEAN OF STDNTS		BA	1.00	1.00	\$150,000.00	\$150,000.00
Brandt, Heather Renee	COORD, TESTING CENTER		BA	1.00	1.00	\$34,500.00	\$35,017.50
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	\$29,422.93	\$30,011.39
	Employee Total for All Jobs...			1.00	1.00	\$58,845.86	\$60,022.78
Davis, Natalie P	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$45,000.00	\$45,675.00
De La Rosa, Belinda	SPEC ASST TO DEAN OF STUDENTS		BA	1.00	1.00	\$66,625.00	\$67,624.38
Dye, Ashley Ann	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$48,960.00	\$49,694.40
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.25	0.13	\$20,662.50	\$10,972.44
	Employee Total for All Jobs...			1.00	1.00	\$82,650.00	\$83,890.00
Hege, Mark	RESEARCH PROG/OPERATIONS MNGR		BA	1.00	1.00	\$65,372.19	\$66,352.77
Holub, Sarah Marie	VST ASST TO THE DEAN OF STUDEN		BA	1.00	1.00	\$33,620.00	\$34,460.50
Hubbart, Dustin J	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Kirts, Rhonda M	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	\$70,289.38	\$71,343.72
Konstanty, Steven Matthew	WEB APPLICATION PRGR		BA	1.00	1.00	\$56,000.00	\$56,840.00
Mann, Katrina E	ASST DIRECTOR		BA	1.00	1.00	\$36,000.00	\$36,540.00
McCaughey, Ruth F	ASSOC DEAN OF STDNTS		BA	1.00	1.00	\$81,646.09	\$82,870.78
Rosales, Giraldo	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$56,933.37	\$57,787.37
Summerville, Willie T	ADJ INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,050.00	\$72,115.75
573 - Student Conflict Resolution							
Farber, Brian	ASSOC DEAN/DIR STDT CONFLICT		BA	1.00	1.00	\$71,000.00	\$72,065.00
Morton, Benjamin	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$45,000.00	\$45,675.00
391 - The Career Center							
Hatch, Gregory F	ASST DIR		BA	1.00	1.00	\$50,034.93	\$50,785.45
Jaunarajs, Imants	ASST DIR		BA	1.00	1.00	\$39,500.00	\$40,487.50
Kennealy, Kathryn	ASST DIR		BA	1.00	1.00	\$41,282.97	\$41,902.21
Lay, Damian Han Min	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,190.00
Martinez, Judith	ASST DIR		BA	1.00	1.00	\$55,730.78	\$56,566.74
Parrott, Julian David	SPEC STSVC CPLAC		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.08	\$83,640.08
Paulsen, Karen	ASSOC DIR		BA	1.00	1.00	\$65,457.40	\$66,439.26
Pipkins, Keri Carter	ASST DIR		BA	1.00	1.00	\$44,463.09	\$45,130.04
Rooney, Gail	DIR		BA	1.00	1.00	\$105,257.25	\$106,836.11
	Employee Total for All Jobs...			1.00	1.00	\$105,257.25	\$106,836.11
Schrock, Margaret A	ASST DIR		BA	1.00	1.00	\$53,142.90	\$53,940.04
	Employee Total for All Jobs...			1.00	1.00	\$53,142.90	\$53,940.04
So-Goodlin, Bernadette Grace	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,988.00
Weidenbenner, Jennifer Venker	LIBRARY INFORMATION SPEC		BA	1.00	1.00	\$39,333.36	\$39,726.69
825 - VC Student Affairs							
Carlin, Shane T	ASST V CHANC FOR ADVANCEMENT		BA	0.50	0.50	\$41,000.00	\$41,000.00
	ASST V CHANC FOR DEVL P		BA	0.50	0.50	\$41,000.00	\$41,000.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$82,000.00
DeLorenzo, Michael T	ASSOC VC CHANC/DIR AUX SERV		BA	1.00	1.00	\$160,000.00	\$163,500.00
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.36	0.27	\$29,754.00	\$22,700.00
	ASSESSMENT PRGM COORD		BA	0.39	0.60	\$32,233.50	\$50,217.56
	Employee Total for All Jobs...			1.00	1.00	\$82,650.00	\$83,890.00
Holmes, June F	ASST DIR, DONOR RELS & STWDSP		BA	1.00	1.00	\$55,000.00	\$55,825.00
Knight, Deborah K	ASST TO THE DIR		BA	1.00	1.00	\$35,737.82	\$37,971.43
Malone, Katie M	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$47,650.00	\$49,000.00
McMahon, Julie W	ASST DIR MRKTG & COMM		BA	1.00	1.00	\$52,600.00	\$54,000.00
Meid, Brandy M	ASST TO THE V CHANC STDNT AFF		BA	1.00	1.00	\$53,000.00	\$68,295.00
Romano, C Renee	V CHANC FOR STDNT AF		BA	1.00	1.00	\$208,000.00	\$211,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
825 - VC Student Affairs							
Rose, Ricci Lee	MGMT METHODS ANLYS		BA	0.75	0.75	\$45,278.71	\$47,316.25
Van Uithoven, Vicki Lynn	ASST DIR, BUSINESS		BA	1.00	1.00	\$66,000.00	\$69,960.00
NM - VC for Public Engagement							
665 - Ofc VC for Public Engagement							
Campbell, Kristine Juhl	ASST V CHAN PUB ENGAGEMENT		BA	1.00	1.00	\$95,200.00	\$95,200.00
Campion, Dennis R	ASSOC V CHANC FOR BIS & PE		BA	0.00	0.25	\$0.00	\$50,425.00
	Employee Total for All Jobs...			1.00	1.00	\$203,000.00	\$207,700.00
Khanna, Pradeep K	ASSOC VCHAN PE & EXEC DIR CORP		BA	1.00	1.00	\$125,000.00	\$132,500.00
Sonka, Steven T	INT VICE CHANC FOR PUB ENGAGE		BA	1.00	1.00	\$250,000.00	\$254,000.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$254,000.00
658 - Office of Corporate Relations							
Bender, Karen L	ASSOC DIR CORP REL		BA	1.00	1.00	\$120,000.00	\$121,200.00
Nolan, Mark	ASSOC DIR OF CORP REL		BA	1.00	1.00	\$117,875.00	\$119,643.00
Vanhoy, Roger	ASSOC DIR CORP REL		BA	1.00	1.00	\$105,000.00	\$106,050.00
LC - Veterinary Medicine							
612 - Agr Animal Care & Use Program							
Clark-Deener, Sherrie G	ASST PROF		AL	0.10	0.10	\$9,232.07	\$9,370.55
	Employee Total for All Jobs...			1.00	1.00	\$92,320.71	\$93,705.52
Jarrell, Vickie L	COORD AG ANIMAL CARE & USE		BA	0.25	0.25	\$19,383.21	\$19,999.60
	Employee Total for All Jobs...			1.00	1.00	\$77,533.01	\$79,999.40
Johnson-Ifearulundu, Yvette	ASST PROF		AL	0.10	0.10	\$10,607.50	\$10,766.61
	Employee Total for All Jobs...			1.00	1.00	\$106,075.00	\$107,666.13
Morin, Dawn E	PROF		AL	0.50	0.50	\$60,321.09	\$62,130.72
	Employee Total for All Jobs...			1.00	1.00	\$155,642.09	\$158,356.54
Sauberli, Debra S	CLIN ASST PROF		AL	0.10	0.10	\$8,631.65	\$8,761.12
	Employee Total for All Jobs...			1.00	1.00	\$86,316.47	\$87,611.21
Shipley, Clifford F	ASST DIR OF AACUP		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASSOC PROF		AL	0.50	0.50	\$51,279.73	\$52,048.93
	Employee Total for All Jobs...			1.00	1.00	\$111,559.46	\$113,097.86
819 - Center for Zoonoses Research							
Kuhlenschmidt, Mark S	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,250.00	\$120,583.00
Whiteley, Herbert E	DIR		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$198,850.08	\$202,871.08
Wilson, Brenda Anne	SCIENTIFIC CO-DIR OF CTR		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,151.00	\$87,443.00
282 - Pathobiology							
Akare, Sandeep Jagannathrao	TEACH ASSOC		AL	1.00	1.00	\$44,514.00	\$45,182.00
Barger, Anne M	CLIN ASSOC PROF		AL	0.25	0.25	\$27,618.00	\$29,356.00
	Employee Total for All Jobs...			1.00	1.00	\$110,471.00	\$117,421.00
Brown, William Marshall	VST GIS SPEC		BA	1.00	1.00	\$41,000.00	\$42,230.00
Cappa, Anthony A	TEACHING ASSOC		AL	0.67	0.67	\$31,000.00	\$31,465.00
Coleman, David Andrew	TCH ASSOC		AL	0.67	0.67	\$30,000.00	\$30,450.00
Fadl-Alla, Bahaa A	VST VETERINARY RES SPEC		BA	1.00	1.00	\$39,504.00	\$40,492.00
Firkins, Lawrence D	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AL	0.75	0.75	\$82,457.00	\$87,832.00
	Employee Total for All Jobs...			1.00	1.00	\$111,967.99	\$119,140.99
Fredrickson, Richard Lincoln	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,880.00	\$105,880.00
Gaskins, H Rex	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,650.04	\$111,000.04
Gilor, Shir	TEACH ASSOC		AL	1.00	1.00	\$30,000.00	\$30,450.00
Greeley, Elizabeth A	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES SCI		BC	0.56	0.56	\$29,871.00	\$34,071.00
	Employee Total for All Jobs...			0.56	0.56	\$29,871.00	\$34,071.00
Hafermann, Julie C	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$51,255.00	\$52,280.10
Hahn, Edwin C	ASSOC PROF	A	AA	0.25	0.25	\$25,300.00	\$25,805.00
	Employee Total for All Jobs...			1.00	1.00	\$109,200.04	\$111,220.04
Hannon, Bruce M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,109.04	\$92,019.00
Hoyer, Lois L	PROF	A	AA	1.00	1.00	\$104,500.00	\$115,500.00
	Employee Total for All Jobs...			1.00	1.00	\$104,500.00	\$115,500.00
Kakoma, Ibulaimu	ASSOC PROF	A	AL	1.00	1.00	\$79,060.00	\$79,560.00
	Employee Total for All Jobs...			1.00	1.00	\$79,060.00	\$79,560.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
282 - Pathobiology								
Kim, Oekyung	POSTDOC RES ASSOC		PA	1.00	1.00	\$43,000.00	\$43,645.00	
Kinsel, Michael J	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,130.00	\$112,440.00
Kohrt, Laura J	CLIN ASST PROF		AL	0.25	0.25	\$20,500.00	\$20,793.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,000.00	\$83,171.00
Kuhlenschmidt, Mark S	ASST HEAD		BA	0.00	0.00	\$1,500.00	\$1,500.00	
	PROF	A	AA	0.60	0.60	\$69,450.00	\$71,450.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,250.00	\$120,583.00
Kuhlenschmidt, Theresa B	RES SCI		BA	0.95	0.95	\$55,707.05	\$56,542.66	
Laegreid, William	PROF	A	AA	1.00	1.00	\$115,000.00	\$117,500.00	
Lau, Gee	ASST PROF	P	AA	1.00	1.00	\$85,500.00	\$86,500.00	
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.25	0.25	\$21,218.08	\$21,441.08	
				Employee Total for All Jobs...	1.00	1.00	\$84,872.08	\$85,763.08
Luo, Shuhong	RES ASST PROF		AL	1.00	1.00	\$50,000.00	\$51,145.00	
MacNeill, Amy L	ASST PROF	P	AL	0.60	0.60	\$55,812.00	\$56,328.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,020.00	\$93,880.00
Maddox, Carol W	ASSOC PROF	A	AL	0.51	0.51	\$59,268.00	\$60,922.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,211.00	\$119,454.00
Mantena, Srinivasa R	TEACHING ASSOC		AL	1.00	1.00	\$30,000.00	\$30,450.00	
McAllister, Milton M	ASSOC PROF	Q	AA	1.00	1.00	\$103,515.00	\$105,265.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,515.00	\$105,265.00
Miller, Gay Y	PROF	A	AA	1.00	1.00	\$130,866.16	\$132,366.16	
				Employee Total for All Jobs...	1.00	1.00	\$130,866.16	\$132,366.16
Oh, Soon Hwan	VET RES SPEC		BA	1.00	1.00	\$36,587.18	\$38,782.41	
Paul, Allan J	PROF	A	AL	0.40	0.40	\$49,000.00	\$49,735.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,500.00	\$129,338.00
Rock, Daniel L	DEPARTMENT HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00	
	PROF	A	AA	1.00	1.00	\$118,338.00	\$120,613.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,338.00	\$130,613.00
Rohl, Linda Kaye	ASST TO THE HEAD		BA	1.00	1.00	\$72,758.39	\$77,193.39	
Ruiz, Marilyn O	CLIN ASST PROF		AA	1.00	1.00	\$68,810.12	\$70,060.12	
Scherba, Gail	PROF	A	AL	0.30	0.30	\$30,111.51	\$31,071.51	
				Employee Total for All Jobs...	1.00	1.00	\$100,373.51	\$103,573.51
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$176,200.00	\$179,950.00
Segre, Mariangela	DIR, GRADUATE STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00	
	PROF	A	AA	1.00	1.00	\$89,010.00	\$92,510.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,510.00	\$94,010.00
Shackelford-McAllister, Bridgette	INSTR LAB SPEC		BC	0.54	0.75	\$39,575.64	\$55,790.65	
Shkumatov, Artem A	TEACHING ASSOC		AL	0.67	0.67	\$30,000.00	\$30,000.00	
Silva, Melissa Alves Freitas	POSTDOC RES ASSOC		PA	1.00	1.00	\$41,500.00	\$41,500.00	
Singh, Kuldeep	CLIN ASST PROF		AL	0.25	0.25	\$21,250.00	\$21,570.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00	\$86,280.00
Solter, Philip F	ASSOC PROF	A	AA	1.00	1.00	\$92,500.00	\$94,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,500.00	\$94,000.00
Song, Cheng	VST SCHOLAR		AM	0.65	0.65	\$23,600.00	\$23,600.00	
Terio, Karen	CLIN ASST PROF		AL	0.25	0.25	\$23,752.00	\$24,292.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,008.00	\$97,170.00
Vimr, Eric R	PROF	A	AL	1.00	1.00	\$104,000.00	\$108,500.00	
Wallace, Richard L	ASSOC PROF	A	AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,737.83	\$106,308.91
Wallig, Matthew A	PROF	A	AL	0.47	0.47	\$53,970.85	\$56,669.08	
				Employee Total for All Jobs...	1.00	1.00	\$114,832.08	\$120,572.08
Weber, Kimberly Jo	TEACHING ASSOC		AL	0.67	0.67	\$30,000.00	\$30,450.00	
Weigel, Ronald M	PROF	A	AL	0.80	0.80	\$82,333.88	\$85,136.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,917.35	\$106,419.35
Weng, Hsin-Yi	EPIDEMIOLOGY SPEC		BA	1.00	1.00	\$47,150.00	\$47,857.25	
Whiteley, Herbert E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$198,850.08	\$202,871.08
Yoo, Dongwan	PROF	A	AA	1.00	1.00	\$117,000.00	\$119,000.70	
Zachary, James F	PROF	A	AA	1.00	1.00	\$112,770.00	\$116,270.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,770.00	\$116,270.00
Zhao, Xiaomin	RES ASST PROF		AL	1.00	1.00	\$52,511.00	\$55,137.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
282 - Pathobiology								
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL		AA	0.00	0.00	\$0.00	\$0.00	
	PROF OF VET CLIN IMMUNOL	A	AA	0.60	0.60	\$60,597.00	\$62,227.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,995.00	\$103,712.00
598 - Vet Clinical Medicine								
Allison, Sarah O	CLIN ASST PROF		AL	0.10	0.10	\$10,231.25	\$10,435.88	
				Employee Total for All Jobs...	1.00	1.00	\$102,312.50	\$107,351.40
Bennett, Roger Avery	PROF	A	AL	0.68	0.68	\$85,000.00	\$86,275.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,000.00	\$126,875.00
Breaux, Carrie Boroughs	ASST PROF	P	AL	0.83	0.83	\$83,373.50	\$84,624.10	
				Employee Total for All Jobs...	1.00	1.00	\$100,450.00	\$101,956.75
Brendemuehl, James P	ASST PROF	P	AL	0.70	0.70	\$71,437.40	\$72,508.96	
				Employee Total for All Jobs...	1.00	1.00	\$102,053.00	\$103,583.79
Byron, Christopher R	ASST PROF	P	AL	0.75	0.75	\$75,786.36	\$77,423.35	
				Employee Total for All Jobs...	1.00	1.00	\$101,048.48	\$103,231.13
Byron, Julie K	CLIN ASST PROF		AL	0.70	0.70	\$66,027.94	\$67,018.36	
				Employee Total for All Jobs...	1.00	1.00	\$94,325.62	\$95,740.51
Campbell, Karen L	PROF	A	AL	0.75	0.75	\$98,602.20	\$100,081.23	
	SECTION HEAD, SAM SPECIALTY		BA	0.00	0.00	\$1,800.00	\$1,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,769.60	\$137,741.64
Carpenter, Rachael E	CLIN ASST PROF		AL	0.65	0.65	\$54,211.47	\$55,024.64	
				Employee Total for All Jobs...	1.00	1.00	\$83,402.27	\$84,653.30
Clark-Deener, Sherrie G	ASST PROF	P	AL	0.75	0.75	\$69,240.54	\$70,279.15	
				Employee Total for All Jobs...	1.00	1.00	\$92,320.71	\$93,705.52
Clark-Price, Stuart Charles	CLIN ASST PROF		AL	0.63	0.63	\$61,196.63	\$62,744.90	
				Employee Total for All Jobs...	1.00	1.00	\$100,137.51	\$102,595.08
Criley, Jennifer M	CLIN ASST PROF		AL	0.08	0.08	\$9,604.84	\$9,796.94	
				Employee Total for All Jobs...	1.00	1.00	\$120,060.04	\$122,461.24
De Pedro Gonzalez, Pedro	TEACHING ASSOC		AL	0.22	0.22	\$9,465.36	\$9,465.36	
				Employee Total for All Jobs...	0.67	0.67	\$28,682.97	\$28,682.97
Dikanov, Sergei	RES ASSOC PROF		AA	1.00	1.00	\$61,899.91	\$68,089.90	
Dossin, Olivier	ASST PROF	P	AL	0.80	0.80	\$84,000.00	\$85,260.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,000.00	\$106,575.00
Ellis, W Kathleen	HEALTH INFORMATION COORD		BA	0.10	0.10	\$4,812.80	\$4,884.99	
				Employee Total for All Jobs...	1.00	1.00	\$48,128.00	\$48,849.92
Evans, Richard	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,200.00	
Fan, Timothy M	ASST PROF	N	AL	0.88	0.88	\$99,729.65	\$103,489.46	
				Employee Total for All Jobs...	1.00	1.00	\$116,329.15	\$120,601.66
Faramarzi, Babak	VST TEACHING ASSOC		AL	1.00	1.00	\$28,008.00	\$28,008.00	
Foreman, Jonathan H	PROF	A	AL	0.20	0.20	\$24,193.78	\$24,655.88	
				Employee Total for All Jobs...	1.00	1.00	\$130,981.00	\$133,291.74
Fredericks, Lisa Page	VST VET RES SPEC		BA	0.50	0.50	\$20,000.00	\$20,500.00	
Frerichs, Pamela A	ACCTG OPERATIONS SPEC		BA	1.00	1.00	\$57,000.00	\$58,356.60	
Garrett, Edgar F	CLIN ASST PROF		AL	0.50	0.50	\$45,900.00	\$46,588.50	
				Employee Total for All Jobs...	0.80	0.80	\$73,440.00	\$74,541.60
Garrett, Laura Diane	CLIN ASST PROF		AL	0.50	0.50	\$48,450.00	\$49,675.78	
				Employee Total for All Jobs...	0.80	0.80	\$77,520.00	\$79,481.25
Gordon-Evans, Wanda J	ASST PROF	P	AL	0.80	0.80	\$84,800.00	\$86,072.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,000.00	\$107,590.00
Graves, Thomas K	ASSOC PROF	A	AL	0.88	0.88	\$106,191.36	\$109,164.72	
	ASST HEAD CURR&INSTR		BA	0.00	0.00	\$3,000.00	\$3,000.00	
	SECTION HEAD, SAM		BA	0.00	0.00	\$1,600.00	\$1,600.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,272.00	\$132,650.82
Greenfield, Cathy L	ASSOC PROF	A	AL	0.60	0.60	\$71,055.18	\$72,121.01	
				Employee Total for All Jobs...	0.85	0.85	\$100,658.99	\$102,168.88
Griffon, Dominique	ASSOC PROF	A	AL	0.85	0.85	\$103,451.28	\$105,499.62	
	SECTION HEAD, SAS		BA	0.00	0.00	\$1,000.00	\$1,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,707.38	\$129,117.19
Hamor, Ralph E	CLIN ASSOC PROF		AL	0.75	0.75	\$87,011.94	\$88,317.12	
				Employee Total for All Jobs...	1.00	1.00	\$118,515.92	\$120,256.16
Hartman, Susan K	SR IMAGING SPEC		BA	0.05	0.05	\$3,183.70	\$3,253.74	
				Employee Total for All Jobs...	1.00	1.00	\$63,674.00	\$65,074.83
Herrmann, John Arthur	CLIN ASST PROF		AL	0.65	0.65	\$71,015.58	\$72,577.92	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
598 - Vet Clinical Medicine								
Herrmann, John Arthur	SEC HEAD COM HEALTH & PREV MED		BA	0.00	0.00	\$800.00	\$800.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,054.75	\$112,458.35
Johnson-Ifearulundu, Yvette	ASST PROF	P	AL	0.85	0.85	\$90,163.75	\$91,516.21	
				Employee Total for All Jobs...	1.00	1.00	\$106,075.00	\$107,666.13
Jones, Katherine R	TEACHING ASSOC		AL	0.22	0.22	\$9,465.36	\$9,465.36	
	TEACHING ASSOC		AL	0.45	0.45	\$19,217.61	\$19,217.61	
				Employee Total for All Jobs...	0.67	0.67	\$28,682.97	\$28,682.97
Keel Ridge, Tonya	VET RES SPEC		BA	1.00	1.00	\$38,733.70	\$39,314.71	
Kuykendall, Trina D	VET RES SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00	
Labelle, Amber L	TCH ASSOC		AL	0.22	0.22	\$9,240.00	\$9,630.36	
				Employee Total for All Jobs...	0.67	0.67	\$28,000.00	\$29,182.18
Langan, Jennifer N	CLIN ASST PROF		AL	1.00	1.00	\$91,343.00	\$93,215.53	
Lee, Hae-Beom	POSTDOC RES ASSOC		PB	0.50	0.50	\$14,004.00	\$14,004.00	
Marretta, Sandra Manfra	PROF	A	AL	0.75	0.75	\$93,002.88	\$94,397.92	
				Employee Total for All Jobs...	1.00	1.00	\$126,503.84	\$128,363.89
McFadden, Michael S	TEACHING ASSOC		AL	0.22	0.22	\$9,240.00	\$9,630.00	
				Employee Total for All Jobs...	0.67	0.67	\$28,000.00	\$29,183.00
McMichael, Maureen	ASSOC PROF	A	AL	0.75	0.75	\$86,250.00	\$87,543.75	
				Employee Total for All Jobs...	1.00	1.00	\$118,500.00	\$120,225.00
Metry, Catherine A	TEACHING ASSOC		AL	0.22	0.22	\$9,463.39	\$9,463.39	
				Employee Total for All Jobs...	0.67	0.67	\$28,681.00	\$28,681.00
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,866.16	\$132,366.16
Mitchell, Mark	ASSOC PROF	A	AL	0.85	0.85	\$98,451.25	\$101,276.80	
				Employee Total for All Jobs...	1.00	1.00	\$115,825.01	\$119,149.19
Morin, Dawn E	PROF	A	AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$155,642.09	\$158,356.54
O'Brien, Robert T	PROF	A	AL	0.85	0.85	\$120,700.00	\$120,700.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,000.00	\$142,000.00
Patrick, Mary Kathryn	ASST TO THE HEAD		BA	1.00	1.00	\$75,000.00	\$76,627.50	
Pondenis, Holly	VETERINARY RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00	
Ridgway, Marcella D	CLIN ASST PROF		AL	0.70	0.70	\$63,762.79	\$64,719.23	
				Employee Total for All Jobs...	1.00	1.00	\$91,089.71	\$92,456.05
Sauberli, Debra S	CLIN ASST PROF		AL	0.55	0.55	\$47,474.06	\$48,186.17	
				Employee Total for All Jobs...	1.00	1.00	\$86,316.47	\$87,611.21
Schaefer, Elysia Christina	TEACHING ASSOC		AL	0.22	0.22	\$9,240.00	\$9,795.00	
				Employee Total for All Jobs...	0.67	0.67	\$28,000.00	\$29,683.00
Shadwick, Steven Robert	TEACHING ASSOC		AL	0.22	0.22	\$9,465.39	\$9,465.39	
				Employee Total for All Jobs...	0.67	0.67	\$28,683.00	\$28,683.00
Shiple, Clifford F	CLIN ASSOC PROF		AL	0.35	0.35	\$35,895.81	\$36,434.25	
				Employee Total for All Jobs...	1.00	1.00	\$111,559.46	\$113,097.86
Solter, Philip F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,500.00	\$94,000.00
Sternberg, Rachel A	TEACHING ASSOC		AL	0.22	0.22	\$9,465.39	\$9,465.39	
				Employee Total for All Jobs...	0.67	0.67	\$28,683.00	\$28,683.00
Stewart, Allison A	ASST PROF	P	AL	0.75	0.75	\$78,636.12	\$80,318.93	
				Employee Total for All Jobs...	1.00	1.00	\$104,848.16	\$107,091.91
Stewart, Matthew C	ASST PROF	P	AL	0.88	0.88	\$88,475.97	\$91,183.33	
	DIR OF RES & GRAD STUDIES		BA	0.00	0.00	\$3,000.00	\$3,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,540.88	\$106,617.43
Troutt, Harry Fred	COORD FOR AIR, FOOD & WATER QU		BA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AL	0.85	0.85	\$155,113.10	\$157,439.80	
				Employee Total for All Jobs...	1.00	1.00	\$182,486.00	\$185,223.29
Wallace, Richard L	ASSOC PROF		AL	0.25	0.25	\$26,178.39	\$26,571.07	
	ASSOC PROF	A	AL	0.50	0.50	\$53,367.00	\$54,167.51	
				Employee Total for All Jobs...	1.00	1.00	\$104,737.83	\$106,308.91
Weber, Cheryl Ann	CLIENT COUNSELOR SPEC		BA	0.25	0.25	\$11,451.75	\$11,623.53	
				Employee Total for All Jobs...	1.00	1.00	\$45,807.00	\$46,494.11
Wheeler, Matthew B	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,900.16	\$110,140.16
Whittington, Julia K	CLIN ASST PROF		AL	0.88	0.88	\$76,634.00	\$78,281.63	
				Employee Total for All Jobs...	1.00	1.00	\$89,584.00	\$91,456.31
Williams, David A	DEPT HEAD VCM		BA	0.00	0.00	\$10,000.00	\$10,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
598 - Vet Clinical Medicine								
Williams, David A	PROF		A AL	1.00	1.00	\$168,100.00	\$170,621.50	
				Employee Total for All Jobs...	1.00	1.00	\$178,100.00	\$180,621.50
Wypij, Jacqueline M	ASST PROF		P AL	0.80	0.80	\$80,000.00	\$80,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$100,000.00
444 - Vet Medicine Administration								
Barth, Amanda Lea	PROGRAM MANAGER		BA	0.75	0.75	\$38,787.00	\$39,368.80	
				Employee Total for All Jobs...	1.00	1.00	\$51,716.00	\$52,491.74
Betts, Brenda Kay	ASST DEAN FOR ADVANCE		BA	0.50	0.50	\$52,275.00	\$53,560.96	
				Employee Total for All Jobs...	1.00	1.00	\$104,550.00	\$107,121.92
Beuoy, Christine A	DIR OF COMNC		BA	1.00	1.00	\$64,478.00	\$68,643.28	
Case, Linda P	ADJ ASST PROF		AB	0.15	0.15	\$12,796.92	\$12,988.87	
Dalzell, Jacqueline Kay	DIR OF FIN OPERATIONS		BA	1.00	1.00	\$86,138.00	\$87,430.07	
Domal, Debra Fern	MEDIA COMM SPEC		BA	1.00	1.00	\$45,000.00	\$45,675.00	
Edwards, Karen S	DIR DESIGN GROUP		BA	1.00	1.00	\$73,500.00	\$74,602.50	
Firkins, Lawrence D	ASST DEAN PUBLIC ENGAGEMENT		BA	0.00	0.00	\$2,500.00	\$2,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,987.99	\$119,140.99
Flowers, Craig L	DIR OF CMPUT SERVS		BA	1.00	1.00	\$91,289.00	\$92,658.34	
Foreman, Jonathan H	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.00	0.00	\$10,000.00	\$10,000.00	
	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.70	0.70	\$84,686.70	\$86,304.22	
				Employee Total for All Jobs...	1.00	1.00	\$130,981.00	\$133,291.74
Grifon, Emmanuel P	INFO TECH SPEC		BA	0.60	0.60	\$50,184.00	\$50,786.21	
Hahn, Edwin C	ASSOC DEAN FOR RES & ADV STUDI		BC	0.00	0.00	\$7,250.00	\$7,250.00	
	ASSOC DEAN FOR RES & ADV STUDI		BC	0.60	0.60	\$60,720.00	\$61,931.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,200.04	\$111,220.04
Hayes, Marcia S	VST PROGRAM MANAGER		BA	1.00	1.00	\$49,700.00	\$50,942.50	
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	\$43,370.00	\$47,490.15	
Johnson, Benjamin	COORD OF AUDIOVISUAL SERVICES		BA	1.00	1.00	\$51,632.00	\$52,786.00	
Kelm, Mary Anna	ASST DEAN FOR ACAD & STDNT AFF		BA	1.00	1.00	\$85,616.00	\$89,900.00	
Kemp, Stephen N	PC SUPPORT SPECIALIST		BA	1.00	1.00	\$49,000.00	\$49,000.00	
Keyes, Jeff L	COORD OF HOSP FACILITIES		BA	1.00	1.00	\$56,798.00	\$57,649.97	
Kunkel, Joseph A	DIR OF FACILITIES		BA	1.00	1.00	\$71,750.00	\$73,328.50	
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	\$59,560.00	\$60,155.60	
Lynn, Diane Marie	MGMT METHODS ANLYS		BA	1.00	1.00	\$51,540.00	\$54,312.85	
Mahan, Richard M	MGMT METHODS ANLYS		BA	1.00	1.00	\$63,300.00	\$64,249.50	
Morin, Dawn E	ASST DEAN AC AFFAIRS & CURR		BA	0.00	0.00	\$10,000.00	\$10,000.00	
	ASST DEAN AC AFFAIRS & CURR		BA	0.50	0.50	\$60,321.00	\$61,225.82	
				Employee Total for All Jobs...	1.00	1.00	\$155,642.09	\$158,356.54
Nelson, Heather Paige	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$52,000.00	\$52,000.00	
Oliver, Nancy J	MEDIA COMNC SPEC		BA	1.00	1.00	\$42,000.00	\$42,630.00	
Paul, Allan J	ASSOC DEAN FOR PUBLIC ENGAGEMENT		BA	0.00	0.00	\$5,000.00	\$5,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,500.00	\$129,338.00
Rairden, Shilana	PROGRAM MANAGER		BA	1.00	1.00	\$48,278.00	\$49,504.26	
Rawlings, Kristen D	BUSINESS ANALYST		BA	1.00	1.00	\$68,691.00	\$69,721.37	
Solomon-Strutz, Candice Nicole	SR COORD PC SUPPORT		BA	1.00	1.00	\$62,080.00	\$66,000.00	
Vazquez, Heather Finneran	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$56,133.00	\$58,973.33	
Wallace, Richard L	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,737.83	\$106,308.91
Whiteley, Herbert E	DEAN		BA	0.00	0.00	\$13,000.08	\$13,000.08	
	DEAN		BA	1.00	1.00	\$185,850.00	\$189,871.00	
				Employee Total for All Jobs...	1.00	1.00	\$198,850.08	\$202,871.08
Winckler, Virginia A	ASST DEAN, ADMN		BA	1.00	1.00	\$142,763.00	\$146,403.46	
873 - Veterinary Biosciences								
Aguilar, Andrea	RES ASST PROF		AL	1.00	1.00	\$56,238.00	\$57,925.14	
Athilakshmi, Kannan	VST VET RES SPEC		BA	1.00	1.00	\$33,312.00	\$35,000.00	
Bagchi, Indrani C	PROF		A AA	1.00	1.00	\$106,606.00	\$109,964.09	
Beasley, Val Richard	ASST HEAD		BA	0.00	0.00	\$1,000.00	\$1,000.00	
	PROF		A AL	0.85	0.85	\$124,469.00	\$125,786.00	
				Employee Total for All Jobs...	1.00	1.00	\$147,434.00	\$148,983.00
Berry, Suzanne	ASST PROF		P AA	1.00	1.00	\$76,125.00	\$77,053.73	
Blazaitis, Todd William	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$52,788.00	\$53,579.82	
Bunick, Alice C F	RES SPEC IN LIFE SCI		BC	1.00	1.00	\$35,318.67	\$35,848.45	
Bunick, David	ASSOC PROF		A AA	1.00	1.00	\$93,978.00	\$95,217.00	
Carnes, Kay I	VET RES SPEC		BA	1.00	1.00	\$39,632.00	\$40,226.48	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
873 - Veterinary Biosciences								
Cooke, Paul S	FIELD CHAIR IN REPRO BIOLOGY		AA	0.00	0.00	\$15,000.00	\$15,000.00	
	PROF	A	AA	0.60	0.60	\$78,183.00	\$80,732.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,305.00	\$149,552.00
DeAtley, Anne Marie	FINANCE HR SPEC		BA	1.00	1.00	\$54,810.00	\$55,632.15	
Decker, Karen S	COORD RES PRGM		BA	1.00	1.00	\$56,950.00	\$58,659.00	
Dillman, Cynthia A	ASST TO HEAD, VET BIOSCIENCES		BA	1.00	1.00	\$82,400.00	\$84,550.64	
Dirikolu, Levent	ASST PROF	P	AA	1.00	1.00	\$81,200.00	\$82,749.00	
Doty, Karen Frances	VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,000.00	
Ekman, Gail Catherine	RESEARCH COORD		BA	1.00	1.00	\$42,230.00	\$42,863.45	
Fay, Steven P	INSTRUCTIONAL LAB SPECIALIST		BA	0.50	0.50	\$30,000.00	\$30,000.00	
Ferguson, Duncan Craig	HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00	
	PROF	A	AA	1.00	1.00	\$117,880.00	\$120,148.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,880.00	\$130,148.00
Fields, Christopher J	VST RES SPEC		BA	1.00	1.00	\$45,500.00	\$46,637.50	
Flaws, Jodi A	PROF	A	AA	1.00	1.00	\$102,324.00	\$105,301.63	
Francis, Bettina M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,443.00	\$67,000.00
Gao, Liying	VETERINARY RES SPEC		BA	1.00	1.00	\$41,812.00	\$42,857.30	
Gupta, Rupesh Kailash	VETERINARY RES SPEC		BA	1.00	1.00	\$38,976.00	\$41,796.00	
Hassan, Aslam S	ASSOC PROF	A	AL	1.00	1.00	\$86,533.00	\$88,153.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,533.00	\$88,153.00
Hentges, Melissa M	VST VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,875.00	
Herrick, Jason R	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,239.00	
Hess, Rex A	PROF	A	AL	1.00	1.00	\$115,180.00	\$122,090.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,180.00	\$122,090.00
Hexum, Scott Richard	ANATOMY PREPARATORY		BA	1.00	1.00	\$43,768.00	\$45,012.00	
Hofmann, Marie-Claude C	ASSOC PROF	A	AA	1.00	1.00	\$102,747.00	\$105,415.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,747.00	\$105,415.00
Howe, Mindy A	VST RES SPEC		BA	1.00	1.00	\$36,000.00	\$36,900.00	
Iwamoto, Gary A	PROF	A	AA	1.00	1.00	\$99,790.00	\$100,719.00	
Jeffery, Elizabeth H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.89	0.89	\$87,015.03	\$88,320.03
Laws, Mary Jo	VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00	
Levengood, Jeffrey M	RES SCI ECOL TOXICOLOGY		BA	0.25	0.25	\$14,588.50	\$14,588.50	
Li, Quanxi	RESEARCH SCI		BA	1.00	1.00	\$49,405.00	\$52,000.00	
Mahoney, Megan M	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$78,000.00	
Manohar, Murlu	PROF	A	AL	1.00	1.00	\$114,211.00	\$114,211.00	
Meachum, Sharon H	VET RES SPEC		BA	1.00	1.00	\$44,069.00	\$45,170.72	
Meling, Daryl Duane	VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00	
Oluoch, Antony Onyango	ASST PROF	T	AA	1.00	1.00	\$78,901.00	\$79,211.00	
Peretz, Jackye Rae	VST VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,875.00	
Pijanowski, Gerald J	ASSOC PROF	A	AL	1.00	1.00	\$131,037.00	\$132,276.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,037.00	\$132,276.00
Schantz, Susan L	PROF	A	AA	1.00	1.00	\$111,456.00	\$114,124.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,456.00	\$114,124.00
Vieira, Mauricio C f	VET RESEARCH SPEC		BA	1.00	1.00	\$40,000.00	\$45,000.00	
Yao, Hung-Chang H	ASST PROF	P	AA	1.00	1.00	\$88,076.00	\$90,435.00	
726 - Veterinary Diagnostic Lab								
Ball-Kell, Susan M	VST CLIN ASSOC PROF		AL	0.60	0.80	\$55,350.00	\$74,910.00	
Barger, Anne M	CLIN ASSOC PROF		AL	0.75	0.75	\$82,853.00	\$88,065.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,471.00	\$117,421.00
Chladny, Mary Jane	SR VET RES SPEC		BA	1.00	1.00	\$62,089.00	\$63,019.00	
Colegrove, Kathleen Mary	CLIN ASST PROF		AL	1.00	1.00	\$90,000.00	\$91,350.00	
Conrad, Karen J	VET RES SPEC		BA	1.00	1.00	\$40,135.00	\$42,725.00	
Croix, Tina S	VET RES SPEC		BA	1.00	1.00	\$45,564.00	\$46,704.00	
Eggett, Therese Elizabeth	VET RESEARCH SPEC		BA	1.00	1.00	\$37,000.00	\$37,560.00	
Ellis, Kristin Lynn	VET RES SPEC		BA	1.00	1.00	\$43,546.00	\$44,416.00	
Fredrickson, Richard Lincoln	CLIN ASSOC PROF		AL	1.00	1.00	\$99,880.00	\$105,880.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,880.00	\$105,880.00
Hoien-Dalen, Patricia Sue	VET RESEARCH SPECIALIST		BA	1.00	1.00	\$37,220.00	\$38,150.00	
Jimenez Martinez, Maria de los Angeles	VISITING SCHOLAR		AM	1.00	1.00	\$35,000.00	\$35,530.00	
Jung, Namjung	VET RES SPEC		BA	1.00	1.00	\$42,700.00	\$42,700.00	
Kakoma, Ibulaimu	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,060.00	\$79,560.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
726 - Veterinary Diagnostic Lab							
Kinsel, Michael J	CHIEF, ZOO PATH		BA	0.00	0.00	\$3,000.00	\$3,000.00
	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AL	1.00	1.00	\$107,130.00	\$109,440.00
	Employee Total for All Jobs...			1.00	1.00	\$110,130.00	\$112,440.00
Kohrt, Laura J	CLIN ASST PROF		AL	0.75	0.75	\$61,500.00	\$62,378.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,171.00
Kozlitiin, Valentin E	TEACHING ASSOC		AM	1.00	1.00	\$35,600.00	\$35,600.00
Lanka, Saraswathi	SENIOR VETERINARY RES SPEC		BA	1.00	1.00	\$49,500.00	\$50,240.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.75	0.75	\$63,654.00	\$64,322.00
	Employee Total for All Jobs...			1.00	1.00	\$84,872.08	\$85,763.08
Liggett, Joetta Kay	VET RES SPEC		BA	1.00	1.00	\$42,809.00	\$45,439.00
Lynch, Jayne Frances	VET RES SPEC		BA	1.00	1.00	\$40,556.00	\$41,376.00
MacNeill, Amy L	ASST PROF		AL	0.40	0.40	\$37,208.00	\$37,552.00
	Employee Total for All Jobs...			1.00	1.00	\$93,020.00	\$93,880.00
Maddox, Carol W	ASSOC PROF		AL	0.49	0.49	\$56,943.00	\$58,532.00
	Employee Total for All Jobs...			1.00	1.00	\$116,211.00	\$119,454.00
McGuffin, Reubin C	VET RES SPEC		BA	1.00	1.00	\$37,500.00	\$40,050.00
Michael, Shana G	VET RES SPEC		BA	1.00	1.00	\$43,229.00	\$47,809.00
O'Dell, Miranda C	VETERINARY RES SPEC		BA	1.00	1.00	\$37,300.00	\$38,425.00
Paul, Allan J	PROF		AL	0.10	0.10	\$12,250.00	\$12,434.00
	Employee Total for All Jobs...			1.00	1.00	\$127,500.00	\$129,338.00
Scherba, Gail	PROF		AL	0.40	0.40	\$40,150.00	\$41,430.00
	Employee Total for All Jobs...			1.00	1.00	\$100,373.51	\$103,573.51
Shipp, Lisa A	QUALITY ASSURANCE OFFICER		BA	0.00	0.00	\$5,000.00	\$5,000.00
	SR VET RES SPEC		BA	1.00	1.00	\$52,101.00	\$54,871.00
	Employee Total for All Jobs...			1.00	1.00	\$57,101.00	\$59,871.00
Singh, Kuldeep	CLIN ASST PROF		AL	0.75	0.75	\$63,750.00	\$64,710.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$86,280.00
Stevenson, Amy K	SR VET RES SPEC		BA	1.00	1.00	\$50,642.00	\$51,652.00
Terio, Karen	CLIN ASST PROF		AL	0.75	0.75	\$71,256.00	\$72,878.00
	Employee Total for All Jobs...			1.00	1.00	\$95,008.00	\$97,170.00
Wallig, Matthew A	PROF		AL	0.18	0.18	\$20,670.00	\$21,703.00
	Employee Total for All Jobs...			1.00	1.00	\$114,832.08	\$120,572.08
Wanner, Lindsey Shepherd	VET RES SPEC		BA	1.00	1.00	\$41,242.00	\$41,862.00
255 - Veterinary Teaching Hospital							
Bennett, Roger Avery	PROF		AL	0.32	0.32	\$40,000.00	\$40,600.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$126,875.00
Biehl, Michael LeRoy	CLIN PROF		AL	1.00	1.00	\$148,625.00	\$150,854.38
	VTH DIR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$158,625.00	\$160,854.38
Breaux, Carrie Boroughs	ASST PROF		AL	0.17	0.17	\$17,076.50	\$17,332.65
	Employee Total for All Jobs...			1.00	1.00	\$100,450.00	\$101,956.75
Brendemuehl, James P	ASST PROF		AL	0.20	0.20	\$20,410.60	\$20,716.76
	Employee Total for All Jobs...			1.00	1.00	\$102,053.00	\$103,583.79
Byron, Christopher R	ASST PROF		AL	0.25	0.25	\$25,262.12	\$25,807.78
	Employee Total for All Jobs...			1.00	1.00	\$101,048.48	\$103,231.13
Byron, Julie K	CLIN ASST PROF		AL	0.30	0.30	\$28,297.68	\$28,722.15
	Employee Total for All Jobs...			1.00	1.00	\$94,325.62	\$95,740.51
Campbell, Karen L	PROF		AL	0.25	0.25	\$32,867.40	\$33,360.41
	SERVICE HEAD - DERMATOLOGY		BA	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$135,769.60	\$137,741.64
Carpenter, Rachael E	CLIN ASST PROF		AL	0.35	0.35	\$29,190.80	\$29,628.66
	Employee Total for All Jobs...			1.00	1.00	\$83,402.27	\$84,653.30
Clark-Deener, Sherrie G	ASST PROF		AL	0.15	0.15	\$13,848.10	\$14,055.82
	Employee Total for All Jobs...			1.00	1.00	\$92,320.71	\$93,705.52
Clark-Price, Stuart Charles	CLIN ASST PROF		AL	0.37	0.37	\$35,940.88	\$36,850.18
	SERVICE HEAD - ANESTHESIOLOGY		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,137.51	\$102,595.08
Clements, Kristin M	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,552.61
Coyle, Virginia J	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,552.61
De Pedro Gonzalez, Pedro	TEACHING ASSOC		AL	0.45	0.45	\$19,217.61	\$19,217.61
	Employee Total for All Jobs...			0.67	0.67	\$28,682.97	\$28,682.97
Dossin, Olivier	ASST PROF		AL	0.20	0.20	\$21,000.00	\$21,315.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$106,575.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
255 - Veterinary Teaching Hospital							
Shipley, Clifford F	CLIN ASSOC PROF		AL	0.15	0.15	\$15,383.92	\$15,614.68
	SERVICE HEAD - FARMS		BA	0.00	0.00	\$4,000.00	\$4,000.00
				Employee Total for All Jobs...	1.00	\$111,559.46	\$113,097.86
Siegel, Arthur M	ASST DIR OF VTH		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASST PROF		AL	1.00	1.00	\$90,305.00	\$92,840.00
	DIR OF VET MED INFORMATICS		BA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	\$95,305.00	\$97,840.00
Sternberg, Rachel A	TEACHING ASSOC		AL	0.45	0.45	\$19,217.61	\$19,217.61
				Employee Total for All Jobs...	0.67	\$28,683.00	\$28,683.00
Stewart, Allison A	ASST PROF		AL	0.25	0.25	\$26,212.04	\$26,772.98
				Employee Total for All Jobs...	1.00	\$104,848.16	\$107,091.91
Stewart, Matthew C	ASST PROF		AL	0.12	0.12	\$12,064.91	\$12,434.10
				Employee Total for All Jobs...	1.00	\$103,540.88	\$106,617.43
Troutt, Harry Fred	PROF		AL	0.15	0.15	\$27,372.90	\$27,783.49
				Employee Total for All Jobs...	1.00	\$182,486.00	\$185,223.29
Weber, Cheryl Ann	ADJ CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIENT COUNSELOR SPEC		BA	0.75	0.75	\$34,355.25	\$34,870.58
				Employee Total for All Jobs...	1.00	\$45,807.00	\$46,494.11
Whittington, Julia K	CLIN ASST PROF		AL	0.12	0.12	\$10,450.00	\$10,674.68
	SERVICE HEAD-EXOTIC & WILDLIFE		BA	0.00	0.00	\$2,500.00	\$2,500.00
				Employee Total for All Jobs...	1.00	\$89,584.00	\$91,456.31
Wypij, Jacqueline M	ASST PROF		AL	0.20	0.20	\$20,000.00	\$20,000.00
				Employee Total for All Jobs...	1.00	\$100,000.00	\$100,000.00
Zarfoss, Mary K	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,552.61
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Akraiko, Tatsiana	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$39,975.00	\$40,574.63
Ali, Shahjahan	SR RESEARCH SPEC		BA	1.00	1.00	\$50,430.00	\$51,186.45
Avenatti, Karen Jean	RES SPEC IN CHEM		BA	1.00	1.00	\$44,051.00	\$44,711.77
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS		BG	1.00	1.00	\$81,600.00	\$82,824.00
Bari, Albert L	LABORATORY SUPERVISOR		BA	1.00	1.00	\$48,450.00	\$49,176.75
Benson, Leslie D	SR RES SPEC		BA	1.00	1.00	\$38,160.00	\$38,732.40
Bohnert, Hans Jurgen	DIR, W M KECK CENTER		BA	0.00	0.00	\$6,000.00	\$6,000.00
				Employee Total for All Jobs...	1.00	\$165,202.00	\$167,590.00
Breitenfeld, Rachel Marie	RES SPEC		BA	1.00	1.00	\$31,426.52	\$32,300.18
Brinkmann, Kathleen A	CAREER SERVICE DIRECTOR		BA	1.00	1.00	\$50,198.61	\$50,951.59
Gong, George Lixin	RES PRGMR		BA	1.00	1.00	\$81,626.71	\$82,851.11
Guest, Laura Elizabeth	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$44,290.00	\$44,954.35
Hetrick, Lorie Ann	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,259.03	\$40,862.92
Hoagland, Erica Marie	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$38,000.00	\$38,570.00
Imai, Brian S	PROTEOMICS BIOINFORMATICS SPEC		BA	1.00	1.00	\$84,050.00	\$85,310.75
Lane, Adrienne Britton	RESEARCH SPEC IN LIFE SCIENCES		BA	1.00	1.00	\$36,000.00	\$36,540.00
Li, Zhong	DIRECTOR OF METABOLOMICS		BA	1.00	1.00	\$72,100.00	\$73,181.50
Lukas, Virginia K	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,103.08	\$41,105.66
Majewski, Mary Frances	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$35,000.00	\$35,525.00
Mikel, Mark A	ASSOC DIR, BIOTECH CTR		BA	1.00	1.00	\$112,542.95	\$114,231.09
				Employee Total for All Jobs...	1.00	\$112,542.95	\$114,231.09
Montez, Bernard	SR RES SPEC		BA	1.00	1.00	\$48,390.31	\$49,116.16
Pan, Fuming	DIR TRANSGENIC MOUSE FAC		BA	1.00	1.00	\$87,125.00	\$88,431.88
Phillips, Mary Buecker	RES & POLICY ANLYS		BA	1.00	1.00	\$48,204.00	\$48,927.06
Pilas, Barbara Krystyna	DIRECTOR OF FLOW CYTOMETRY		BA	1.00	1.00	\$67,497.50	\$68,509.96
Sun, Fengjie	PROGRAM ANALYST BIOINFORMATICS		BA	1.00	1.00	\$56,000.00	\$56,000.00
Sweedler, Jonathan V	DIR, BIOTECH CTR		BC	0.00	0.00	\$12,500.00	\$12,500.00
	DIR, BIOTECH CTR		BC	0.50	0.50	\$82,507.79	\$85,502.82
				Employee Total for All Jobs...	1.00	\$177,515.79	\$183,502.82
Thimmapuram, Jyothi	DIR OF BIOINFORMATICS		BA	1.00	1.00	\$84,000.00	\$84,000.00
Ulanov, Alexander Vladimirovich	METABOLOMICS BIOINFORMATICS SP		BA	1.00	1.00	\$60,000.00	\$60,900.00
Vlach, Evette H	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$33,736.62	\$34,644.14
Vullaganti, Deepika	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$46,000.00	\$46,690.00
Wang, Juqin	RES SPEC		BA	1.00	1.00	\$43,050.00	\$43,695.75
Wang, Liping	LABORATORY SUPERVISOR, IRC		BA	1.00	1.00	\$49,941.46	\$51,190.00
Wilson, Carole A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$35,311.00	\$36,239.68
Wright, Chris L	LABORATORY SUPERVISOR		BA	1.00	1.00	\$51,500.00	\$52,272.50
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	\$108,860.76	\$110,493.67
				Employee Total for All Jobs...	1.00	\$108,860.76	\$110,493.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NE - Vice Chancellor for Research								
531 - Biotechnology Center								
Zadeh, Jenny Drneovich	F.G. BIOINFORMATICS SPEC		BA	0.60	0.60	\$37,822.26	\$38,389.59	
626 - Center for Advanced Study								
Basar, M Tamer	CAS PROF OF ECE		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$213,800.20	\$218,469.20
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.01	0.01	\$2,483.58	\$2,533.75	
				Employee Total for All Jobs...	1.00	1.00	\$193,026.58	\$196,925.75
Berenbaum, May R	CAS PROF	A	AA	0.02	0.02	\$3,104.19	\$3,189.56	
				Employee Total for All Jobs...	1.00	1.00	\$240,604.35	\$247,069.64
Dash, Leon Decosta	CAS PROF OF JOURNALISM	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$136,658.00	\$138,025.00
Greenough, William T	CAS PROF OF PSYCH	A	AA	0.01	0.01	\$2,891.18	\$2,934.55	
	DIR		BC	0.50	0.50	\$113,130.16	\$114,827.11	
				Employee Total for All Jobs...	1.00	1.00	\$226,199.75	\$229,593.47
Hajek, Bruce	CAS PROF OF ECE		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$197,749.92	\$200,325.92
Hobson, Ian R	CAS PROF OF MUSIC	A	AA	0.02	0.02	\$2,289.26	\$2,309.86	
				Employee Total for All Jobs...	1.00	1.00	\$134,927.26	\$136,147.86
Holonyak, Nick	CAS PROF OF ECE	A	AA	0.07	0.07	\$16,066.95	\$16,237.26	
				Employee Total for All Jobs...	1.00	1.00	\$233,092.03	\$235,562.34
Huang, Thomas S	CAS PROF ECE		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$205,275.00	\$210,500.00
Iriye, Masumi	ASSOC DIR CAS		BA	1.00	1.00	\$69,438.22	\$71,521.37	
Jenkins, Jackie R	COORD OF BUDGET & HUMAN RSRCS		BA	1.00	1.00	\$58,630.00	\$60,828.63	
Katzenellenbogen, Benita S	CAS PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,848.08	\$161,456.08
Kieffer, Susan	CAS PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$222,583.04	\$225,922.00
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.05	0.05	\$13,008.41	\$13,306.30	
				Employee Total for All Jobs...	1.00	1.00	\$249,490.41	\$255,204.30
Moore, Michael	CAS PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$279,264.36	\$292,642.36
Powers, Richard S	CAS PROF OF ENGL	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$163,000.00
Salyers, Abigail A	CAS PROF OF MICROBIOLOGY	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,958.58	\$147,132.10
Van Den Dries, Lou	CAS PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$134,792.08	\$136,626.08
Van Harlingen, Dale J	CAS PROF OF PHYSICS		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$195,300.16	\$200,183.16
Wildhagen, Liesel E	COORDINATOR OF PUBLIC EVENTS		BA	1.00	1.00	\$50,471.34	\$51,546.38	
Woese, Carl R	CAS PROF OF MICRO	A	AA	0.06	0.06	\$8,445.98	\$8,566.76	
				Employee Total for All Jobs...	1.00	1.00	\$246,320.98	\$249,837.76
298 - Division of Animal Resources								
Allison, Sarah O	ASST DIRECTOR - DVM		BA	0.90	0.90	\$92,081.25	\$96,915.52	
				Employee Total for All Jobs...	1.00	1.00	\$102,312.50	\$107,351.40
Clabaugh, Margaret B	ASST DIR, DIV OF ANML RSRCS		BA	1.00	1.00	\$64,151.04	\$65,113.31	
Criley, Jennifer M	ASST DIRECTOR - DVM		BA	0.92	0.92	\$110,455.20	\$112,664.30	
				Employee Total for All Jobs...	1.00	1.00	\$120,060.04	\$122,461.24
Goodly, Lyndon J	ASSOC VCR/DIRECTOR DIV ANI RES		BA	1.00	1.00	\$223,863.00	\$228,340.26	
Henze, Tonja Marie	LAB ANIMAL FACILITIES COORD		BA	1.00	1.00	\$70,902.48	\$71,966.02	
Myers, Sara Jo	OCCUPATIONAL HLTH SAFETY SPEC		BA	1.00	1.00	\$47,045.25	\$47,750.93	
877 - Division of Research Safety								
Arseneau, Linda Marie	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$58,825.39	\$60,590.15	
Benedict, Kathryn Grace	ASST DIR		BA	1.00	1.00	\$76,000.00	\$77,520.00	
Cooke, Irene M	DIRECTOR		BA	1.00	1.00	\$128,960.00	\$135,408.00	
Hill, Landon E	CHEMICAL WASTE PROFESSIONAL		BA	1.00	1.00	\$57,865.60	\$59,601.57	
Hitchcock, Tina N	PROJ COORD		BA	0.50	0.50	\$31,907.53	\$33,024.29	
Kammin, Michael J	WEB AND DATABASE PROJECT SPEC		BA	1.00	1.00	\$47,250.00	\$48,667.50	
Knight, Marion	RADIATION SAFETY PRO		BA	1.00	1.00	\$59,693.76	\$61,484.57	
Malek, Barbara A	DATABASE COORDINATOR		BA	0.60	0.60	\$36,117.90	\$37,201.44	
Marriott, James A	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	\$52,488.80	\$53,801.02	
McGill, Tina Michelle	PROJ SPEC		BA	1.00	1.00	\$50,232.00	\$51,738.96	
Miller, Monica A	ASST DIR		BA	1.00	1.00	\$89,913.60	\$92,611.01	
Niswander, Jeffrey M	RADIATION SAFETY PRO		BA	1.00	1.00	\$69,544.65	\$71,630.99	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NE - Vice Chancellor for Research								
877 - Division of Research Safety								
Perilongo, Joseph F	CHEMICAL WASTE PRO		BA	1.00	1.00	\$62,220.24	\$63,464.64	
Scherer, David J	ASST DIR		BA	1.00	1.00	\$96,073.95	\$98,956.17	
Schneerman, Martha Cook	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$57,400.00	\$58,548.00	
Sefranek, Paul Joseph	RADIATION SAFETY PROFESSIONAL		BA	1.00	1.00	\$49,379.38	\$51,848.35	
Tsiakals, Nicholas John	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	\$52,322.40	\$53,892.07	
Vodkin, Michael H	BIOL SAFETY PRO		BA	1.00	1.00	\$68,859.00	\$70,924.77	
409 - Inst Animal Care & Use Committee								
Buetow, Katherine A	IACUC SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00	
Novakofski, Jan E	DIR, IACUC		BA	0.00	0.00	\$24,000.00	\$24,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,000.16	\$104,420.16
Van Cleeff, Judith Karen	IACUC SPEC		BA	1.00	1.00	\$50,370.60	\$51,126.16	
231 - Institute for Genomic Biology								
Adesida, Ilesanmi	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$304,000.00	\$309,466.00
Agarwal-Tronetti, Rajshree	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$200,000.00	\$203,400.00
Anderson, Gary L	DIR OF BUDGET AND RES PLANNING		BA	1.00	1.00	\$94,281.12	\$95,695.34	
Bach, Michael G	RESEARCH PROGRAMMER		BA	1.00	1.00	\$48,000.00	\$48,720.00	
Bailey, Ryan C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,700.00	\$70,746.00
Band, Nevo	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$43,900.00	\$43,900.00	
Bashir, Rashid	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,000.00	\$148,625.00
Beever, Jonathan Edward	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,500.04	\$77,320.04
Belmont, Andrew S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,500.00	\$127,775.00
Bercovitz, Janet E L	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,700.00	\$135,214.00
Berenbaum, May R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$240,604.35	\$247,069.64
Bilbrey, Rochelle R	SR GRANTS AND CONTRACTS SPEC		BA	1.00	1.00	\$53,639.00	\$54,443.59	
Blaschek, Hans-Peter M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,950.00	\$123,500.00
Bohn, Martin O	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,310.04	\$70,790.04
Bohnert, Hans Jurgen	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$165,202.00	\$167,590.00
Boppart, Stephen Allen	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.45	1.00	\$46,600.00	\$151,250.00
Braatz, Richard D	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00	\$139,725.00
Caetano-Anolles, Gustavo	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,980.00	\$130,980.00
Cameron, Jo Ann	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,997.08	\$80,182.04
Cameron, Sydney Anne	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,481.00	\$73,568.00
Cann, Isaac K O	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,700.04	\$80,800.04
Carmen, Ira Harris	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,000.00	\$95,400.00
Ceman, Stephanie S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,447.88
Clayton, David F	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,500.12	\$118,128.12
Cunningham, Brian T	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,225.00	\$102,539.00
Dahmen, Karin A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,300.08	\$87,100.08
Davidson, Daniel B	DIRECTOR OF CNRG		BA	1.00	1.00	\$69,888.00	\$70,936.32	
Delucia, Evan H	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,000.08	\$158,500.08
Donovan, Sharon M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,800.24	\$120,830.24

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NE - Vice Chancellor for Research								
231 - Institute for Genomic Biology								
Edwards, Melissa M	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	\$75,337.50	\$76,467.56	
Endres, A Bryan	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,596.00	\$85,150.00
Epps, Donna L	RESEARCH SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$45,612.50	\$46,296.69	
Fouke, Bruce W	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,460.00	\$99,937.00
Freeman, Brian C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,756.00	\$73,802.00
Fried, Glenn Allen	DIRECTOR OF CORE FACILITIES		BC	1.00	1.00	\$85,023.75	\$86,299.11	
Fuller, Becky Claire	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$66,625.00
Garlick, Peter James	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,850.00	\$134,250.00
Garrow, Timothy A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,465.22	\$99,025.22
Gaskins, H Rex	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,650.04	\$111,000.04
George, Julia M	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,330.00
Gillette, Martha L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$181,235.37	\$183,919.65
Gillette, Rhanor	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,550.00	\$105,943.00
Gold, Paul Ernest	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,001.00	\$152,251.00
Goldenfeld, Nigel D	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$167,000.00	\$170,700.00
Golding, Ido	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,900.00	\$81,000.00
Goldsmith, Peter D	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,095.08	\$86,371.08
Greenough, William T	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$226,199.75	\$229,593.47
Gulley, Joshua M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Ha, Taekjip	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,200.00	\$123,850.00
Han, Jiawei	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$149,000.16	\$156,235.16
Henry, Jonathan Joseph	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,246.00	\$101,983.34
Heo, Kyeon	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00	
Hergenrother, Paul	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$91,350.00
Hess, Rex A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,180.00	\$122,090.00
Hoetker, Glenn	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,000.00	\$150,600.00
Hofmann, Marie-Claude C	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,747.00	\$105,415.00
Hoyer, Lois L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,500.00	\$115,500.00
Jasiuk, Iwona M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,675.00	\$127,625.00
Johnston, Dale Kenneth	ASST DIR OF BUDGET & RES PLNG		BA	1.00	1.00	\$54,000.00	\$54,810.00	
Kelleher, Neil L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,650.00	\$100,000.00
Kenis, Paul J A	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,500.00
Kerestes, Timothy P	DIR OF OPER AND FACILITIES		BA	1.00	1.00	\$121,052.30	\$122,868.08	
Khanna, Madhu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,487.00	\$104,024.00
Kim, Kyekyoon	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,200.04	\$138,189.04
King, Jacinda Kay	HUMAN RESOURCE SPECIALIST		BA	1.00	1.00	\$38,245.23	\$38,818.91	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Kita, Yoshiyuki	RES PROGRAMMER		BA	1.00	1.00	\$36,500.00	\$37,047.50
Kokini, Eugenie Jenny	DEPUTY PROGRAM MANAGER		BA	1.00	1.00	\$90,000.00	\$99,000.00
Kong, Hyun Joon	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,950.00	\$81,149.00
Korol, Donna L	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,436.00	\$74,463.00
Kranz, David M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,471.00	\$127,353.00
Leakey, Andrew	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$66,935.00
Leckband, Deborah E	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$143,499.98	\$145,652.00
Leigh, Steven R	INST AFFL, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,175.00	\$114,700.00
Leischner, Stephanie	GRANTS AND CONTRACTS SPEC.		BA	1.00	1.00	\$46,125.00	\$46,816.88
Lewin, Harris A	DIR RSDIS		BA	0.00	0.00	\$20,000.08	\$20,000.08
	DIR RSDIS		BA	1.00	1.00	\$259,350.00	\$267,131.00
	Employee Total for All Jobs...			1.00	1.00	\$289,350.16	\$297,131.16
Long, Stephen P	DEPUTY DIRECTOR, EBI		BC	0.00	0.00	\$30,000.00	\$30,000.00
	DEPUTY DIRECTOR, EBI		BC	0.80	0.80	\$123,961.60	\$133,878.53
	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$184,952.00	\$195,377.73
Luthey-Schulten, Zaida Ann	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.00	\$125,000.00
Ma, Ping	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,750.00	\$77,365.00
Mackie, Roderick Ian	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,500.16	\$105,900.16
Malhi, Ripan S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,500.00	\$62,529.00
Masters, Michael David	VST RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$30,000.00	\$33,000.00
McKillip, Melissa Jane	DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,000.00	\$75,000.00
Metcalf, William W	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,717.00	\$108,855.00
Miller, Douglas J	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,900.00	\$134,398.00
Ming, Ray R	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,500.00	\$79,131.00
Mizzen, Craig Andrew	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,392.00	\$71,406.00
Moose, Stephen Patrick	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,840.04	\$73,920.04
Nair, Satish K	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,392.00	\$77,727.00
Newmark, Phillip A	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,894.00	\$98,000.00
Nuzzo, Ralph G	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$191,788.00	\$200,000.00
Olsen, Gary J	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,200.08	\$93,122.08
Oono, Yoshitsugu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,100.04	\$108,900.04
Pack, Daniel Wayne	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,986.00	\$90,650.00
Pingel, John E	ASSOC DIR OF OPER AND FAC		BA	1.00	1.00	\$69,187.50	\$70,225.31
Price, Nathan D	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,908.96	\$90,243.00
Quirk, Jennifer M	ASSOC DIR RES & EXT AFFRS		BA	1.00	1.00	\$157,516.42	\$159,879.17
Rank, Pamela M	BUSINESS AND PROCUREMENT SPEC		BA	1.00	1.00	\$43,085.00	\$43,085.00
Rhodes, Justin S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$68,665.00
Robertson, Hugh M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,569.08	\$119,040.08
Robinson, Gene E	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$257,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NE - Vice Chancellor for Research								
231 - Institute for Genomic Biology								
Rodriguez-Zas, Sandra Luisa	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,700.08	\$86,600.08
Roy, Edward J	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,225.00	\$100,713.38
Salyers, Abigail A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,958.58	\$147,132.10
Sanders, Barry	VST SNR RESEARCH PROGRAMMER		BA	0.50	0.50	\$37,500.00	\$39,000.00	
Schatz, Bruce R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,840.52	\$120,548.13
Schook, Lawrence B	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$176,200.00	\$179,950.00
Schuler, Mary A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,557.00	\$105,635.00
Schwartz, Bradford S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$351,380.08	\$355,525.78
Sears, Karen	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,000.00	\$64,960.00
Selvin, Paul R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,900.00	\$158,500.00
Sinha, Saurabh	INST AFFL, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$92,350.00
Sivaguru, Mayandi	MICROSCOPY FACILITY MANAGER		BC	1.00	1.00	\$61,500.00	\$62,422.50	
Slater, David R	RESEARCH PROGRAMMER		BA	1.00	1.00	\$39,975.00	\$40,574.63	
Slauch, James Mc Clurg	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,340.08	\$114,165.18
Sligar, Stephen G	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$221,677.00	\$240,774.62
Stewart, Allison A	AFFILIATE, IGB		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,848.16	\$107,091.91
Stewart, Matthew C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,540.88	\$106,617.43
Stubbs, Lisa J	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,000.00	\$131,870.00
Stumpf, Rebecca	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,107.00	\$66,000.00
Suarez, Andrew	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$70,000.00
Sweedler, Jonathan V	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,515.79	\$183,502.82
Tanaka, Tetsuya	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,130.00	\$66,030.00
Tapping, Richard I	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,395.00	\$71,451.00
Thomas, Susan Mary	RES ASST PROF		AA	1.00	1.00	\$47,150.00	\$47,857.25	
Timp, Gregory L	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,850.08	\$141,711.08
Van Der Donk, Willem A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,000.00	\$130,000.00
Vodkin, Lila O	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,781.04	\$134,509.04
Wagoner Johnson, Amy Jaye	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,350.00	\$87,000.00
Wang, Fei	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,406.00
Welge, Michael E	ADJ PROF, IGB		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,254.64	\$159,613.46
Westgren, Randall E	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,366.04	\$113,037.04
Wheeler, Matthew B	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,900.16	\$110,140.16
White, Bryan A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,900.04	\$119,800.04
Whitfield, Charles W	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$66,625.00
Wilson, Brenda Anne	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,151.00	\$87,443.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
NE - Vice Chancellor for Research									
231 - Institute for Genomic Biology									
Woese, Carl R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$246,320.98	\$249,837.76
Zhai, Chengxiang	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$96,750.00	\$102,701.00
Zhao, Huimin	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$93,503.00	\$135,000.00
Zhong, Sheng	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$84,872.00	\$86,994.00
Zhong, Wenxuan	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$72,000.00	\$73,080.00
Zielinski, Raymond E	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		1.00	1.00	\$82,919.00	\$83,955.00
344 - Institutional Review Board									
Banks, Ronald Alan	HUMAN SUBJECTS COORDINATOR		BA	1.00	1.00	\$71,400.00	\$72,828.00		
Carson, Lea Ann	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$46,000.00	\$46,690.00		
Deason, Bruce W	HUMAN SUBJECTS COORD		BA	1.00	1.00	\$71,400.00	\$72,114.00		
Keehn, Susan J	DIR, INST REVIEW BOARD		BA	1.00	1.00	\$89,355.00	\$93,822.75		
Lafferty, Susan	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$45,000.00	\$45,675.00		
681 - Ofc Sponsored Prgs & Res Admin									
Behrens, Deann R	COORD, OSPRA		BA	1.00	1.00	\$49,259.33	\$49,998.22		
Brookens, Kimberly Ann	SPECIALIST, OSPRA		BA	1.00	1.00	\$29,943.33	\$30,392.48		
Brooks, Amy Venise	COORD, OSPRA		BA	1.00	1.00	\$60,467.57	\$61,374.58		
Darnell, Kimberly Dawn	OSPRA SPECIALIST		BA	1.00	1.00	\$36,000.00	\$36,540.00		
Fair, Vicki M	ASST DIR, OSPRA		BA	1.00	1.00	\$87,311.30	\$88,620.97		
Floyd, Amber	COORDINATOR		BA	1.00	1.00	\$42,025.00	\$42,655.38		
Gorvin, Deborah	COORDINATOR		BA	1.00	1.00	\$42,230.00	\$42,863.45		
Henson, Bradley W	COORD, OSPRA		BA	1.00	1.00	\$49,278.93	\$50,018.11		
Hutchcraft May, Brea D	COORD, OSPRA		BA	1.00	1.00	\$39,462.50	\$40,883.15		
Learned, Linda	ASST DIR		BA	1.00	1.00	\$76,500.00	\$77,647.50		
McCabe, Julia A	COORDINATOR, OSPRA		BA	1.00	1.00	\$37,000.00	\$38,276.50		
Quinn, Jennifer E	SPONS PRGMS RES ADMIN SPEC		BA	1.00	1.00	\$37,230.00	\$37,788.45		
Robinson, Julie M	COORD, OSPRA		BA	1.00	1.00	\$50,075.84	\$51,928.85		
Schingel, Jane Eileen	COORD, OSPRA		BA	1.00	1.00	\$49,278.93	\$50,018.11		
Tipsword, Sharon Kay	COORDINATOR, OSPRA		BA	1.00	1.00	\$97,244.82	\$98,217.27		
Tufte, Timothy J	OSPRA COORDINATOR		BA	1.00	1.00	\$45,100.00	\$45,776.50		
Wade, James A	ASST DIR		BA	1.00	1.00	\$76,500.00	\$77,647.50		
Wagoner, Jason A	COORD, OSPRA		BA	1.00	1.00	\$49,200.00	\$50,430.00		
Weaver, Penny K	ASST DIR		BA	1.00	1.00	\$79,760.63	\$80,957.04		
Young, Katherine S	DIRECTOR, OSPRA		BA	1.00	1.00	\$140,920.00	\$143,738.40		
Zukosky, Susan Mary	COORD, OSPRA		BA	1.00	1.00	\$55,752.83	\$56,589.12		
207 - Research Board									
Irish, Sharon Lee	RES SCHOLAR		AL	0.00	0.00	\$0.00	\$0.00		
				Employee Total for All Jobs...		0.75	0.75	\$45,000.00	\$45,675.00
320 - Supercomputing Applications									
A'cs, Bernhard R	DATABASE ARCHITECT		BA	1.00	1.00	\$78,923.67	\$80,107.53		
Adams, Darren K	DATA-INTENSIVE APPS SPEC		BA	1.00	1.00	\$64,205.22	\$65,168.30		
Alameda, Jay	SR TECH PRGM MGR		BA	1.00	1.00	\$92,000.00	\$92,000.00		
Alt, Jason	RES PRGMR		BA	1.00	1.00	\$73,881.48	\$74,989.70		
Appleford, Simon J	PROJECT MANAGER		BA	1.00	1.00	\$50,000.00	\$50,750.00		
Arnold, Galen Wesley	SYST ENGR		BA	1.00	1.00	\$69,773.38	\$70,819.98		
Auvil, Loretta Sue	SR PROJ COORD		BA	1.00	1.00	\$87,187.63	\$88,495.44		
Bajosy, Peter	RES SCI		BA	1.00	1.00	\$91,060.48	\$92,426.39		
Baker, William Beecher	RESEARCH PROGRAMMER		BA	1.00	1.00	\$73,228.56	\$74,326.99		
Barker, Tricia Lynn	SENIOR PUBLIC INFORMATION SPEC		BA	1.00	1.00	\$49,495.50	\$50,237.93		
Barlow, James J	SR SEC ENGR		BA	1.00	1.00	\$91,093.30	\$92,459.70		
Basney, James Alan	SR RES SCI		BA	1.00	1.00	\$101,289.24	\$102,808.58		
Bassetti, Federico	RESEARCH PROGRAMMER		BA	1.00	1.00	\$65,684.78	\$66,670.05		
Bauer, Gregory H	RES PRGMR		BA	1.00	1.00	\$68,657.98	\$69,687.85		
Beldica, Cristina Elena	PRGM MGR		BA	1.00	1.00	\$98,557.84	\$100,036.21		
Bell, James William	ASST DIR OF PUBLIC AFFAIRS		BA	1.00	1.00	\$78,627.32	\$79,806.73		
Betts, Alex	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$76,725.00	\$81,328.50		
Bock, David P	VISUALIZATION PRGMR		BA	0.70	0.70	\$54,365.16	\$55,180.64		
Bouvet, Timothy A	RES PRGMR		BA	1.00	1.00	\$70,801.96	\$71,863.99		
Brechlin, Jason	RES PRGMR		BA	1.00	1.00	\$56,530.15	\$57,378.10		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
NE - Vice Chancellor for Research									
320 - Supercomputing Applications									
Broeren, Anita J	ASST DIR		BA	1.00	1.00	\$97,401.60	\$98,862.62		
Brooks, Ian S	RESEARCH SCIENTIST		BA	1.00	1.00	\$72,322.48	\$73,407.32		
Brooks, Timothy Edward	SECURITY ENGINEER		BA	1.00	1.00	\$71,637.48	\$72,712.04		
Buraglio, Nicholas D	SECURITY ENGINEER		BA	1.00	1.00	\$71,000.00	\$72,065.00		
Butler, Brad	SYST ENGR		BA	1.00	1.00	\$66,117.69	\$67,109.46		
Butler, Michelle L	TECH PRGM MGR		BA	1.00	1.00	\$83,916.38	\$85,175.13		
Butler, Randal L	SR ASSOC DIR		BA	1.00	1.00	\$134,673.58	\$136,693.68		
Cai, Yandong Dora	SENIOR DATABASE ARCHITECT		BA	1.00	1.00	\$94,937.62	\$96,361.68		
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$51,125.97	\$59,817.38		
Cockerill, Timothy M	SR PROJECT MANAGER		BA	1.00	1.00	\$113,255.67	\$114,954.51		
Coffin, Thomas Amory	COORD OF TECH SERV		BA	1.00	1.00	\$94,312.90	\$95,727.59		
Cox, Donna J	SR RES SCI		BC	1.00	1.00	\$172,000.00	\$174,580.00		
				Employee Total for All Jobs...		1.00	1.00	\$177,000.00	\$179,580.00
Craig, Alan B	RES PRGMR		BA	1.00	1.00	\$77,671.07	\$78,836.14		
Cribbs, Charles Christopher	SENIOR SYSTEM ENGINEER		BA	1.00	1.00	\$75,000.00	\$76,125.00		
Dauess, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	\$55,107.16	\$55,933.77		
Dillman, Amy R	HUMAN RESOURCES SPEC		BA	1.00	1.00	\$48,782.73	\$49,514.47		
Dong, Limin	RES PRGMR		BA	1.00	1.00	\$60,000.00	\$60,900.00		
Dopheide, Michael K	SECURITY ENGR		BA	1.00	1.00	\$69,000.00	\$70,035.00		
Dorn, Patrick L	SR NETWORK ENGR		BA	1.00	1.00	\$81,840.00	\$83,067.60		
Dudley, Alan P	FINANCIAL ANALYST		BA	1.00	1.00	\$81,380.00	\$82,600.70		
Dunning, Thomas Harold	DIR, NCSA		BA	0.00	0.00	\$35,000.00	\$35,000.00		
	DIR, NCSA		BA	1.00	1.00	\$258,300.00	\$271,215.00		
				Employee Total for All Jobs...		1.00	1.00	\$293,300.00	\$306,215.00
Edwards, Wendy A	RES PRGMR		BA	1.00	1.00	\$51,150.00	\$51,917.25		
Enos, Jeremy James	SYST ENGR		BA	1.00	1.00	\$65,708.38	\$66,694.01		
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	\$64,783.55	\$65,755.30		
Esler, Kenneth Paul	POSTDOC RES ASSOC		PA	0.50	0.50	\$26,000.00	\$26,390.00		
Estabrook, John S	RES PRGMR		BA	1.00	1.00	\$63,000.00	\$63,000.00		
Estes, George A	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$57,606.62	\$58,470.72		
Fein, Douglas J	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	\$85,014.00	\$85,014.00		
Fernsler, Karen Marie	SYST ENGR		BA	1.00	1.00	\$62,982.59	\$63,927.33		
Fleury, Terrence G	RESEARCH PROGRAMMER		BA	1.00	1.00	\$66,926.92	\$67,930.82		
Franklin, Kevin	ASSOC DIR		BA	1.00	1.00	\$125,000.00	\$126,875.00		
Fredricksen, Mark A	SYSTEM ENGINEER		BA	1.00	1.00	\$55,000.00	\$55,825.00		
Freemon, David Michael	SR PROJECT MANAGER		BA	1.00	1.00	\$104,733.95	\$106,304.96		
Fullop, Joseph P	SYST ENGR		BA	1.00	1.00	\$64,405.61	\$65,371.69		
Futrelle, Joseph M	SR RES COORD		BA	1.00	1.00	\$82,138.64	\$83,370.72		
Gabel, John	RESEARCH PROGRAMMER		BA	1.00	1.00	\$46,264.40	\$46,958.37		
Gaede, Jeffrey Marc	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$44,660.62	\$45,330.53		
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	\$74,486.46	\$75,603.76		
Gehrig, David	RES PRGMR		BA	1.00	1.00	\$60,000.00	\$60,900.00		
Giles, Merle E	ASST DIR		BA	1.00	1.00	\$115,000.00	\$116,725.00		
Glick, William P	SYSTEM ENGINEER		BA	1.00	1.00	\$57,660.03	\$58,524.93		
Gower, Michelle Marie	RES PRGMR		BA	1.00	1.00	\$58,725.43	\$59,606.31		
Graham, Angela Marie	REPORTING SPEC		BA	1.00	1.00	\$69,500.00	\$70,542.50		
Haberman, Michael	SOFTWARE DEVL		BA	1.00	1.00	\$77,000.00	\$78,155.00		
Hall, Matthew Allen	VISUALIZATION & SOFTWARE DE		BA	1.00	1.00	\$66,689.65	\$70,691.03		
Hampton, Shawn D	SR RES PRGMR		BA	1.00	1.00	\$75,776.00	\$76,912.64		
Hartman, Karen Sue	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$52,000.00	\$52,000.00		
Harvey, Blake C	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$49,073.82	\$49,809.93		
Heryadi, Dodi	RES SCI		BA	1.00	1.00	\$67,318.18	\$68,327.95		
Howell, Jonathan C	COORD OF HUMAN RESOURCES		BA	1.00	1.00	\$70,017.66	\$71,067.92		
Hoyenga, Wayne Louis	TECH PRGM MGR, HPC SYSTEMS		BA	1.00	1.00	\$79,574.59	\$80,768.21		
Jackson, Weddie Dion	RES PRGMR		BA	1.00	1.00	\$50,769.29	\$55,338.53		
Jewett, Barbara Jahnke	MANAGING EDITOR		BA	1.00	1.00	\$49,712.50	\$50,458.19		
John, Susan	TECH PRGM MGR		BA	1.00	1.00	\$80,128.18	\$81,330.10		
Kappes, Sandra F	SR PROJECT COORDINATOR		BA	1.00	1.00	\$73,594.94	\$74,698.86		
Kastner, Jason Michael	RES PRGMR		BA	1.00	1.00	\$65,000.00	\$65,000.00		
Kemball, Athol J	SR RES SCI		BA	1.00	1.00	\$104,496.46	\$106,063.91		
Kerner, Chad A	SYST ENGR		BA	1.00	1.00	\$66,411.03	\$67,407.20		
Khin, Chit	SYSTEM ENGINEER		BA	1.00	1.00	\$54,232.50	\$55,045.99		
Kim, Han K	RES PRGMR		BA	1.00	1.00	\$44,500.00	\$45,167.50		
Kim, Jeongnim	RES SCI		BA	0.50	0.50	\$28,392.66	\$28,818.55		
Kindratenko, Volodymyr	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$97,515.00	\$97,515.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	\$40,003.27	\$40,603.32
Kobel, Patricia A	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	\$51,098.59	\$51,865.07
Kooper, Rob	RESEARCH PROGRAMMER		BA	1.00	1.00	\$66,495.00	\$67,492.43
Koric, Seid	RES PRGMR		BA	1.00	1.00	\$57,174.60	\$58,032.22
Kufrin, Richard J	SR RES PRGMR		BA	1.00	1.00	\$82,640.88	\$83,880.49
Lapine, Daniel L	RES PRGMR		BA	1.00	1.00	\$62,621.73	\$63,561.06
Lee, Jong Sung	RESEARCH SCIENTIST		BA	1.00	1.00	\$68,000.00	\$69,020.00
Leonard, Lorne Neil	RESEARCH PROGRAMMER		BB	0.20	1.00	\$13,332.80	\$66,664.00
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	\$81,579.75	\$82,803.45
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00	\$79,032.34	\$80,217.83
Liu, Yong	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$58,336.10	\$59,211.00
Loftus, Andrew J	SYST ENGR		BA	1.00	1.00	\$65,474.99	\$66,457.11
Long, James W	SYST ENGR		BA	1.00	1.00	\$83,421.32	\$84,672.64
Marcusiu, Doru I	ASST DIR		BA	1.00	1.00	\$117,715.79	\$119,481.53
Martin, Wyatt J	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Mashi, Robert Jay	RESEARCH SCIENTIST		BA	1.00	1.00	\$41,861.16	\$42,489.08
Mather, Bruce R	SYST ENGR (MOBILE CLASS/ALG		BA	1.00	1.00	\$54,407.02	\$55,223.13
McGrath, Robert E	SOFTWARE DEVL P		BA	1.00	1.00	\$76,811.83	\$77,964.01
McLaren, Terrence M	PROJECT MANAGER		BA	1.00	1.00	\$88,910.00	\$90,243.65
McNeil, Leslie Klis	VST TRAINING COORD		BA	1.00	1.00	\$61,884.38	\$63,431.49
Melchi, John	SR ASSOC DIR		BA	1.00	1.00	\$136,280.36	\$138,324.57
Miller, Michael B	SYST ENGR		BA	1.00	1.00	\$56,270.77	\$57,114.83
Muggli, Joseph R	VST SYSTEM ENGINEER		BA	1.00	1.00	\$57,994.50	\$59,444.36
Myers, James Douglas	ASSOC DIR		BA	1.00	1.00	\$161,948.67	\$164,377.90
Nandkumar, Radha	ASST DIR, CAMPUS REL		BA	1.00	1.00	\$116,682.94	\$118,433.18
Navarro, Christopher M	RES PRGMR		BA	1.00	1.00	\$54,862.10	\$55,685.03
Olson, Kjellrun Janette	PROJECT MGR		BA	1.00	1.00	\$85,490.00	\$86,772.35
Osterbur, Laura Lynn	RSRC & POLICY ANLYS		BA	1.00	1.00	\$44,660.62	\$45,330.53
Pamidighantam, Sudhakar V	RES SCI		BA	1.00	1.00	\$68,308.12	\$69,332.74
Pant, Avneesh	RES SCI IN CS		BA	1.00	1.00	\$91,754.56	\$93,131.00
Pant, Meenal	SOFTWARE DEVL P		BA	1.00	1.00	\$65,120.63	\$66,098.00
Parga, Alex	SYST ENGR		BA	1.00	1.00	\$54,245.50	\$55,059.18
Patterson, Robert M	RES PRGMR		BA	1.00	1.00	\$108,455.13	\$125,000.00
Pennington, Robert Lee	DEPUTY DIRECTOR		BA	1.00	1.00	\$191,265.85	\$224,500.00
Pflugmacher, Michael R	ASST DIR		BA	1.00	1.00	\$106,846.70	\$108,449.40
Pietrowicz, Mary	RES PRGMR		BB	0.49	0.49	\$34,300.00	\$34,814.50
Pietrowicz, Stephen R	LSST GRID SERV DEVL P		BA	1.00	1.00	\$83,787.16	\$85,043.97
Plante, Raymond Louis	SR RESEARCH SCI, LSST LEAD		BA	1.00	1.00	\$88,544.84	\$89,873.01
Plutchak, Joel Peter	SOFTWARE DEVL P		BA	1.00	1.00	\$78,226.42	\$79,399.82
Pond, Christopher	SR SYST ENGR		BA	1.00	1.00	\$70,899.84	\$71,963.34
Ponder, Eric Paul	SYST ENGR		BA	1.00	1.00	\$46,035.00	\$46,725.53
Powell, Danny	EXEC DIR		BA	1.00	1.00	\$231,802.76	\$235,279.80
Quinn, John	SOFTWARE ENGR		BA	1.00	1.00	\$78,857.83	\$80,040.70
Quinn, Steven J	TECH PRG MGR		BA	1.00	1.00	\$79,502.48	\$80,695.02
Ricker, Paul Milton	RES SCI		BC	0.49	0.49	\$30,758.68	\$31,220.06
	Employee Total for All Jobs...			1.00	1.00	\$62,757.68	\$63,699.06
Rimovsky, Anthony S	ASST DIR		BA	1.00	1.00	\$104,376.89	\$105,942.54
Roloff, Jay R	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$94,275.60	\$95,689.73
Roney, Thomas E	SR OPERATIONS PROGRAM MANAGER		BA	1.00	1.00	\$73,656.00	\$74,760.84
Rossi, Albert Louis	RES PRGMR		BA	1.00	1.00	\$76,880.68	\$78,033.89
Rudzinski, Michael C	ASSOC DIR, FIN & ADMN		BA	1.00	1.00	\$108,236.48	\$109,860.03
Sartain, Kenneth Watson	PRGM MGR		BA	1.00	1.00	\$91,387.60	\$92,758.41
Scavo, Thomas R	RESEARCH PROGRAMMER		BA	1.00	1.00	\$73,378.59	\$74,479.27
Scharf, Lucas	SYSTEM ENGINEER		BA	1.00	1.00	\$63,000.00	\$63,000.00
Schuele, Amy M	SR RES PRGMR		BA	0.75	0.75	\$56,968.28	\$57,822.80
Sears Smith, Duane D	SR RES PRGMR		BA	1.00	1.00	\$82,400.04	\$83,636.04
Semeraro, Bart David	ASST DIR		BA	1.00	1.00	\$110,737.34	\$112,398.40
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	\$88,457.04	\$89,783.90
Shoop, Emilie Jean	TECH PRGM MGR		BA	1.00	1.00	\$73,656.00	\$74,760.84
Siwek, Jonathan Luke	RES PRGMR		BA	1.00	1.00	\$53,000.00	\$53,000.00
Slagell, Adam J	SOFTWARE DEVELOPER		BA	1.00	1.00	\$77,000.00	\$78,155.00
Soriano, Ester	SR RES PRGMR		BA	1.00	1.00	\$67,351.62	\$68,361.89
St John, Pall	SYST ENGR		BA	1.00	1.00	\$63,633.37	\$64,587.87
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	\$73,151.80	\$74,249.08
Straka, Mark A	SR RES PRGMR		BA	1.00	1.00	\$76,851.89	\$78,004.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NE - Vice Chancellor for Research								
320 - Supercomputing Applications								
Taha, Ahmed	VST RES PRGRM		BA	1.00	1.00	\$68,290.63	\$69,997.90	
Tolbert, Nathan L	RES PRGMR		BA	1.00	1.00	\$58,368.00	\$59,243.52	
Towns, John W	SR ASSOC DIR		BA	1.00	1.00	\$141,897.82	\$155,945.70	
Tuttle, Tedra T	BUILDING COORD		BA	1.00	1.00	\$56,776.50	\$57,628.15	
Vanmoer, Mark W	VISUALIZATION PRGMR		BA	1.00	1.00	\$65,000.00	\$65,000.00	
Wadsworth, Andrew J	RESEARCH SCIENTIST		BA	1.00	1.00	\$68,544.00	\$69,572.16	
Wefel, Paul William	NETWORK ENGR		BA	1.00	1.00	\$73,929.27	\$75,038.21	
Welch, Von S	SR SECURITY ENGR		BA	1.00	1.00	\$111,469.61	\$113,141.65	
Welge, Michael E	SR RES & DEVL P TECH PRGM MGR		BA	1.00	1.00	\$157,254.64	\$159,613.46	
				Employee Total for All Jobs...	1.00	1.00	\$157,254.64	\$159,613.46
Wheeler, David Joseph	NETWORK ENGR		BA	1.00	1.00	\$73,004.37	\$74,099.44	
Wilhelmson, Robert B	SR RES SCI		BA	1.00	1.00	\$184,771.65	\$187,543.22	
				Employee Total for All Jobs...	1.00	1.00	\$184,771.65	\$187,543.22
Winn, Laura Lee	PRGM COORD		BA	1.00	1.00	\$68,290.63	\$69,314.99	
Wiziecki, Edee Norman	COORD OF EDUC PRGMS		BA	1.00	1.00	\$75,655.67	\$76,790.51	
Xu, Yunxia	RES PRGMR		BA	1.00	1.00	\$59,756.76	\$60,653.11	
Zharnitsky, Inna Y	LEARNING ENVIR RES PRGMR		BB	0.49	0.49	\$33,131.00	\$33,628.00	
370 - Vice Chancellor-Research								
Brosco, Michael W	WEB & DATABASE COORD		BA	1.00	1.00	\$76,875.00	\$81,500.00	
Delia, Jesse G	EXEC DIR INT'L RES RELATIONS		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$300,650.00	\$303,650.00
Eardley, Jennifer J	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$117,600.00	\$120,540.00	
Guenther, Howard R	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$143,500.00	\$147,087.50	
Iyer, Ravishankar K	INT V CHANC FOR RES		BA	0.00	0.00	\$30,000.00	\$31,500.00	
	INT V CHANC FOR RES		BC	0.00	1.00	\$0.00	\$222,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$250,260.00	\$261,000.00
Loots, Melarie J	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$160,425.00	\$166,842.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,425.00	\$166,842.00
Mirarefi, Ali Asghar	DIR INTL RESEARCH PARTNERSHIPS		BA	1.00	1.00	\$149,902.50	\$158,897.00	
Morin, Dawn E	DIR, AACUP		BA	0.00	0.00	\$25,000.00	\$25,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$155,642.09	\$158,356.54
Shaw, Thomas R	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	\$49,000.00	\$50,960.00	
Shilts, William Weimer	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$200,000.00	\$200,000.00	
Stokes, Lauren J	ASST V CHANC FOR RES		BA	1.00	1.00	\$85,500.00	\$90,630.00	

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